

CITY OF BURLINGTON
COMMUNITY DEVELOPMENT BLOCK GRANT - 2022 APPLICATION

*Application must be no more than 12 total pages (including cover page) with 12-point font.
Refer to NOFA for required information for each question.*

Project Name: Expanding Housing First Services in Chittenden County

Project Location / Address: 1 Mill Street Suite 327, Burlington, VT 05401

Applicant Organization / Agency: Pathways Vermont, Inc.

Mailing Address: P.O. Box 127, Winooski, VT 05404

Physical Address: 1 Mill Street Suite 327, Burlington, VT 05401

Contact: Maria Moore Title: Director of Development and Communications Phone #: 888-492-8218

Web Address: www.pathwaysvermont.org E-mail: maria@pathwaysvermont.org

CDBG Funding Request: \$35,000

Total Estimated Program/Project Cost: \$ 1,242,053

Project start date: (choose one) July 1st, 2022 or before July 1st, 2022, if before please indicate the desired start date: _____

Development: (choose one) Economic Development Affordable Housing
 Public Facilities/Improvements

Public Service: (choose one) Early Childhood Ed/Childcare Youth Services Health
 Covid response Economic Opportunity Housing and Homelessness

1. Type of Organization

- Local Government Non-Profit Organization (please provide copy of your
 For-Profit Organization IRS 501(c)(3) tax exemption letter)
 Faith-Based Organization Institution of Higher Education

Certification

To the best of my knowledge and belief, data in this proposal are true and correct.

I have been duly authorized to apply for this funding on behalf of this agency.

I understand that this grant funding is conditioned upon compliance with federal CDBG regulations.

I further certify that no contracts have been awarded, funds committed or construction begun on the proposed program, and that none will be prior to issuance of a Release of Funds by the Program Administrator.



Signature of Authorized Official

Hilary Melton

Name of Authorized Official

Executive Director

Title

January 10, 2022

Date

Questions with an asterisk (*) are collaborative questions that may be found on funding applications for the United Way of Northwest Vermont.

I. Demonstrated Need

1. What is the need/opportunity being addressed by this program/project and how does that contribute to CDBG’s national objectives?*

Pathways Vermont’s Housing First Program is addressing homelessness throughout the state of Vermont by supporting individuals with histories of homelessness and other life challenges, including criminal histories, substance use, mental health crisis and trauma, to access and maintain permanent housing. Since 2010, the Housing First Program has housed over 477 homeless individuals out of long term homelessness across the state, many of whom had been identified by community providers as “hard to house.” In the Fall of 2020, Pathways received funding to expand our Rapid Rehousing programs. Now, Pathways has three Rapid Rehousing programs: Supportive Services for Veteran Families, RRH Cares, and HUD RRH. So far, the RRH Cares program has had 135 program intakes, with 78 homeless households housed, and the HUD RRH program has served 30 individuals and housed 18.

Homelessness is a complex social issue driven by intersecting factors including poverty, unemployment, disability, substance use, mental health crisis, and trauma. It is defined by the Department of Housing and Urban Development as when an individual or family lacks a fixed, regular, and adequate nighttime residence. Prior to the COVID-19 pandemic Burlington had seen a decrease in the rate of homelessness, and this drop can be directly attributable to the investment in and actions taken by organizations such as Pathways Vermont’s Housing First Program. The City of Burlington’s 2018 Consolidated Plan has identified homelessness as an issue of great concern. The COVID-19 pandemic has contributed to an increase in the number of individuals experiencing homelessness as evidenced by the 2021 Point in Time Count Report which shows 700 individuals were counted compared to 261 the previous year. Furthermore, a significant portion of Chittenden County’s homeless population struggle with behavioral health issues; 38% live with a severe and persistent mental health condition and 19% with a substance use disorder (<http://www.cchavt.org/wp-content/uploads/2021/05/2021-Chittenden-PIT-Presentation.pdf>). Additional resources to move these vulnerable subpopulations into permanent housing has been identified as a critical need by both local providers and city officials, as recently highlighted with the commitment to end chronic homelessness in Burlington by the end of 2024 (*Mayor Miro Weinberger’s 2021 Action Plan to Fulfill the Promise of Housing as a Human Right in Burlington.pdf*)

The dearth of affordable housing in the area is a major driving force of this issue. The Fair Market Value for a 1-bedroom apartment in Burlington is \$1,265¹, meaning individuals must earn a monthly income of at least \$4,215 for this housing to be considered affordable. As such, affordable housing is out of reach for many of our city’s residents, in particular those who struggle with issues such as substance use and psychiatric disabilities. The Housing First Program proactively addresses this trend by removing all barriers related to

¹ National Low Income Housing Coalition, “2021 Out of Reach: Vermont.” Accessed from <http://nlihc.org/oor/vermont>

abstinence and treatment compliance prior to housing. However, the program's ability to effectively serve the target population is constrained by current funding restrictions. In 2014, Pathways' Housing First Program transitioned from grant funding to Medicaid reimbursement as its primary source of revenue. While this transition created long-term sustainability for the program, it formally restricted program eligibility to individuals diagnosed with a psychiatric disability. The requested funding would create capacity within our program to serve additional households including vulnerable subpopulations and to get closer to our goal of permanently ending homelessness in the state of Vermont.

II. Program/Project Design

1. Give us a short summary (2 sentences) that describe the program/project.

The Pathways Vermont Housing First Program provides permanent housing placement along with intensive community-based services to individuals with histories of homelessness and institutionalization, most of whom are living with disabling conditions. The program utilizes local housing stock in order to facilitate community re-integration.

2. Explain why the program activities are the right strategies to use to achieve the intended outcomes. Why is the program designed the way it is? (cite evidence, best practices, or community input)*

This program operates using the evidence-based practice of *Housing First*, which has been recognized by the federal government as the best practice in ending homelessness. The basic philosophy of the model is that while homelessness is a complex issue with multiple, intersecting causes, the solution to homelessness is simple: housing. The Housing First model asserts that eliminating barriers to housing and prioritizing placement in permanent, pre-existing housing has the best outcomes in terms of both housing retention and cost to the public. Individuals experiencing unresolved homelessness are typically caught in what is referred to as the "institutional circuit." This means that they cycle between crisis services, state institutions and the streets. This cycle not only has a deleterious impact on the health and well-being of these individuals, but also incurs a high utilization of public resources and their associated costs. As a result, it is often more expensive for this population to remain caught in the cycle of homelessness than it is to intervene with permanent housing. For example, the Housing First Program estimates that the daily cost of "homelessness" for the population served prior to program enrollment is \$91.51, while the average daily cost of enrollment in the Housing First Program is \$43.00.

3. How will this program/project contribute to the City's anti-poverty strategy? If this activity is to respond to COVID-19, please also describe how this activity prepares or responds to the impacts of the COVID-19 pandemic.

The Housing First Program directly contributes to Burlington's 2018 Consolidated Plan by meeting the basic needs of individuals living in poverty. The program stabilizes the living situation of homeless individuals by facilitating access to permanent, affordable housing. By using a scattered site model, which promotes community integration, Housing First additionally supports the city's objective of decreasing social isolation among marginalized populations. Finally, the services provided by the program are designed to support individuals to improve their lives, which for many means improving their financial situation. This includes enrollment in eligible benefits and entitlements and employment services.

The need for Housing First services and housing support has increased exponentially as a result of the COVID-19 pandemic. Burlington, as the largest urban center, has seen the greatest increase in households experiencing homelessness and housing instability as a result of loss of income, low vacancy rates, social isolation, increased mental health distress and substance use, and other impacts from the pandemic.

4. How do you use community and/or participant input in planning the program design and activities?*

All Pathways Vermont programming is client-driven, meaning service recipient feedback is an important part of quality improvement activities and program planning. Since its inception, the Housing First Program has had a Tenant Advisory Board to facilitate regular client feedback on program performance and potential changes. In December 2014 this Board transitioned to a Standing Committee composed of service recipients and Pathways board members which formalizes client feedback to the organization’s board of directors and primary funding source.

III. Proposed Outcomes

1. What are the intended outcomes for this project/program? How are people meant to be better off as a result of participating?

The primary objective of the Housing First program is to break the cycle of homelessness. This is achieved by providing services that support individuals to access permanent housing and live independently in the community. Once housed, clients are supported to address other goals including sobriety, health, social connectedness and employment. In addition to improving the overall well-being of clients, the program has a demonstrated record of reducing individuals’ reliance on other resources including state-funded motels, emergency rooms, jails, and psychiatric hospitals.

2. List your goals/objectives, activities to implement and expected outcomes (# of units, # of individuals, etc.)

Objective/Goal	Activity	Outcome
End the cycle of homelessness via permanent housing.	Housing search and placement	100% of enrolled clients will find a housing placement; program maintains at least an 85% housing retention rate.
Individuals improve well-being and independent functioning	Service planning; service coordination	100% of clients will develop a service plan; 90% of individuals will make progress towards service goal.
Improve financial stability.	Benefits coordination; supported employment	90% of individuals will maintain or increase their income.

IV. Impact / Evaluation

1. How do you assess whether/how program participants are better off? Describe how you assess project/program outcomes; your description should include: what type of data, the method/tool for collecting the data, from whom you collect data, and when it is collected.*

Program performance is assessed through the organization’s electronic records, self-assessment data and program satisfaction survey. Clients’ housing outcomes, income, service engagement and utilization of emergency services are captured through administrative data. Indicators of well-being, including level of mental health distress, substance use and social connectedness, are collected via peer-reviewed measures.

2. How successful has the project/program been during the most recent reporting year for your CDBG project? Report the number of beneficiaries you intended to serve with which activities (as noted in your last Attachment A) and your final outcomes (as noted on your Attachment C) from June 2021 (or June 2020). For non-CDBG participants – report on your achievements from the previous year.

Between July 1, 2020 and June 30, 2021, Pathways Vermont Housing First Program was able to serve and house 95 individuals experiencing chronic homelessness in Chittenden County. As noted in Attachment C from June 2021, 36 of these individuals were housed in the Burlington community. Whether during the housing search process or housed with a lease, our clients receive support from our dedicated ACT teams as they work toward their self-stated goals captured in their service plans. Goals include finding/maintaining permanent housing, benefits coordination, and support utilizing community-based resources for health and well-being. Finding housing and ending the cycle of homelessness is the primary goal for our clients and ACT teams when a client enters our program.

It should be noted that Pathways Vermont’s Chittenden County housing team finds their work locating and securing affordable housing stock increasingly challenging, particularly in Burlington where for years the rental vacancy rate has been well below 2 percent¹. Indeed, according to the *Vermont Housing Needs Assessment: 2020-2024*, 89% of the households that are projected to relocate to Vermont between 2020-2025 are projected to live in Chittenden County. The report notes “this demand is likely a key contributor to elevating Chittenden County... rents 23% higher than the statewide average.” Of all counties in the state, “Chittenden County has the highest rates... of both moderate cost burden (spending 30-50% of income on housing) and severe cost burden (spending more than 50% of income on housing).” When housing costs consume such a large portion of overall income, other living expenses can be jeopardized creating housing instability².

¹: *City of Burlington Housing Policy Reform*. (2022, January 10). The City of Burlington. Retrieved January 10, 2022, from <https://www.burlingtonvt.gov/mayor/housingpolicy>

²: Vermont Housing Finance Agency. *Vermont Housing Needs Assessment: 2020-2024 (Completed for the Vermont Department of Housing and Community Development)*, February 2020.

V. Experience / Organizational Capacity

1. What is your agency’s mission, and how do the proposed activities fit with your mission?

² National Low Income Housing Coalition, “2021 Out of Reach: Vermont.” Accessed from <http://nlihc.org/oor/vermont>
CDBG 2022 - Page 5 of 12

Pathways Vermont's mission is to end homelessness in Vermont and provide innovative mental health alternatives.

We aspire to minimize barriers that prevent individuals from meeting their essential needs by (a) supporting individuals to overcome these barriers and (b) creating low-barrier options where they do not exist. The proposed project would promote access to affordable housing for those who face the greatest barriers, including multiple years of homelessness, mental health challenges, criminal records, and substance use challenges.

2. Explain how your agency has the capacity to carry out the proposed activity (i.e. staff qualifications, years of experience related to this type of activity, etc.)*

Pathway Vermont's Housing First Program operates using the evidence-based *Housing First* model, which is regarded by the Department of Housing and Urban Development (HUD) and other federal agencies as the best practice to end homelessness. The program was implemented in Vermont by Hilary Melton, who has 25+ years of experience managing non-profits. Hilary is a national expert in the *Housing First* model; she served as the program director for the first Housing First Program in New York in the 1990s and is a Training Faculty of the Housing First Institute.

The program has been assessed for fidelity to the *Housing First* model and found to be operating in high-fidelity to the practice, as documented in a peer-reviewed article published in the American Journal of Public Health.³ In addition to Housing First, the program utilizes the complementary practices of Assertive Community Treatment (ACT), Harm Reduction and Trauma-Informed Care. These trainings form the foundation of Pathways' unique service delivery model which has been proven to be effective in supporting individuals who have traditionally been difficult to engage.

3. What steps has your organization/board taken in the past year to address racial equity, inclusion, and belonging internally? What new commitments have been made to address racial equity, inclusion, and belonging internally in the year ahead?

In 2021, our internal Justice, Equity and Universal Access Committee (formed in 2018) continued a training curriculum for supervisors with the goal of better supporting staff and understanding bias, implemented quarterly training for all staff, and updated our statement of inclusion. Pathways leadership has been meeting monthly to discuss anti-racist action steps. Some progress from these meetings has been re-evaluating our vendor relationships to prioritize BIPOC-owned, local, and environmentally conscious businesses and re-evaluating what platforms we use to advertise job openings. Additionally, Pathways has instituted a BIPOC led Intentional Peer Support co-reflection meeting that is open to anyone in Vermont who identifies as BIPOC. The Pathways Vermont Board of Directors is actively evaluating how to become more representative of the populations we serve and conducts an annual review of board composition including demographics, areas of expertise, and community connections. The JEUA Committee has increased its frequency of meetings to monthly and is currently working on finalizing a list of required readings for new hires, evaluating our hiring practices, evaluating Pathways Vermont holidays, and developing supports for BIPOC staff and board members that are responsive to the individual and their work at Pathways Vermont.

4. Have you received Federal or State grant funds in the past three years? Yes No

³ Stefancic, A., et al. "Implementing Housing First in Rural Areas: Pathways Vermont." Am J Public Health: e1-e4. Oct. 22, 2013.

5. Were the activities funded by these sources successfully completed? Yes No

VI. Proposed Low & Moderate Income Beneficiaries

1. Will the program solely serve a specific group of people? If so, check **ONE** below:

- Abused Children Elderly (62 years +) People with AIDS
 Battered Spouses Homeless Persons Illiterate Adults
 People with Severe Disabilities

2. a. For your proposed project, please estimate how the **Burlington residents** will break out into the following income categories during the total grant period. Use the Income Table at <https://www.burlingtonvt.gov/CEDO/2021-HUD-Income-Limits>

Service / Activity	Unduplicated Total # of Burlington HH / Persons to be Served	# Extremely Low-Income (30% median)	# Very Low-Income (50% median)	# Low-Income (80% median)	# Above Income Limits (above 80% median)
Permanent Housing for homeless individuals.	88	88	0	0	0

b. All CDBG grantees serving limited clientele will be required to use CEDO’s **CDBG Beneficiary Self-Certification** form to collect beneficiary data including race, ethnicity, annual income, and family size. Is your organization willing and prepared to add this documentation to the intake process for your CDBG funded program by July 1, 2022?
 Yes NO Not Serving Limited Clientele

VII. Commitment to Equity, Inclusion and Belonging

1. Who is the project/program designed to benefit? Describe the project/program’s target population, citing (if relevant) specific age, gender, income, community/location, race or ethnicity, or other characteristic of the people this program is intended to serve. How do you select and reach your target population?

Pathways Vermont’s Housing First Program serves individuals who have histories of homelessness and/or institutionalization who have struggled to maintain independent housing. The program has a reputation for successfully serving individuals who are considered “hard to house,” meaning they have burned through or are ineligible for assistance through existing resources. This population faces multiple barriers to accessing traditional housing services including active dependence on alcohol and other substances, frequent mental health distress, and complex histories of trauma.

Pathways Housing First Program serves single adults and adult headed households. 100% of clients enrolled are literally homeless at the time of intake and therefore meet the criteria for presumed principally low/moderate income persons.

2. Describe the steps you take to ensure the project/program is accessible, inclusive, addressing racially equity, and culturally appropriate for the target population. *

The Housing First Program provides person-centered services, meaning that services are tailored to accommodate each client’s individual situation and needs. This high degree of flexibility means the program can creatively respond to issues regarding accessibility and appropriateness in care. The program is designed to be community-based, meaning that staff typically meet and support clients in their current environments (often in their homes) vs. requiring clients to attend meetings in a clinical environment. As such, staff are able to assertively connect with individuals who have struggled to maintain appointments or are adverse to interactions in unfamiliar settings. Additionally, the Housing First Program strives to recruit staff with their own lived experiences with homelessness, mental health and other life challenges with which clients may identify. These shared experiences allow staff to create strong, trusting relationships with clients.

The Housing First program accepts all referrals through the Continuum of Care Coordinated Entry system, a process which is intended to eliminate subjectivity and bias as it relates to access to needed services. Pathways Vermont staff participate in the implementation and review of this process to continue to evaluate its efficacy and to improve access for Black, Indigenous, and People of Color in an effort to combat systemic racism as BIPOC folks are overrepresented in the experience of homelessness.

VIII. Budget / Financial Feasibility

1. Budget Narrative: Provide a clear description of what you will do with CDBG’s investment in the project/program. How will you spend the money? Give specific details.

The Housing First Program currently has the capacity to serve 88 individuals in Chittenden County, in part due to current CDBG funding support. The requested funding would sustain this capacity, allowing the program to accept new participants as others graduate as well as expand eligibility to additional subpopulations.

2. If you plan to pay for staff with CDBG funding, describe what they do in relation to the specific service(s) / activity(ies) in your Project/Program Design.

a.

Specific Service / Activity	Position/Title	Work Related to CDBG-Funded Activity	# of Hours per Week spent on this Specific Service / Activity	% of Hours per Week spent on this Specific Service / Activity to be paid with CDBG
Service Coordination	Service Coordinators (3 positions, .34 FTE)	Service planning, service coordination, benefits coordination, housing search and retention	20	60%

b. All CDBG grantees that use CDBG funds for salaries must submit timesheets that capture total time and effort of staff members funded with CDBG. These timesheets must record hours worked

on CDBG-funded programs, hours worked on non-CDBG funded programs and the corresponding program name/funding source(s). Timecards must include a narrative for all CDBG and non-CDBG funded activities, and must be signed by the employee and supervisor. Does your organization have the ability to implement a timekeeping system for CDBG funded staff that meets these requirements by July 1, 2022? Yes No Not funding salaries

3. Program/Project Budget

Line Item	CDBG Funds	Other	Total
Personnel (Salaries, Fringe, Contracted Services)	\$35,000	\$637,189	\$672,189
Client Costs (Security Deposits, Furnishings, Repairs)	\$0	\$344,837	\$344,837
Operations (Office rent, utilities, staff mileage, etc.)	\$0	\$96,599	\$96,599
Administrative Contribution	\$0	\$128,427	\$128,427

4. Funding Sources

	Program/Project		Agency	
	Current	Projected	Current	Projected
CDBG	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
State				
<i>Department of Mental Health</i>	\$458,914	\$458,914	\$2,282,223	\$2,282,223
<i>Department of Corrections</i>	\$748,139	\$804,274	\$2,671,927	\$2,872,408
<i>Office of Economic Opportunity</i>	\$0	\$0	\$973,787	\$233,300
<i>Vermont State Housing Authority</i>	\$0	\$0	\$106,147	\$106,147
Federal				
<i>Supportive Services for Veteran Families</i>	\$0	\$0	\$533,000	\$611,194
<i>Housing and Urban Development</i>			\$158,236	\$158,236
United Way	\$0	\$-	\$23,000	\$0
Private				
<i>Foundations (Includes UVM, Hoehl, etc)</i>	\$0	\$0	\$75,893	\$22,119

Program Income	\$0.00	\$0.00	\$0.00	\$0.00
Other (specify)				
Total	\$1,242,053	\$1,298,188	\$ 6,859,213	\$\$6,320,627

5. Of the total program/project cost, what percentage will be financed with CDBG?

\$35,000	÷	\$1,242,053	=	2.8%
CDBG Funding		Total Program/Project Costs		Percentage

6. Of the total project cost, what would be the total cost per person?

\$1,242,053	÷	88	=	\$14,114*
Total Program/Project Cost		# Total Proposed Beneficiaries		Cost Per Person

*Includes some housing subsidy cost

\$35,000	÷	88	=	\$397.72
Total Amount of CDBG Funding		# Total Proposed CDBG Beneficiaries		Cost Per Person <u>CDBG</u> Investment

7. Why should CDBG resources, as opposed to other sources of funding, be used for this project?

The Housing First Program, and its proposed expansion, directly contributes to Burlington’s Consolidated Plan by increasing housing resources for vulnerable populations. This addresses Burlington’s stated goals of protecting vulnerable populations and supporting low-income individuals to retain permanent housing, both of which have been identified as high priority needs (*SL 1.1: Provide Public Services Homeless.*) While Pathways Vermont and other community providers are already working towards this shared goal, there remain gaps in service delivery that limit the community’s ability to comprehensively address this need. If awarded, CDBG funding would be used to supplement existing state-funded permanent housing services to address homelessness in Burlington. The requested funding would expand the Housing First Program’s existing infrastructure to serve additional households who are currently falling through the cracks, for example homeless individuals struggling with alcohol and other addictions. Additionally, this project would support the Housing First program to respond to the overwhelming increase in need resulting from the COVID-19 pandemic.

8. Describe your use of community resources, including volunteers. Include any resources not listed in your budget. Will CDBG be used to leverage other resources?*

The Housing First Program relies on the support of the community to achieve its goals. In addition to individual contributions, we rely on in-kind donations to help furnish client apartments. We have been enrolled in ReStore's "Essential Needs" voucher program for the past 11 years to support this endeavor. Pathways Vermont was recently selected as a Leadership Champlain project recipient with the goal of increasing access to volunteers and resources to provide furnishings for client apartments. If awarded, CDBG funds would be used to meet a service match requirement for Shelter + Care vouchers and similar housing subsidies, which require a sponsoring agency to manage a housing voucher for enrolled individuals.

IX. Collaboration/Efficiency

1. Give 1 or 2 examples of key successful collaboration(s) between your program/project and another agency/program/group to address the needs of the people you serve.

The Housing First Program exists on a continuum of community services that support individuals to prevent and end episodes of homelessness. Program staff regularly participate in stakeholder meetings, including the Local Interagency Team and Continuum of Care, to ensure that the Housing First Program is being utilized by individuals with the most pervasive barriers to housing and who are the most vulnerable. Pathways participates in both Vermont Continuum of Care's HUD recognized Coordinated Entry system processes and receives referrals through this system.

2. Do identical or similar community programs exist? How does this program complement or collaborate rather than duplicate services? What makes this program unique?

While there are other local agencies providing permanent support housing, Pathways Vermont is the only organization utilizing the evidence-based practice of Housing First. Pathways Vermont's Housing First Program participates in the Chittenden County Homeless Alliance's Coordinated Entry process and accepts referrals to the program directly from this coordinated effort. Pathways Vermont's program values and services align closely with the community's prioritization process around housing supports.

3. Provide 1 example of how your agency has become more efficient in achieving your outcomes or managing your project/program.

Pathways Vermont is a data-driven organization, relying on regular service recipient feedback and outcome reporting to evaluate program performance and inform decision making. In December 2014 Pathways Vermont converted to a Results-Based Accountability (RBA) format with the intention of streamlining our evaluation efforts through the identification of performance indicators that capture real progress towards agency goals. For Housing First, these indicators include client retention in housing, changes in income, levels of engagement (service hours), client utilization of emergency services and progress towards independent goals.

X. Sustainability

1. How will this project have a long-term benefit to the City of Burlington? If this program/project ends, how will that benefit continue?

Expanded investment in the Housing First Program is a critical piece of the puzzle in ending homelessness in Burlington. Besides being a major threat to individuals' health and well-being, homelessness has a major impact on the Burlington community. Without a specialized intervention like Housing First, individuals experiencing homelessness have frequent interactions with the police department, emergency rooms and emergency shelters, meaning these resources carry a disproportionate burden. The Housing First Program stops the cycle of homelessness and reduces clients' reliance on these resources, increasing their capacity to serve their intended purpose. Beyond the immediate impact of ending an individual's episode of homelessness, the Housing First Program has a long-term impact on other domains of life, including health, social connectedness and financial stability. With the support of the Housing First team, clients are supported to regain their independence and become contributing members of the community.

2. CDBG funding is intended for new or expanded services. If CDBG funding ends, will the project be able to continue?

Pathways Vermont has a long-term commitment to the Vermonters it serves and will explore every funding avenue available to ensure continuous services to its participants. If CDBG funding ends, Pathways Vermont will look to utilize and expand upon existing contracts with state agencies, as well as existing and potential grant funding and funding from the private community to continue to serve and sustain its current population of service recipients.

3. How will you prioritize the proposed project activities if you do not receive the full amount requested?

If the full request amount is not granted, Pathways Vermont would staff a part-time position on the existing Housing First team that would be able to serve a proportional percentage of the number of additional service recipients outlined in this proposal.