We All Belong AmeriCorps* State Program
2014-2015 Open Positions

Vermont's population is becoming more diverse and reflective of a global citizenry. The We All Belong Program works with Burlington area non-profits, schools and city departments to help **create inclusive workplaces** and to offer more culturally competent **services, events and programming** for Burlington's increasingly diverse community. The City of Burlington seeks to address issues of race and gender inequity by making organizational shifts in programs and services. AmeriCorps* State members support these shifts by serving with a participating agency as a full or part-time volunteer.

We are currently hiring for the following position(s) beginning September 1st 2014:

Team Leader
Community and Economic Development Office (CEDO) **(Extended Deadline June 17th)**

The Team Leader supports the Program Director in management of Burlington's We All Belong AmeriCorps*State Program. The Team Leader supports 24 AmeriCorps* members by communicating regularly, facilitating community projects, service initiatives, and developing a sense of cohesiveness within the group. The purpose of this position is to make sure the needs of each AmeriCorps member is met and addressed. It is important to have experience facilitating and provoking thought, discussion and new ideas.

Key responsibilities will be to:

- **Plan** and execute monthly training activities, team meetings and team events
- **Explore** cultural competency tools and examples of diversity and equity initiatives
- **Research** tools, resources, and examples that help advance issues of racial justice locally
- **Facilitate** dialogue about race, culture, social justice and how to bring theory into practice
- **Promote** a better understanding between individual bias and systemic racism
- **Encourage** collaboration, trust and connectedness within AmeriCorps team members

Skills and Qualifications

- **Knowledge** about Burlington's ethnic and cultural diversity is necessary
- **Direct**: Experience working with people from diverse backgrounds
- **Creativity** and **innovation**: ability to see opportunities and develop new approaches for organizing across difference
- **Prior** National Service or **experience** leading a diverse team is desired
- **Self direction**: ability to take initiative and be self-sufficient in a small organization environment
- **Communications**: skilled in speaking directly but sensitively about issues of race, class, gender, sexuality, and other aspects of diversity and oppression within an institutional framework
- **Collaborative spirit**: ability to lead and work as an integral part of a team of energetic and committed people
- **Commitment**: to addressing dynamics of power, privilege and oppression on an individual and institutional level
- **Education level**: no specific educational degree is required

Full Time AmeriCorps positions are 1700 hours of service from September 2014 thru August 2015. Member benefits include a $12,300 living allowance and a $5,645 Education Award (upon successful completion of service) that may be used for qualified educational expenses or payment of qualifying student loans. We All Belong AmeriCorps* members join a team of 24 other members, each serving in agencies and organizations across the Burlington, VT area.

If you need an accommodation please call 802-865-7516 or for more information on the program see our website: http://www.burlingtonvt.gov/CEDO/AmeriCorpsState-Program

How to Apply
Send a resume, cover letter and two (2) references to Armando Carmona, Current AmeriCorps* Team Leader at acarmona@burlingtonvt.gov. **Please send as one PDF document with email subject line as "Team Leader Position".**