

March 13, 2014

To: Burlington City Council  
From: John Irving, BED Manager of Generation   
Subject: Maintenance Technician for McNeil Station

Burlington Electric Department is planning to add a maintenance technician to the work force at McNeil Generating Station. This is the first addition to the McNeil maintenance staff in 20 years. The reason for adding this position is as follows:

- The McNeil Station will be 30 years old in June. As the plant ages, the equipment maintenance requirements increase.
- As retirement is becoming more prevalent at McNeil, this position will serve to train employees and better prepare us for filling some of the higher level positions as those employees retire.
- With higher electricity prices and renewable energy certificates, the financial consequences of having McNeil Station out of service for maintenance is more significant than ever. Currently, the loss of revenues for having McNeil out of service for 1 hour is over \$15,000!

This position is in the McNeil Joint Owner approved calendar budget, the current fiscal year budget and will be in BED's budget for fiscal year ending June 30<sup>th</sup>, 2015. Please contact me directly if you have any questions prior to that time.