

# Steven A. Locke

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## Experience

Fire Chief, Burlington Fire Department, Burlington VT  
(2/2016 – present)

- Responsible for a career staff of 83 personnel operating from five stations
- Oversee the management of the operations, and administration divisions within the department
- Management of a 11.7 million dollar budget
- Serve as the City Emergency Management Director

Interim Town Manager, Town of Hartford, VT  
(8/2015 – 1/2016)

- Appointed interim manager upon the sudden resignation of long time manager
- Responsible for all facets of municipal management of a community of 10,000 residents
- Management of 15 million dollar operating budget with 100 employees
- Serve a seven member selectboard, navigating through a time of change.

Fire Chief, Hartford Fire Department, Hartford, VT  
(2008 to 2/2013, 9/2014 to 8/2015)

- Responsible for career staff of 21 & 10 paid on call personnel
- Management of a 3.1 million dollar budget
- Coordinate fire suppression & ALS transport services to 10,000 residents
- Responsible for fire prevention division which conducts inspections & plan reviews
- Led department through re-accreditation with Center for Public Safety Excellence
- Serve as the designated Emergency Management Director

Public Safety Director, Town of Hartford, VT  
(2013 to 2014)

- Responsible for police, fire and communications departments
- Management of a 6.5 million dollar budget
- Upgraded communications system to newer technology
- Oversight of 50 personnel

Captain/ Emergency Medical Technician, Hartford Fire Department, Hartford, VT  
(2007 to 2008)

- Serve as Shift Commander including fire ground leader
- Coordinate response to fire and medical incidents
- Responsible for all Department fire training
- Created/revised Department standard operating procedures

Lieutenant/Emergency Medical Technician, Hartford Fire Department, Hartford, VT  
(2006 to 2007)

- Command responsibilities at emergency incidents
- Direct daily activities, training, projects
- Assist with SOP revisions
- Managed grant activities

Firefighter/Emergency Medical Technician, Hartford Fire Department, Hartford, VT  
(1992 to 2006)

- Participate in several facets of today's fire service: suppression, prevention, EMS, technical rescue
- Served on numerous department committees including accreditation and VOSHA 1910.134 review

## Education

Master of Science (2007 to 2008)  
Major: Executive Fire Service Leadership  
Grand Canyon University (Phoenix, Arizona)

Executive Fire Officer Program (2004 to 2007)  
National Fire Academy (Emmitsburg, Maryland)  
Selected for program participation as a “key leader

Bachelor of Science (1999 to 2002)  
Major: Municipal Fire Administration  
Empire State College (Saratoga Springs, New York)  
Recipient of the 2002 Chancellor’s Award for Student Excellence

Associate of Science (1997 to 1999)  
Major: Fire Science  
Community College of Vermont (Waterbury, Vermont)

## **Leadership**

Center for Public Safety Excellence (2008 - present)

- Chairman of the Commission on Professional Credentialing (2014 – 2016)
- Serve as peer assessor/team leader for departments seeking accreditation
- Chosen as a mentor for agencies in the accreditation process

President, Vermont Career Fire Chiefs' Association (2010 - 2013)

- Represent Association on numerous State committees/organizations
- Lobby legislators on behalf of group on fire service issues
- Assist in development of goals & objectives

Member, Vermont Technical College Fire Science Advisory Group (2006 – present)

- Fire service representative to program development
- Identified & recommended curriculum
- Assisted in hiring process
- Advocated & received initial funding

Labor Representative, Vermont Occupational Safety Review Board (2003 – 2008)

- Governor Appointment
- Review and stipulate penalties & fines
- Participate in dispute hearings
- Ensure compliance with state worker safety laws

President, Professional Fire Fighters of Vermont (1998 to 2007)

- Establish organizational goals and objectives
- Develop and implement budgets
- Lobby state legislative leaders to advance firefighter issues
- Represent members at events around the state and nation

Career Representative, Vermont Fire Service Training Council (1998 to 2003)

- Develop policies and procedures for Vermont Fire Academy
- Implement training requirements for firefighters
- Provide guidance to Vermont Fire Academy staff
- Develop budget limits and identify funding sources

**Qualifications**

Chief Fire Officer (CFO)

Executive Fire Officer (EFO)

Vermont Fire Officer II

Vermont Firefighter II

Vermont Fire Instructor I

Vermont EMT