

REVISED COVID EXPOSURE PLAN 4/19/2022

The City of Burlington's Covid-19 Exposure Plan applies to all City of Burlington employee's regardless of vaccination status.

Responsibilities

- Management is responsible for development and review of this policy.
- Employees are responsible for reporting illnesses to their employer.
- Employees are responsible for getting tested.

Employees are required to report test results using the COVID self-report portal or to their immediate supervisor. All cases should be entered into the portal either by a supervisor or employee. To report a positive case and close contacts go to Covid-19 self-report

Link: <https://hbinsurance.com/btv/covid19reporting/>

Close Contacts

The Vermont Department of Health defines a [Close Contact](#) as being within 6 feet, for a total of 15 minutes or more over a 24-hour period of someone with COVID-19 during their infectious period.

Quarantine and testing procedures for close contacts

If you are close contact with someone that tested positive for COVID-19:

- **No Quarantine required as long as you do not have Covid-19 symptoms.** You must monitor yourself for development of Covid-19 symptoms for 5 days, and if at any time you develop symptoms you should leave work and get tested.
- If you have received a booster, or if you received a 2nd dose of a Pfizer or Moderna vaccine within the last 5 months, monitor yourself for Covid-19 symptoms.
- If you have not been vaccinated or have not received a booster and it has been more than 5 months since you received a 2nd dose of Pfizer or Moderna vaccine, you must either: take a PCR or LAMP test on the 5th day after exposure, or take two rapid antigen tests 24 hours apart on the 4th and 5th days after exposure.
- It is recommended that you wear a mask while working indoors with other employees or members of the public until the 5th day following exposure.

Test results must be reported using this link: <https://hbinsurance.com/btv/covid19reporting/> or notify your immediate supervisor. [CLICK HERE for testing locations](#)

Isolation and return to work for employees who test positive for Covid-19

If you test positive for Covid-19, regardless of vaccination status, you must isolate for at least 5 days. You may return to work following a Covid-19 infection under the guidelines below:

- 5 days passed after testing positive or from when symptoms first began; and
 - You either never had symptoms or your symptoms have improved, and you feel better; and
 - You have been fever-free for 24 hours, without using medication that reduces fevers.
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- It is recommended that employees who tested positive continue to wear a mask around others until day 10 after testing positive (or as otherwise required by City policy).

Note: Due to recent information from the [Vermont Department of Health](#) and a recent [CDC study](#) the City will no longer require employees to have two negative antigen tests to return to work.