



**We All Belong AmeriCorps\* State Program**  
**Hosted by the City of Burlington's Community and Economic Development Office**

Vermont's population is becoming more diverse and reflective of a global citizenry. The We All Belong Program works with Burlington area non-profits, schools and city departments to help **create inclusive workplaces** and to offer more culturally competent **services, events and programming** for Burlington's increasingly diverse community. The City of Burlington seeks to address issues of race and gender inequity by making organizational shifts in programs and services. AmeriCorps\* State members support these shifts by serving with a participating agency as a full or part-time volunteer.

**Accessibility & Outreach Coordinator, Full Time Position**

**Vermont Center for Crime Victim Services**

Support Vermont's ability to serve victims of crime by serving at the Vermont Center for Crime Victim Services (VCCVS). VCCVS continues to explore how to deliver more culturally competent and accessible services to victims of crime. The AmeriCorps member will focus internal and external on this effort. Internally they will assess programs, policies, and practices to identify areas to strengthen. The member will share resources and training for staff to support staff explore racial equity, cultural competency, diversity and access for people with disabilities. Externally, the member will coordinate community outreach to underserved communities, particularly to ethnic/racial minorities, those with Limited English Proficiency and people with disabilities and vulnerable adults. The member will assist VCCVS staff members in implementing activities that are part of an ongoing federal grant that seeks to make the Vermont Victim's Compensation Program more accessible. The ideal candidate will have experience working across cultures and difference. They will be a systems thinker, organized, and a good communicator. This position is based in Waterbury, Vermont and will need a vehicle to travel to outreach events.

**AmeriCorps Benefits:**

Full Time AmeriCorps positions are 1700 hours of service from November 2014 thru August 2015. Member benefits include a \$12,300 living allowance and a \$5,645 Education Award (upon successful completion of service) that may be used for qualified educational expenses or payment of qualifying student loans. We All Belong AmeriCorps\* members join a team of 16 other members, each serving in agencies and organizations across the Greater Burlington area.

If you need an accommodation please call 802-865-7516 or for more information on the program see our website:

<http://www.burlingtonvt.gov/CEDO/AmeriCorpsState-Program>

**How to Apply**

Send a resume, cover letter and two (2) references in one PDF document to AmeriCorps Team Leader Francine Serwili-Ngunga at [fngunga@burlingtonvt.gov](mailto:fngunga@burlingtonvt.gov)