

## We All Belong AmeriCorps State Program 2013-2014 Open Positions



### **Governor's Institutes of Vermont Just Added** **Diversity Recruitment Specialist (1 Full Time position)**

Support Vermont high school students in developing a lifelong love of learning! The Governor's Institutes of Vermont are intensive summer and winter learning opportunities helping students access in-depth learning in the arts, languages, math and more beyond what most can access in their home high schools. GIV works hard to ensure that participants represent the full spectrum of Vermonters in terms of gender, geography, race, ethnicity, and socio-economic status, and the AmeriCorps member will help us further those goals.. The AmeriCorps member will develop new relationships with students, agencies, parents and community leaders to help them understand GIV opportunities, identify high-potential students not yet engaged in the program, and encourage their participation. The member will work with students to identify and eliminate barriers to participation such as the application process, tuition, parental understanding of the program or transportation. The member will also help GIV on an organizational level create a more culturally competent program, create an inclusive learning environment and assess impact. They will share resources, different perspectives about how to best serve diverse populations and harness new technologies to facilitate staff training. The ideal candidate loves working with a range of people in different settings; in schools with teachers and guidance staff and in homes with parents and students. The member will be organized, self-motivated and a problem-solver. Experience with data analysis is helpful.

### **South Burlington School District Just Added** **Diversity and Equity Resource Specialist (1 Full Time Position)**

South Burlington School District envisions a learning community that is diverse and inclusive across all differences. The member will work closely with the Superintendent and Director of Human Resources to establish formal structures and systems to transform the District. The member will assist with a new cultural competency advisory group to oversee this work. The member will develop tools to identify, assess, and summarize the District's efforts towards a more culturally competent work and learning environment. As the District is in the beginning stages of this process, the member will play a foundational role to establish structures, identify needs and research best practices to create inclusion and diversity in other educational settings. The member will help establish a positive, inclusive learning and working environment. They will research and share resources to cultivate a learning community among staff, parents, students and advisors. The ideal candidate will be highly organized, a system thinker and experienced in creating assessment tools, conducting surveys, focus groups, and data analysis. The member will be comfortable engaging with a range of people including teachers, staff, students and the greater school community to understand individual experiences and help inform the District's diversity and inclusion priorities.

## **Burlington Parks and Recreation Revised Position**

### **Health and Wellness Outreach Assistant (1 Full Time Position)**

The City of Burlington seeks to make all of its parks, recreation buildings and programs more accessible to the community. The Department of Parks and Recreation is seeking an AmeriCorps member to develop health and wellness programs to better serve youth and 50+ adults of underserved groups. The member will evaluate and inform program design and marketing of Parks and Recreation out of school camp programs, teen and adult athletics, and 50+ health and wellness programs. The member will also help organize the summer recreation and nutrition program that serves 278 Burlington children at 3 locations across the City. All this work contributes to a new Parks Master Plan in development to provide direction for the department into the future. An ideal candidate is knowledgeable about Burlington's community and comfortable engaging with a range of people including staff, youth, parents, adults 50+ and the greater community to understand individual experiences and help inform the department's equity priorities. The member is a problem solver and able to work independently. They are an excellent communicator and seeks to build lasting programs and partnerships.

### **How to Apply**

Send a resume and cover letter electronically to the We All Belong AmeriCorps Program [a.c.w.a.b.p@gmail.com](mailto:a.c.w.a.b.p@gmail.com). All qualified applicants will have cultural competency screening and then interviewed by host agencies. If you need an accommodation to apply, please contact 802-865-7516. For additional information at our website: [www.burlingtonvt.gov/cedo/](http://www.burlingtonvt.gov/cedo/)