



We All Belong AmeriCorps\* State Program  
Hosted by the City of Burlington's Community and Economic Development Office

Vermont's population is becoming more diverse and reflective of a global citizenry. The We All Belong Program works with Burlington area non-profits, schools and city departments to help **create inclusive workplaces** and to offer more culturally competent **services, events and programming** for Burlington's increasingly diverse community. The City of Burlington seeks to address issues of race and gender inequity by making organizational shifts in programs and services. AmeriCorps\* State members support these shifts by serving with a participating agency as a full or part-time volunteer.

**Position Title: Teen Camp Outreach and Development Assistant**  
**Part Time – 450 Hours May – August 2015**  
**Sara Holbrook Community Center. Position open until filled**

For 78 years, the Sara Holbrook Community Center (SHCC) has supported newly-arrived Americans to acclimate to life in this country. Ms. Holbrook, a professor in clinical psychology at UVM, studied the settlement houses in lower Manhattan in the 1930's; she brought that model back to Burlington, where she opened what was then called the Burlington Community Center. During that era she was working with the French-Canadian, Irish, Italian and German immigrants who settled in Burlington and who were employed on the waterfront and in the mills and quarries of the surrounding area. When Burlington was designated as a federal refugee resettlement site in 1980, individuals and families from around the world were settled here. In 1989, this agency founded the first summer school designed to prevent the "summer slip" noted in ELL children who spend the preponderance of their out-of-school time in a non-English speaking environment. As people from around the globe have become part of the community, this agency has strived to meet the needs of the multitude of nationalities and ethnicities that make this community vibrant. The Teen Program focusses on providing meaningful and engaging activities to youth ages 10 to 18. We are looking for a member who can be a role model and engage in planning with youth to integrate their ideas into our summer programming.

Key responsibilities will be to:

- **Design and Conduct** Youth Outreach to bolster program enrollment
- **Develop and Conduct** planning activities to incorporate youth ideas into planning fun and engaging and meaningful Summer Program activities based on youth interest
- **Support** all aspects of Teen Summer Program operations
- **Provide** a positive role model to Youth, Children and Families at the SHCC
- **Research** tools, resources, and examples that help advance issues of racial justice locally
- **Facilitate** dialogue about race, culture, social justice and how to bring theory into practice
- **Design and implement** developmentally appropriate activities in collaboration with other co-workers and community partners

Skills and Qualifications

- **Knowledge** about Burlington's ethnic and cultural diversity is necessary
- **Ability** to speak multiple languages is a plus
- **Direct** experience working with people from diverse backgrounds
- **Creativity and innovation:** ability to see opportunities and develop new approaches for organizing across difference
- **Able** to function effectively as a team member, accept constructive direction and question when things are not clear
- **Self direction:** ability to take initiative and be self-sufficient in a small organization environment
- **Communications:** skilled in speaking directly but sensitively about issues of race, class, gender, sexuality, and other aspects of diversity and oppression within an institutional framework
- **Collaborative spirit:** ability to lead and work as an integral part of a team of energetic and committed people
- **Commitment:** to addressing dynamics of power, privilege and oppression on an individual and institutional level
- **Education level:** no specific educational degree is required

This quarter time AmeriCorps position is 450 hours of service from May 2015 thru August 2015. Member benefits include a \$ 3,259 living allowance and a \$1,493 Education Award (upon successful completion of service) that may be used for qualified educational expenses or payment of qualifying student loans.. We All Belong AmeriCorps\* members join a team of more than 20 members, each serving in agencies and organizations across the Burlington, VT area.

If you need an accommodation please call 802-865-7144 or for more information on the program see our website:  
<http://www.burlingtonvt.gov/CEDO/AmeriCorpsState-Program>

**How to Apply**

Position open until filled. Please email resume, cover letter, and two references, to [weallbelongvt@gmail.com](mailto:weallbelongvt@gmail.com) PDF format preferred, Word acceptable.

For more information on the We All Belong AmeriCorps\* State Program please go to our website:  
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