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November 18, 2013

Mayor Miro Weinberger  
149 Church Street - City Hall  
Burlington, VT 05401

Dear Miro:

This letter is to inform you of my intention to retire as General Manager of the Burlington Electric Department, effective June 30, 2014. Having participated recently in a CEO search committee process, it started with a timely notification by the current CEO of his intent to retire. It has given the Board of Directors and the company the needed time to find a replacement.

I have been blessed with an incredible Management Team at BED who over the past 14 plus years has worked to make the utility what it is today. All of the staff at BED are committed to bring stable rates and new ways to help our customers be more efficient in their use of electricity within a renewable portfolio, saving themselves money while protecting the environment.

I look forward to working with you in the upcoming months and know that you will take this time with both the Burlington Electric Commission and City Council to pick a replacement that will continue to do the good work of the Department and represent the best interests of the Burlington ratepayers.

Gratefully,

A handwritten signature in black ink that reads "Barb".

Barbara L. Grimes  
General Manager



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