PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
GENERAL FUND									
MAYOR'S OFFICE									
	MAYOR	30	10	KISS	B	1.00	88,612	1.00	91,832
	ASSISTANT TO THE MAYOR	20	6	REINERT	J	1.00	56,365	1.00	58,954
	EXECUTIVE SECRETARY	15	15	LAWES	F	1.00	43,701	1.00	44,903
	TOTAL MAYOR'S OFFICE					**3.00**	**188,679**	**3.00**	**195,689**
CLERK/TREASURER GENERAL ACCT									
	CHIEF ADMINISTRATIVE OFFICER	28	10	LEOPOLD	J	1.00	81,085	1.00	84,050
	ASSISTANT CHIEF ADMIN. OFFICER	25	8	PACY	B	1.00	70,126	1.00	73,308
	ASST CHIEF ADMIN. OFFICER FINAI	25		VACANT		1.00	40,000	1.00	70,000
	CHIEF ACCOUNTANT	23	9	SHEPARD	C	1.00	65,317	1.00	68,279
	SENIOR ACCOUNTANT	18	3	ALEMY	L	1.00	44,529	1.00	47,512
	SENIOR ACCOUNTANT	18	8	RONGO	C	1.00	49,662	1.00	51,467
	CUSTOMER SERVICE SUPERVISOR	16	15	DUNN	K	1.00	46,516	1.00	47,795
	CUSTOMER SERVICE REPRESENTA'	14	15	POULIN	J	1.00	41,168	1.00	42,300
	FINANCIAL ASSISTANT	15	8	MOFFATT	L	1.00	36,711	1.00	42,389
	FINANCIAL ASSISTANT	15	9	HERWOOD	J	1.00	40,905	1.00	42,748
	ADMINISTRATIVE SECRETARY	15	8	OLBERG	L	1.00	40,206	1.00	42,389
	CUSTOMER SERVICE REPRESENTA'	14	14	MEEHAN	S	1.00	40,183	1.00	41,963
	CUSTOMER SERVICE REPRESENTA'	14	11	LALIME	P	1.00	39,198	1.00	40,951
	CUSTOMER SERVICE REPRESENTA'	14	11	KOPACZ	B	1.00	39,198	1.00	40,951
	FINANCIAL ASSISTANT	15	6	SUNDQUIST	E	1.00	38,808	1.00	41,311
	EXECUTIVE SECRETARY	15	8	TRAINOR	S	1.00	40,905	1.00	42,389
	EXECUTIVE SECRETARY	15	3	FRANK	J	1.00	36,711	1.00	39,157
	ACCOUNTS CLERK I	12	15	FORGUITES	J	1.00	36,359	1.00	37,962
	CUSTOMER SERVICE REPRESENTA'	14	15	BRELSFORD	L	0.60	24,701	0.60	25,380
	JUNIOR ACCOUNTANT	12	5	HANSON	S	1.00	31,082	1.00	34,347
	REORGANIZATION OF STAFFING					0.50	30,000		15,000
	TOTAL CLERK/TREASURER					**20.10**	**913,369**	**19.60**	**971,648**
CLERK/TREASURER PAYROLL									
	SENIOR ACCOUNTANT	18	8	MCCARTHY	J	1.00	44,529	1.00	51,467
	FINANCIAL ASSISTANT	15	10	POIRIER	K	1.00	41,254	1.00	43,107
	FINANCIAL ASSISTANT	15	8	HEALD	L	1.00	40,206	1.00	42,389
	FINANCIAL ASSISTANT	15	6	HANSON	T	1.00	36,711	1.00	41,311
	TOTAL CLERK/TREASURER PAYROLL ACCT.					**4.00**	**162,700**	**4.00**	**178,274**
CLERK/TREASURER COMPUTER MGT. ACCT.									
	SENIOR NETWORK ANALYST	20	10	SCHMITZ	P	1.00	58,893	1.00	61,552
	DATA ANALYST	19	8	BARON	D	1.00	53,814	1.00	55,772
	PROGRAMMER/DATA ANALYST	20	1	VACANT		0.50	56,000	1.00	56,000
	TOTAL CLERK/TREASURER COMPUTER MGT. ACCT.					**2.50**	**168,707**	**3.00**	**173,324**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
CITY ATTORNEY									
	CITY ATTORNEY	24	15	SCHATZ	K	1.00	93,935	1.00	98,256
	ASSISTANT ATTORNEY	24	8	HAESLER	R	1.00	67,584	1.00	70,047
	ASSISTANT ATTORNEY	24	12	BERGMAN	E	1.00	76,282	1.00	83,241
	ASSISTANT ATTORNEY	24	11	FULLER	N	1.00	69,347	1.00	71,858
	ASSISTANT ATTORNEY	24	1	NEW				1.00	53,773
	EXECUTIVE SECRETARY	15	15	BLANCHARD	L	1.00	43,701	1.00	44,903
	EXECUTIVE SECRETARY	15	2	NEW				0.50	19,219
	PARALEGAL	15	15	JONES	L	1.00	38,238	1.00	39,290
TOTAL CITY ATTORNEY						**6.00**	**389,087**	**7.50**	**480,587**
PLANNING & ZONING									
	DIRECTOR OF PLANNING/ZONING	1	4	WHITE	D	1.00	71,601	1.00	75,042
	ASSIST DIRECTOR PLANNING	23	15	LERNER	K	1.00	68,721	1.00	71,780
	PRINCIPAL PLANNER	21	2	THIBAULT	S	1.00	55,089	1.00	57,700
	PROJECT PLANNER	19	11	APPLETON	J	1.00	55,209	1.00	56,727
	SENIOR PLANNER	19	7	GUSTIN	S	1.00	51,955	1.00	55,294
	ASSOCIATE PLANNER	17	5	O'NEIL	M	1.00	44,029	1.00	45,240
	ZONING CLERK	14	2	VACANT		1.00	40,840	1.00	36,227
	DEPARTMENT SECRETARY	13	6	TILLOTSON	E	1.00	34,581	1.00	36,805
TOTAL PLANNING & ZONING						**8.00**	**422,026**	**8.00**	**434,815**
CITY ASSESSOR									
	CITY ASSESSOR	22	12	VICKERY	J	1.00	65,493	1.00	67,859
	DEPUTY ASSESSOR	18	10	KELLINGTON	K	1.00	50,089	1.00	52,346
	ASSOCIATE ASSESSOR	15	5	GREEN	R	1.00	36,711	1.00	40,593
TOTAL CITY ASSESSOR						**3.00**	**152,294**	**3.00**	**160,798**
HUMAN RESOURCES									
	H R DIRECTOR	2	2	LONERWRIGHT	K	1.00	67,471	1.00	69,327
	INSURANCE ANALYST	18	3	PALAGONIA	J	1.00	44,529	1.00	47,512
	H R GENERALIST	16	8	CHARLES	K	1.00	42,786	1.00	45,112
	H R GENERALIST	16	2	MANJARAMKAR	A	1.00	39,056	1.00	40,897
	H R ADMINISTRATOR	15	7	HANKER	S	1.00	40,206	1.00	42,030
TOTAL HUMAN RESOURCES						**5.00**	**234,049**	**5.00**	**244,877**
FIRE DEPARTMENT									
FIRE DEPT. ADMINISTRATION									
	FIRE CHIEF			O'NEIL	M	1.00	90,067	1.00	93,475
	OFFICE ASST	11	7	BROOKS	T	0.80	25,458	0.80	27,050
TOTAL FIRE DEPT. ADMINISTRATION						**1.80**	**115,525**	**1.80**	**120,525**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
FIRE DEPT. SUPPRESSION SERVICES									
	FIREFIGHTER II/2ND			AUMAND	F	1.00	**44,326**	1.00	**49,856**
	BATTALION CHIEF			BOURGEOIS	B	1.00	**57,520**	1.00	**70,042**
	DEPUTY CHIEF			BOURGEOIS	S	1.00	**66,452**	1.00	**72,720**
	SR FIREFIGHTER			BRIGHT	A	1.00	**47,938**	1.00	**49,856**
	CAPTAIN 11-13 YRS			BROWN	P	1.00	**52,291**	1.00	**59,821**
	FIREFIGHTER II/2ND			CHARNEY	M	1.00	**44,326**	1.00	**49,856**
	LIEUTENANT 14-16 YRS			COLLETTE	A	1.00	**52,291**	1.00	**54,383**
	LIEUTENANT 20-22 YRS			COSTELLO	S	1.00	**52,291**	1.00	**54,383**
	CAPTAIN 25+ YRS			COSTELLO	T	1.00	**57,520**	1.00	**59,821**
	SR FIREFIGHTER			CRADY	S	1.00	**47,938**	1.00	**49,856**
	FIREFIGHTER II/2ND			CURTIN	M	1.00	**44,326**	1.00	**49,856**
	LIEUTENANT 23-25 YRS			DROUIN	B	1.00	**52,291**	1.00	**54,383**
	LIEUTENANT 20-22 YRS			FRANCIS	G	1.00	**52,291**	1.00	**54,383**
	FIREFIGHTER II/2ND			FRAZEN	C	1.00	**44,326**	1.00	**49,856**
	LIEUTENANT 20-22 YRS			GALE	D	1.00	**52,291**	1.00	**54,383**
	SR FIREFIGHTER			GATES	T	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			GRENON	J	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			KEENAN	J	1.00	**47,938**	1.00	**49,856**
	LIEUTENANT 14-16 YRS			KILGORE	B	1.00	**52,291**	1.00	**54,383**
	SR FIREFIGHTER			KILPATRICK	S	1.00	**47,938**	1.00	**54,383**
	SR FIREFIGHTER			LACHANCE	M	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			LAFORCE	T	1.00	**47,938**	1.00	**49,856**
	FIREFIGHTER II/2ND			LARAMIE	C	1.00	**44,326**	1.00	**49,856**
	PROBATIONAL FIREFIGHTER			LAROCK	J	1.00	**43,677**	1.00	**37,556**
	BATTALION CHIEF			LASKER	S	1.00	**69,935**	1.00	**72,724**
	SR FIREFIGHTER			LIBBY	D	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			LUEDEE	P	1.00	**47,938**	1.00	**49,856**
	FIREFIGHTER II/2ND			MACBETH	A	1.00	**44,326**	1.00	**49,856**
	LIEUTENANT 25+ YRS			MAHER	B	1.00	**52,291**	1.00	**54,383**
	CAPTAIN 20-22 YRS			MANTONE	T	1.00	**57,520**	1.00	**59,821**
	BASIC FIREFIGHTER			MATHIEU	B	1.00	**33,251**	1.00	**39,290**
	SR FIREFIGHTER			MCNAMARA	W	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			MCNULTY	W	1.00	**47,938**	1.00	**49,856**
	DEPUTY CHIEF			MOODY	S	1.00	**70,522**	1.00	**73,658**
	SR FIREFIGHTER			MOQUIN	J	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			MULAC	D	1.00	**47,938**	1.00	**49,856**
	LIEUTENANT 20-22 YRS			MULLIN	R	1.00	**52,291**	1.00	**54,383**
	LIEUTENANT 11-13 YR			MURPHY	P	1.00	**47,938**	1.00	**54,383**
	SR FIREFIGHTER			NOLAN	K	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			O'BRIEN	B	1.00	**47,938**	1.00	**49,856**
	LIEUTENANT 20-22 YRS			PERRY	E	1.00	**52,291**	1.00	**54,383**
	PROBATIONAL FIREFIGHTER			PETIT	S	1.00	**52,291**	1.00	**37,556**
	LIEUTENANT 11-13 YRS			PLANTE	R	1.00	**47,938**	1.00	**54,383**
	SR FIREFIGHTER			PLOOF	S	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			REARDON	C	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			REUSCHEL	D	1.00	**47,938**	1.00	**49,856**
	CAPTAIN 14-16 YRS			ROBERTS	D	1.00	**52,291**	1.00	**59,821**
	SR FIREFIGHTER			ROUSSEAU	D	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			SICARD	T	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			SIMAYS	B	1.00	**47,938**	1.00	**49,856**
	SR FIREFIGHTER			SLATER	R	1.00	**47,938**	1.00	**49,856**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	SR FIREFIGHTER			TROMBLEY	M	1.00	47,938	1.00	49,856
	PROBATIONAL FIREFIGHTER			VACANT	F	1.00	52,291	1.00	34,922
	PROBATIONAL FIREFIGHTER			VACANT	P	1.00	71,110	1.00	34,922
	PROBATIONAL FIREFIGHTER			VACANT	R	1.00	57,520	1.00	34,922
	SR FIREFIGHTER			VACHEREAU	K	1.00	47,938	1.00	49,856
	SR FIREFIGHTER			VALYOU	J	1.00	47,938	1.00	49,856
	LIEUTENANT 20-22 YRS			WALSH	P	1.00	52,291	1.00	54,383
	SR FIREFIGHTER			WEBSTER	E	1.00	47,938	1.00	49,856
	SR FIREFIGHTER			WHITEHOUSE	J	1.00	47,938	1.00	49,856
	FIREFIGHTER II/2ND			WILSON	D	1.00	44,326	1.00	49,856
	CAPTAIN 23-25 YRS			WOODMAN	J	1.00	57,520	1.00	59,821
	PROBATIONAL FIREFIGHTER			ZITER	J	1.00	55,171	1.00	37,556
	Changes in staffing and recruiting overhire								28,000
	TOTAL FIRE SUPPRESSION SERVICES					**63.00**	**3,178,215**	**63.00**	**3,275,056**
	FIRE EMERGENCY MEDICAL SERVICES								
	FIREFIGHTER II/2ND			BARRETT	T	1.00	43,677	1.00	48,710
	FIREFIGHTER II/2ND			BERGERON	A	1.00	43,677	1.00	48,710
	BASIC FF			BURNS	T	1.00	33,251	1.00	42,998
	FIREFIGHTER II/2ND			EDGERLEY	P	1.00	43,677	1.00	48,710
	FIREFIGHTER I/2ND			FERRIS	T	1.00	41,781	1.00	45,105
	FIREFIGHTER I/2ND			MCDONOUGH	M	1.00	41,781	1.00	45,105
	FIREFIGHTER I/1ST			MONTMINY	R	1.00	37,367	1.00	44,475
	FIREFIGHTER I/1ST			O'BRIEN	K	1.00	43,214	1.00	45,884
	BASIC FIREFIGHTER			PERKINS	N	1.00	33,251	1.00	40,791
	BASIC FF			SAVOY	J	1.00	33,251	1.00	42,998
	SR FIREFIGHTER			SULLIVAN	C	1.00	44,326	1.00	49,856
	BASIC FIREFIGHTER			WILSON	B	1.00	33,251	1.00	40,791
	TOTAL FIRE DEPT. EMERGENCY MEDICAL SERVICES					**12.00**	**472,504**	**12.00**	**544,133**
	FIRE PROTECTION SERVICES								
	FIRE MARSHALL			FRANCIS	T	1.00	69,289	1.00	71,780
	ASSISTANT FIRE MARSHALL			MIDDLETON	T	1.00	57,520	1.00	59,821
	FIRE INSPECTOR			SEARS	W	1.00	50,335	1.00	52,348
	TOTAL FIRE DEPT. PROTECTION SERVICES					**3.00**	**177,144**	**3.00**	**183,949**
	FIRE TRAINING SERVICES								
	TRAINING OFFICER			VACANCY		0.00	-	0.00	14,000
	TOTAL FIRE TRAINING SERVICES					**0.00**	**-**	**0.00**	**14,000**
	TOTAL FIRE DEPARTMENT					**79.80**	**3,943,388**	**79.80**	**4,137,663**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
POLICE DEPT.									
	GENERAL DEPARTMENT								
	UNIFORM POLICE OFFICERS								
	CHIEF	STEP 5		SCHIRLING	M	1.00	**93,826**	1.00	**98,651**
	DEPUTY CHIEF	03/5		DECKER	W	1.00	**75,458**	1.00	**79,752**
	DEPUTY CHIEF	03/2		HIGBEE	A	1.00	**72,162**	1.00	**75,631**
	LIEUTENANT	02/6		MORRISON	J	1.00	**66,709**	1.00	**70,080**
	LIEUTENANT	02/7		STUBBING	K	1.00	**68,726**	1.00	**70,615**
	LIEUTENANT	02/5		WARD	W	1.00	**65,724**	1.00	**69,273**
	LIEUTENANT	02/7		CHARLAND	T	1.00	**67,710**	1.00	**70,615**
	LIEUTENANT	02/7		DAVIDSON	S	0.50	**34,363**	0.50	**35,308**
	LIEUTENANT	02/7		HELRICH	E	1.00	**68,726**	1.00	**70,615**
	LIEUTENANT	02/4		BOVAT	B	1.00	**64,738**	1.00	**67,865**
	SERGEANT	01/18		BAUR	R	1.00	**62,594**	1.00	**64,315**
	SERGEANT	01/13		BURKE	S	1.00	**57,245**	1.00	**60,048**
	SERGEANT	01/10		CARLSON	K	1.00	**54,744**	1.00	**57,592**
	SERGEANT	01/13		CYR	A	1.00	**57,245**	1.00	**60,301**
	SERGEANT	01/12		DUFFY	D	1.00	**56,399**	1.00	**59,587**
	SERGEANT	01/18		GLYNN	P	1.00	**60,758**	1.00	**64,315**
	SERGEANT	01/18		MARTIN-LEWIS	J	1.00	**62,594**	1.00	**64,315**
	SERGEANT	01/9		SULLIVAN	M	1.00	**53,935**	1.00	**56,597**
	SERGEANT	01/11		WRIGHT	J	1.00	**55,565**	1.00	**58,649**
	CORPORAL	CPL 8		BARRON	M	1.00	**49,662**	1.00	**52,102**
	CORPORAL	CPL 12		BECK	B	1.00	**52,709**	1.00	**55,118**
	CORPORAL	CPL 8		BRODEUR	D	1.00	**49,662**	1.00	**52,102**
	CORPORAL	CPL 14		CHAPMAN	P	1.00	**54,302**	1.00	**57,036**
	CORPORAL	CPL 9		CHASE	J	1.00	**50,407**	1.00	**52,894**
	CORPORAL	CPL 9		CLEMENTS	D	1.00	**50,407**	1.00	**52,624**
	CORPORAL	CPL 8		COUTURE	J	1.00	**49,662**	1.00	**52,508**
	CORPORAL	CPL 10		DIFRANCO	B	1.00	**51,163**	1.00	**54,002**
	CORPORAL	CPL 12		DUMAS	S	1.00	**52,709**	1.00	**55,782**
	CORPORAL	CPL 15		EDWARDS	K	1.00	**55,117**	1.00	**57,482**
	CORPORAL	CPL 15		FEDERICO	J	1.00	**55,944**	1.00	**57,482**
	CORPORAL	CPL 8		HEMOND	M	1.00	**49,662**	1.00	**52,102**
	CORPORAL	CPL 8		LABRECQUE	D	1.00	**49,662**	1.00	**52,102**
	CORPORAL	CPL 9		LAWSON	J	1.00	**50,407**	1.00	**52,894**
	CORPORAL	CPL 12		LOPES	R	1.00	**55,944**	1.00	**56,070**
	CORPORAL	CPL 7		MARTIN	T	1.00	**48,806**	1.00	**51,732**
	CORPORAL	CPL 9		MERCHAND	D	1.00	**50,407**	1.00	**53,258**
	CORPORAL	CPL 8		MORRIS	M	1.00	**49,662**	1.00	**52,505**
	CORPORAL	CPL 11		NADEAU	C	1.00	**51,930**	1.00	**54,219**
	CORPORAL	CPL 15		NAILS, JR.	A	1.00	**55,944**	1.00	**57,482**
	CORPORAL	CPL 8		NASH	T	1.00	**49,662**	1.00	**52,505**
	CORPORAL	CPL 12		PETRALIA	P	1.00	**52,709**	1.00	**55,433**
	CORPORAL	CPL 8		PEZZULO	L	1.00	**49,662**	1.00	**52,505**
	CORPORAL	CPL 13		RADFORD	T	1.00	**53,500**	1.00	**56,356**
	CORPORAL	CPL 12		SMALL	P	1.00	**52,709**	1.00	**55,433**
	CORPORAL	CPL 12		TAYLOR	L			1.00	**55,451**
	CORPORAL	CPL 10		THIBAULT	E	1.00	**51,163**	1.00	**53,622**
	CORPORAL	CPL 10		TROMBLEY	B	1.00	**51,163**	1.00	**53,824**
	CORPORAL	CPL 11		WARREN	M	1.00	**51,930**	1.00	**54,210**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	CORPORAL	CPL 11		WILLEY	J	1.00	51,930	1.00	54,214
	POLICE OFFICER	PO 4		BACCAGLINI	E	1.00	46,240	1.00	49,110
	POLICE OFFICER	PO 1		BEERWORTH	J	1.00	40,393	1.00	43,551
	POLICE OFFICER	PO 2		BELLEVILLE	E	1.00	41,637	1.00	45,385
	POLICE OFFICER	PO 2		BERTI	R	1.00	41,637	1.00	45,385
	POLICE OFFICER	PO 6		BRADY	D	1.00	47,951	1.00	50,537
	POLICE OFFICER	PO 1		CAMPBELL	D	1.00	40,393	1.00	43,158
	POLICE OFFICER	PO 1		CANNON	M	1.00	41,636	1.00	45,417
	POLICE OFFICER	PO 3		CHENETTE	T	1.00	42,434	1.00	48,367
	POLICE OFFICER	PO 1		COUSINS	J	1.00	40,393	1.00	43,158
	POLICE OFFICER	PO 3		DALLA MURA	E	1.00	42,434	1.00	47,782
	POLICE OFFICER	PO 4		ERWIN	C	1.00	46,240	1.00	49,243
	POLICE OFFICER	PO 6		FRISBIE	A	1.00	47,951	1.00	50,537
	POLICE OFFICER	PO 6		GILLIGAN	D	1.00	47,951	1.00	50,993
	POLICE OFFICER	PO 2		GOODMAN	A	1.00	41,637	1.00	45,385
	POLICE OFFICER	PO 3		LABARGE	B	1.00	42,434	1.00	48,367
	POLICE OFFICER	PO 6		MARTINEZ	A	1.00	47,951	1.00	50,993
	POLICE OFFICER	PO 5		MORRIS	J	1.00	47,095	1.00	50,117
	POLICE OFFICER	PO 5		NAVARI	B	1.00	47,095	1.00	50,117
	POLICE OFFICER	PO 4		NGUYEN	M	1.00	46,240	1.00	48,787
	POLICE OFFICER	PO 2		NORRIS	J	1.00	41,637	1.00	47,415
	POLICE OFFICER	PO 5		O'GORMAN	K	1.00	46,240	1.00	50,542
	POLICE OFFICER	PO 4		PFINDEL	D	1.00	46,240	1.00	48,796
	POLICE OFFICER	PO 1		SCHALLER	E	1.00	40,393	1.00	43,158
	POLICE OFFICER	PO 1		STEWART	J	1.00	40,393	1.00	43,158
	POLICE OFFICER	PO 4		THAYER	L	1.00	46,240	1.00	49,243
	POLICE OFFICER	PO 8		TRIEB	J	1.00	49,662	1.00	51,822
	POLICE OFFICER	PO 2		VOLP	R	1.00	41,637	1.00	45,385
	POLICE OFFICER	PO 4		WHITE	M	1.00	46,240	1.00	49,243
	POLICE OFFICER	PO 4		WILSON	K	1.00	46,240	1.00	49,243
	POLICE OFFICER	PO 3		YOUNG	K	1.00	42,434	1.00	48,367
	POLICE OFFICER- PROB	01/1		BADEAU	T	1.00	40,393	1.00	43,524
	POLICE OFFICER- PROB	01/1		EMILO	B	1.00		1.00	42,097
	POLICE OFFICER- PROB	01/1		HARVEY	N	1.00		1.00	42,829
	POLICE OFFICER- PROB	01/1		LEONARD	D	1.00		1.00	42,097
	POLICE OFFICER- PROB	01/1		MELLIS	D	1.00		1.00	42,097
	POLICE OFFICER- PROB	01/1		OLOFSON	K	1.00		1.00	42,097
	POLICE OFFICER- PROB	01/1		STOUGHTON	J	1.00		1.00	43,524
	POLICE OFFICER- PROB	01/1		WHITE	K	1.00		1.00	42,097
	POLICE OFFICER- PROB	01/1		WRINN	K	1.00		1.00	42,097
	POLICE OFFICER- PROB			VACANT		1.00	40,393	1.00	41,927
	POLICE OFFICER- PROB			VACANT		1.00	40,393	1.00	41,927
	POLICE OFFICER- PROB			VACANT		1.00	40,393	1.00	41,927
	POLICE OFFICER- PROB			VACANT		1.00	40,393	1.00	41,927
	COMMUNITY SERVICE OFFICER			VACANT			40,393	1.00	35,568
	CHANGES IN STAFFING						393,165		
	SUBTOTAL UNIFORM POLICE					**90.50**	**4,660,438**	**92.50**	**4,897,670**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
PUBLIC SAFETY ADMINISTRATION									
	RECORDS CLERK FIRE/POLICE	11	6	BROOKS	T	0.20	6,365	0.20	7,088
	EXECUTIVE SECT.	15	4	DUMAS	G	1.00	38,109	1.00	39,924
	RECORDS CLERK	13	15	DUMAS	M	1.00	38,916	1.00	39,986
	RECORDS CLERK	13	13	HACKLEY	J	1.00	37,987	1.00	39,668
	ACO OFFICER	14	14	HARVEY	J	1.00	40,512	1.00	42,299
	RECORDS CLERK	13	8	MARCEAU	B	1.00	36,439	1.00	37,976
	DOM. VIOLENCE COORDINATOR	14	10	MCALLISTER	M	1.00	39,198	1.00	40,921
	APPL & TECH SUPPORT SPECIALIST	15	7	COHEN	A	1.00	37,987	1.00	42,196
	NETWORK ADMINISTRATOR	18	4	MONTANARI	A	1.00	46,240	1.00	48,567
	ID TECHNICIAN	ID 7		MULLER	J	1.00	40,518	1.00	42,530
	INVENTORY CONTROL SPECIALIST	14	7	PARZYCH	R	1.00	37,885	1.00	39,662
	BUSINESS MANAGER	20	14	VERONNEAU	L	1.00	61,421	1.00	63,690
	FIRE/POLICE ACCOUNTANT	17	10	VERONNEAU	N	1.00	47,219	1.00	49,151
	SUBTOTAL PUBLIC SAFETY ADMINISTRATION					**12.20**	**508,796**	**12.20**	**533,658**
AIRPORT SECURITY									
	CORPORAL	CPL 15		CHAMPINE	J	1.00	55,944	1.00	57,482
	LIEUTENANT	02/7		DAVIDSON	S	0.50	34,363	0.50	35,308
	CORPORAL	CPL 15		LYNCH	C	1.00	55,944	1.00	57,482
	CORPORAL	CPL 15		DOHERTY	D	1.00	55,944	1.00	57,482
	CORPORAL	CPL 14		FABIANI	P	1.00	54,302	1.00	57,372
	CORPORAL	CPL 15		GREEN	T	1.00	52,709	1.00	57,482
	CORPORAL	CPL 15		ROBINSON	C.J	1.00	52,709	1.00	57,482
	CORPORAL	CPL 15		JORDICK	M	1.00	55,944	1.00	57,482
	Changes in Staffing			FY08 PREVIOUS		2.00	109,689		
	TOTAL AIRPORT SECURITY					**9.50**	**527,548**	**7.50**	**437,572**
DISPATCH & COMMUNICATIONS									
	DISPATCHER SUPERVISOR	16	10	NOLAN	J	1.00	44,278	1.00	45,938
	DISPATCHER	15	15	BEAN	B	1.00	43,701	1.00	44,903
	DISPATCHER	15	15	BARBEAU	B	1.00	43,701	1.00	44,903
	DISPATCHER	15	2	BARBEAU	L	1.00	36,711	1.00	38,660
	DISPATCHER	15	8	LORRAIN	K	1.00	40,905	1.00	42,394
	DISPATCHER	15	5	SIMAYS	P	1.00	38,808	1.00	40,795
	DISPATCHER	15	4	WENTWORTH	P	1.00	38,109	1.00	40,222
	DISPATCHER	15	2	DAVIS	J	1.00	36,711	1.00	38,863
	DISPATCHER	15	5	DUNN	A	1.00	38,808	1.00	41,300
	DISPATCHER	15	3	FERRIS	S	1.00	37,410	1.00	39,532
	DISPATCHER	15	1	BREWBAKER	D	1.00	31,082	1.00	38,135
	DISPATCHER	15	1	STEADMAN	C	1.00	31,082	1.00	38,259
	TOTAL DISPATCH & COMMUNICATIONS					**12.00**	**461,306**	**12.00**	**493,904**
PARKING ENFORCEMENT									
	ON STREET PARKING MANAGER	17	15	KING	J	1.00	49,612	1.00	50,976
	PKG ENFORCEMENT COORDINATOI	13	15	PROVOST	B	1.00	38,916	1.00	39,986
	PKG ENFORCEMENT COORDINATOI	13	10	ST. AMOUR	F	1.00	37,058	1.00	38,712
	PKG ENFORCEMENT COORDINATOI	13	7	CAIN	C	1.00	35,200	1.00	37,459
	METER CHECKER	10	9	COLGAN	S	1.00	31,713	1.00	33,006
	METER CHECKER	10	6	RAGSDALE	H	1.00	30,387	1.00	31,873

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	METER CHECKER	10	5	HEATH	M	1.00	29,857	1.00	31,444
	METER CHECKER	10	3	HOLDEN	D	1.00	28,797	1.00	30,424
	METER CHECKER	10	3	MINAYA	H	1.00	28,267	1.00	30,224
	TOTAL PARKING ENFORCEMENT					**9.00**	**309,807**	**9.00**	**324,104**
	CHITTENDEN UNIT SPEC INVEST (CUSI)								
	OFFICE ASSISTANT II	12	7	VACANT		1.00	34,014	1.00	-
	TOTAL CHITTENDEN UNIT SPEC INVEST (CUSI)					**1.00**	**34,014**	**1.00**	**-**
	TOTAL POLICE					**134.20**	**6,501,909**	**134.20**	**6,686,908**
	DPW - INSPECTION SERVICES								
	BUILDING INSPECTOR	19	15	HOLT	N	1.00	57,532	1.00	59,115
	BUILDING INSPECTOR	19	3	RYAN	J	1.00	57,532	1.00	51,474
	ELECTRICAL INSPECTOR	19	8	WARREN	S	1.00	52,885	1.00	55,772
	TOTAL DPW - INSPECTION SERVICES					**3.00**	**167,950**	**3.00**	**166,361**
	CODE ENFORCEMENT								
	MINIMUM HOUSING								
	CHIEF CODE ENFORCE OFFICER	21	6	VACANT	K	1.00	58,289	1.00	62,084
	CODE ENFORCEMENT CASE MGR	18	1	DALTON	D	1.00	44,529	1.00	46,633
	CODE COMPLIANCE OFFICER	16	15	ROBEAR	D	1.00	46,515	1.00	47,795
	CODE COMPLIANCE OFFICER	16	8	COUTRAYER	G	1.00	43,532	1.00	45,112
	CODE COMPLIANCE OFFICER	16	8	PERRY	M	1.00	42,786	1.00	45,112
	CODE COMPLIANCE OFFICER	16	1	MENO	I	1.00	42,786	1.00	40,131
	CODE COMPLIANCE OFFICER	17	11	FRANCIS	J	1.00	47,219	1.00	49,337
	CODE COMPLIANCE OFFICER	16	15	AHONEN	T	1.00	46,515	1.00	47,795
	CODE ENFORCEMENT ADMINISTOR	14	2	VAN BRUNT	M	1.00	34,601	1.00	36,227
	CODE ENFORCEMENT ADMINISTOR	14	2	ALICEA	S	1.00	36,227	1.00	36,227
	TOTAL CODE ENFORCEMENT					**11.00**	**478,914**	**11.00**	**492,679**
	FLETCHER FREE LIBRARY								
	CO-DIRECTOR LIBRARY	22	9	COLLINS	A	1.00	70,230	1.00	72,792
	LIBRARIAN	18	15	DANIGELIS	A	1.00	53,083	1.00	54,543
	LIBRARIAN (CO-DIRECTOR)	18	15	RESNIK	R	1.00	58,391	1.00	60,183
	LIBRARIAN	18	13	COLEBURN	R	1.00	57,456	1.00	59,114
	LIBRARIAN	18	13	GOLDBERG	R	0.50	25,900	0.50	26,832
	LIBRARIAN	18	11	SHATARA	B	1.00	50,517	1.00	52,785
	LIBRARIAN	18	9	WRIGHT	E	0.50	24,831	0.50	25,953
	CIRCULATION CHIEF	16	16	COLBURN	L	1.00	46,516	1.00	47,795
	ACQUISITIONS SUPERVISOR	15	12	BEVINS	S	1.00	41,953	1.00	43,825
	LIBRARY TECH ASSISTANT	12	15	JANONE	J	1.00	36,946	1.00	37,962
	LIBRARY ASSISTANT I	12	2	FEENEY	E	1.00	31,082	1.00	32,539
	LIBRARY ASSISTANT I	12	7	PHAM	N	1.00	34,014	1.00	35,551
	LIBRARY ASSISTANT I	12	7	DHONDUP	T	1.00	33,427	1.00	35,552
	LIBRARY ASSISTANT I	12	7	CHAMBERLAIN	D	1.00	31,668	1.00	35,552

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	CUSTODIAN II	8	2	BENNIS	G	1.00	34,014	0.50	27,295
	LIBRARY ASSISTANT I	12	2	TAGINSKI	T	0.75	23,751	0.75	24,856
	YOUTH SERVICE CLERK	12	14	DEMARAIS	C	0.65	23,634	0.65	24,479
	LIBRARY TECH ASST	13	5	MORSE	A	0.50	33,962	0.50	18,083
	CUSTODIAN	12	2	MORSE	A	0.25	-	0.50	16,270
	LIBRARY ASSISTANT I	12	11	FRIEDMAN	S	0.50	17,740	0.50	18,379
	YOUTH SERVICE CLERK	12	3	ESTEY	H	0.50	15,541	0.50	16,571
	LIBRARIAN	18	7	MURPHY	R	0.15	7,193	0.15	7,654
	PAGE	10	6	FENSCH	S	0.50	15,194	0.50	15,884
	PAGE	10	4	BENEKE	C	0.65	18,718	0.65	19,941
	TOTAL FLETCHER FREE LIBRARY					**18.45**	**785,759**	**18.20**	**810,388**
	PARKS & RECREATION DPEARTMENT								
	PARKS ADMINISTRATION								
	DIRECTOR	25	15	GROSS	W	1.00	75,009	1.00	72,054
	ADMINISTRATIVE SECRETARY	15	15	PUTZIER	J	0.90	39,331	0.90	40,412
	PARKS ADMINISTRATIVE ASSISTAI	14	3	LECLAIR	M	1.00	43,575	1.00	44,773
	RECREATION SERVICES REPRESEN	13	10	GILE	M	1.00	36,749	1.00	38,395
	TOTAL PARKS ADMINISTRATION					**3.90**	**194,663**	**3.90**	**195,634**
	MAINTENANCE PROGRAM								
	GENERAL FOREMAN	18	15	HORNICK	M	1.00	53,083	1.00	54,543
	PARK MAINTENANCE WORKER	14	15	LAVIGNE	C	1.00	41,168	1.00	42,300
	PARK MAINTENANCE WORKER	14	15	SNOW	R	1.00	40,840	1.00	42,300
	PARK MAINTENANCE WORKER	14	11	LETZELTER	A	1.00	39,198	1.00	40,951
	TOTAL MAINTENANCE PROGRAM					**4.00**	**174,289**	**4.00**	**180,094**
	RECREATION PROGRAM								
	DIRECTOR OF REC SERVICES	21	14	LEUGERS	M	1.00	64,688	1.00	67,015
	RECREATION COORDINATOR	17	10	ROGERS	G	1.00	46,820	1.00	48,927
	RECREATION COORDINATOR	17	5	CAHILL	D	1.00	43,232	1.00	46,820
	RECREATION COORDINATOR	17	15	BOVE	N	1.00	49,213	1.00	50,976
	242 MAIN ST YOUTH PROGRAM ADI	16	8	BAILEY	R	1.00	42,786	1.00	45,112
	SITE COORDINATOR	14	10	LOYER	D	0.93	36,149	0.93	37,457
	SITE COORDINATOR	14	10	CARTER	S	0.93	36,149	0.93	37,457
	SITE COORDINATOR	14	10	CARTER	S	0.93	36,149	0.93	37,457
	SITE COORDINATOR	14	10	MASON	Y	0.93	36,149	0.93	37,457
	BUS DRIVER	9	8	JEFFREYS	P	1.00	30,134	1.00	31,223
	TOTAL RECREATION PROGRAM					**9.72**	**421,468**	**9.72**	**439,900**
	PARK OPERATIONS								
	SUPERINTENDENT OF PARKS	21	15	WHALEN	R	1.00	65,754	1.00	67,563
	SUPT. OF PARKS (Funds Reserved)	21		VACANT	B	1.00	40,000	1.00	40,000
	GENERAL FOREMAN	18	15	GREENOUGH	T	1.00	53,083	1.00	54,543
	PARK MAINTENANCE SPECIALIST	15	15	RASCH	W	1.00	43,701	1.00	44,903
	PARK MAINTENANCE WORKER	14	15	BEAUDRY	C	1.00	40,840	1.00	42,300
	PARK MAINTENANCE WORKER	14	11	BARRETT	R	1.00	39,198	1.00	40,951
	CUSTODIAN I	8	15	LATULIPPE	S	1.00	30,941	1.00	31,792

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	REORGANIZATION & STAFFING (Funds Reserved)								55,000
	TOTAL PARK OPERATIONS					**7.00**	**313,517**	**7.00**	**377,052**
	TREES & GREENWAYS								
	SUPERINTENDENT OF PARKS	21	15	WHALEN	R		-		
	ARBORIST	18	15	SPINNER	W	1.00	**53,083**	1.00	**54,543**
	ARBORIST TECHNICIAN	15	11	NOONAN	A	1.00	**41,604**	1.00	**43,467**
	ARBORIST TECHNICIAN	15	10	AUBE	E	1.00	**41,604**	1.00	**43,107**
	TOTAL TREES & GREENWAYS					**3.00**	**136,291**	**3.00**	**141,117**
	GREENBELT CAPITAL								
	ARBORIST TECHNICIAN	15	3	SULLIVAN	W	1.00	**36,711**	1.00	**39,157**
	PARKS ADMINISTRATOR	17	5	COVEN	L	0.25	**10,808**	0.25	**11,515**
	TOTAL GREENBELT CAPITAL					**1.25**	**47,519**	**1.25**	**50,672**
	CAPITAL - OPEN SPACE								
	PARKS ADMINISTRATOR	17	5	COVEN	L	0.50	**32,424**	0.75	**34,546**
	TOTAL CAPITAL - OPEN SPACE					**0.50**	**32,424**	**0.75**	**34,546**
	PARKS ARENA								
	ARENA MANAGER	19	6	YOUNG	M	1.00	**51,026**	1.00	**54,339**
	RECREATION COORDINATOR	17	13	KNAUER	K	0.60	**29,049**	0.60	**30,094**
	PARK MAINTENANCE SPECIALIST	15	14	LAPOINTE	R	1.00	**42,652**	1.00	**44,544**
	PARK MAINTENANCE WORKER	14	1	VACANT		0.50	**19,435**	0.50	**17,776**
	ARENA MAINTENANCE WORKER	14	7	WALLACE	M	1.00	**37,228**	1.00	**39,601**
	ARENA MAINTENANCE WORKER	14	3	LEDOUX	D	1.00	**34,601**	1.00	**36,902**
	OFFICE ASSISTANT II	12	6	JENNINGS	S	0.80	**26,273**	0.80	**28,010**
	TOTAL PARKS ARENA					**5.90**	**240,264**	**5.90**	**251,266**
	PARKS - BOATHOUSE								
	WATERFRONT MANAGER	19	8	VACANT		1.00	**53,814**	1.00	**15,000**
	PARK MAINTENANCE WORKER	14	1	VACANT		0.50	**19,435**	0.50	**17,776**
	TOTAL PARKS - BOATHOUSE					**1.50**	**73,249**	**1.50**	**32,776**
	BUILDING MAINTENANCE FUNCTION (BUDGETED IN PUBLIC WORKS FUNCTION)								
	CENTRAL MAINTENANCE FACILITY								
	CUSTODIAN I	8	2	AVDIC	S	1.00	**28,509**	1.00	**29,793**
	TOTAL CENTRAL MAINTENANCE FACILITY					**1.00**	**28,509**	**1.00**	**29,793**
	MEMORIAL AUDITORIUM								
	AUDITORIUM MANAGER	18	13	CAMPBELL	A	1.00	**51,372**	1.00	**53,664**
	FACILITIES COORDINATOR	14	15	APPLEBAUM	M	1.00	**41,168**	1.00	**42,300**
	CUSTODIAN	8	3	MOTT	T	1.00	**26,936**	1.00	**27,795**
	TOTAL MEMORIAL AUDITORIUM					**3.00**	**119,476**	**3.00**	**123,759**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
PUBLIC BUILDINGS (MANAGED BY PARKS)									
	CUSTODIAN II	11	8	DHONDUP	S	1.00	32,380	1.00	34,128
	CUSTODIAN I	8	8	JINPA	D	1.00	28,509	1.00	30,043
	TOTAL PUBLIC BUILDINGS (MANAGED BY PARKS)					2.00	60,889	2.00	64,171
	TOTAL PARKS & RECREATION					42.77	1,842,558	43.02	1,920,779
BURLINGTON CITY ARTS									
	DIRECTOR CITY ARTS	22	15	KRAFT	D	1.00	67,142	1.00	69,552
	DEVELOPMENT DIRECTOR	17	3	HALL		1.00	41,637	1.00	44,421
	EDUCATION DIRECTOR	18	5	WALKER	M	1.00	47,096	1.00	49,270
	MKTNG & COMMUN DIR.	17	4	FORD	E	1.00	42,434	1.00	45,240
	ADMINISTRATIVE DIRECTOR	19	2	KATZ	S	1.00	48,237	1.00	50,519
	OFFICE ASST II NON UNION	12	6	JOHNS	M	0.50	16,714	0.50	17,507
	CURATOR	15	2	THOMPSON	C	1.00	36,710	1.00	38,439
	FINANCIAL ASSISTANT NU			STIEBERT	M	0.00		0.50	21,840
	TOTAL BURLINGTON CITY ARTS					6.50	299,969	7.00	336,787
DEPT. OF PUBLIC WORKS (GENERAL FUND ONLY)									
DPW - RECYCLING									
	RECYCLE TRUCK DRIVER	12	2	HAMMOND	J	1.00	31,082	1.00	32,539
	RECYCLE TRUCK DRIVER	12	3	MAYNARD	S	1.00	31,082	1.00	33,141
	RECYCLE TRUCK DRIVER	12	3	CHAGNON	J	1.00	31,668	1.00	33,141
	FY2010 COLA & STEP ESTIMATE						3,519		
	TOTAL DPW - RECYCLING					3.00	97,350	3.00	98,821
DPW - STREET DIVISION									
	WORKING FOREMAN	18	11	HAMMOND	R	1.00	48,006	1.00	52,784
	WORKING FOREMAN	14	9	PERRY	J	1.00	38,542	1.00	40,276
	STREET MAINT WORKER	14	15	BAKER	B	1.00	40,518	1.00	42,300
	STREET MAINT WORKER	14	3	PHILLIPS	S	1.00	34,590	1.00	36,902
	STREET MAINT WORKER	14	8	HAMANN	S	1.00	37,877	1.00	39,939
	STREET MAINT WORKER	14	7	BESSETTE	B	1.00	37,232	1.00	39,601
	STREET MAINT WORKER	14	2	HARINSKY	C	1.00	34,590	1.00	36,227
	STREET MAINT WORKER	14	6	CODREAN	L	1.00	37,228	1.00	38,926
	STREET MAINT WORKER	14	7	JOHNSON II	E	1.00	37,228	1.00	39,601
	STREET MAINT WORKER	14	7	JONES	C	1.00	37,228	1.00	39,601
	STREET MAINT WORKER	14	3	MORIN	J	1.00	34,590	1.00	36,902
	STREET MAINT WORKER	14	4	BEDELL SR	D	1.00	37,228	1.00	37,577
	STREET MAINT WORKER	14	2	DUCHARME	L	1.00	36,566	1.00	36,227
	STREET MAINT WORKER	14	6	POPLAWSKI	C	1.00	36,566	1.00	38,926
	STREET MAINT WORKER	14	6	SMITH	S	1.00	37,228	1.00	38,926
	STREET MAINT WORKER	14	8	HALL	A	1.00	37,228	1.00	39,939
	TOTAL DPW - STREET DIVISION					16.00	602,445	16.00	634,654

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
DPW - EQUIPMENT MAINTENANCE									
	ASSISTANT DIRECTOR/TRAFFIC	23	15	BUTEAU	P	0.10	6,985	0.10	7,180
	FLEET MANAGER	19	13	GREEN	R	1.00	56,138	1.00	58,159
	FLEET MANAGER	16	11	RAINEAULT	C	1.00	44,278	1.00	46,262
	WELDER	16	12	TATRO	J	1.00	45,024	1.00	46,645
	MECHANIC	16	10	BLOW	B	1.00	43,905	1.00	45,879
	MECHANIC	16	2	HAMMOND	D	1.00	39,057	1.00	40,897
	MECHANIC	16	7	HAYNES	P	1.00	42,786	1.00	44,729
	STOREKEEPER	14	7	MILES	T	1.00	37,228	1.00	39,601
	MECHANIC	16	6	REDMOND	D	1.00	42,040	1.00	43,963
	MECHANIC	16	5	FINCK	C	1.00	40,548	1.00	43,196
TOTAL DPW - EQUIPMENT MAINTENANCE						**9.10**	**397,989**	**9.10**	**416,510**
DPW - ADMINISTRATION									
	DIRECTOR OF PUBLIC WORKS	28	15	GOODKIND	S	1.00	85,280	1.00	87,629
	ASSISTANT DIRECTOR DPW	23	15A	ADAMS	L	1.00	72,330	1.00	74,319
	ASSISTANT DIRECTOR DPW	23	13	PAQUETTE	W	1.00	67,587	1.00	70,611
	OFFICE ASST I	12	5	LANE	H	1.00	32,254	1.00	34,347
	CUSTOMER SERVICE REPRESENTA'	14	11	BEAUDRY	V	1.00	39,198	1.00	40,951
	CUSTOMER SERVICE REPRESENTA'	14	9	ORTON	C	1.00	38,541	1.00	40,276
TOTAL DPW - ADMINISTRATION						**6.00**	**335,190**	**6.00**	**348,134**
DPW - ENGINEERING DIVISION									
	ASSISTANT DIRECTOR DPW	23	15	BALDWIN	N	1.00	69,858	1.00	71,780
	ENGINEER	21	15	ROY	S	1.00	65,755	1.00	67,563
	ENGINEER	21	3	DEMERS	E	1.00	56,156	1.00	58,796
	ENGINEER	21	10	WESTON	C	1.00	63,088	1.00	65,371
	STORMWATER MANAGER	21	5	VACANT				1.00	60,484
	TRANSPORTATION PLANNER	18	15	BRADLEY	D	1.00	52,655	1.00	54,543
	ENGINEERING ASSISTANT	16	4	GORE	R	1.00	39,802	1.00	42,430
	BIKE & PEDESTRIAN PLANNER	17	4	LOSCH	N	1.00	43,232	1.00	45,240
	ENGINEERING TECHNICIAN	15	5	LINE	C	1.00	38,808	1.00	40,593
TOTAL DPW - ENGINEERING DIVISION						**8.00**	**429,354**	**9.00**	**506,800**
DEPT. OF PUBLIC WORKS (GENERAL FUND ONLY)						**42.10**	**1,862,328**	**43.10**	**2,004,919**
CEMETERY (MANAGED BY PARKS)									
	ASSISTANT SUPERINTENDENT	16	9	SHEDD	J	1.00	43,532	1.00	45,495
	MAINTENANCE WORKER	14	9	BACHAND	S	1.00	38,541	1.00	40,276
	ADMINISTRATION/LIBRARIAN	13		WRIGHT	E	0.50	16,127	0.50	16,732
TOTAL CEMETERY (MANAGED BY PARKS)						**2.50**	**98,200**	**2.50**	**102,503**
TOTAL ALL GENERAL FUND DEPTS.						**391.9**	**18,611,886**	**394.9**	**19,498,997**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
OTHER FUNDS									
SPECIAL REVENUE FUNDS									
COMMUNITY & ECONOMIC DEVELOPMENT OFFICE									
CEDO - COMMUNITY JUSTICE PROGRAM									
	COMMUNITY JUSTICE COORD.	18	3	VASTINE	C	1.00	44,529	1.00	47,719
	PAR JUSTICE SPECIALIST	14	3	SHELDON	E	1.00	35,257	1.00	37,401
	PAR JUSTICE SPECIALIST	14	3	BANBURY	L	1.00	35,257	1.00	37,637
	COMM DEV SPECIALIST	16	7	JUAIRE	J	1.00	40,905	1.00	45,234
	COLA ADJUSTMENT						5,848		2,940
	CEDO - COMM JUSTICE SUB TOTAL	**331425**				**4.00**	**161,796**	**4.00**	**170,931**
COMMUNITY & ECONOMIC DEVELOPMENT									
	DIRECTOR OF CEDO	27	10	KUPFERMAN	L	1.00	76,824	1.00	80,767
	ASST DIR / ECON DEV	19	15	SEIFER	B	1.00	57,532	1.00	59,274
	ASST DIR FOR FINANCE	19	12	LONGE	K	1.00	55,673	1.00	58,252
	ASST DIR / HOUSING	19	12	PINE	B	1.00	55,673	1.00	58,207
	ASST DIR OF MGMT, PLAN...	19	8	BOZIK	M	1.00	53,814	1.00	56,293
	ASSISTANT DIRECTOR / COMM DEV	19	13	AHLADAS	P	1.00	49,811	0.88	59,080
	SPECIAL PROJECT MGR	17	14	WARNER	C	1.00	48,814	1.00	51,095
	HOUSE DEVELOPMENT COORD	17	10	RAWLINGS	T	1.00	47,219	1.00	49,186
	ECONOMIC DEVELOPMENT SPECIA	18	4	ANTCZAK	E	1.00	46,240	1.00	49,402
	SPECIAL PROJECT MGR	17	9	MERRIMAN	K	1.00	46,820	1.00	48,907
	HOUSING PROG SPECIALIST	16	14	CHICOINE	L	1.00	45,770	1.00	47,796
	LEAD PROGRAM ASSIS	15	1	HESLIN		1.00	36,711	1.00	38,939
	COMM DEV SPECIALIST	16	6	HADWEN	B	1.00	42,786	1.00	45,019
	COORDINATOR NEIGHBOR SERV	18	3	TRUZANSKY	B	1.00	42,040	1.00	47,748
	COMM DEV SPECIALIST NPA	16	7	VACANT		1.00	42,040	1.00	44,849
	COMM DEV SPECIALIST	16		ELIMINATED		1.00	44,332	0.00	-
	LEAD PROGRAM COORDINATOR	17	4	TANGUAY	J	1.00	44,029	1.00	46,689
	COMM DEV SPECIALIST	16	2	ADAMS-KOLLITZ	J	1.00	39,057	1.00	41,209
	FINANCIAL ASSISTANT	15	4	CAREY	C	0.88	33,345	0.88	35,390
	EXEC SECRETARY	15	9	GIRARD	D	0.88	36,098	0.88	37,533
	LEAD OUTREACH SPECIALIST	15	2	WHITE	L	0.90	32,122	0.90	33,859
	LEAD PROJECT SPECIALIST	16	1	MCNAMARA	R	0.00		1.00	41,167
	LEGACY PROG CO-COORDINATOR	18	2	HINES	W	0.50	22,265	0.75	35,612
	LEGACY PROG CO-COORDINATOR	18	8	GREEN	J	0.50	24,831	0.75	39,002
	RECOVERY GRANT COORD	19	4	WEINSTEIN	D			1.00	52,429
	GRAFFITI REMOVL COORD (Lmtd se	15	1	VACANT				1.00	
	COLA ADJUSTMENT						45,440		18,119
	CEDO - SUB TOTAL					**21.65**	**1,069,286**	**24.03**	**1,175,823**
TOTAL CEDO						**25.65**	**1,231,082**	**28.03**	**1,346,754**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
DPW TRAFFIC									
	ASSISTANT DIRECTOR DPW	23	15	BUTEAU	P	0.90	62,871	0.90	64,620
	TRAFFIC SIGN TECHNICIAN	16	15A	GAREN	D	1.00	46,516	1.00	47,795
	TRAFFIC FOREMAN	18	6	BURNS	W	1.00	44,828	1.00	50,149
	PARKING FOREMAN	17	6	CUMMINGS	B	1.00	44,828	1.00	46,820
	WORKING FOREMAN NON UNION	16	6	TUCKER	L	1.00	42,040	1.00	43,963
	TRAFFIC MAINT WORKER	14	7	SUMNER	D	1.00	37,228	1.00	39,601
	TRAFFIC MAINT WORKER	14	15	HILL	K	1.00	41,168	1.00	42,300
	TRAFFIC MAINT WORKER	14	6	BARBEAU	D	1.00	37,228	1.00	38,926
	TRAFFIC MAINT WORKER	14	7	LEFEBVRE	D	1.00	37,228	1.00	39,601
	PARK OPER SHIFT LEADER	11	10	DEVOST	R	1.00	33,215	1.00	34,700
	NIGHT CASHIER	8	15	PARENT	E	1.00	30,941	1.00	31,792
	PARKING MAINTENANCE WORKER	10	8	GROFF	P	1.00	31,448	1.00	32,585
	PARKING MAINTENANCE WORKER	10	7	GILBERT	D	1.00	30,918	1.00	32,212
	PARKING MAINTENANCE WORKER	10	2	KNIGHT	W	1.00	28,267	1.00	29,589
	PARKING ATTENDANT	6	2	WHITE	N	1.00	28,122	0.80	21,549
	PARKING ATTENDANT	6	2	WARD	A	1.00	27,658	0.60	16,162
	PARKING ATTENDANT	6	11	BRIDGMAN	J	1.00	27,432	1.00	28,895
	PARKING ATTENDANT	6	11	CORNISH	C	1.00	27,432	1.00	28,895
	PARKING ATTENDANT	6	2	WEISS	M	1.00	27,432	0.60	16,162
	PARKING ATTENDANT	6	11	FINNIE	A	1.00	27,432	1.00	28,895
	PARKING ATTENDANT	6	14	PERRY	J	1.00	27,432	1.00	29,112
	PARKING ATTENDANT	6	11	BURRITT	D	1.00	27,432	1.00	28,695
	PARKING ATTENDANT	6	10	HALVERSON	M	1.00	27,207	1.00	28,418
	PARKING ATTENDANT	6	8	LAFAYETTE	C	1.00	26,936	1.00	27,955
	PARKING ATTENDANT	6	11	KEENE	J	0.80	21,946	0.80	23,116
	PARKING ATTENDANT	6	10	BRANDOLINO	A	1.00	27,207	1.00	28,418
	PARKING ATTENDANT	6	3	BONNA	J	0.60	16,162	0.60	16,162
	PARKING ATTENDANT	6	4	FLOYSTAD	L	0.60	16,162	0.80	21,549
	PARKING ATTENDANT	6	11	ROBERTS	R	0.60	16,459	0.60	17,190
	PARKING ATTENDANT	6	8	BOEHM	J	0.80	21,549	0.80	22,364
	PARKING ATTENDANT	6	7	LYONS	R	0.60	16,162	0.60	17,228
	PARKING ATTENDANT	6	3	FARNSWORTH	C	0.80	21,549	0.80	21,549
	PARKING ATTENDANT	6	5	HILLMAN	S	0.80	21,549	1.00	26,936
	PARKING ATTENDANT	6	4	JENNINGS	I	0.60	16,162	1.00	26,936
	PARKING ATTENDANT	6	4	GLENNON	S	0.80	21,549	1.00	26,936
	NIGHT CASHIER	8	5	KEY	J	0.40	11,015	0.40	10,774
	STEP AND COLA ADJ FOR FY09						39,402		
TOTAL DPW - TRAFFIC DIVISION						**32.30**	**1,090,109**	**32.30**	**1,088,549**
CHURCH STREET MARKETPLACE									
	MARKETPLACE ADMINISTRATOR	22	12	REDMOND	R	1.00	64,944	1.00	67,859
	WORKING FOREMAN - MARKET	16	8	RIDEOUT JR	P	1.00	42,786	1.00	45,112
	MARKETPLACE ASSISTANT	14	6	GUTCHELL	M	1.00	36,571	1.00	38,251
	MARKETPLACE MAINT WORKER	10	3	DALY	J	1.00	28,267	1.00	30,134
	MARKETPLACE MAINT WORKER	10	4	ROBINSON	J	1.00	29,857	1.00	30,679
	CUSTODIAN I	8	1	Seasonal	C	0.00	25,380	0.00	
	STEP AND COLA ADJ FOR FY09						17,655		
TOTAL MARKETPLACE						**5.00**	**245,460**	**5.00**	**212,035**

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
RETIREMENT FUND									
HUMAN RESOURCES DEPT.- RETIREMENT									
	RETIREMENT ADMINISTRATOR	18	8	COLLINS	M	1.00	49,662	1.00	51,467
	STEP AND COLA ADJ FOR FY09						1,862		1,029
	TOTAL RETIREMENT					**1.00**	**51,524**	**1.00**	**52,496**
ENTERPRISE FUNDS									
DPW WATER DIVISION									
	CHIEF OPERATOR	19	15	DION	T	1.00	$ 57,532	1.00	$ 59,115
	PLANT OPERATOR	17	15	BENJAMIN	R	1.00	$ 49,612	1.00	$ 50,976
	PLANT MECHANIC	17	15	LAVIGNE	G	1.00	$ 49,612	1.00	$ 50,976
	PLANT OPERATOR	17	15	PAQUETTE	P	1.00	$ 49,612	1.00	$ 50,976
	FOREPERSON	18	14	RITCHIE	J	1.00	$ 49,612	1.00	$ 54,103
	PLANT OPERATOR	17	15	TERRY SR	R	1.00	$ 48,814	1.00	$ 50,976
	METER SHOP FOREMAN	17	10	BADGER	J	1.00	$ 46,820	1.00	$ 48,927
	PLANT OPERATOR	17	8	CHAPUT	V	1.00	$ 46,421	1.00	$ 48,108
	TROUBLESHOOTER	15	13	COTA	W	1.00	$ 42,652	1.00	$ 44,184
	PLANT MECHANIC	17	8	MCMULLEN	P	1.00	$ 46,421	1.00	$ 48,108
	PLANT OPERATOR	17	7	ASSELIN	S	1.00	$ 45,624	1.00	$ 47,698
	WORKING FOREMAN	16	7	LEGRAND	L	1.00	$ 42,040	1.00	$ 44,729
	CUSTOMER SERVICE ASSOC.	14	14	BOYLAN	T	1.00	$ 40,512	1.00	$ 41,963
	TROUBLESHOOTER	15	9	HINES	B	1.00	$ 40,905	1.00	$ 42,748
	WATER INSTALLER	14	8	BENOIT	J	1.00	$ 37,884	1.00	$ 39,939
	WATER INSTALLER	14	6	GILSTRAP	R	1.00	$ 37,228	1.00	$ 38,926
	WATER INSTALLER	14	3	LAFOUNTAIN	D	1.00	$ 34,601	1.00	$ 36,902
	WATER INSTALLER	14	8	EMERSON	D	1.00	$ 37,228	1.00	$ 39,939
	WATER INSTALLER	14	5	DELAHMETOVIC	E	1.00	$ 35,914	1.00	$ 38,251
	WATER INSTALLER	14	5	WIMBLE	J	1.00	$ 35,914	1.00	$ 38,251
	STEP AND COLA ADJ FOR FY09						32,811		
	TOTAL DPW - WATER DIVISION					**20.00**	**907,769**	**20.00**	**915,794**
DPW WASTEWATER									
	CHIEF OPERATOR	20	11	GREENWOOD	G	1.00	$ 59,905	1.00	$ 62,071
	CHIEF OPERATOR	20	10	GROVER	T	1.00	$ 59,399	1.00	$ 61,552
	PLANT OPERATOR	17	13	LEGGETT	T	1.00	$ 48,017	1.00	$ 50,156
	PLANT OPERATOR	17	13	HOLMES	G	1.00	$ 48,017	1.00	$ 50,156
	PLANT OPERATOR	17	13	SWINDELL	M	1.00	$ 48,017	1.00	$ 50,156
	PLANT OPERATOR	17	13	HEELAN	M	1.00	$ 48,017	1.00	$ 50,156
	PLANT OPERATOR	17	11	DANYOW	S	1.00	$ 47,219	1.00	$ 49,337
	WASTEWATER MECHANIC	17	11	PERRON	S	1.00	$ 47,219	1.00	$ 49,337
	PLANT OPERATOR	17	11	MEDLAR	M	1.00	$ 47,219	1.00	$ 49,337
	PLANT OPERATOR	17	8	GOODRICH	T	1.00	$ 45,624	1.00	$ 48,108
	PLANT OPERATOR	17	7	HAMMOND	L	1.00	$ 44,828	1.00	$ 47,698
	PLANT OPERATOR	17	4	DOW	M	1.00	$ 43,232	1.00	$ 45,240
	PLANT OPERATOR	17	7	FITZPATRICK	J	1.00	$ 44,828	1.00	$ 47,698
	FINANCIAL ASST	15	9	LAFAYETTE	J	1.00	$ 40,905	1.00	$ 42,748

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	CUSTOMER SERVICE ASSOCIATE	14	4	MITCHELL	A	1.00	$ 35,257	1.00	$ 37,577
	STEP AND COLA ADJ FOR FY09						26,539		
	TOTAL DPW - WASTEWATER DIVISION					**15.00**	**734,242**	**15.00**	**741,328**
	BURLINGTON INTERNATIONAL AIRPORT								
	DIR/AVIATION	31		SEARLES	B	1.00	$ 95,139	1.00	$ 98,537
	DIRECTOR OF PLANNING/DEV	22	15	MCEWING	R	1.00	$ 67,142	1.00	$ 69,552
	DIR/AIR OPERATION	21	15	VARNEY	R	1.00	$ 65,755	1.00	$ 67,563
	MX ENGINEER	18	9	SWEENEY	R	1.00	$ 60,916	1.00	$ 51,906
	DIR OF MX/ENGINEERING/ENVIRO	24	6	KENDREW	H	1.00	$ 64,058	1.00	$ 68,235
	DIRECTOR FINANCE & ACCTG	21	6	GAGNE	T	1.00	$ 58,289	1.00	$ 62,084
	AIR EQUIP MECHANIC FOREMAN	17	15	FRENCH	J	1.00	$ 49,213	1.00	$ 50,976
	WORKING FOREMAN	16	15	BROWN	R	1.00	$ 46,516	1.00	$ 47,795
	ELECTRICAL FOREMAN	17	15	CATELLA	M	1.00	$ 49,612	1.00	$ 50,976
	WORKING FOREMAN	16	15	HILL	G	1.00	$ 46,516	1.00	$ 47,795
	AIR EQUIP MAINT TECH	16	10	KAIGLE	K	1.00	$ 43,905	1.00	$ 45,879
	OPERATIONS FOREMAN	17	4	COLLING	K	1.00	$ 42,434	1.00	$ 45,240
	WORKING FOREMAN	16	11	WHITE	R	1.00	$ 44,278	1.00	$ 46,262
	AIR EQUIP MAINT TECH	16	7	HARDING	M	1.00	$ 42,040	1.00	$ 44,729
	AIR MAINT WRKR II	14	14	CAREY	G	1.00	$ 40,183	1.00	$ 41,963
	AIR MAINT WRKR II	14	7	METIVIER	M	1.00	$ 34,601	1.00	$ 39,601
	AIR MAINT WRKR II	14	14	MOBBS	R	1.00	$ 40,183	1.00	$ 41,963
	AIR MAINT WRKR II	14	6	LATREILLE	J	1.00	$ 37,228	1.00	$ 38,926
	ELECTRICIAN I	15	10	JEWELL	C	1.00	$ 40,905	1.00	$ 43,107
	AIR MAINT WRKR II	14	12	LEMIEUX	P	1.00	$ 39,526	1.00	$ 41,288
	AIR OPERATIONS SPECIALIST	15	3	JONES	A	1.00	$ 36,711	1.00	$ 39,157
	AIR OPERATIONS SPECIALIST	15	7	PLANAS	A	1.00	$ 39,507	1.00	$ 42,030
	AIR MAINT WRKR II	14	8	TATRO	K	1.00	$ 38,531	1.00	$ 39,939
	AIR OPERATIONS SPECIALIST	15	3	MORALES	J	1.00	$ 36,711	1.00	$ 39,159
	AIR OPERATIONS SPECIALIST	15	6	WOOD	D	1.00	$ 38,808	1.00	$ 41,311
	AIR MAINT WRKR II	14	7	LAROCHE	U	1.00	$ 37,228	1.00	$ 39,601
	FINANCE & ADM ASST	15	6	ZIZZA	L:	1.00	$ 38,808	1.00	$ 41,311
	OFFICE ASST II NON UNION	12	3	SANTOR	L:	1.00	$ 31,082	1.00	$ 33,141
	AIR OPERATIONS SPECIALIST	15	4	SHARROW	P	1.00	$ 37,410	1.00	$ 39,875
	AIR OPERATIONS SPECIALIST	15	2	MERK	A	1.00	$ 37,410	1.00	$ 38,439
	AIR MAINT WRKR I	12	7	BERGERON	R	1.00	$ 33,427	1.00	$ 35,552
	AIR MAINT WRKR I	12	6	GOODRICH	F	1.00	$ 32,841	1.00	$ 35,013
	AIR MAINT WRKR I	14	2	PETERSON	R			1.00	$ 36,227
	STEP AND COLA ADJ FOR FY09						54,259		
	TOTAL AIRPORT DEPARTMENT					**32.00**	**1,501,172**	**33.00**	**1,545,132**
	BURLINGTON TELECOM								
	MNGR CUSTOMER SERVICE		4	CORRIVEAU	N	1.0	**66,184**	1.0	**67,982**
	MNGR NETWORK PLNG & CONST		4	FLORA	M	1.0	79,442	1.0	80,872
	WKG FOREMAN OUTSIDE PLANT		4	DUSHANE	W	1.0	63,993	1.0	64,569
	WKG FOREMAN OUTSIDE PLANT		4	DUSHANE	T	1.0	61,199	1.0	62,300
	MGR OF NETWORK OPS		5	VACANT PROPOSED		0.5	42,972	1.0	90,000
	SYSTEM ADMIN		5	WEMETTE	J	1.0	61,626	1.0	62,735
	HELP DESK TECHNICIAN		5	ALLEN	T	1.0	36,280	1.0	36,619

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE		FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	NETWORK OPERATION TECH		5	BURKE	K	1.0	49,073	1.0	49,956
	HELP DESK TECHNICIAN		5	FINKLE	J	1.0	36,280	1.0	36,619
	NETWORK OPERATION TECH		5	JOHNSON	L	1.0	49,073	1.0	49,956
	NETWORK OPERATION TECH		5	LARIVEE	R	1.0	49,073	1.0	49,956
	HELP DESK TECHNICIAN		5	NIEMANN	M	1.0		1.0	36,619
	HELP DESK TECHNICIAN		5	VANTINE	W	1.0	40,756	1.0	41,489
	OPER. NETWORK TECH		5	VACANT		1.0	47,353	1.0	48,205
	SENIOR ACCOUNT MGR		7	VACANT PROPOSED		1.0	49,720	1.0	50,615
	COMMERCIAL SALES MGR		7	VALENTINE	R	1.0	75,404	1.0	76,083
	MGR. OF MARKETING AND SALES		8	VACANT		1.0	55,977	1.0	56,984
	CUSTOMER SERVICE - BT		8	BERGER	C	1.0	37,577	1.0	38,251
	MARKETING & SALES COORD		8	GONYEA	J	1.0	36,902	1.0	37,577
	SR. CUSTOMER SERVICE REP.		8	GREENE	S	1.0	42,430	1.0	43,196
	CUSTOMER SERVICE - BT		8	GRIFFIN	J	1.0	36,902	1.0	37,577
	CUSTOMER SERVICE - BT		8	LAUBER	D	1.0	38,251	1.0	38,926
	CUSTOMER SERVICE - BT		8	LEPORE	S	1.0	36,902	1.0	37,577
	SR. CUSTOMER SERVICE REP.		8	MCKENZIE	K	1.0	45,879	1.0	46,262
	CUSTOMER SERVICE - BT		8	NIQUETTE	S	1.0	37,577	1.0	38,251
	CUSTOMER SERVICE - BT		8	ZIEFF	D	1.0	37,577	1.0	38,251
	DIRECTOR OF IT		9	BARDEN	T	1.0	67,113	1.0	67,257
	SENIOR ACCOUNTANT		9	BARTON	A	1.0	54,543	1.0	54,543
	GENERAL MANAGER TELECOM		9	BURNS	C	1.0	110,000	1.0	125,000
	GOVT AFFAIRS SPECIALIST		9	THIBEAULT	A	1.0	51,526	1.0	52,454
	TELECOM PROJECT TECH		9	VAN VUGHT	J	1.0	61,312	1.0	61,884
	ADMINISTRATIVE ASSISTANT		9	CHAGNON	K	1.0	40,613	1.0	40,952
	DATA ANALYST			VACANT PROPOSED		1.0		1.0	47,353
	COST OF LIVING *								38,437
	REORGANIZATION **								155,000
	TOTAL BURLINGTON TELECOM					**32.5**	**1,599,507**	**33.0**	**1,960,307**
	TOTAL NON-BED PERSONNEL LISTING					**551.9**	**26,588,291**	**559.8**	**28,034,769**

Burlington Electric Department
Projected Personnel Schedule

Energy Services Specialist	H12	Albarelli, Pat	1.00	$66,018
Manager of Risk Mgt. & Gov't Affairs	S11	Alexander, Paul	1.00	$100,997
Accountant - Operating	S2	Archer, Marge	1.00	$65,837
Purchasing & Inventory Specialist - PR	H6	Ardell, Paul	1.00	$51,016
Messenger	H3	Audy, Byron	1.00	$43,873
UG-Cable Locator	H11	Beauchemin, Michael	1.00	$59,556
Auxilary Operator	H7	Bingham, Robert	1.00	$52,300
Customer Service Field Rep	H8	Blanchard, Michael	1.00	$55,625
Administrator of Accounts Payable	H7	Bouchard, Jennifer	1.00	$52,300
Lineworker 1st Class A	H11A	Brennan, John	1.00	$69,992
Wood Yard Operator	H5	Brown, Christopher	1.00	$49,768
Lineworker 1st Class A	H11A	Brownell, Seth	1.00	$69,992
Working Crew Leader - Distribution	H13A	Brunelle, David	1.00	$77,678
Manager of Customer & Energy Services	S11	Buckley, Thomas	1.00	$108,586
Welder A	H11	Burke, William	1.00	$59,556
Director of Energy Services	S9	Burns, Christopher	1.00	$87,391

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE	FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	Work Order Acctg/Collections/Bankrupt	H10		Carter, Linda			1.00	$57,554
	Supervisor - Metering	S5		Chagnon, James			1.00	$73,596
	Administrator of Operations	H10		Chamberlain, Cathy			1.00	$57,554
	Instrument Technician	H10		Charland, Gary			1.00	$57,554
	Auxilary Operator	H7		Collins, Dennis			1.00	$52,300
	Asst/to Mgr of Power Supply	S4		Coombs, Helen			1.00	$69,613
	Lineworker 1st Class A	H11A		Couillard, Richard			1.00	$67,263
	Gereral Plant Worker	H2		Crowley, Duane			1.00	$41,429
	Executive Assistant to the GM/Board Cle	H12		Crowley, Patricia			1.00	$59,697
	Working Crew Leader	H13A		Crowley, Peter			1.00	$77,678
	Shift Supervisor	H14		Cruickshank, George			1.00	$67,338
	Controller	S8		Daubenspeck, Sylvis			1.00	$82,560
	Electrician 1st Class A - Production	H12		Davis, William			1.00	$63,259
	Customer Service Field Rep	H8		DeBrita, Valerie			1.00	$49,753
	Troubleshooter	H11		Delbeck, Mark			1.00	$59,511
	Safety & Training Coordinator	S4		Delorme, Drew			1.00	$56,723
	Yardworker	H5		Dickson, Roger			1.00	$42,844
	Station Operator	H9		Dolan, Timothy			1.00	$56,495
	Environmental Compliance Officer	S4		Donegan, Roger			1.00	$73,767
	Distribution Superintendent	S6		Dudley, Dennis			1.00	$77,996
	Resource Planning Analyst	S3		Dunphy, Mike			1.00	$69,337
	Engineering Technician - Power	H12		Dutra, James			1.00	$65,239
	Customer Service Rep	H8		Elliot, Susan			1.00	$48,394
	Station Operator	H9		Fleming, Donald			1.00	$56,495
	CAD Technician	H8		Gaudreau, Raquel			1.00	$55,625
	Resource Planner	S8		Gibbons, James			1.00	$82,560
	Mechanic 1st Class A	H9		Gingras, Patrick			1.00	$56,495
	Power Systems Coordinator	MF1		Giroux, Michael			1.00	$67,113
	Metering Specialist 2nd Class	H6		Gladden, Raymond			1.00	$51,016
	Meter Reader/Tester	H4		Gokey, Dan			1.00	$45,109
	Supervisor of Customer Service Rep	S5		Gokey, Kenneth			1.00	$72,374
	Station Operator	H9		Gregoire, Dana			1.00	$56,495
	Electrician 1st Class B - Tech	H9		Gregory, Robert			1.00	$56,495
	Customer Service Rep	H8		Griffin, Mary			1.00	$55,625
	General Manager	S12		Grimes, Barbara			1.00	$119,378
	Auxilary Operator	H7		Hall, Francis			1.00	$51,993
	Engineering Technician - Communicatior	H13		Hernandez, Dorian			1.00	$66,018
	Water Treatment Technician	H9		Hewitt, Jason			1.00	$53,092
	Cable Splicer	H11		Hoffman, Ernest			1.00	$59,556
	Manager of Power Supply	S11		Irving, John			1.00	$108,586
	Manager of Engineering	MF2		Kasti, Munir			1.00	$131,644
	Yardworker	H5		Kimball, Jim			1.00	$46,577
	Apprentice Lineworder - 4th Year	H11A		King, Richard			1.00	$65,357
	Accounts Payable/Admin of Cash Receip	H7		Knapp, Soni			1.00	$52,300
	Supervisor of Engineering Technicians	S6		Kresock, David			1.00	$72,555
	Chief Forester	S9		Kropelin, William			1.00	$87,391
	Yardworker	H5		Ladue, David			1.00	$48,070
	Power Systems Coordinator	MF1		LaFlam, James			1.00	$60,386
	Energy Services Specialist	H12		Lafountain, Ronald			1.00	$66,018
	Auxilary Operator	H7		Lander, Brian			1.00	$52,300
	Power Systems Coordinator	MF1		Larned, Stephen			1.00	$67,113
	Yardworker	H5		LaRochelle, Howard			1.00	$49,351

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE	FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	Supervisor of Plant Maintenance	S5		LaRose, Ronald			1.00	$73,685
	Research Analyst	S6		Leach, Michael			1.00	$77,996
	Administrator of Engineering	H9		Lemieux, Laurie			1.00	$56,495
	Wood Procurement Forester	S3		Lesnikoski, Elizabeth			1.00	$65,765
	Residential Energy Services Engineer	S4		Lincoln, John			1.00	$61,498
	Secretary of Production	H3		Link Grace			1.00	$32,905
	Lineworker 1st Class A	H11A		Lockerby, Dennis			1.00	$69,992
	PC Coordinator	S4		Loller, Jon			1.00	$69,689
	Billing Services Coordinator	H8		Longe, Pam			1.00	$55,625
	Shift Supervisor	H14		MacDonnell, David			1.00	$67,338
	Electrician 1st Class A - Tech	H11		Mayville, Alan			1.00	$59,556
	UG-Cable Locator	H11		Mazza, Thomas			1.00	$59,556
	Troubleshooter	H11		McCormick, David			1.00	$57,250
	Working Crew Leader/Distribution	H13A		McLaughlin, Paul			1.00	$77,678
	Meter Reader/Tester	H4		Miller, Robyn			1.00	$48,000
	Financial Analyst	S2		Mitchell, Cheryl			1.00	$59,253
	Working Crew Leader/Inspector	H13		Mitchell, Kevin			1.00	$66,018
	Yardworker	H5		Mitiguy, Steve			1.00	$44,588
	Power Systems Coordinator	MF1		Mongeon, Kenneth			1.00	$58,373
	Electrician 1st Class A - Production	H10		Morse, Justin			1.00	$57,554
	ROW/Line Extension Coordinator	H13		Naughton, Andy			1.00	$66,018
	Director of Operations (McNeil)	S8		New			1.00	$83,784
	Director Resource Planner	S9E		Nolan, Ken			1.00	$101,292
	Shift Supervisor	H14		Nulty, William			1.00	$67,338
	Auxilary Operator	H7		Orr, Larry			1.00	$52,300
	Shift Supervisor	H14		Parent, Ronald			1.00	$67,338
	Power Systems Coordinator	MF1		Parizo, Bill			1.00	$67,113
	Lineworker 1st Class A	H11A		Pfiel, Benjamin			1.00	$69,285
	Troubleshooter	H11		Pichierri, Randy			1.00	$58,316
	Plant Engineer	S8		Pikna, Paul			1.00	$82,560
	Accountant - McNeil	S2		Rabidoux, Sylvia			1.00	$65,837
	Sr. Network Analsyt	S5		Raine, Michael			1.00	$78,082
	Station Operator	H9		Rainville, Scott			1.00	$56,495
	Working Crew Leader/Distribution	H13A		Risley, Robert			1.00	$77,678
	Administrator of Payroll	H8		Rouille, Colleen			1.00	$55,625
	Working Crew Leader/Distribution	H13A		Rouille, Jay			1.00	$77,678
	Station Operator	H9		Ruland, Wesley			1.00	$56,495
	Wood Procurement Forester	S3		Samal, William			1.00	$65,765
	Chief Financial Officer	S11		Santerre, Daryl			1.00	$108,586
	Senior Protection Engineer	MF3		Sehovic, Enis			1.00	$104,868
	Business Center Operator	H3		Sheehan, Carolyn			1.00	$43,873
	Senior Programmer Analyst	S5		Sheehey, Joel			1.00	$78,082
	Electrician 1st Class - Metering	H11		Sherry, York			1.00	$59,556
	Storekeeper - Operations	H6		Sorrell, Ed			1.00	$54,421
	Environmental Specialist	S6.5		Stergas, Richard			1.00	$85,069
	Programmer Analyst - Database Admin	S5		Suder, William			1.00	$78,082
	Communications Coordinator	S5		Sullivan, Mary			1.00	$78,082
	Customer Service Rep	H8		Symons, Darlene			1.00	$55,625
	Sr. Staff Accountant	S4		Tang, Linda			1.00	$70,622
	Engineering Designer	H13		Thayer, Gregory			1.00	$66,018
	Administrator of Energy Svcs	H6		Thiels, Ginny			1.00	$51,016
	Wood Procurement Forester	S3		Tobi, Donald			1.00	$65,765

PERSONNEL LISTING FOR FISCAL YEAR 2010 BUDGET

DEPT	POSITION/TITLE	GR	ST	EMPLOYEE	FY 09 FTE	FY 09 6/30/08	FY 10 FTE	FY 10 6/30/09
	Coordinator of General Services	H13		Trombley, Ken			1.00	$66,018
	Buyer/distribution	H13		Turner, Jeffrey			1.00	$66,018
	Working Crew Leader - Metering	S13		Vacant			1.00	$54,135
	Engineering Technician - Power	H12		Vacant			1.00	$53,496
	Senior Distribution Engineer	MF3		Vacant			1.00	$104,868
	Cashier	H4		Vacant			1.00	$41,992
	General Services Laborer	H3		Vacant			1.00	$17,325
	Shift Supervisor	H14		Vigneau, Francis			1.00	$67,338
	Manager of Operations	S11		Willette, Charlie			1.00	$108,586
	Commercial & Industrial Svc Engineer	S4		Yanulavich, Jake			1.00	$66,469
					130.0	8,032,129	130.0	8,524,749
	TOTAL NON-BED PERSONNEL LISTING				681.9	$ 34,620,420	689.8	$ 36,559,518