

Resolution Relating to

IN SUPPORT OF BINDING ARBITRATION OR OTHER
ALTERNATIVE MEANS TO RESOLVE CCTA LABOR/
MANAGEMENT IMPASSE

RESOLUTION _____

Sponsor(s): Councilors Mason,
Shannon, Paul, Worden, Blais,
Knodell, Ayres, Decelles

Introduced: _____

Referred to: _____

Action: _____

Date: _____

Signed by Mayor: _____

CITY OF BURLINGTON

In the year Two Thousand Fourteen

Resolved by the City Council of the City of Burlington, as follows:

1 That WHEREAS, the Burlington City Council greatly values the services of the Chittenden County Transportation
2 Authority (CCTA) and the skills, commitment and hard work of the CCTA drivers; and

3 WHEREAS, we support a well-run, safe, efficient and affordable public transit system that serves the
4 community and meets the daily transportation needs of the public; and

5 WHEREAS, affordability, reliability, frequency, and a broad range of routes are all components of a successful
6 transportation system; and

7 WHEREAS, all employees deserve to be paid fairly, treated with respect and provided reasonable working
8 conditions and working hours; and

9 WHEREAS, the CCTA bus system provides critical daily service for 9,700 students, commuters, and many low-
10 income residents in Burlington and the surrounding communities; and

11 WHEREAS, the loss of essential transportation services disproportionately impacts low income Vermonters,
12 who may not be able to avail themselves of other options; and

13 WHEREAS, CCTA and the drivers have been in protracted negotiations regarding the current contract since
14 April of 2013; and

15 WHEREAS, the negotiations have been unsuccessful and the drivers voted to strike on March 17, 2014, due to
16 the impasse; and

17 WHEREAS, the City of Burlington and the Burlington City Council are not parties in the collective bargaining
18 process between CCTA and the drivers and therefore are not privy to their confidential negotiations; and

19 WHEREAS, the continuation of the strike is imposing financial, social and emotional costs on the community as
20 well as to the drivers and their families; and

21 WHEREAS, the parties appear to be at a standstill and unable to reach resolution through direct negotiations;
22 and

23 WHEREAS, it is in the public interest to assure that all alternative measures are pursued by the parties to reach
24 agreement as soon as possible;

26 NOW, THEREFORE, BE IT RESOLVED that the Burlington City Council strongly encourages both CCTA
27 and the drivers to agree to binding arbitration or other alternative means to resolve the current impasse as soon as
28 possible, thereby getting drivers back to work with a fair and equitable contract, and restoring needed transportation
29 services to the seniors, students, and all members of the community.

30

31

32 lb/EBlackwood/Resolutions 2014/CCTA Labor-Management Impasse – In Support of Binding Arbitration to Resolve (Bus Drivers’ Contract)

33 3/26/14