



COMMUNITY & ECONOMIC DEVELOPMENT OFFICE

Celebrating 30 Years ~ 1983-2013



Facilitative Leadership for Social Change:
Lead in a way that inspires, invites participation, and builds commitment



Session Dates: July 22nd and 23rd, 2013

Many of us in the social sector are struggling with how to handle the complexity that we face in our work. Effective leadership in these times is not about striving to control what is uncontrollable; rather, it is about creating the conditions for groups, teams, organizations, and communities to effectively and creatively cope with threats and leverage opportunities for greater social impact. Facilitative Leadership for Social Change is grounded in the belief that today's leaders must inspire and create conditions that enable others to be their best in the pursuit of shared goals. This includes making it easy for others to offer their unique perspectives and talents, speak up when they have problems, take initiative, make appropriate decisions, work with others, and share responsibility for the health of the team, organization, or community.

The Community & Economic Development Office (CEDO) will offer a 2-day Facilitative Leadership training developed by Interactive Institute for Social Change (IISC) www.interactioninstitute.org. The IISC is recognized internationally as a pioneer and leader in the practice of collaborative planning and management. The IISC works to empower people in organizations and communities to realize their most noble aspirations by transferring the skills and demonstrating the power of collaborative action.

Facilitative Leadership develops practical collaborative skills and tools for tapping the creativity, experience, and commitment of staff and colleagues and provides participants with a forum in which to explore their challenges and aspirations as leaders. At the heart of the workshop are powerful leadership practices that, when fully embraced, create the conditions for people to move together from vision to action in extraordinary new ways.

In this workshop, you will develop an appreciation for how your interior condition (heartset and mindset) serves as a foundation for intentional leadership. You will leave with frameworks, skills and tools to:

- Inspire shared visions to guide collective work.
- Measure success outcomes across multiple dimensions.
- Seek maximum and contextually appropriate stakeholder engagement in decision-making.
- Facilitate conversations to help people with diverse perspectives reach agreement.

- Design meetings and other convenings that bring out the best in people and guide them toward desired outcomes.
- Coach others, grounded in attentive listening as well as thoughtful advocacy.

This opportunity is ideal for non-profit leaders, program directors, community-based leaders, funders, and change agents of all kinds.

Participant Testimonials

“By attending the Facilitative Leadership Training I have gained skills that I will use to work more effectively and efficiently during my service. I feel confident to sit down with my supervisor and plan the remainder of my year with a clear, shared vision we can both work towards. I have the tools to keep my service focused and establish clear goals we can both measure and clearly see when they have been attained.”

“Before this training, our meetings were not clearly structured and I often left feeling unsure if I had gained the answers I needed to continue with my work. Now I feel confident to first establish what we need to discuss in the meeting, and then to work collaboratively with my supervisor to ensure we both come away with clear, specific action steps to continue moving forward.”

Session Details

Dates: July 22nd and 23rd

Time: Training is from 8:30 - 4:30 p.m. Must be able to attend both full days in the session

Location: TBD

Register: Send name, email, agency and title to btruzansky@burlingtonvt.gov

Checks can be sent to Darlene Kehoe, CEDO, Room 32, 149 Church St, Burlington VT 05401. Please put “Facilitative Leadership” in the memo line.

Registration deadline: July 5th, 2013

Session Cost

\$350 for one person and \$150 for each additional person in the organization if you only take home one notebook. This rate is valid for up to three total participants. Refunds cannot be made if cancellation notice is *less than seven days* before the training.

For more information, please contact Beth Truzansky at the City of Burlington’s Community and Economic Development Office: btruzansky@burlingtonvt.gov or 865-7178.