



We All Belong AmeriCorps\* State Program  
Hosted by the City of Burlington's Community and Economic Development Office

Vermont's population is becoming more diverse and reflective of a global citizenry. The We All Belong Program works with Burlington area non-profits, schools and city departments to help create inclusive workplaces and to offer more culturally competent services, events and programming for Burlington's increasingly diverse community. The City of Burlington seeks to address issues of race and gender inequity by making organizational shifts in programs and services. AmeriCorps\* State members support these shifts by serving with a participating agency as a full or part-time volunteer.

**Position Title: Diversity, Accessibility and Outreach Coordinator, Full time position serving at Vermont Legal Aid**

Vermont Legal Aid is seeking an AmeriCorps member to help our organization become more culturally competent in the delivery of legal services. The member is responsible for coordinating community outreach, assessing organizational policies and practices, and broadening our cultural competency work to all Legal Aid offices. The member will coordinate ongoing outreach to underserved communities, particularly to ethnic/racial minorities, and those with limited English proficiency. The member will also collaborate with Vermont Law Help, Legal Aid's new intake system, to identify any barriers that exist to receiving Legal Aid's services. The member is also responsible for organizing events and staff time dedicated to exploring racial equity, cultural competency, and diversity.

The successful applicant does not need to have a legal background, but should be familiar with the issues and dynamics of cultural difference. An ideal candidate is one that has an established history of advocacy for social or economic justice. The member must be well organized, able to take the initiative, and have excellent communication skills and the capacity to work independently with little supervision. Preference will be given to those who possess knowledge of the local Burlington and Vermont community.

Full Time AmeriCorps positions are 1700 hours of service from September 2014 thru August 2015. Member benefits include a \$12,300 living allowance and a \$5,645 Education Award (upon successful completion of service) that may be used for qualified educational expenses or payment of qualifying student loans. We All Belong AmeriCorps\* members join a team of 16 other members, each serving in agencies and organizations across the Burlington, VT area.

If you need an accommodation please call 802-865-7144 or for more information on the program see our website:

<http://www.burlingtonvt.gov/CEDO/AmeriCorpsState-Program>

**How to Apply**

Send a resume, cover letter and two (2) references to Beth Truzansky, Program Director. **Please send as one PDF document with email subject line listing the position title to [americorpsweallbelongprogram@gmail.com](mailto:americorpsweallbelongprogram@gmail.com)**