

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
GENERAL FUND					
MAYOR'S OFFICE					
101-02-000	0101-02-001	Mayor	1.00	NU GR 30 *FY14, Step 10	128,701.00
101-02-000	1209-02-001	Chief of Staff	1.00	NU GR 22 *FY14, Step 5	86,400.00
101-02-000	1217-02-001	Mayoral Communications & Project Coord	1.00	NU Grade 18, Step 1	64,449.00
101-02-000	1193-02-001	Administrative Assistant - Mayor	1.00	NU Grade 14, Step 2	51,279.00
			4.00		
					\$330,829
CLERK/TREASURER ADMINISTRATIVE					
101-04-000	0845-04-001	Chief Administrative Officer	1.00	CAO, Step 8	161,180.00
101-04-000	0110-04-001	Director of Financial Operations	1.00	DFO, Step 15	151,895.00
101-04-000	0306-04-001	Comptroller	1.00	NU Grade 25, Step 11	105,544.00
101-04-000	1502-04-001	Director of Operations	1.00	NU Grade 24, Step 2	87,886.00
101-04-000	1333-04-001	Grants Director	1.00	NU Grade 22, Step 7	92,058.00
101-04-000	1279-04-001	Banking and Cash Ops Mgr	1.00	NU Grade 21, Step 7	89,430.00
101-04-000	0317-04-100	Assistant City Clerk	1.00	NU Grade 21, Step 7	89,430.00
101-04-000	0325-04-003	Senior Accountant	1.00	NU Grade 18, Step 4	68,497.00
101-04-000	1292-04-001	Accounts Receivable Team Lead	1.00	AFSCME 18, Step 2	65,024.00
101-04-000	1501-04-001	Grants Accountant	1.00	AFSCME 18, Step 1	49,877.00
101-04-000	1237-04-001	Senior Capital Accountant	1.00	AFSCME 18, Step 1	49,877.00
101-04-000	1136-04-001	Licen/Voter/Records Coordinator	1.00	AFSCME 17, Step 15	72,445.00
101-04-000	1277-04-001	Accounting Operations Analyst	1.00	AFSCME 17, Step 7	66,539.00
101-04-000	1238-04-002	Purchasing Coord & Finan Assist	1.00	AFSCME 16, Step 10	64,656.00
101-04-000	1281-04-001	Cash & Banking Accountant	1.00	AFSCME 16, Step 7	63,557.00
101-04-000	0323-04-001	Associate City Clerk	1.00	AFSCME 16, Step 3	59,210.00
101-04-000	1293-04-001	Accts Rec & Receipts Specialist	1.00	AFSCME 15, Step 1	53,589.00
101-04-000	1332-04-001	Grants Associate	1.00	NU Grade 15, Step 1	53,391.00
101-04-000	1000-04-001	Customer Service Associate C/T	1.00	AFSCME 14, Step 15	60,115.00
101-04-000	0208-04-001	Accounting Assistant	1.00	AFSCME 14, Step 15	60,115.00
101-04-000	0208-04-002	Accounting Asst Accts Payable	1.00	AFSCME 14, Step 9	58,224.00
101-04-000	1000-04-002	Customer Service Associate C/T	1.00	AFSCME 14, Step 6	54,361.00
101-04-000	1315-04-001	Customer Service Associate	1.00	AFSCME 14, Step 1	50,182.00
101-04-000	1334-04-001	Commission & Licensing Asst	1.00	AFSCME 13, Step 1	53,589.00
101-04-000	0208-04-003	Accounting Assistant	1.00	AFSCME 12, Step 2	46,243.00
			25.00		
					\$1,826,914
CLERK/TREASURER PAYROLL					
101-04-012	1278-04-001	Payroll and Compliance Manager	1.00	NU Grade 21, Step 4	82,647.00
101-04-012	1283-04-001	Sr Payroll & Retirement Admin	1.00	AFSCME 18, Step 15	76,976.00
101-04-012	1102-04-003	Payroll Administrator I	1.00	AFSCME 15, Step 8	59,823.00
101-04-012	1308-04-001	Payroll Admin II-Grant & Cap Pro	1.00	AFSCME 17, Step 1	58,557.00
			4.00		
					\$278,003
CITY ATTORNEY					
101-05-000	1103-05-001	City Attorney & Corp Counsel	1.00	CITY ATTORNEY, Step 7	140,183.00
101-05-000	0301-05-003	Director of Litigation	1.00	NU GR 26 *FY14, Step 13	110,577.00
101-05-000	0301-05-004	Deputy City Attorney	1.00	NU GR 26 *FY14, Step 7	105,084.00
101-05-000	0301-05-005	Assistant City Attorney	1.00	NU GR 24 *FY14, Step 4	90,552.00
101-05-000	0301-05-001	Assistant City Attorney	1.00	NU Grade 24, Step 3	91,458.00
101-05-000	0301-05-002	Assistant City Attorney	1.00	NU Grade 24, Step 2	89,748.00
101-05-000	0204-05-001	Legal Administrative Assistant	1.00	NU Grade 15, Step 1	53,393.00
101-05-000	0222-05-001	Paralegal	1.00	NU Grade 15, Step 15	63,559.00
101-05-000	1361-05-001	Public Informations Officer	1.00	NU Grade 14, Step 5	54,145.00
			9.00		
					\$798,699
PLANNING AND ZONING					
101-06-000	0116-06-001	Director of Planning & Zoning	1.00	DIR of Planning, Step 3	113,904.00
101-06-000	0316-06-001	Principal Planner	1.00	NU Grade 21, Step 4	83,371.00
101-06-000	1299-06-001	Senior Policy & Data Analyst	1.00	NU Grade 20, Step 3	80,634.00
101-06-000	0416-06-001	Planner	1.00	NU Grade 18, Step 1	66,094.00
101-06-000	1239-06-001	City Data Analyst	1.00	NU Grade 19, Step 2	73,104.00
			5.00		
					\$417,107
CITY ASSESSORS					
101-07-000	0121-07-001	City Assessor	1.00	NU GR 22 *FY14, Step 15	97,476
101-07-000	0322-07-001	Deputy Assessor	1.00	NU Grade 18, Step 2	66,009
101-07-000	1118-07-001	Associate Assessor	1.00	AFSCME 15, Step 10	61,262
101-07-000	1338-07-001	Asst. Commercial Appraiser	1.00	NU Grade 15, Step 1	53,388
101-07-000	1337-07-001	Asst. Residential Appraiser	1.00	NU Grade 13, Step 1	47,590
			5.00		
					\$325,725
HUMAN RESOURCES					
101-08-000	0113-08-001	Human Resources Director	1.00	HR DIRECTOR, Step 2	113,800.00
101-08-000	0373-08-001	Benefits & Risk Asst Director	1.00	NU Grade 23, Step 4	90,102.00
101-08-000	0370-08-001	HR Manager	1.00	NU Grade 20, Step 6	81,980.00
101-08-000	0370-08-003	HR Manager	1.00	NU Grade 20, Step 4	79,038.00

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101-08-000	1275-08-001	HR Talent/Recruit. & Training Sp	1.00	NU Grade 20, Step 3	77,567.00
101-08-000	0370-08-002	HR Manager	1.00	Grade 20, Step 1	76,113.00
101-08-000	1297-08-001	Safety Manager	1.00	NU Grade 20, Step 1	76,090.00
101-08-000	0368-08-001	HR Generalist	1.00	NU Grade 17, Step 4	62,877.00
	1284-08-001	HR Administrative Coordinator	1.00	NU Grade 15, Step 1	53,393.00
			9.00		
					\$710,960
RACIAL EQUITY INCLUSION AND BELONGING					
101-09-000	1343-09-001	Diversity Equity & Inclusion Dir	1.00	REIB Director, Step 2	114,403.00
101-09-000	1358-09-001	Strategy and Innovation Mgr	1.00	NU Grade 21, Step 2	81,674.00
101-09-000	1274-04-001	Public Health Equity Manager	1.00	NU Grade 21, Step 1	80,127.00
101-09-000	1352-09-001	Health Equity & Engagement Manager	1.00	NU Grade 21, Step 1	80,127.00
101-09-000	XXXX-09-001	Supplier Diversity Analyst	1.00	NU Grade 20, Step 1	76,090.00
101-09-000	1356-09-001	Data Analyst	1.00	NU Grade 19, Step 1	76,090.00
101-09-000	1345-09-001	Racial Equity Trainer	1.00	NU Grade 17, Step 1	52,648.00
101-09-000	1345-09-002	Racial Equity Trainer	1.00	NU Grade 17, Step 1	52,648.00
101-09-000	1345-09-003	Racial Equity Trainer	1.00	NU Grade 17, Step 3	77,536.00
101-09-000	1355-09-001	Event Planner	1.00	NU Grade 17, Step 2	61,717.00
101-09-000	1354-09-001	Digital Designer	1.00	NU Grade 16, Step 1	57,287.00
			11.00		
					\$810,347
INFORMATION TECHNOLOGY					
101-10-000	1246-04-001	Chief Innovation Officer	1.00	CIO, Step 6	130,493.00
101-10-000	0813-04-001	Senior Software Engineer	1.00	NU SSE, Step 4	98,795.00
101-10-000	1294-04-001	Senior Network Engineer	1.00	NU SNE, Step 6	97,181.00
101-10-000	1295-04-001	Project Manager	1.00	IT ProjectMFA15, Step 15	92,934.00
101-10-000	1340-04-001	Asset Management & GIS Coordinator	1.00	NU Grade 20, Step 2	77,567.00
101-10-000	0437-04-001	Senior GIS Analyst/I&T Programme	1.00	NU Grade 19, Step 1	70,158.00
101-10-000	1264-04-001	Technology Support Specialist	1.00	TSS Non Union, Step 8	62,668.00
101-10-000	1264-04-002	Technology Support Specialist	1.00	TSS Non Union, Step 5	60,003.00
			8.00		
					\$689,799
BUSINESS AND WORKFORCE DEVELOPMENT					
101-12-007	0123-31-001	ELI Program Manager	0.50	NU Grade 19, Step 1	70,158.00
101-12-000	XXXX-33-001	Workforce Development	0.50	NU Grade 19, Step 1	36,674.00
101-12-000	0122-33-001	Projects and Event Manager	0.50	NU Grade 18, Step 3	33,626.00
101-12-000	0342-33-001	Marketing Specialist/Admin Coord	0.50	NU Grade 17, Step 3	30,859.00
101-12-000	XXXX-33-001	Project and Event Assistant	0.50	NU Grade 16, Step 1	28,601.00
101-12-000	XXXX-33-001	Small Business Support Assistant	1.00	NU Grade 14, Step 1	50,311.00
101-12-000	XXXX-33-001	Marketing Assistant	0.50	NU Grade 14, Step 1	25,155.00
101-12-000	0126-33-001	Admin & Outreach Assistant	0.50	NU Grade 13, Step 7	26,498.00
			4.50		
					\$301,882
FIRE DEPARTMENT					
101-15-040	0839-15-001	Fire Chief	1.00	FIRE CHIEF, Step 6	137,520
101-15-000	1290-15-001	Deputy Chief of Administration	1.00	FIRE DC ADM/OPS, Step 1	117,320
101-15-000	1291-15-001	Deputy Chief of Operations	1.00	FIRE DC ADM/OPS, Step 1	117,320
101-15-000	0303-15-001	Training Officer Fire	1.00	FIRE NU BC 40HRS, Step 5	110,821
101-15-040	1083-15-002	Battalion Chief B-1	1.00	FIRE BC NU 56HRS, Step 6	112,200
101-15-040	1083-15-003	Battalion Chief B-1	1.00	FIRE BC NU 56HRS, Step 7	113,587
101-15-040	1083-15-004	Battalion Chief B-1	1.00	FIRE BC NU 56HRS, Step 1	106,651
101-15-000	0309-15-001	Fire Marshal	1.00	FIRE NU BC 40HRS, Step 1	106,654
101-15-000	0311-15-001	Battalion Chief - EMS	1.00	FIRE NU BC 40HRS, Step 1	106,654
101-15-040	0312-15-003	Captain (Fire)	1.00	FIRE 56 HR CAPT., Step 2	102,780
101-15-040	0312-15-005	Captain (Fire)	1.00	FIRE 56 HR CAPT., Step 2	102,780
101-15-000	0312-15-001	Captain (Fire)	1.00	FIRE 56 HR CAPT., Step 2	98,315
101-15-040	0312-15-004	Captain (Fire)	1.00	FIRE 56 HR CAPT., Step 1	96,099
101-15-040	0312-15-006	Captain (Fire)	1.00	FIRE 56 HR CAPT., Step 1	98,315
101-15-040	0312-15-007	Captain (Fire)	1.00	FIRE 56 HR CAPT., Step 2	98,315
101-15-040	1082-15-001	Assistant Fire Marshal	1.00	AFM, Step 2	100,532
101-15-040	1082-15-002	Assistant Fire Marshal	1.00	AFM, Step 1	56,109
101-15-040	0330-15-001	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 2	89,355
101-15-040	0330-15-002	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 1	89,355
101-15-040	0330-15-003	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 2	91,415
101-15-040	0330-15-004	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 1	86,014
101-15-040	0330-15-005	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 1	83,954
101-15-040	0330-15-007	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 2	89,355
101-15-040	0330-15-008	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 1	83,954
101-15-040	0330-15-009	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 1	86,014
101-15-040	0330-15-011	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 1	87,357
101-15-040	0330-15-012	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 2	93,414
101-15-040	0330-15-014	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 2	91,415
101-15-040	0330-15-015	Lieutenant (Fire)	1.00	FIRE 56 HR LIEUT, Step 1	86,014
101-15-040	0506-15-001	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	77,803
101-15-040	0506-15-002	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-003	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-004	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-005	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	79,145

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101-15-040	0506-15-006	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-007	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	77,803
101-15-040	0506-15-008	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-010	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-012	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-013	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-014	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	77,803
101-15-040	0506-15-016	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	77,803
101-15-040	0506-15-017	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	77,803
101-15-040	0506-15-018	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	74,806
101-15-040	0506-15-019	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-020	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 2	80,738
101-15-040	0506-15-021	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 2	81,706
101-15-040	0506-15-022	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-023	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-024	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-026	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 2	81,706
101-15-040	0506-15-027	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	78,552
101-15-040	0506-15-028	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0506-15-029	Senior Firefighter	1.00	FIRE 56 HR SR.FF, Step 1	76,460
101-15-040	0505-15-001	Firefighter III	1.00	Fire 56 FIII, Step 1	68,437
101-15-040	0505-15-002	Firefighter III	1.00	Fire 56 FIII, Step 1	68,437
101-15-040	0505-15-003	Firefighter III	1.00	Fire 56 FIII, Step 1	68,437
101-15-040	0504-15-001	Firefighter II	1.00	FIRE 56 FFII 2YR, Step 2	67,469
101-15-040	0504-15-003	Firefighter II	1.00	FIRE 56 FFII 1YR, Step 2	67,469
101-15-040	0504-15-006	Firefighter II	1.00	FIRE 56 FFII 1YR, Step 2	67,469
101-15-040	0504-15-009	Firefighter II	1.00	FIRE 56 FFII 1YR, Step 2	66,751
101-15-040	0503-15-001	Firefighter I	1.00	FIRE 56 FFI 2 YR, Step 2	66,751
101-15-040	0503-15-002	Firefighter I	1.00	FIRE 56 FFI 2 YR, Step 2	66,751
101-15-040	0503-15-003	Firefighter I	1.00	FIRE 2019, Step 4	61,818
101-15-040	0503-15-006	Firefighter I	1.00	FIRE 2019, Step 4	61,818
101-15-040	0503-15-007	Firefighter I	1.00	FIRE 2019, Step 4	59,445
101-15-040	0502-15-001	Basic Firefighter	1.00	FIRE 2019, Step 3	56,635
101-15-040	0502-15-002	Basic Firefighter	1.00	FIRE 2019, Step 2	53,919
101-15-040	0502-15-003	Basic Firefighter	1.00	FIRE 2019, Step 3	58,914
101-15-040	0502-15-004	Basic Firefighter	1.00	FIRE 2019, Step 2	56,073
101-15-040	0502-15-005	Basic Firefighter	1.00	FIRE 2019, Step 2	53,919
101-15-040	0502-15-006	Basic Firefighter	1.00	FIRE 2019, Step 2	53,919
101-15-040	0502-15-007	Basic Firefighter	1.00	FIRE 2019, Step 2	53,919
101-15-040	0502-15-008	Basic Firefighter	1.00	FIRE 2019, Step 3	53,919
101-15-040	0501-15-002	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-003	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-004	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-005	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-006	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-007	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-008	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-009	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-010	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-011	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-014	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-016	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-017	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-018	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-019	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-020	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-021	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-040	0501-15-022	Probationary Firefighter	1.00	FIRE 2019, Step 1	53,932
101-15-000	1288-15-001	Admin. & Accounting Assistant	1.00	AFSCME 14, Step 8	56,755

93.00

TOTAL FIRE DEPARTMENT

\$7,035,496

POLICE DEPARTMENT

ADMINISTRATION

101-17-000	0338-17-001	Business Manager	1.00	NU Grade 20, Step 15	90,803.00
101-17-000	1296-17-001	Training & Special Project Coord	1.00	NU Grade 18, Step 5	69,741.00
101-17-000	0349-17-001	Network Administrator	1.00	NU Grade 18, Step 1	64,761.00
101-17-000	1072-17-001	Fire/Police Accountant	1.00	AFSCME 17, Step 15	72,445.00
101-17-000	XXXX-17-001	Civilian Recruiter	1.00	AFSCME 17, Step 1	60,795.00
101-17-000	0421-17-001	Inventory Control Specialist	1.00	AFSCME 16, Step 10	64,656.00
101-17-000	1214-17-001	Exec Assist to Officer in Charge	1.00	NU Grade 15, Step 9	60,509.00
101-17-000	0605-17-002	Criminal ID Technician	1.00	AFSCME 15, Step 7	61,262.00
101-17-000	0605-17-001	Criminal ID Technician	1.00	AFSCME 15, Step 2	54,628.00
101-17-000	1086-17-001	Executive To The Chief of Police	1.00	NU Grade 15, Step 2	54,410.00
101-17-000	1114-17-001	Application Technician Support Specialist	1.00	NU Grade 15, Step 1	53,388.00

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101-17-000	XXXX-17-001	Public Information Officer/Community Engage	1.00	AFSCME 14, Step 1	60,648.00
101-17-000	0200-17-001	Digital Media Redaction Specialist	1.00	AFSCME 14, Step 1	50,525.00
101-17-000	0213-17-001	Records Clerk	1.00	AFSCME 13, Step 15	56,826.00
101-17-000	0213-17-002	Records Clerk	1.00	AFSCME 13, Step 8	53,662.00
101-17-000	0213-17-003	Records Clerk	1.00	AFSCME 13, Step 7	53,210.00
101-17-000	0213-17-004	Records Clerk	1.00	AFSCME 13, Step 6	51,401.00

\$1,033,670

UNIFORM SERVICES

101-17-050	0104-17-001	Chief of Police	1.00	POLICE CHIEF, Step 6	137,544.00
101-17-050	1002-17-001	Deputy Chief Police	1.00	PUPS DC, Step 3	121,469.00
101-17-050	1002-17-002	Deputy Chief Police	1.00	PUPS DC, Step 3	121,469.00
101-17-050	0304-17-001	Lieutenant (Police)	1.00	PUPS LIEUT, Step 1	104,836.00
101-17-050	0304-17-002	Lieutenant (Police)	1.00	PUPS LIEUT, Step 1	104,845.00
101-17-050	0304-17-003	Lieutenant (Police)	1.00	PUPS LIEUT, Step 1	104,836.00
101-17-050	0304-17-005	Lieutenant (Police)	1.00	PUPS LIEUT, Step 2	106,417.00
101-17-050	0304-17-006	Lieutenant (Police)	1.00	PUPS LIEUT, Step 1	104,845.00
101-17-050	0304-17-007	Lieutenant (Police)	1.00	PUPS LIEUT, Step 4	109,634.00
101-17-050	0324-17-001	Sergeant	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0324-17-002	Sergeant	1.00	PUPS SGTS, Step 1	93,192.00
101-17-050	0324-17-003	Sergeant	1.00	PUPS SGTS, Step 2	94,589.00
101-17-050	0324-17-004	Sergeant	1.00	PUPS SGTS, Step 1	93,192.00
101-17-050	0324-17-005	Sergeant	1.00	PUPS SGTS, Step 5	98,910.00
101-17-050	0324-17-006	Sergeant	1.00	PUPS SGTS, Step 2	94,589.00
101-17-050	0324-17-007	Sergeant	1.00	PUPS SGTS, Step 2	94,589.00
101-17-050	0324-17-008	Sergeant	1.00	PUPS SGTS, Step 2	94,589.00
101-17-050	0324-17-009	Sergeant	1.00	PUPS SGTS, Step 4	96,008.00
101-17-050	0324-17-012	Sergeant	1.00	PUPS SGTS, Step 3	96,008.00
101-17-050	0603-17-001	Corporal	1.00	BPOA UNION PO, Step 7	72,656.00
101-17-050	0603-17-002	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-003	Corporal	1.00	BPOA UNION PO, Step 14	84,778.00
101-17-050	0603-17-004	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-005	Corporal	1.00	BPOA UNION PO, Step 14	84,778.00
101-17-050	0603-17-006	Corporal	1.00	BPOA UNION PO, Step 7	72,656.00
101-17-050	0603-17-007	Corporal	1.00	BPOA UNION PO, Step 11	79,114.00
101-17-050	0603-17-008	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-009	Corporal	1.00	BPOA UNION PO, Step 13	83,125.00
101-17-050	0603-17-010	Corporal	1.00	BPOA UNION PO, Step 10	77,097.00
101-17-050	0603-17-011	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-012	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-013	Corporal	1.00	BPOA UNION PO, Step 7	72,656.00
101-17-050	0603-17-014	Corporal	1.00	BPOA UNION PO, Step 11	79,114.00
101-17-050	0603-17-015	Corporal	1.00	BPOA UNION PO, Step 7	72,656.00
101-17-050	0603-17-016	Corporal	1.00	BPOA UNION PO, Step 9	75,958.00
101-17-050	0603-17-017	Corporal	1.00	BPOA UNION PO, Step 9	75,958.00
101-17-050	0603-17-018	Corporal	1.00	BPOA UNION PO, Step 7	72,656.00
101-17-050	0603-17-019	Corporal	1.00	BPOA UNION PO, Step 7	72,656.00
101-17-050	0603-17-020	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-021	Corporal	1.00	BPOA UNION PO, Step 12	81,499.00
101-17-050	0603-17-022	Corporal	1.00	BPOA UNION PO, Step 12	81,499.00
101-17-050	0603-17-023	Corporal	1.00	BPOA UNION PO, Step 8	74,836.00
101-17-050	0603-17-024	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-025	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-026	Corporal	1.00	BPOA UNION PO, Step 7	72,656.00
101-17-050	0603-17-027	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-028	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-029	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-030	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-031	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-033	Corporal	1.00	BPOA UNION PO, Step 15	87,917.00
101-17-050	0603-17-036	Corporal	1.00	BPOA UNION PO, Step 11	79,107.00
101-17-050	0602-17-001	Police Officer	1.00	BPOA UNION PO, Step 8	74,836.00
101-17-050	0602-17-002	Police Officer	1.00	BPOA UNION PO, Step 5	70,171.00
101-17-050	0602-17-003	Police Officer	1.00	BPOA UNION PO, Step 4	69,408.00
101-17-050	0602-17-005	Police Officer	1.00	BPOA UNION PO, Step 5	70,171.00
101-17-050	0602-17-006	Police Officer	1.00	BPOA UNION PO, Step 4	69,408.00
101-17-050	0602-17-007	Police Officer	1.00	BPOA UNION PO, Step 3	68,653.00
101-17-050	0602-17-010	Police Officer	1.00	BPOA UNION PO, Step 5	70,171.00
101-17-050	0602-17-011	Police Officer	1.00	BPOA UNION PO, Step 6	71,724.00
101-17-050	0602-17-013	Police Officer	1.00	BPOA UNION PO, Step 6	71,724.00
101-17-050	0602-17-014	Police Officer	1.00	BPOA UNION PO, Step 3	68,653.00
101-17-050	0602-17-017	Police Officer	1.00	BPOA UNION PO, Step 5	70,171.00
101-17-050	0602-17-021	Police Officer	1.00	BPOA UNION PO, Step 9	74,836.00
101-17-050	0602-17-022	Police Officer	1.00	BPOA UNION PO, Step 10	75,958.00
101-17-050	0602-17-023	Police Officer	1.00	BPOA UNION PO, Step 6	70,943.00
101-17-050	0602-17-024	Police Officer	1.00	BPOA UNION PO, Step 6	70,943.00

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
101-17-050	0602-17-025	Police Officer	1.00	BPOA UNION PO, Step 6	71,724.00
101-17-050	0602-17-027	Police Officer	1.00	BPOA UNION PO, Step 5	70,171.00
101-17-050	0602-17-028	Police Officer	1.00	BPOA UNION PO, Step 4	69,408.00
101-17-050	0602-17-029	Police Officer	1.00	BPOA UNION PO, Step 5	70,171.00
101-17-050	0602-17-031	Police Officer	1.00	BPOA UNION PO, Step 4	69,408.00
101-17-050	0602-17-032	Police Officer	1.00	BPOA UNION PO, Step 4	69,408.00
101-17-050	0602-17-033	Police Officer	1.00	BPOA UNION PO, Step 4	69,408.00
101-17-050	0602-17-034	Police Officer	1.00	BPOA UNION PO, Step 4	69,408.00
101-17-050	0602-17-037	Police Officer	1.00	BPOA UNION PO, Step 6	70,943.00
101-17-050	0601-17-001	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-002	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-003	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-004	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-005	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-006	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-007	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-008	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-009	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-010	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
101-17-050	0601-17-011	Probationary Police Officer	1.00	BPOA PROB PO, Step 1	65,868.00
					\$7,056,089
DISPATCH AND COMMUNITCATIONS					
101-17-052	1259-17-001	Emergency Communications Manager	1.00	NU Grade 19, Step 12	80,971
101-17-052	0218-17-001	Emergency Communication Spc. II	1.00	AFSCME 15, Step 15	63,814
101-17-052	0218-17-004	Emergency Communication Spc. II	1.00	AFSCME 15, Step 15	63,814
101-17-052	0218-17-006	Emergency Communication Spc. II	1.00	AFSCME 15, Step 15	63,814
101-17-052	0218-17-007	Emergency Communication Spc. II	1.00	AFSCME 15, Step 14	53,589
101-17-052	0218-17-008	Emergency Communication Spc. II	1.00	AFSCME 15, Step 14	63,304
101-17-052	0218-17-002	Emergency Communication Spc. II	1.00	AFSCME 15, Step 14	53,589
101-17-052	0218-17-010	Emergency Communication Spc. II	1.00	AFSCME 15, Step 14	53,589
101-17-052	0218-17-003	Emergency Communication Spc. II	1.00	AFSCME 15, Step 8	60,241
101-17-052	0218-17-009	Emergency Communication Spc. II	1.00	AFSCME 15, Step 6	57,690
101-17-052	0218-17-005	Emergency Communication Spc. II	1.00	AFSCME 15, Step 1	53,607
101-17-052	0226-17-001	Emergency Communication Spc. I	1.00	AFSCME 12, Step 1	45,387
101-17-052	0226-17-002	Emergency Communication Spc. I	1.00	AFSCME 12, Step 1	45,387
					\$758,796
COMMUNITY SERVICE					
101-17-054	0343-17-001	Community Outr & Supp Supervisor	1.00	NU Grade 20, Step 1	76,097.00
101-17-054	1124-17-001	Community Support Liaison	1.00	AFSCME 18, Step 1	65,024.00
101-17-054	1124-17-002	Community Support Liaison	1.00	AFSCME 18, Step 1	65,024.00
101-17-054	1124-17-003	Community Support Liaison	1.00	AFSCME 18, Step 1	65,024.00
101-17-054	1124-17-004	Community Support Liaison	1.00	AFSCME 18, Step 1	65,024.00
101-17-054	1124-17-005	Community Support Liaison	1.00	AFSCME 18, Step 1	65,024.00
101-17-054	0237-17-001	Domestic Violence Victim Advocat	1.00	NU Grade 14, Step 15	59,878.00
101-17-054	1123-17-001	Community Service Officer	1.00	AFSCME 14, Step 7	55,326.00
101-17-054	1123-17-002	Community Service Officer	1.00	AFSCME 14, Step 4	52,451.00
101-17-054	1123-17-003	Community Service Officer	1.00	AFSCME 14, Step 1	50,534.00
101-17-054	1123-17-004	Community Service Officer	1.00	AFSCME 14, Step 6	55,328.00
101-17-054	1123-17-005	Community Service Officer	1.00	AFSCME 14, Step 1	50,534.00
101-17-054	1123-17-006	Community Service Officer	1.00	AFSCME 14, Step 1	50,534.00
101-17-054	1123-17-007	Community Service Officer	1.00	AFSCME 14, Step 1	50,534.00
101-17-054	1123-17-008	Community Service Officer	1.00	AFSCME 14, Step 1	50,534.00
101-17-054	1123-17-009	Community Service Officer	1.00	AFSCME 14, Step 1	50,534.00
101-17-054	1123-17-010	Community Service Officer	1.00	AFSCME 14, Step 1	50,534.00
101-17-054	1123-17-010	Community Service Officer - Other Comp			101,067.00
			134.00		\$1,079,005
TOTAL POLICE					\$9,927,560
DEPARTMENT OF PUBLIC WORKS (DPW)					
ADMINISTRATION					
101-19-000	0103-19-001	Director of Public Works	1.00	DPW DIRECTOR, Step 8	129,073.00
101-19-000	0111-04-001	Capital Program Director	1.00	Grade 23, Step 6	91,112.00
101-19-000	1301-19-001	Publ Inf & Customer Serv Manager	1.00	NU Grade 20, Step 4	77,536.00
101-19-000	1167-19-001	Customer Service Supervisor Dpw	1.00	AFSCME 16, Step 15	66,422.00
101-19-000	0209-19-002	Customer Service Associate Dpw	1.00	AFSCME 14, Step 14	58,636.00
			5.00		\$422,779
PARKING ENFORCEMENT					
101-19-053	1055-19-001	Div. Direc. of Parking & Traffic	0.15	NU GR 24 *FY14, Step 10	16,398.00
101-19-053	0414-19-001	Parking Operations Manager	0.25	NU Grade 20, Step 1	21,163.00
101-19-053	0354-19-001	Sr Parking Services Coordinator	0.25	AFSCME 16, Step 2	15,257.00
101-19-053	0207-19-002	Parking Services Coordinator	0.25	AFSCME 14, Step 15	15,518.00
101-19-053	0207-19-001	Parking Services Coordinator	0.25	AFSCME 14, Step 8	14,679.00
101-19-053	0439-19-004	Parking Services Compliance Agen	0.25	AFSCME 10, Step 15	12,981.00

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
101-19-053	0439-19-005	Parking Services Compliance Agen	0.25	AFSCME 10, Step 10	12,497.00
101-19-053	0439-19-002	Parking Services Compliance Agen	0.25	AFSCME 10, Step 3	11,397.00
101-19-053	0439-19-001	Parking Services Compliance Agen	0.25	AFSCME 10, Step 1	11,303.00
101-19-053	0439-19-003	Parking Service Compliance Agent	0.25	AFSCME 10, Step 1	11,303.00
101-19-053	1319-19-002	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	11,295.00
101-19-053	1319-19-003	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	11,295.00
101-19-053	1319-19-004	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	11,295.00
101-19-053	1319-19-005	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	11,295.00
101-19-053	1319-19-006	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	11,295.00
101-19-053	1319-19-007	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 3	11,029.00
			3.90		
					\$210,000
		ENGINEERING			
101-19-150	0129-19-001	Assistant Director Tech Serv	1.00	NU GR 25 *FY14, Step 15	108,014.00
101-19-150	1271-19-002	Senior DPW Engineer	1.00	NU Grade 22, Step 6	90,461.00
101-19-150	1271-19-003	Senior DPW Engineer	1.00	NU Grade 22, Step 10	94,456.00
101-19-150	0131-19-003	Public Works Transportation Eng	1.00	NU Grade 21, Step 6	86,328.00
101-19-150	0130-19-001	Senior Planner	1.00	NU Grade 21, Step 1	82,648.00
101-19-150	0131-19-005	Public Works Transportation Eng	1.00	NU Grade 21, Step 1	80,123.00
101-19-150	0131-19-006	Public Works Transportation Engineer	1.00	NU Grade 21, Step 1	82,648.00
101-19-150	1340-19-001	Asset Management Administrator	1.00	NU Grade 20, Step 1	73,740.00
101-19-150	0355-19-001	Excavation Inspector	1.00	AFSCME 19, Step 3	71,795.00
101-19-150	1058-19-001	Associate Public Works Engineer	1.00	NU Grade 19, Step 1	70,529.00
101-19-150	1058-19-002	Assoc. Public Works Transport En	1.00	NU Grade 19, Step 3	71,509.00
101-19-150	1285-19-001	Planner	1.00	NU Grade 18, Step 7	70,985.00
101-19-150	1187-19-001	Public Works Project Accountant	1.00	AFSCME 16, Step 15	67,924.00
			13.00		
					\$1,051,160
		EQUIPMENT MAINTENANCE			
101-19-151	0137-19-001	Asst Dir DPW-Maintenance Div	1.00	NU GR 23 *FY14, Step 5	8,921.00
101-19-151	0421-19-001	Inventory Control Specialist	1.00	AFSCME 16, Step 9	64,112.00
101-19-151	1053-19-001	Fleet Manager	1.00	NU Grade 20, Step 2	77,567.00
101-19-151	1077-19-001	Fleet Maintenance Technician	1.00	AFSCME 16, Step 15	67,924.00
101-19-151	1077-19-002	Fleet Maintenance Technician	1.00	AFSCME 16, Step 4	59,210.00
101-19-151	1077-19-003	Fleet Maintenance Technician	1.00	AFSCME 16, Step 8	63,567.00
101-19-151	1077-19-004	Fleet Maintenance Technician	1.00	AFSCME 16, Step 7	63,567.00
101-19-151	1077-19-005	Fleet Maintenance Technician	1.00	AFSCME 16, Step 1	57,032.00
101-19-151	1077-19-006	Fleet Maintenance Technician	1.00	AFSCME 16, Step 1	57,032.00
			9.00		
					\$518,932
		STREET MAINTENANCE			
101-19-152-481	0137-19-001	Asst Dir DPW-Maintenance Div	0.60	NU GR 23 *FY14, Step 5	60,336.00
101-19-152-481	1268-19-001	Streets Maintenance Manager	1.00	NU Grade 20, Step 4	90,388.00
101-19-152-481	0412-19-002	Working Foreman ROW-Streets	1.00	AFSCME 16, Step 15	79,274.00
101-19-152-481	0412-19-003	Working Foreman ROW-Streets	1.00	AFSCME 16, Step 10	75,980.00
101-19-152-481	0412-19-004	Working Foreman ROW-Streets	1.00	AFSCME 16, Step 9	76,006.00
101-19-152-481	0432-19-001	Street Maintenance Worker	1.00	AFSCME 14, Step 5	65,711.00
101-19-152-481	0432-19-002	Street Maintenance Worker	1.00	AFSCME 14, Step 1	61,875.00
101-19-152-481	0432-19-003	Street Maintenance Worker	1.00	AFSCME 14, Step 13	70,507.00
101-19-152-481	0432-19-004	Street Maintenance Worker	1.00	AFSCME 14, Step 5	65,711.00
101-19-152-481	0432-19-005	Street Maintenance Worker	1.00	AFSCME 14, Step 4	64,753.00
101-19-152-481	0432-19-006	Street Maintenance Worker	1.00	AFSCME 14, Step 12	70,027.00
101-19-152-481	0432-19-007	Street Maintenance Worker	1.00	AFSCME 14, Step 14	70,986.00
101-19-152-481	0432-19-008	Street Maintenance Worker	0.35	AFSCME 14, Step 5	65,719.00
101-19-152-481	0432-19-009	Street Maintenance Worker	1.00	AFSCME 14, Step 15	71,465.00
101-19-152-481	0432-19-010	Street Maintenance Worker	1.00	AFSCME 14, Step 12	70,027.00
101-19-152-481	0432-19-011	Street Maintenance Worker	1.00	AFSCME 14, Step 15	71,467.00
101-19-152-481	0432-19-012	Street Maintenance Worker	1.00	AFSCME 14, Step 7	67,629.00
101-19-152-481	0432-19-013	Street Maintenance Worker	1.00	AFSCME 14, Step 1	61,875.00
101-19-152-481	0432-19-014	Street Maintenance Worker	1.00	AFSCME 14, Step 1	61,875.00
			17.95		
					\$1,321,611
		RECYCLING			
101-19-153	0137-19-001	Asst Dir DPW-Maintenance Div	0.30	NU GR 23 *FY14, Step 5	26,763.00
101-19-153	0442-19-001	Recycle Truck Driver	1.00	AFSCME 14, Step 4	53,403.00
101-19-153	0442-19-002	Recycle Truck Driver	1.00	AFSCME 14, Step 1	50,525.00
101-19-153	0442-19-003	Recycle Truck Driver	1.00	AFSCME 14, Step 1	50,525.00
101-19-153	0442-19-004	Recycle Truck Driver	1.00	AFSCME 14, Step 1	50,525.00
			4.30		
					\$231,741
		TOTAL OF DEPARTMENT OF PUBLIC WORKS	53.15		\$3,756,223
		PERMITTING			
101-20-000	1009-20-001	Director of Permit & Inspections	1.00	DIR PMT & INSP, Step 12	115,564.00
101-20-000	1014-20-001	Housing Inspection Manager	1.00	NU Grade 20, Step 4	80,508.00
101-20-000	0626-20-001	Code Compliance Officer	1.00	AFSCME 17, Step 13	71,280.00
101-20-000	0409-20-001	Code Enforcement Inspector	1.00	AFSCME 16, Step 15	67,924.00
101-20-000	0409-20-003	Code Enforcement Inspector	1.00	AFSCME 16, Step 15	67,924.00
101-20-000	0409-20-005	Code Enforcement Inspector	1.00	AFSCME 16, Step 15	67,924.00

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
101-20-000	0409-20-002	Code Enforcement Inspector	1.00	AFSCME 16, Step 5	60,299.00
101-20-000	0372-20-002	Code Enforcement Admin Assistant	1.00	AFSCME 14, Step 15	60,115.00
101-20-000	0372-20-003	Code Enforcement Admin Assistant	1.00	AFSCME 14, Step 4	53,403.00
					\$644,941
INSPECTIONS					
101-20-154	0403-20-001	Plumbing/Mechanical Inspector	1.00	AFSCME 19, Step 15	84,011.00
101-20-154	0402-20-001	Building Inspector	1.00	AFSCME 19, Step 8	79,261.00
101-20-154	0404-20-001	Electrical Inspector	1.00	AFSCME 19, Step 9	79,940.00
101-20-154	0402-20-002	Building Inspector	1.00	AFSCME 19, Step 4	73,153.00
101-20-154	0404-20-002	Electrical Inspector	1.00	AFSCME 19, Step 3	73,153.00
101-20-154	0409-20-004	Code Enforcement Inspector	1.00	AFSCME 16, Step 1	57,022.00
					\$446,540
ZONING					
101-20-157	1329-20-001	Zoning Mgr-Princ Plann Devel Rev	1.00	NU Grade 22, Step 13	96,853.00
101-20-157	1023-20-002	Principle Plan/Development Revie	1.00	NU Grade 21, Step 8	90,206.00
101-20-157	1260-20-001	Associate Planner/Devel Review	1.00	NU Grade 17, Step 11	69,837.00
101-20-157	0205-20-001	Permitting & Inspections Admin	1.00	AFSCME 14, Step 11	57,718.00
101-20-157	1335-20-001	Permit Technician	1.00	AFSCME 15, Step 1	53,611.00
					\$368,225
TOTAL PERMITTING AND INSPECTIONS			20.00		\$1,459,706
FLETCHER FREE LIBRARY					
101-21-060	0313-21-001	Director Fletcher Free Library	1.00	NU GR 26 *FY14, Step 10	106,915.00
101-21-060	1302-21-001	Assistant Library Director	1.00	NU GR 21 *FY14, Step 4	82,401.00
101-21-060	1322-21-001	Adult Services Manager	1.00	NU Grade 18, Step 15	77,182.00
101-21-060	1221-21-001	Development Manager	1.00	NU Grade 18, Step 5	54,797.00
101-21-060	1249-21-001	Teen Librarian I	1.00	AFSCME 18, Step 5	68,771.00
101-21-060	0333-21-001	Circulation Manager	1.00	NU Grade 18, Step 4	67,253.00
101-21-060	0345-21-001	Tech Serv & Digital Content Mgr	1.00	NU Grade 18, Step 1	64,765.00
101-21-060	0332-21-001	Librarian	1.00	AFSCME 18, Step 1	67,973.00
101-21-060	0332-21-005	Librarian	1.00	AFSCME 17, Step 3	63,129.00
101-21-060	1300-21-002	Library Computer Assistant PT	1.00	AFSCME 15, Step 9	30,121.00
101-21-060	1321-21-001	Youth Services Librarian Assista	1.00	AFSCME 15, Step 7	59,731.00
101-21-060	1220-21-001	Financial Assistant Library	1.00	AFSCME 15, Step 1	26,804.00
101-21-060	1300-21-001	Library Computer Assistant FT	1.00	AFSCME 15, Step 1	53,607.00
101-21-060	1320-21-001	Library Outreach	1.00	AFSCME 15, Step 1	53,607.00
101-21-060	0214-21-003	Library Asst InterLib Loan Coor	1.00	AFSCME 14, Step 12	58,198.00
101-21-060	0227-21-001	Library Technical Assistant	1.00	AFSCME 14, Step 11	58,198.00
101-21-060	0214-21-008	Library Assistant Circulation	1.00	AFSCME 14, Step 5	30,706.00
101-21-060	0217-21-001	Youth Services Clerk	1.00	AFSCME 14, Step 5	53,403.00
101-21-060	0227-21-002	Library Technical Assistant	1.00	AFSCME 14, Step 4	53,403.00
101-21-060	1026-21-001	Development & Comm Admin Support	1.00	AFSCME 14, Step 2	25,742.00
101-21-060	1026-21-001	Development & Comm Admin Support	1.00	AFSCME 14, Step 2	21,331.00
101-21-060	0214-21-004	Library Assistant I- Vol. Coord	1.00	AFSCME 14, Step 2	51,484.00
101-21-060	0214-21-005	Library Asst 1	1.00	AFSCME 14, Step 1	25,263.00
101-21-060	0214-21-006	Library Assistant Circulation	1.00	AFSCME 14, Step 1	25,263.00
101-21-060	0214-21-007	Library Assistant Circulation	1.00	AFSCME 14, Step 1	25,263.00
101-21-060	0214-21-009	Library Assistant Circulation	1.00	AFSCME 14, Step 1	25,263.00
101-21-060	0438-23-002	Custodian I	1.00	AFSCME 8, Step 15	45,182.00
101-21-060	0438-23-005	Custodian I	1.00	AFSCME 8, Step 7	20,335.00
					\$1,106,534
TOTAL FLETCHER FREE LIBRARY					
PARK & RECREATION DEPARTMENT					
ADMINISTRATION					
101-23-000-000	0109-23-001	Director of Parks and Recreation	1.00	PARKS DIRECTOR, Step 12	116,708.00
101-23-100-000	1142-23-001	Superintendent Parks&Central Fac	1.00	NU GR 23 *FY14, Step 14	99,778.00
101-23-000-230	1153-23-001	Parks Comprehensive Planner	1.00	NU GR 21 *FY14, Step 5	83,937.00
101-23-000-000	1241-23-001	Marketing and Outreach Manager	1.00	NU Grade 18, Step 13	75,961.00
101-23-000-050	XXXX-23-001	Graphic Designer	0.40	AFSCME 16, Step 4	22,204.00
101-23-000-000	0203-23-001	Financial & Administrative Assist	1.00	AFSCME 15, Step 15	63,814.00
101-23-000-000	1012-23-001	Community Garden Outreach & CSA	1.00	AFSCME 14, Step 5	53,403.00
101-23-000-000	1024-23-001	Cust. Serv. Assoc.-Miller Center	1.00	AFSCME 14, Step 15	60,115.00
					\$575,920
GROUND & BUILDING MAINTENANCE					
101-23-100-236	0351-23-002	Grounds Maintenance Manager	1.00	NU Grade 20, Step 1	80,509.00
101-23-100-236	0351-23-001	Park Facilities Manager	1.00	NU Grade 20, Step 3	79,038.00
101-23-100-235	1206-23-001	Working Foreman Grounds	1.00	AFSCME 16, Step 15	67,924.00
101-23-100-235	1205-23-001	Working Foreman Facilities	1.00	AFSCME 16, Step 14	67,379.00
101-23-100-235	1235-23-001	Parks Ground Maintenance Special	1.00	AFSCME 15, Step 15	63,814.00
101-23-100-236	1231-23-001	Facilities Maint. Specialist	1.00	AFSCME 15, Step 6	57,690.00
101-23-100-235	1230-23-001	Parks Ground Maintenance Worker	1.00	AFSCME 14, Step 8	56,279.00
101-23-100-236	1236-23-001	Park Facilities Maint. Worker	1.00	AFSCME 14, Step 1	50,525.00
101-23-100-235	1286-23-001	Building and Events Maint. Wrkr	1.00	AFSCME 14, Step 1	50,525.00

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
			9.00		\$573,683
TREES & GREENWAYS					
101-23-100-237	0336-23-001	City Arborist	1.00	NU Grade 20, Step 5	80,508.00
101-23-100-237	1267-23-001	Arborist Technician	1.00	AFSCME 15, Step 8	59,731.00
101-23-100-237	0452-23-001	Arborist Technician	1.00	AFSCME 15, Step 6	57,690.00
101-23-100-237	0452-23-002	Arborist Technician	1.00	AFSCME 15, Step 3	55,648.00
			4.00		\$253,577
CEMETERIES					
101-23-100-239	0456-23-001	Assistant Supertndt Cemetery	1.00	AFSCME 16, Step 15	67,924.00
101-23-100-239	0410-23-001	Cemetery Maintenance Worker	1.00	AFSCME 14, Step 15	60,115.00
101-23-100-239	1315-04-001	Customer Serv. Assoc. & Cemetery	0.50	AFSCME 14, Step 5	26,701.00
			2.50		\$154,740
PUBLIC BUILDINGS					
101-23-100-240	XXXX-23-001	Building Projects Coordinator	1.00	NU Grade 17, Step 4	64,037.00
101-23-100-240	0609-23-001	Central Facilities Foreman	1.00	AFSCME 16, Step 5	61,389.00
101-23-100-240	1287-23-001	HVAC Technician	1.00	AFSCME 15, Step 12	61,773.00
101-23-100-240	1232-23-001	Central Facilities Maint Specialist	1.00	AFSCME 15, Step 4	57,690.00
101-23-100-240	1287-23-002	HVAC Technician	1.00	AFSCME 15, Step 4	56,669.00
101-23-100-240	1062-33-001	City Hall Park Maintenance Worker	1.00	NU Grade 10, Step 1	41,112.00
101-23-100-240	0438-23-001	Custodian I	1.00	AFSCME 8, Step 6	40,921.00
101-23-100-240	0438-23-004	Custodian I	1.00	AFSCME 8, Step 9	43,051.00
101-23-100-240	0438-23-006	Custodian I	1.00	AFSCME 8, Step 15	45,182.00
101-23-100-240	0438-23-007	Custodian I	1.00	AFSCME 8, Step 9	43,051.00
101-23-100-240	0438-23-008	Custodian I	1.00	AFSCME 8, Step 7	42,341.00
101-23-100-240	0438-23-009	Custodian I	1.00	AFSCME 8, Step 4	40,210.00
101-23-100-240	0438-23-010	Custodian I	1.00	AFSCME 8, Step 4	39,501.00
			13.00		\$636,927
RECREATIONS PROGRAMS					
101-23-101-000	0318-23-001	Superintendent of Recreation	1.00	NU GR 21 *FY14, Step 8	89,313.00
101-23-101-245	1208-23-001	Rec Program Manager & CARPA Coor	1.00	NU Grade 20, Step 5	81,980.00
101-23-101-245	1203-23-002	Recreation Specialist	1.00	NU Grade 18, Step 4	67,253.00
101-23-101-248	1258-23-001	Athletics Program Supervisor	1.00	NU Grade 18, Step 3	67,251.00
101-23-101-246	1257-23-001	Event Planner	1.00	AFSCME 17, Step 4	64,291.00
101-23-101-245	1203-23-001	Recreation Specialist	1.00	AFSCME 15, Step 15	63,814.00
101-23-101-245	1203-23-003	Recreation Specialist	1.00	AFSCME 15, Step 1	53,611.00
			7.00		\$487,513
WATERFRONT					
101-23-102-258	1147-23-001	Waterfront Supt & Harbor Master	1.00	NU GR 22 *FY14, Step 12	94,312.00
101-23-102-257	1242-23-001	Waterfront & Parks Oper. Manager	1.00	NU Grade 20, Step 2	76,097.00
101-23-102-258	1199-23-001	Marina Mgr & Deputy Harbor Maste	1.00	NU Grade 18, Step 3	66,009.00
101-23-102-246	0320-23-004	Events Coordinator	1.00	NU Grade 17, Step 15	72,156.00
101-23-102-254	0412-23-001	Lead Urban Park Ranger	1.00	AFSCME 16, Step 1	61,389.00
101-23-102-254	1411-23-001	Urban Park Ranger	1.00	AFSCME 15, Step 4	56,669.00
			6.00		\$426,632
LEDDY ARENA					
101-23-103-255	0350-23-001	Superintendent of Rec Facilities	1.00	NU GR 21 *FY14, Step 15	94,688.00
101-23-103-255	0443-23-001	Parks Maintenance Specialist Led	1.00	AFSCME 16, Step 4	60,299.00
101-23-103-255	0430-23-001	Arena Maintenance Worker	1.00	AFSCME 15, Step 9	60,752.00
101-23-103-255	1203-23-004	Recreation Specialist	1.00	AFSCME 15, Step 5	57,690.00
101-23-103-249	0221-23-001	Site Coordinator	1.00	AFSCME 14, Step 6	54,361.00
101-23-103-255	0430-23-002	Arena Maintenance Worker	1.00	AFSCME 14, Step 3	52,443.00
101-23-103-255	1266-23-001	Cust. Serv. Assoc.-Leddy Arena	1.00	AFSCME 14, Step 7	56,279.00
			7.00		\$436,512
TOTAL PARKS AND RECREATION			55.90		\$3,545,504
BURLINGTON CITY ARTS					
101-27-000-000	0135-27-001	Director City Arts	1.00	DIRECTR CITY ART, Step 11	115,305.00
101-27-000-000	0366-27-001	Development Director BCA	1.00	DIR of Dev BCA, Step 4	86,592.00
101-27-000-000	1052-27-001	Assistant Director BCA	1.00	NU GR 19 *FY14, Step 15	82,848.00
101-27-176-058	1040-27-001	Education Director	1.00	NU Grade 18, Step 15	77,205.00
101-27-177	1263-27-001	Festival and Events Director	1.00	NU Grade 18, Step 6	70,985.00
101-27-000-000	1141-27-001	Communications Director BCA	1.00	NU Grade 18, Step 5	68,497.00
101-27-175	0620-27-001	Curator	1.00	NU Grade 18, Step 13	75,339.00
101-27-177	1341-27-001	Event Manager	1.00	NU Grade 17, Step 1	60,557.00
101-27-000-000	1146-27-001	Art Director	1.00	NU Grade 16, Step 5	60,059.00
101-27-175	1211-27-001	Gallery Educat. & Programs Coord	1.00	NU Grade 16, Step 10	64,941.00
101-27-176-058	1145-27-001	Programs Coordinator	1.00	NU Grade 15, Step 8	60,241.00
101-27-177	1401-27-001	Market & Sponsorship Support Specialist	1.00	NU Grade 15, Step 4	56,443.00
101-27-175	1129-27-001	Gallery Coord. & Curatorial Asst	1.00	NU Grade 15, Step 6	57,460.00
101-27-176-058	1128-27-001	Youth & Family Prog. Coordinator	1.00	NU Grade 15, Step 1	53,393.00
101-27-175	1180-27-001	Art Sales Leasing Assistant	1.00	NU Grade 14, Step 11	57,966.00
101-27-000-000	1176-27-001	Member & Donor Relations Coordin	1.00	NU Grade 13, Step 5	50,296.00
101-27-000-000	1307-27-001	Customer Service Assistant	1.00	NU Grade 12, Step 5	47,764.00
			17.00		\$1,145,893
CEDO - GENERAL FUND					

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
101-38-000-000	0106-31-001	Director of CEDO	0.50	DIRECTOR CEDO, Step 7	68,395.00
101-38-000-000	0321-31-001	Assist Director of Grants & Fina	0.40	NU Grade 24, Step 4	37,436.00
101-38-000-385	0314-31-001	Assistant Director of Economic D	0.12	NU Grade 21, Step 9	10,774.00
101-38-000-301	0314-31-001	Assistant Director of Economic D	0.05	NU Grade 21, Step 9	4,489.00
101-38-000-000	0314-31-001	Assistant Director of Economic D	0.30	NU Grade 21, Step 9	26,935.00
101-38-000-000	1212-31-001	Assistant Director Comnty Justic	0.15	NU Grade 21, Step 5	12,741.00
101-38-000-000	1347-31-001	Senior Finance Manager	0.25	NU Grade 20, Step 15	22,292.00
101-38-000-000	1262-31-001	Housing Program Manager	0.10	NU Grade 20, Step 13	17,734.00
101-38-000-000	1049-31-001	Lead Program Manager	0.05	NU Grade 19, Step 7	3,848.00
101-38-000-000	0344-31-001	S Comm Dev Sp -Homelessness & Eq	0.20	NU Grade 19, Step 6	15,405.00
101-38-000-385	0341-31-002	Public Engagement Manager	1.00	NU Grade 19, Step 1	5,765.00
101-38-000-000	1253-31-001	Sr. Projects & Policy Specialist	1.00	NU Grade 19, Step 1	70,136.00
101-38-000-301	0341-31-002	Public Engagement Manager	1.00	NU Grade 19, Step 1	64,585.00
101-38-000-000	1181-31-001	Victim Services Manager	0.10	NU Grade 18, Step 4	3,404.00
101-38-000-000	1182-31-001	Restorative Justice Liason	0.02	NU Grade 18, Step 3	1,343.00
101-38-000-000	XXXX-31-001	Opiod Response Manager	0.50	NU Grade 18, Step 1	64,719.00
101-38-000-000	1309-31-001	Projects & Policy Spec. II - LTD	0.05	AFSCME 17, Step 8	2,735.00
101-38-000-000	1050-31-001	Lead Program Specialist II	1.00	AFSCME 17, Step 7	10,051.00
101-38-000-000	1250-31-001	Community Develp Spec II Grants	0.10	AFSCME 17, Step 3	6,246.00
101-38-000-000	1251-31-002	Housing Program Specialist II	0.10	AFSCME 17, Step 3	6,352.00
101-38-000-000	1255-31-001	Projects & Policy Specialist	0.05	AFSCME 17, Step 1	60,792.00
101-38-000-000	1051-31-001	Lead Program Specialist I	0.05	AFSCME 16, Step 4	2,934.00
101-38-000-000	1113-31-001	Lead Prgm Specialist I - Enrollm	0.05	AFSCME 16, Step 2	2,843.00
101-38-000-000	1344-31-001	Youth Restorative Services Coord	0.02	AFSCME 16, Step 2	1,157.00
101-38-000-000	1164-31-001	Youth Victim Services Specialist	0.10	AFSCME 16, Step 1	2,832.00
101-38-000-000	0202-31-004	Financial & Admin Assistant	0.20	AFSCME 15, Step 6	11,474.00
101-38-000-000	0206-31-001	Grant and Finance Coordinator	0.70	AFSCME 15, Step 2	35,350.00
101-38-000-000	0215-31-001	Communications & Outreach Coordi	1.00	AFSCME 15, Step 1	56,880.00
101-38-000-000	1317-31-001	Community Engagement Off Asst II	0.90	AFSCME 12, Step 3	47,331.00
101-38-000-385	0210-31-001	Community Outreach Coordinator	1.00	AFSCME 14, Step 1	62,052.00
TOTAL CEDO - GENERAL FUND			11.06		\$739,030
TOTAL GENERAL FUND			496.61		\$35,206,211
ARPA					
120-00-000	0120-33-001	Dir. of Ec. Rec/Exec. Dir of CSM	0.80	DIR Econ and Rec, Step 2	86,629.97
120-00-000	1336-31-001	Asst. Direct for Community Works	0.10	NU Grade 26, Step 5	10,182.84
120-00-000	0321-31-001	Assist Director of Grants & Fina	0.18	NU Grade 24, Step 4	16,846.11
120-00-000	0314-31-001	Assistant Director of Economic D	0.13	NU Grade 21, Step 9	11,671.92
120-00-000	0107-31-001	Special Assistant to End Homelessness	1.00	NU Grade 21, Step 7	86,667.26
120-00-000	0107-31-001	Special Asst to End Homelessness	1.00	Grade 21, Step 1	80,126.70
120-00-000	1254-31-001	Busine. Support & Policy Manager	0.55	NU Grade 20, Step 2	43,078.89
120-00-000	1262-31-001	Housing Program Manager	0.15	NU Grade 20, Step 13	13,300.15
120-00-000	1347-31-001	Senior Finance Manager	0.12	NU Grade 20, Step 15	10,699.92
120-00-000	0344-31-001	S Comm Dev Sp -Homelessness & Eq	0.40	NU Grade 19, Step 6	30,810.77
120-00-000	XXXX-33-001	Workforce Development	0.50	NU Grade 19, Step 1	36,673.63
120-00-000	1250-31-001	Community Develp Spec II Grants	0.02	AFSCME 17, Step 3	1,249.25
120-00-000	1251-31-002	Housing Program Specialist II	0.34	AFSCME 17, Step 3	21,595.83
120-00-000	0202-31-004	Financial & Admin Assistant	0.14	AFSCME 15, Step 6	8,032.08
120-00-000	0206-31-001	Grant and Finance Coordinator	0.19	AFSCME 15, Step 2	10,333.02
			5.62		\$467,898
RETIREMENT					
125-08-000	XXXX-08-001	Retirement Administrator	1.00	NU Grade 19, Step 1	73,347.00
LIABILITY INS & WORKERS COMPENSATION					
175-00-013	1297-08-001	Safety Officer	1.00	NU Grade 20, Step 1	83,450
					\$83,450
CHURCH STREET MARKETPLACE					
230-33-000	0120-33-001	Dir. of Ec. Rec/Exec. Dir of CSM	0.20	DIR Econ and Rec, Step 2	21,657.49
230-33-390	0122-33-001	Projects and Event Manager	0.50	NU Grade 18, Step 3	33,626.34
230-33-391	1010-33-001	Superv of Mainten & Event Suppor	1.00	NU Grade 17, Step 9	68,676.81
230-33-390	0342-33-001	Marketing Specialist/Admin Coord	0.50	NU Grade 17, Step 3	30,858.59
230-33-390	XXXX-33-001	Project and Event Assistant	0.50	NU Grade 16, Step 1	28,600.75
230-33-390	XXXX-33-001	Marketing Assistant	0.50	NU Grade 14, Step 1	24,664.66
230-33-390	0124-33-001	CSM Coordinator	1.00	NU Grade 13, Step 2	48,494.61
230-33-000	0126-33-001	Admin & Outreach Assistant	0.50	NU Grade 13, Step 7	26,499.01
230-33-391	1060-33-001	CSM Maintenance Worker	1.00	NU Grade 10, Step 1	41,122.64
230-33-391	1060-33-002	Marketplace Maintenance Worker	1.00	NU Grade 10, Step 11	47,280.11
TOTAL CHURCH STREET MARKETPLACE			6.70		\$371,481
STORMWATER					
245-19-000	1323-19-001	Stormwater Program Coordinator	1.00	NU Grade 19, Step 9	80,129.00
					\$80,129
TRAFFIC					

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
264-19-200-450	1055-19-001	Div. Direc. of Parking & Traffic	0.15	NU GR 24 *FY14, Step 10	16,397.95
264-19-200-453	1055-19-001	Div. Direc. of Parking & Traffic	0.05	NU GR 24 *FY14, Step 10	5,465.98
264-19-200-454	1055-19-001	Div. Direc. of Parking & Traffic	0.15	NU GR 24 *FY14, Step 10	16,397.95
264-19-200-450	0448-19-001	Traffic Manager	0.40	NU Grade 20, Step 2	33,185.25
264-19-200-453	0448-19-001	Traffic Manager	0.20	NU Grade 20, Step 2	16,592.62
264-19-200-454	0448-19-001	Traffic Manager	0.40	NU Grade 20, Step 2	33,185.25
264-19-200-450	0414-19-001	Parking Operations Manager	0.05	NU Grade 20, Step 1	4,197.27
264-19-200-454	0334-19-001	Senior Traffic Signal Engineer	1.00	AFSCME 18, Step 3	76,374.41
264-19-200-454	1204-19-001	Traffic Signal Technician	1.00	AFSCME 16, Step 1	78,377.43
264-19-200-450	1170-19-001	Working Foreman Traffic	1.00	AFSCME 16, Step 6	60,876.72
264-19-200-450	XXXX-19-001	Financial Jr	0.40	ASFCME 15, Step 1	17,077.20
264-19-200-450	XXXX-19-001	Financial SR	0.40	ASFCME 15, Step 1	17,077.20
264-19-200-450	0453-19-003	Traffic Maintenance Worker	1.00	AFSCME 14, Step 12	56,286.56
264-19-200-450	0453-19-002	Traffic Maintenance Worker	1.00	AFSCME 14, Step 8	54,956.53
264-19-200-450	0453-19-001	Traffic Maintenance Worker	1.00	AFSCME 14, Step 3	39,219.47
264-19-200-450	0439-19-004	Parking Services Compliance Agen	0.05	AFSCME 10, Step 15	2,596.23
264-19-200-450	0439-19-005	Parking Services Compliance Agen	0.05	AFSCME 10, Step 10	2,499.45
264-19-200-450	0439-19-002	Parking Services Compliance Agen	0.05	AFSCME 10, Step 3	2,279.41
264-19-200-450	0439-19-003	Parking Service Compliance Agent	0.05	AFSCME 10, Step 1	2,260.70
264-19-200-450	0439-19-001	Parking Services Compliance Agen	0.05	AFSCME 10, Step 1	2,260.70
264-19-200-450	1319-19-003	DPW Parking Ambassador - FT	0.05	AFSCME 8, Step 15	2,259.08
264-19-200-450	1319-19-005	DPW Parking Ambassador - FT	0.05	AFSCME 8, Step 15	2,259.08
264-19-200-450	1319-19-002	DPW Parking Ambassador - FT	0.05	AFSCME 8, Step 15	2,259.08
264-19-200-450	1319-19-004	DPW Parking Ambassador - FT	0.05	AFSCME 8, Step 15	2,259.08
264-19-200-450	1319-19-006	DPW Parking Ambassador - FT	0.05	AFSCME 8, Step 15	2,259.08
264-19-200-450	1319-19-007	DPW Parking Ambassador - FT	0.05	AFSCME 8, Step 3	2,205.80
264-19-200-450	1319-19-011	DPW Parking Ambassador - PT	0.05	AFSCME 8, Step 1	1,523.20
264-19-200-450	1319-19-010	DPW Parking Ambassador - PT	0.05	AFSCME 8, Step 1	1,292.40
264-19-200-450	1319-19-011	DPW Parking Ambassador - PT	0.05	AFSCME 8, Step 1	1,625.58
TOTAL TRAFFIC			8.90		\$555,507

TRAFFIC - PARKING FACILITIES

265-19-205-451	1055-19-001	Div. Direc. of Parking & Traffic	0.20	NU GR 24 *FY14, Step 10	21,864.91
265-19-205-455	1055-19-001	Div. Direc. of Parking & Traffic	0.20	NU GR 24 *FY14, Step 10	24,592.62
265-19-205-457	1055-19-001	Div. Direc. of Parking & Traffic	0.10	NU GR 24 *FY14, Step 10	12,296.31
265-19-205-451	0414-19-001	Parking Operations Manager	0.25	NU Grade 20, Step 1	20,986.36
265-19-205-455	0414-19-001	Parking Operations Manager	0.30	NU Grade 20, Step 1	25,536.90
265-19-205-457	0414-19-001	Parking Operations Manager	0.15	NU Grade 20, Step 1	12,768.45
265-19-205-451	1054-19-001	Parking Facility Manager	0.40	NU Grade 18, Step 4	29,730.13
265-19-205-455	1054-19-001	Parking Facility Manager	0.50	NU Grade 18, Step 4	37,511.17
265-19-205-457	1054-19-001	Parking Facility Manager	0.10	NU Grade 18, Step 4	8,290.00
265-19-205-451	0354-19-001	Sr Parking Services Coordinator	0.30	AFSCME 16, Step 2	18,308.39
265-19-205-455	0354-19-001	Sr Parking Services Coordinator	0.30	AFSCME 16, Step 2	18,308.39
265-19-205-457	0354-19-001	Sr Parking Services Coordinator	0.15	AFSCME 16, Step 2	9,154.19
265-19-205-451	1061-19-001	Parking Facilities Working Forem	0.40	AFSCME 16, Step 1	25,835.64
265-19-205-455	1061-19-001	Parking Facilities Working Forem	0.50	AFSCME 16, Step 1	36,076.61
265-19-205-457	1061-19-001	Parking Facilities Working Forem	0.10	AFSCME 16, Step 1	7,215.32
265-19-205-451	XXXX-19-001	Financial Jr	0.30	AFSCME 15, Step 1	12,807.90
265-19-205-455	XXXX-19-001	Financial Jr	0.30	AFSCME 15, Step 1	12,807.90
265-19-205-451	XXXX-19-001	Financial SR	0.30	AFSCME 15, Step 1	12,807.90
265-19-205-455	XXXX-19-001	Financial SR	0.30	AFSCME 15, Step 1	12,807.90
265-19-205-451	0207-19-002	Parking Services Coordinator	0.30	AFSCME 14, Step 15	19,206.70
265-19-205-455	0207-19-002	Parking Services Coordinator	0.30	AFSCME 14, Step 15	19,206.70
265-19-205-457	0207-19-002	Parking Services Coordinator	0.15	AFSCME 14, Step 15	9,603.35
265-19-205-451	0207-19-001	Parking Services Coordinator	0.30	AFSCME 14, Step 8	17,899.88
265-19-205-455	0207-19-001	Parking Services Coordinator	0.30	AFSCME 14, Step 8	17,899.88
265-19-205-457	0207-19-001	Parking Services Coordinator	0.15	AFSCME 14, Step 8	8,949.94
265-19-205-451	1057-19-002	Parking Maintenance Worker	0.40	AFSCME 11, Step 7	22,262.13
265-19-205-455	1057-19-002	Parking Maintenance Worker	0.50	AFSCME 11, Step 7	31,742.00
265-19-205-457	1057-19-002	Parking Maintenance Worker	0.10	AFSCME 11, Step 7	5,565.53
265-19-205-451	1057-19-001	Parking Maintenance Worker	0.40	AFSCME 11, Step 5	22,262.13
265-19-205-455	1057-19-001	Parking Maintenance Worker	0.50	AFSCME 11, Step 5	31,429.50
265-19-205-457	1057-19-001	Parking Maintenance Worker	0.10	AFSCME 11, Step 5	6,285.90
265-19-205-451	1057-19-003	Parking Maintenance Worker	0.40	AFSCME 11, Step 1	20,062.58
265-19-205-455	1057-19-003	Parking Maintenance Worker	0.30	AFSCME 11, Step 1	15,046.93
265-19-205-457	1057-19-003	Parking Maintenance Worker	0.10	AFSCME 11, Step 1	8,500.00
265-19-205-451	0439-19-004	Parking Services Compliance Agen	0.25	AFSCME 10, Step 15	12,981.14
265-19-205-455	0439-19-004	Parking Services Compliance Agen	0.30	AFSCME 10, Step 15	15,577.37
265-19-205-457	0439-19-004	Parking Services Compliance Agen	0.15	AFSCME 10, Step 15	7,788.68
265-19-205-451	0439-19-005	Parking Services Compliance Agen	0.25	AFSCME 10, Step 10	12,497.27
265-19-205-455	0439-19-005	Parking Services Compliance Agen	0.30	AFSCME 10, Step 10	14,996.72
265-19-205-457	0439-19-005	Parking Services Compliance Agen	0.15	AFSCME 10, Step 10	7,498.36
265-19-205-451	0439-19-002	Parking Services Compliance Agen	0.25	AFSCME 10, Step 3	11,397.05
265-19-205-455	0439-19-002	Parking Services Compliance Agen	0.30	AFSCME 10, Step 3	13,676.46
265-19-205-457	0439-19-002	Parking Services Compliance Agen	0.15	AFSCME 10, Step 3	6,838.23
265-19-205-451	0439-19-003	Parking Service Compliance Agent	0.25	AFSCME 10, Step 1	11,303.49

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Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
265-19-205-455	0439-19-003	Parking Service Compliance Agent	0.30	AFSCME 10, Step 1	13,564.18
265-19-205-457	0439-19-003	Parking Service Compliance Agent	0.15	AFSCME 10, Step 1	7,620.00
265-19-205-451	0439-19-001	Parking Services Compliance Agen	0.25	AFSCME 10, Step 1	11,303.49
265-19-205-455	0439-19-001	Parking Services Compliance Agen	0.30	AFSCME 10, Step 1	13,564.18
265-19-205-457	0439-19-001	Parking Services Compliance Agen	0.15	AFSCME 10, Step 1	7,800.00
265-19-205-451	1319-19-003	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	12,546.15
265-19-205-451	1319-19-005	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	12,572.08
265-19-205-451	1319-19-002	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	11,295.40
265-19-205-451	1319-19-007	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 3	11,029.02
265-19-205-451	1319-19-004	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	13,245.89
265-19-205-451	1319-19-006	DPW Parking Ambassador - FT	0.25	AFSCME 8, Step 15	11,295.40
265-19-205-455	1319-19-003	DPW Parking Ambassador - FT	0.30	AFSCME 8, Step 15	15,055.38
265-19-205-455	1319-19-005	DPW Parking Ambassador - FT	0.30	AFSCME 8, Step 15	15,086.50
265-19-205-455	1319-19-002	DPW Parking Ambassador - FT	0.30	AFSCME 8, Step 15	13,554.48
265-19-205-455	1319-19-007	DPW Parking Ambassador - FT	0.30	AFSCME 8, Step 3	13,234.82
265-19-205-455	1319-19-004	DPW Parking Ambassador - FT	0.30	AFSCME 8, Step 15	15,168.77
265-19-205-455	1319-19-006	DPW Parking Ambassador - FT	0.30	AFSCME 8, Step 15	13,554.48
265-19-205-457	1319-19-003	DPW Parking Ambassador - FT	0.15	AFSCME 8, Step 15	9,327.60
265-19-205-457	1319-19-005	DPW Parking Ambassador - FT	0.15	AFSCME 8, Step 15	8,194.50
265-19-205-457	1319-19-002	DPW Parking Ambassador - FT	0.15	AFSCME 8, Step 15	7,474.95
265-19-205-457	1319-19-007	DPW Parking Ambassador - FT	0.15	AFSCME 8, Step 3	7,474.95
265-19-205-457	1319-19-004	DPW Parking Ambassador - FT	0.15	AFSCME 8, Step 15	8,194.50
265-19-205-457	1319-19-006	DPW Parking Ambassador - FT	0.15	AFSCME 8, Step 15	7,657.95
TOTAL PARKING FACILITIES			17.15		\$990,000
CEDO					
301-31-301-320	0106-31-001	Director of CEDO	0.04	DIRECTOR CEDO, Step 7	5,471.61
301-31-301-372	0106-31-001	Director of CEDO	0.31	DIRECTOR CEDO, Step 7	42,404.97
301-31-305-316	0106-31-001	Director of CEDO	0.05	DIRECTOR CEDO, Step 7	6,839.51
301-31-330-330-2	0106-31-001	Director of CEDO	0.10	DIRECTOR CEDO, Step 7	13,679.02
301-31-301-372	1336-31-001	Asst. Direct for Community Works	0.83	NU Grade 26, Step 5	84,517.56
301-31-330-330-1	1336-31-001	Asst. Direct for Community Works	0.04	NU Grade 26, Step 5	4,073.14
301-31-330-330-2	1336-31-001	Asst. Direct for Community Works	0.03	NU Grade 26, Step 5	3,054.85
301-31-301-320	0321-31-001	Assistant Director of Grants & Fina	0.42	NU Grade 24, Step 4	39,307.59
301-31-301-320	0314-31-001	Assistant Director of Economic D	0.08	NU Grade 21, Step 9	7,182.72
301-31-301-372	0314-31-001	Assistant Director of Economic D	0.32	NU Grade 21, Step 9	28,730.88
301-31-315-360	1212-31-001	Assistant Director Comnty Justic	0.39	NU Grade 21, Step 5	33,126.01
301-31-315-361	1212-31-001	Assistant Director Comnty Justic	0.22	NU Grade 21, Step 5	18,686.47
301-31-315-362	1212-31-001	Assistant Director Comnty Justic	0.02	NU Grade 21, Step 5	1,698.77
301-31-315-371	1212-31-001	Assistant Director Comnty Justic	0.20	NU Grade 21, Step 5	16,987.70
301-31-315-374	1212-31-001	Assistant Director Comnty Justic	0.02	NU Grade 21, Step 5	1,698.77
301-31-301-320	1254-31-001	Busine. Support & Policy Manager	0.45	NU Grade 20, Step 2	35,246.36
301-31-301-320	1347-31-001	Senior Finance Manager	0.10	NU Grade 20, Step 15	8,916.60
301-31-305-315	1347-31-001	Senior Finance Manager	0.04	NU Grade 20, Step 15	3,566.64
301-31-305-316	1347-31-001	Senior Finance Manager	0.04	NU Grade 20, Step 15	3,566.64
301-31-305-317	1347-31-001	Senior Finance Manager	0.15	NU Grade 20, Step 15	13,374.90
301-31-315-360	1347-31-001	Senior Finance Manager	0.03	NU Grade 20, Step 15	2,674.98
301-31-315-361	1347-31-001	Senior Finance Manager	0.08	NU Grade 20, Step 15	7,133.28
301-31-315-371	1347-31-001	Senior Finance Manager	0.02	NU Grade 20, Step 15	1,783.32
301-31-315-373	1347-31-001	Senior Finance Manager	0.02	NU Grade 20, Step 15	1,783.32
301-31-330-330-1	1347-31-001	Senior Finance Manager	0.05	NU Grade 20, Step 15	4,458.30
301-31-330-330-2	1347-31-001	Senior Finance Manager	0.10	NU Grade 20, Step 15	8,916.60
301-31-305-315	1262-31-001	Housing Program Manager	0.10	NU Grade 20, Step 13	8,866.77
301-31-305-316	1262-31-001	Housing Program Manager	0.35	NU Grade 20, Step 13	31,033.68
301-31-305-317	1262-31-001	Housing Program Manager	0.20	NU Grade 20, Step 13	17,733.53
301-31-305-317	1049-31-001	Lead Program Manager	0.95	NU Grade 19, Step 7	73,067.64
301-31-301-303	0344-31-001	S Comm Dev Sp -Homelessness & Eq	0.25	NU Grade 19, Step 6	19,256.73
301-31-301-319	0344-31-001	S Comm Dev Sp -Homelessness & Eq	0.15	NU Grade 19, Step 6	11,554.04
301-31-315-360	1327-31-001	Mgr of Restor Crt Div & Pretrial	0.07	NU Grade 18, Step 4	4,686.80
301-31-315-361	1327-31-001	Mgr of Restor Crt Div & Pretrial	0.03	NU Grade 18, Step 4	2,008.63
301-31-315-371	1327-31-001	Mgr of Restor Crt Div & Pretrial	0.90	NU Grade 18, Step 4	60,258.83
301-31-315-360	1181-31-001	Victim Services Manager	0.25	NU Grade 18, Step 4	17,018.01
301-31-315-361	1181-31-001	Victim Services Manager	0.12	NU Grade 18, Step 4	8,168.64
301-31-315-362	1181-31-001	Victim Services Manager	0.23	NU Grade 18, Step 4	15,656.56
301-31-315-371	1181-31-001	Victim Services Manager	0.25	NU Grade 18, Step 4	17,018.01
301-31-315-375	1181-31-001	Victim Services Manager	0.10	NU Grade 18, Step 4	6,807.20
301-31-315-360	1182-31-001	Restorative Justice Liason	0.16	NU Grade 18, Step 3	10,745.88
301-31-315-361	1182-31-001	Restorative Justice Liason	0.12	NU Grade 18, Step 3	8,059.41
301-31-315-371	1182-31-001	Restorative Justice Liason	0.58	NU Grade 18, Step 3	38,953.82
301-31-315-373	1182-31-001	Restorative Justice Liason	0.12	NU Grade 18, Step 3	8,059.41
301-31-315-373	1117-31-001	BARJ Service Coordinator	1.00	NU Grade 16, Step 1	56,672.09
301-31-315-375	1353-31-001	Community Mediation Prog. Coordi	1.00	NU Grade 15, Step 1	33,291.83
301-31-315-374	1360-31-001	Youth & Fam Restorative Liaison	1.00	NU Grade 15, Step 1	54,035.65
301-31-301-372	1309-31-001	Projects & Policy Spec. II - LTD	0.10	AFSCME 17, Step 8	5,398.38
301-31-330-330-1	1309-31-001	Projects & Policy Spec. II - LTD	0.20	AFSCME 17, Step 8	10,796.75
301-31-330-330-10	1309-31-001	Projects & Policy Spec. II - LTD	0.20	AFSCME 17, Step 8	10,796.75

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Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
301-31-330-330-2	1309-31-001	Projects & Policy Spec. II - LTD	0.40	AFSCME 17, Step 8	21,593.50
301-31-330-330-20	1309-31-001	Projects & Policy Spec. II - LTD	0.05	AFSCME 17, Step 8	2,699.19
301-31-305-317	1050-31-001	Lead Program Specialist II	0.85	AFSCME 17, Step 7	56,957.09
301-31-301-320	1250-31-001	Community Develp Spec II Grants	0.80	AFSCME 17, Step 3	49,970.10
301-31-305-315	1250-31-001	Community Develp Spec II Grants	0.03	AFSCME 17, Step 3	1,873.88
301-31-305-317	1250-31-001	Community Develp Spec II Grants	0.05	AFSCME 17, Step 3	3,123.13
301-31-301-320	1251-31-002	Housing Program Specialist II	0.06	AFSCME 17, Step 3	3,811.03
301-31-305-315	1251-31-002	Housing Program Specialist II	0.25	AFSCME 17, Step 3	15,879.29
301-31-305-316	1251-31-002	Housing Program Specialist II	0.25	AFSCME 17, Step 3	15,879.29
301-31-305-317	1051-31-001	Lead Program Specialist I	0.95	AFSCME 16, Step 4	55,748.98
301-31-305-317	1113-31-001	Lead Prgm Specialist I - Enrollm	0.95	AFSCME 16, Step 2	54,014.06
301-31-315-360	1344-31-001	Youth Restorative Services Coord	0.20	AFSCME 16, Step 2	11,571.17
301-31-315-361	1344-31-001	Youth Restorative Services Coord	0.03	AFSCME 16, Step 2	1,735.67
301-31-315-371	1344-31-001	Youth Restorative Services Coord	0.23	AFSCME 16, Step 2	13,306.84
301-31-315-373	1344-31-001	Youth Restorative Services Coord	0.52	AFSCME 16, Step 2	30,085.03
301-31-315-360	1059-31-001	Offender Re-Entry Proj Specialis	0.98	AFSCME 16, Step 11	63,598.09
301-31-315-361	1059-31-001	Offender Re-Entry Proj Specialis	0.02	AFSCME 16, Step 11	1,297.92
301-31-315-360	1116-31-001	Adult Rest Serv & Volunteer Coor	0.50	AFSCME 16, Step 1	31,304.41
301-31-315-371	1116-31-001	Adult Rest Serv & Volunteer Coor	0.50	AFSCME 16, Step 1	31,304.41
301-31-315-360	1326-31-001	Court Diversion Services Coordin	0.20	AFSCME 16, Step 1	11,322.12
301-31-315-371	1326-31-001	Court Diversion Services Coordin	0.80	AFSCME 16, Step 1	45,288.47
301-31-315-371	1328-31-002	Tamarack & Pretrial Services Co	1.00	AFSCME 16, Step 1	56,956.17
301-31-315-361	1088-31-001	Victim Services Coordinator	0.10	AFSCME 16, Step 1	5,680.39
301-31-315-362	1088-31-001	Victim Services Coordinator	0.90	AFSCME 16, Step 1	51,123.49
301-31-315-360	1164-31-001	Youth Victim Services Specialist	0.20	AFSCME 16, Step 1	11,326.22
301-31-315-362	1164-31-001	Youth Victim Services Specialist	0.50	AFSCME 16, Step 1	28,315.55
301-31-315-371	1164-31-001	Youth Victim Services Specialist	0.25	AFSCME 16, Step 1	14,157.77
301-31-301-320	0202-31-004	Financial & Admin Assistant	0.17	AFSCME 15, Step 6	9,753.24
301-31-305-315	0202-31-004	Financial & Admin Assistant	0.06	AFSCME 15, Step 6	3,442.32
301-31-305-316	0202-31-004	Financial & Admin Assistant	0.04	AFSCME 15, Step 6	2,294.88
301-31-305-317	0202-31-004	Financial & Admin Assistant	0.15	AFSCME 15, Step 6	8,605.80
301-31-315-360	0202-31-004	Financial & Admin Assistant	0.05	AFSCME 15, Step 6	2,868.60
301-31-315-361	0202-31-004	Financial & Admin Assistant	0.07	AFSCME 15, Step 6	4,016.04
301-31-315-362	0202-31-004	Financial & Admin Assistant	0.03	AFSCME 15, Step 6	1,721.16
301-31-330-330-1	0202-31-004	Financial & Admin Assistant	0.03	AFSCME 15, Step 6	1,721.16
301-31-330-330-2	0202-31-004	Financial & Admin Assistant	0.06	AFSCME 15, Step 6	3,442.32
301-31-315-360	1224-31-001	DLS Case Manag. & Prog. Assist	0.20	AFSCME 15, Step 5	12,036.54
301-31-315-361	1224-31-001	DLS Case Manag. & Prog. Assist	0.10	AFSCME 15, Step 5	6,018.27
301-31-315-371	1224-31-001	DLS Case Manag. & Prog. Assist	0.70	AFSCME 15, Step 5	42,127.88
301-31-301-319	0206-31-001	Grant and Finance Coordinator	0.16	AFSCME 15, Step 2	8,701.49
301-31-315-371	1328-31-001	Tamarack & Pretrial Services Co	<u>1.00</u>	AFSCME 14, Step 1	56,631.09
		Other Compensation			90,635.00
TOTAL CEDO			26.97		\$1,872,765
ENTERPRISE FUNDS					
BURLINGTON INTERNATIONAL AIRPORT					
400-35-000	0105-35-001	Director of Aviation	0.60	DIRECTR AVIATION, Step 1	77,632.94
400-35-430	0105-35-001	Director of Aviation	0.20	DIRECTR AVIATION, Step 1	25,877.65
400-35-431	0105-35-001	Director of Aviation	0.05	DIRECTR AVIATION, Step 1	6,469.41
400-35-432	0105-35-001	Director of Aviation	0.05	DIRECTR AVIATION, Step 1	6,469.41
400-35-433-600	0105-35-001	Director of Aviation	0.10	DIRECTR AVIATION, Step 1	12,938.82
400-35-431	0125-35-001	Deputy Dir of Aviation for Ops	1.00	DEP DIR OF AVIAT, Step 6	120,403.95
400-35-000	1130-35-001	Director of Maintenance	0.15	Director of Mainenance -Aiport, S	14,780.20
400-35-430	1130-35-001	Director of Maintenance	0.35	Director of Mainenance -Aiport, S	34,487.14
400-35-431	1130-35-001	Director of Maintenance	0.35	Director of Mainenance -Aiport, S	34,487.14
400-35-432	1130-35-001	Director of Maintenance	0.05	Director of Mainenance -Aiport, S	4,926.73
400-35-433-600	1130-35-001	Director of Maintenance	0.05	Director of Mainenance -Aiport, S	4,926.73
400-35-434	1130-35-002	Director of Maintenance	0.05	Director of Mainenance -Aiport, S	5,086.88
400-35-000	1112-35-001	Director Engineering & Enviro Co	0.20	Temp Hourly Open, Step 11	19,986.76
400-35-430	1112-35-001	Director Engineering & Enviro Co	0.30	Temp Hourly Open, Step 11	29,980.14
400-35-431	1112-35-001	Director Engineering & Enviro Co	0.35	Temp Hourly Open, Step 11	34,976.83
400-35-432	1112-35-001	Director Engineering & Enviro Co	0.05	Temp Hourly Open, Step 11	4,996.69
400-35-433-600	1112-35-001	Director Engineering & Enviro Co	0.10	Temp Hourly Open, Step 11	9,993.38
400-35-000	1229-35-001	Airport Financial Advisor	0.45	NU GR 26 *FY14, Step 11	48,935.98
400-35-430	1229-35-001	Airport Financial Advisor	0.25	NU GR 26 *FY14, Step 11	27,186.66
400-35-431	1229-35-001	Airport Financial Advisor	0.05	NU GR 26 *FY14, Step 11	5,437.33
400-35-432	1229-35-001	Airport Financial Advisor	0.10	NU GR 26 *FY14, Step 11	10,874.66
400-35-433-600	1229-35-001	Airport Financial Advisor	0.10	NU GR 26 *FY14, Step 11	10,874.66
400-35-434	1229-35-001	Airport Financial Advisor	0.05	NU GR 26 *FY14, Step 11	5,437.33
400-35-000	1028-35-001	Deputy Director of Aviation for Admin	0.15	NU Grade 23, Step 1	12,550.00
400-35-430	1028-35-001	Deputy Director of Aviation for Admin	0.30	NU Grade 23, Step 1	25,100.00
400-35-431	1028-35-001	Deputy Director of Aviation for Admin	0.25	NU Grade 23, Step 1	20,916.67
400-35-432	1028-35-001	Deputy Director of Aviation for Admin	0.20	NU Grade 23, Step 1	16,733.34
400-35-433-600	1028-35-001	Deputy Director of Aviation for Admin	0.10	NU Grade 23, Step 1	8,366.67
400-35-000	1312-35-001	Dir. of Ground Transportation	0.35	NU Grade 21, Step 14	32,929.35

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Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
400-35-430	1312-35-001	Dir. of Ground Transportation	0.40	NU Grade 21, Step 14	37,633.55
400-35-433-600	1312-35-001	Dir. of Ground Transportation	0.25	NU Grade 21, Step 14	23,520.97
400-35-433-600	XXXX-35-001	QTA Manager	0.50	NU Grade 18, Step 1	32,286.08
400-35-433-602	XXXX-35-001	QTA Manager	0.50	NU Grade 18, Step 1	32,286.08
400-35-000	1111-35-001	Finance and Admin Assistant	0.45	NU Grade 15, Step 15	28,601.65
400-35-430	1111-35-001	Finance and Admin Assistant	0.25	NU Grade 15, Step 15	15,889.91
400-35-431	1111-35-001	Finance and Admin Assistant	0.05	NU Grade 15, Step 15	3,177.96
400-35-432	1111-35-001	Finance and Admin Assistant	0.10	NU Grade 15, Step 15	6,355.92
400-35-433-600	1111-35-001	Finance and Admin Assistant	0.05	NU Grade 15, Step 15	3,177.96
400-35-434	1111-35-001	Finance and Admin Assistant	0.10	NU Grade 15, Step 15	6,355.92
400-35-000	1163-35-002	Airport Office Assistant	0.50	NU Grade 12, Step 6	24,308.41
400-35-430	1163-35-002	Airport Office Assistant	0.40	NU Grade 12, Step 6	19,446.73
400-35-433-600	1163-35-002	Airport Office Assistant	0.10	NU Grade 12, Step 6	4,861.68
400-35-000	1163-35-001	Airport Office Assistant II	1.00	NU Grade 12, Step 10	51,271.28
400-35-434	XXXX-35-001	Marketing Assistant	0.10	AFSCME 20, Step 1	5,229.04
400-35-433-600	XXXX-35-001	Marketing Assistant	0.10	AFSCME 19, Step 1	5,228.93
400-35-430	0407-35-001	Operations Foreperson	0.50	AFSCME 18, Step 12	37,820.00
400-35-431	0407-35-001	Operations Foreperson	0.40	AFSCME 18, Step 12	30,256.00
400-35-432	0407-35-001	Operations Foreperson	0.05	AFSCME 18, Step 12	3,782.00
400-35-433-600	0407-35-001	Operations Foreperson	0.05	AFSCME 18, Step 12	3,782.00
400-35-432	XXXX-35-001	Marketing Assistant	0.10	AFSCME 18, Step 1	5,228.83
400-35-430	1110-35-001	Electrical Foreman	0.40	AFSCME 17, Step 7	26,615.62
400-35-431	1110-35-001	Electrical Foreman	0.50	AFSCME 17, Step 7	33,269.53
400-35-432	1110-35-001	Electrical Foreman	0.05	AFSCME 17, Step 7	3,326.95
400-35-433-600	1110-35-001	Electrical Foreman	0.05	AFSCME 17, Step 7	3,326.95
400-35-430	0413-35-001	Airport Equip Maintenance Forema	0.10	AFSCME 17, Step 15	7,244.54
400-35-431	0413-35-001	Airport Equip Maintenance Forema	0.70	AFSCME 17, Step 15	50,711.80
400-35-432	0413-35-001	Airport Equip Maintenance Forema	0.10	AFSCME 17, Step 15	7,244.54
400-35-433-600	0413-35-001	Airport Equip Maintenance Forema	0.10	AFSCME 17, Step 15	7,244.54
400-35-431	XXXX-35-001	Marketing Assistant	0.10	AFSCME 17, Step 1	5,228.72
400-35-430	0425-35-004	Airport Operations Specialist	0.50	AFSCME 16, Step 7	31,783.52
400-35-430	0425-35-002	Airport Operations Specialist	0.50	AFSCME 16, Step 7	31,239.04
400-35-431	0425-35-004	Airport Operations Specialist	0.05	AFSCME 16, Step 7	3,178.35
400-35-431	0425-35-002	Airport Operations Specialist	0.40	AFSCME 16, Step 7	24,991.24
400-35-432	0425-35-004	Airport Operations Specialist	0.05	AFSCME 16, Step 7	3,178.35
400-35-432	0425-35-002	Airport Operations Specialist	0.05	AFSCME 16, Step 7	3,116.80
400-35-433-600	0425-35-004	Airport Operations Specialist	0.40	AFSCME 16, Step 7	25,426.81
400-35-433-600	0425-35-002	Airport Operations Specialist	0.05	AFSCME 16, Step 7	3,123.90
400-35-431	0412-35-001	Working Foreman Airport	0.90	AFSCME 16, Step 7	57,210.33
400-35-433-600	0412-35-001	Working Foreman Airport	0.10	AFSCME 16, Step 7	6,356.70
400-35-430	1314-35-004	Working Foreman Ground Transport	0.90	AFSCME 16, Step 5	54,269.37
400-35-433-600	1314-35-004	Working Foreman Ground Transport	0.10	AFSCME 16, Step 5	6,029.93
400-35-430	0425-35-003	Airport Operations Specialist	0.50	AFSCME 16, Step 2	29,060.48
400-35-431	0425-35-003	Airport Operations Specialist	0.40	AFSCME 16, Step 2	23,248.39
400-35-432	0425-35-003	Airport Operations Specialist	0.05	AFSCME 16, Step 2	2,906.05
400-35-433-600	0425-35-003	Airport Operations Specialist	0.05	AFSCME 16, Step 2	2,906.05
400-35-430	0419-35-001	Airport Equipment Maintenance Te	0.15	AFSCME 16, Step 15	10,188.56
400-35-430	0419-35-002	Airport Equipment Maintenance Te	0.20	AFSCME 16, Step 15	13,584.74
400-35-431	0419-35-001	Airport Equipment Maintenance Te	0.70	AFSCME 16, Step 15	47,546.60
400-35-431	0419-35-002	Airport Equipment Maintenance Te	0.70	AFSCME 16, Step 15	47,546.60
400-35-433-600	0419-35-001	Airport Equipment Maintenance Te	0.05	AFSCME 16, Step 15	3,396.19
400-35-433-600	0419-35-002	Airport Equipment Maintenance Te	0.10	AFSCME 16, Step 15	6,792.37
400-35-434	0419-35-001	Airport Equipment Maintenance Te	0.10	AFSCME 16, Step 15	6,792.37
400-35-430	0412-35-003	Working Foreman Airport	0.40	AFSCME 16, Step 15	27,169.49
400-35-430	0412-35-002	Working Foreman Airport	0.50	AFSCME 16, Step 15	33,961.86
400-35-431	0412-35-003	Working Foreman Airport	0.30	AFSCME 16, Step 15	20,377.12
400-35-432	0412-35-003	Working Foreman Airport	0.05	AFSCME 16, Step 15	3,396.19
400-35-432	0412-35-002	Working Foreman Airport	0.10	AFSCME 16, Step 15	6,792.37
400-35-433-600	0412-35-003	Working Foreman Airport	0.10	AFSCME 16, Step 15	6,792.37
400-35-433-600	0412-35-002	Working Foreman Airport	0.20	AFSCME 16, Step 15	13,584.74
400-35-434	0412-35-003	Working Foreman Airport	0.15	AFSCME 16, Step 15	10,188.56
400-35-434	0412-35-002	Working Foreman Airport	0.20	AFSCME 16, Step 15	13,584.74
400-35-430	1314-35-003	Working Foreman Ground Transport	0.70	AFSCME 16, Step 11	45,640.55
400-35-433-600	1314-35-003	Working Foreman Ground Transport	0.30	AFSCME 16, Step 11	19,560.24
400-35-430	0425-35-006	Airport Operations Specialist	0.40	AFSCME 16, Step 1	22,812.98
400-35-430	0425-35-005	Airport Operations Specialist	0.50	AFSCME 16, Step 1	28,516.23
400-35-430	0425-35-001	Airport Operations Specialist	0.50	AFSCME 16, Step 1	28,511.55
400-35-431	0425-35-006	Airport Operations Specialist	0.50	AFSCME 16, Step 1	28,516.23
400-35-431	0425-35-005	Airport Operations Specialist	0.40	AFSCME 16, Step 1	22,812.98
400-35-431	0425-35-001	Airport Operations Specialist	0.40	AFSCME 16, Step 1	22,809.24
400-35-432	0425-35-006	Airport Operations Specialist	0.05	AFSCME 16, Step 1	2,851.62
400-35-432	0425-35-005	Airport Operations Specialist	0.05	AFSCME 16, Step 1	2,851.62
400-35-432	0425-35-001	Airport Operations Specialist	0.05	AFSCME 16, Step 1	2,851.15
400-35-433-600	0425-35-006	Airport Operations Specialist	0.05	AFSCME 16, Step 1	2,851.62
400-35-433-600	0425-35-005	Airport Operations Specialist	0.05	AFSCME 16, Step 1	2,851.62
400-35-433-600	0425-35-001	Airport Operations Specialist	0.05	AFSCME 16, Step 1	2,851.15

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
400-35-430	XXXX-35-001	Marketing Assistant	0.50	AFSCME 16, Step 1	26,143.07
400-35-430	0405-35-001	Electrician I	0.40	AFSCME 15, Step 7	23,484.15
400-35-431	0405-35-001	Electrician I	0.50	AFSCME 15, Step 7	29,355.19
400-35-432	0405-35-001	Electrician I	0.05	AFSCME 15, Step 7	2,935.52
400-35-433-600	0405-35-001	Electrician I	0.05	AFSCME 15, Step 7	2,935.52
400-35-000	XXXX-35-001	Marketing Assistant	0.10	AFSCME 15, Step 1	5,228.61
400-35-431	0427-35-008	Airport Maintenance Worker II	0.90	AFSCME 14, Step 9	51,515.07
400-35-433-600	0427-35-008	Airport Maintenance Worker II	0.10	AFSCME 14, Step 9	5,723.90
400-35-430	0427-35-006	Airport Maintenance Worker II	0.50	AFSCME 14, Step 7	27,660.44
400-35-431	0427-35-009	Airport Maintenance Worker II	0.10	AFSCME 14, Step 7	5,532.09
400-35-432	0427-35-006	Airport Maintenance Worker II	0.10	AFSCME 14, Step 7	5,532.09
400-35-433-600	0427-35-009	Airport Maintenance Worker II	0.90	AFSCME 14, Step 7	49,788.79
400-35-433-600	0427-35-006	Airport Maintenance Worker II	0.20	AFSCME 14, Step 7	11,064.18
400-35-434	0427-35-006	Airport Maintenance Worker II	0.20	AFSCME 14, Step 7	11,064.18
400-35-430	0427-35-010	Airport Maintenance Worker II	1.00	AFSCME 14, Step 6	54,644.50
400-35-430	0427-35-001	Airport Maintenance Worker II	0.50	AFSCME 14, Step 5	26,701.28
400-35-432	0427-35-001	Airport Maintenance Worker II	0.10	AFSCME 14, Step 5	5,340.26
400-35-433-600	0427-35-001	Airport Maintenance Worker II	0.20	AFSCME 14, Step 5	10,680.51
400-35-434	0427-35-001	Airport Maintenance Worker II	0.20	AFSCME 14, Step 5	10,680.51
400-35-430	0427-35-003	Airport Maintenance Worker II	0.40	AFSCME 14, Step 4	21,361.03
400-35-431	0427-35-003	Airport Maintenance Worker II	0.30	AFSCME 14, Step 4	16,020.77
400-35-432	0427-35-003	Airport Maintenance Worker II	0.05	AFSCME 14, Step 4	2,670.13
400-35-433-600	0427-35-003	Airport Maintenance Worker II	0.10	AFSCME 14, Step 4	5,340.26
400-35-434	0427-35-003	Airport Maintenance Worker II	0.15	AFSCME 14, Step 4	8,010.38
400-35-430	0427-35-005	Airport Maintenance Worker II	0.70	AFSCME 14, Step 2	36,038.98
400-35-432	0427-35-005	Airport Maintenance Worker II	0.05	AFSCME 14, Step 2	2,574.21
400-35-433-600	0427-35-005	Airport Maintenance Worker II	0.15	AFSCME 14, Step 2	7,722.64
400-35-434	0427-35-005	Airport Maintenance Worker II	0.10	AFSCME 14, Step 2	5,148.43
400-35-430	0427-35-004	Airport Maintenance Worker II	0.40	AFSCME 14, Step 15	24,046.13
400-35-430	0427-35-007	Airport Maintenance Worker II	0.20	AFSCME 14, Step 15	12,023.06
400-35-431	0427-35-002	Airport Maintenance Worker II	0.90	AFSCME 14, Step 15	54,103.79
400-35-431	0427-35-004	Airport Maintenance Worker II	0.30	AFSCME 14, Step 15	18,034.60
400-35-431	0427-35-007	Airport Maintenance Worker II	0.55	AFSCME 14, Step 15	33,063.43
400-35-432	0427-35-004	Airport Maintenance Worker II	0.05	AFSCME 14, Step 15	3,005.77
400-35-433-600	0427-35-002	Airport Maintenance Worker II	0.10	AFSCME 14, Step 15	6,011.53
400-35-433-600	0427-35-004	Airport Maintenance Worker II	0.10	AFSCME 14, Step 15	6,011.53
400-35-433-600	0427-35-007	Airport Maintenance Worker II	0.25	AFSCME 14, Step 15	15,028.83
400-35-434	0427-35-004	Airport Maintenance Worker II	0.15	AFSCME 14, Step 15	9,017.30
400-35-430	1313-35-004	Airport Ambassador FT	0.70	AFSCME 8, Step 9	29,887.17
400-35-433-600	1313-35-004	Airport Ambassador FT	0.30	AFSCME 8, Step 9	12,808.79
400-35-430	1313-35-007	Airport Ambassador FT	0.70	AFSCME 8, Step 5	28,147.22
400-35-430	1313-35-005	Airport Ambassador FT	0.70	AFSCME 8, Step 5	28,147.22
400-35-433-600	1313-35-007	Airport Ambassador FT	0.30	AFSCME 8, Step 5	12,063.09
400-35-433-600	1313-35-005	Airport Ambassador FT	0.30	AFSCME 8, Step 5	12,063.09
400-35-430	1313-35-002	Airport Ambassador FT	0.70	AFSCME 8, Step 4	27,650.49
400-35-430	1313-35-006	Airport Ambassador FT	0.70	AFSCME 8, Step 4	27,650.49
400-35-430	1313-35-010	Airport Ambassador FT	0.70	AFSCME 8, Step 4	27,650.49
400-35-433-600	1313-35-002	Airport Ambassador FT	0.30	AFSCME 8, Step 4	11,850.21
400-35-433-600	1313-35-006	Airport Ambassador FT	0.30	AFSCME 8, Step 4	11,850.21
400-35-433-600	1313-35-010	Airport Ambassador FT	0.30	AFSCME 8, Step 4	11,850.21
400-35-430	1313-35-003	Airport Ambassador FT	0.70	AFSCME 8, Step 14	31,378.60
400-35-433-600	1313-35-003	Airport Ambassador FT	0.30	AFSCME 8, Step 14	13,447.97
400-35-430	1313-35-001	Airport Ambassador FT	0.70	AFSCME 8, Step 11	30,633.04
400-35-433-600	1313-35-001	Airport Ambassador FT	0.30	AFSCME 8, Step 11	13,128.45
400-35-430	1313-35-013	Airport Ambassador - Full Time	0.70	AFSCME 8, Step 1	26,647.20
400-35-433-600	1313-35-013	Airport Ambassador - Full Time	0.30	AFSCME 8, Step 1	11,420.23
400-35-430	1313-35-008	Airport Ambassador FT	0.70	AFSCME 8, Step 1	26,655.94
400-35-433-600	1313-35-008	Airport Ambassador FT	0.30	AFSCME 8, Step 1	10,046.98
TOTAL BURLINGTON INTERNATIONAL AIRPORT			49.00		3,070,706
DPW - WATER DEPARTMENT					
460-19-400-000	1056-19-001	Div. Director - Water Resources	1.00	NU Water Div Dir, Step 5	118,218.00
460-19-400-000	1131-19-001	Water Resour Polic & Program Mgr	1.00	NU Grade 22, Step 11	102,426.00
460-19-400-000	1133-19-001	Water Resources GIS & Field Spec	1.00	NU Grade 18, Step 2	73,979.00
460-19-400-000	1247-19-001	Public Works Engineer - Water Re	1.00	NU Grade 21, Step 9	98,176.00
460-19-400-000	1247-19-002	Public Works Engineer - Water Re	1.00	NU Grade 21, Step 4	91,196.00
460-19-400-000	1247-19-003	Public Works Engineer - Water Re	1.00	NU Grade 21, Step 8	97,400.00
460-19-400-000	1271-19-001	Senior DPW Engr - Water Resource	1.00	NU Grade 22, Step 15	106,421.00
460-19-400-000	1316-19-001	Water Resources Infrasset Mgr	1.00	NU Grade 20, Step 8	93,626.00
460-19-400-000	XXXX-19-001	Water Resources Risk & Resiliency Engineer	1.00	NU Grade 22, Step 1	90,432.00
460-19-400-410	0401-19-001	Drinking Water Facilities Manager	1.00	NU Grade 22, Step 7	92,397.00
460-19-400-410	0408-19-002	Plant Mechanic Water	1.00	AFSCME 17, Step 9	68,707.00
460-19-400-410	0408-19-003	Plant Mechanic Water	1.00	AFSCME 17, Step 2	62,302.00
460-19-400-410	0408-19-004	Plant Mechanic Water	1.00	AFSCME 17, Step 1	61,139.00
460-19-400-410	0411-19-001	Plant Operator Water	1.00	AFSCME 17, Step 4	63,467.00
460-19-400-410	0411-19-002	Plant Operator Water	1.00	AFSCME 17, Step 10	69,871.00

PERSONNEL LISTING FOR FISCAL YEAR 2023

Organization Set	Position ID#	Position Title	FTE	Grade & Step	Proposed FY 2023
460-19-400-410	0411-19-003	Plant Operator Water	1.00	AFSCME 17, Step 15	72,784.00
460-19-400-410	0411-19-005	Plant Operator Water	1.00	AFSCME 17, Step 8	68,707.00
460-19-400-410	0411-19-006	Plante Operator Water	1.00	AFSCME 17, Step 1	61,130.00
460-19-400-410	0415-19-001	Senior Plant Mechanic-Water	1.00	AFSCME 18, Step 15	77,852.00
460-19-400-411	0428-19-002	Water Distribution Field Technician	1.00	AFSCME 15, Step 1	54,482.00
460-19-400-411	0428-19-003	Water Distribution Field Technic	1.00	AFSCME 15, Step 1	54,500.00
460-19-400-411	0428-19-004	Water Distribution Field Technic	1.00	AFSCME 15, Step 4	56,542.00
460-19-400-411	0428-19-005	Water Distribution Field Technic	1.00	AFSCME 15, Step 2	55,521.00
460-19-400-411	0428-19-006	Water Distribution Field Technic	1.00	AFSCME 15, Step 1	54,500.00
460-19-400-411	0428-19-008	Water Distribution Field Technic	1.00	AFSCME 15, Step 1	54,500.00
460-19-400-411	0500-19-001	Water Distribution Field Manager	1.00	NU Grade 20, Step 6	82,873.00
460-19-400-411	1168-19-002	Water Distribution Working Forem	1.00	AFSCME 16, Step 8	64,460.00
460-19-400-411	1168-19-003	Water Distribution Working Forem	1.00	AFSCME 16, Step 12	66,639.00
460-19-400-412	0429-19-001	Water Meter Field Technician	1.00	AFSCME 15, Step 5	57,111.00
460-19-400-412	0429-19-002	Water Meter Field Technician	1.00	AFSCME 15, Step 7	59,152.00
460-19-400-412	1168-19-001	Water Meter Working Foreman	1.00	AFSCME 16, Step 15	68,366.00
460-19-400-413	0209-19-001	Customer Care Associate I	1.00	AFSCME 14, Step 3	53,289.00
460-19-400-413	1324-19-001	Senior Customer Care Associate	1.00	AFSCME 16, Step 4	61,146.00
TOTAL - WATER DEPARTMENT			33.00		\$2,413,311
DPW - WASTEWATER DEPARTMENT					
480-19-425-000	0209-19-003	Customer Care Associate I	1.00	AFSCME 14, Step 1	53,440.00
480-19-425-000	0406-19-001	Chief OPR WW North East Pump Sta	1.00	NU Grade 20, Step 12	90,777.00
480-19-425-000	1022-19-001	Customer Care and Finance Mgr	1.00	NU Grade 22, Step 4	90,179.00
480-19-425-000	1306-19-001	Wastewater Facilities Manager	1.00	NU Grade 22, Step 6	91,778.00
480-19-425-000	XXXX-19-001	Finance and Admin Asst	1.00	AFSCME 15, Step 1	56,522.00
480-19-425-000		Senior Accountant	1.00	NU Grade 21, Step 1	83,038.00
480-19-425-430	0418-19-002	Wastewater Operator in Training	1.00	AFSCME 15, Step 1	53,589.00
480-19-425-430	0418-19-003	Plant Operator Waste Water	1.00	AFSCME 17, Step 15	72,445.00
480-19-425-430	0418-19-007	Plant Operator Wastewater	1.00	AFSCME 17, Step 1	60,800.00
480-19-425-430	0418-19-010	Plant Operator Waste Water	1.00	AFSCME 17, Step 2	61,964.00
480-19-425-430	0420-19-001	Senior Plant Mechanic- Wastewate	1.00	AFSCME 18, Step 15	77,514.00
480-19-425-430	1270-19-001	Plant Mechanic- Wastewater	1.00	AFSCME 17, Step 10	68,951.00
480-19-425-430	1305-19-001	Senior Plant Operator	1.00	AFSCME 18, Step 4	68,771.00
480-19-425-431	0418-19-005	Plant Operator Waste Water	1.00	AFSCME 17, Step 15	72,988.00
480-19-425-431	0418-19-008	Plant Operator Waste Water	1.00	AFSCME 17, Step 7	67,082.00
480-19-425-432	0418-19-004	Plant Operator Waste Water	1.00	AFSCME 17, Step 15	77,974.00
480-19-425-432	0418-19-006	Plant Operator Waste Water	1.00	AFSCME 17, Step 7	67,173.00
480-19-425-432	0418-19-009	Plant Operator Waste Water	1.00	AFSCME 17, Step 4	63,763.00
TOTAL - WASTEWATER DEPARTMENT			18.00		\$1,278,748
CAPITAL FUND					
804-23-700	1191-23-002	Associate Parks Project Coordina	1.00	NU Grade 18, Step 5	66,419.82
804-23-700	1191-23-001	Associate Parks Project Coordina	1.00	NU Grade 19, Step 3	69,391.75
834-23-700-704	1213-23-001	Bike Path Maintenance Specialist	1.00	AFSCME 15, Step 4	53,970.44
804-04-700	XXXX-19-001	Capital Accountant	1.00	AFSCME 18, Step 1	61,927.78
804-23-700	1310-23-001	Central Facilities Manager	1.00	NU Grade 20, Step 1	72,472.86
833-23-700-703	XXXX-23-001	Conservation Field Specialist	0.50	AFSCME 14, Step 4	26,701.28
833-23-700-703	XXXX-23-001	Conservation Field Specialist	0.50	AFSCME 14, Step 4	25,429.79
834-23-700-704	XXXX-23-001	Conservation Field Specialist	0.50	AFSCME 14, Step 4	26,701.28
834-23-700-704	XXXX-23-001	Conservation Field Specialist	0.50	AFSCME 14, Step 4	25,429.79
804-23-700	1243-23-001	Electrician II	1.00	AFSCME 17, Step 7	64,558.64
832-23-700-702	XXXX-23-001	Horticulturist	1.00	AFSCME 15, Step 4	53,970.44
833-23-700-703	1074-23-001	Land Steward	1.00	NU Grade 20, Step 15	78,075.48
832-23-700-702	1233-23-001	Working Foreman - Horticulture	1.00	AFSCME 16, Step 15	64,689.25
		Other Compensatin			43,438.00
TOTAL CAPITAL FUND			11.00		\$733,177
GRAND TOTALS			674.95		\$47,196,729