

	A	D	E	F	G	H	I	J	K
1	PERSONNEL LISTING FOR FISCAL YEAR 2017								
2									
3									
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY		
5								2017	
6	GENERAL FUND								
7									
8	MAYOR'S OFFICE								
9	101-02-000	0101-02-001-1	Mayor	Weinberger, Miro L	1.00	NU GR 30 *FY14	99,800		
10	101-02-000	1209-02-001-1	Chief of Staff	Lowe, Brian R	1.00	NU GR 25 *FY14	75,585		
11	101-02-000	1217-02-001-1	Mayoral Projects Coordinator	Kaulius, Jennifer M	1.00	NU Grade 17	50,547		
12	101-02-000	1193-02-001-1	Office Assistant 11 Mayors	Redell, Jordan W	1.00	NU Grade 12	37,723		
13								263,656	
14	CLERK / TREASURER GENERAL ADMINISTRATIVE								
15	101-04-000	0845-04-001-1	Chief Administrative Officer	Rusten, Robert H	1.00	CAO	135,263		
16	101-04-000	0110-04-001-1	Director Financial Operations	Goodwin, Rich G	1.00	DFO	115,873		
17	101-04-000	0306-04-001-1	Comptroller	Barton, Ann M	1.00	NU Grade 23	77,903		
18	101-04-000	0317-04-100-1	Assistant City Clerk	Bovee, Amy	1.00	NU Grade 21	67,356		
19	101-04-000	1234-04-001-1	Accounting & Compliance Manager	Kehoe, Darlene	1.00	NU Grade 20	72,716		
20	101-04-000	0325-04-002-1	Accounting Control & Analysis Manager	Gow, Jason J	1.00	NU Grade 20	64,145		
21	101-04-000	0325-04-003-1	Banking & Cash Operations Manager	Bayko, Darlene M	1.00	NU Grade 20	64,145		
22	101-04-000	xxxx-04-001-1	Accounting Operations Analyst	Open	1.00	AFSCME 17	48,781		
23	101-04-000	1136-04-001-1	Licen/Voter/Records Coordinator	Olberg, Lori	1.00	AFSCME 17	58,492		
24	101-04-000	1237-04-001-1	Capital Project Accountant	Lavallee, Laurie	1.00	NU Grade 16	47,871		
25	101-04-000	1223-04-001-1	Central Purchasing Agent	Manahan, John F JR	1.00	NU Grade 15	45,345		
26	101-04-000	0202-04-003-1	Cash & Banking Accountant	Bourneuf, Carole	1.00	AFSCME 16	52,749		
27	101-04-000	0202-04-001-1	Tax & Collections Specialist	Herwood, Jeffrey	1.00	AFSCME 15	52,480		
28	101-04-000	0202-04-002-1	Financial Assistant Accounting	Sundquist, Ellen	1.00	AFSCME 15	51,515		
29	101-04-000	1000-04-003-1	Customer Service Associate C/T	Poulin, Jean E	1.00	AFSCME 14	49,438		
30	101-04-000	1000-04-001-1	Customer Service Associate C/T	Lalime, Philip	1.00	AFSCME 14	49,438		
31	101-04-000	1000-04-002-1	Customer Service Associate C/T	Cormier, Hannah M	1.00	AFSCME 14	42,038		
32	101-04-000	0208-04-001-1	Accounting Assistant	Blow, Jennifer L	1.00	AFSCME 14	48,960		
33	101-04-000	0208-04-002-1	Accounting Asst. - Accounts Payable	Bergeron, Susan	1.00	AFSCME 14	46,120		
34	101-04-000	1238-04-001-1	Taxi Lic Assnt Lic Vote Rec Cler	Bryce, Ashley	1.00	AFSCME 14	44,768		
35								1,235,395	
36	CLERK / TREASURER PAYROLL								
37	101-04-012	0325-04-001-1	Payroll Manager	Turnbull, Aster S	1.00	NU Grade 20	65,385		
38	101-04-012	1102-04-001-1	Payroll Administrator II	Heald, Lisa K	1.00	AFSCME 16	53,615		
39	101-04-012	1102-04-002-1	Payroll Administrator I	Shand, Elizabeth	1.00	AFSCME 15	47,345		
40	101-04-012	1225-04-001-1	Payroll Administrator I	Foley, Jason	1.00	AFSCME 15	44,481		
41								210,826	
42	CITY ATTORNEY								
43	101-05-000	1103-05-001-1	City Attorney & Corp Counsel	Blackwood, Eileen	1.00	CITY ATTORNEY	120,030		
44	101-05-000	0301-05-001-1	Assistant City Attorney	Haesler, Richard	1.00	NU GR 24 *FY14	85,604		
45	101-05-000	1107-05-001-1	Senior Assistant Attorney	Bergman, Eugene	1.00	NU GR 24*S/M*SPC	98,445		
46	101-05-000	0301-05-003-1	Assistant City Attorney	Gordon, Kimberlee J	1.00	NU GR 24 *FY14	83,110		

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4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade		Proposed FY 2017	
47	101-05-000	0301-05-002-1	Assistant City Attorney	Meyer, Gregg M	1.00	NU GR 24 *FY14		82,764	
48	101-05-000	0301-05-004-1	Assistant City Attorney	St. James, Justin S	1.00	NU GR 24 *FY14		75,123	
49	101-05-000	0204-05-001-1	Executive Secretary	Blanchard, Linda F	1.00	NU Grade 15		52,270	
50	101-05-000	0222-05-001-1	Paralegal	Jones, Lisa A	1.00	NU Grade 15		52,270	
51									649,616
52			PLANNING AND ZONING						
53	101-06-000	0116-06-001-1	Director of Planning & Zoning	White, David E	1.00	P & Z DIRECTOR		95,427	
54	101-06-000	1023-06-001-1	Principle Plan/Development	Gustin, Scott	1.00	NU Grade 21		71,640	
55	101-06-000	1023-06-002-1	Principle Plan /Development	O'Neil, Mary C	1.00	NU Grade 21		66,593	
56	101-06-000	0316-06-001-1	Principal Planner	Tuttle, Meagan E	1.00	NU Grade 21		66,837	
57	101-06-000	0347-06-001-1	GIS Manager/Project Planner	Appleton, John A	1.00	NU Grade 19		68,814	
58	101-06-000	1260-06-001-1	Associate Planner / Devel Review	Morrison, Ryan	1.00	NU Grade 17		54,958	
59	101-06-000	0205-06-001-1	Zoning Clerk	Wade, Anita	1.00	NU Grade 14		42,388	
60	101-06-000	0211-06-001-1	Department Secretary	Tillotson, Elsie M	1.00	AFSCME 13		45,837	
61									512,493
62			CITY ASSESORS						
63	101-07-000	0121-07-001-1	City Assessor	Vickery, John	1.00	NU GR 22 *FY14		80,163	
64	101-07-000	0322-07-001-1	Deputy Assessor	Kellington, Kim	1.00	NU Grade 18		63,492	
65	101-07-000	1118-07-001-1	Associate Assessor	Nosek, Kenneth	1.00	AFSCME 15		47,246	
66									190,902
67			HUMAN RESOURCES						
68	101-08-000	0113-08-001-1	Human Resources Director	Leonard, Susan	1.00	HR DIRECTOR		104,988	
69	101-08-000	0370-08-001-1	HR Manager	Reid, Stephanie	1.00	NU Grade 20		65,343	
70	101-08-000	0370-08-003-1	HR Manager	Pacy, Benjamin W	1.00	NU Grade 20		64,838	
71	101-08-000	0370-08-002-1	HR Manager	Reagan, Lynn	1.00	NU Grade 20		64,260	
72	101-08-000	xxxx-08-001-1	Human Resources / Generalists / Trainer	Vacant	1.00	NU Grade 18		51,962	
73	101-08-000	0368-08-001-1	Human Resources Administrator	Cota, Danielle L	1.00	NU Grade 16		48,717	
74	101-08-000	xxxx-08-001-1	Data Administration	Vacant	0.50	NU Grade 13		39,630	
75									439,737
76			INFORMATION TECHNOLOGY						
77	101-10-000	1246-04-001-1	Chief Innovation Officer	Anderson, Beth A	1.00	CIO		111,542	
78	101-10-000	0813-04-001-1	Senior Software Engineer	Duckworth, Scott A	1.00	NU Grade 20		74,000	
79	101-10-000	1037-04-001-1	Senior Network Analyst	Schmitz, Patricia	1.00	NU Grade 20		74,675	
80	101-10-000	1264-04-001-1	Technology Support Specialist	Francoeur, Bryan	1.00	NU Grade 15		49,170	
81	101-10-000	xxxx-10-001-1	Data Analyst	Vacant	1.00	TBD		40,000	
82	101-10-000	xxxx-10-001-1	Network Administrator	Vacant	1.00	TBD		65,000	
83									414,387
84			FIRE DEPARTMENT						
85									
86			FIRE DEPT. - ADMINISTRATION						
87	101-15-000	0839-15-001-1	Fire Chief	Locke, Steven A	1.00	FIRE CHIEF		106,362	
88		Vacant	Deputy Chief	to be approved	1.00	TBD		40,000	
89		Budgeted	reclasses	to be approved		TBD		10,000	
90	101-15-000	0309-15-001-1	Fire Marshal	Simays, Barry J	1.00	FIRE BC NU 40HRS		85,069	
91	101-15-000	0303-15-001-1	Training Officer Fire	Crady, Scott D	1.00	FIRE BC NU 40HRS		83,656	
92	101-15-000	1082-15-001-1	Assistant Fire Marshal	Keenan, Joseph A	1.00	AFM		69,910	
93	101-15-000	0507-15-001-1	Fire Inspector	McNamara, William J	1.00	FIRE INSPECT		61,177	

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4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
94	101-15-000	0212-15-003-1	Office Assistant II Fire	Sweeney, Meghan R	0.80	AFSCME 12	32,243		
95	101-15-000	1256-15-001-1	Fire Alarm Technician	Vacant	1.00	NU Grade 16	45,573		
96							533,991		
97									
			FIRE SUPPRESSION SERVICES						
98	101-15-040	1083-15-002-1	Deputy Chief C-12	Brown, Peter R	1.00	FIRE DC NU 56HRS	92,157		
99	101-15-040	0371-15-001-1	Deputy Chief Fire I	Collette, Aaron J	1.00	FIRE DC NU 40HRS	90,381		
100	101-15-040	1083-15-001-1	Deputy Chief Fire 1	Plante, Robert J	1.00	FIRE DC NU 56HRS	89,780		
101	101-15-040	1083-15-003-1	Battalion Chief C-12	Grenon, Jared R	1.00	BC CF 23	82,064		
102	101-15-040	0312-15-001-1	Captain (Fire)	Libby, Derek R	1.00	FIRE 56 HR CAPT.	69,910		
103	101-15-040	0312-15-002-1	Captain (Fire)	Kilpatrick, Scott M	1.00	FIRE 56 HR CAPT.	69,910		
104	101-15-040	0312-15-003-1	Captain (Fire)	Murphy, Patrick J	1.00	FIRE 56 HR CAPT.	69,910		
105	101-15-040	0312-15-004-1	Captain (Fire)	Webster, Edwin W	1.00	FIRE 56 HR CAPT.	69,910		
106	101-15-040	0312-15-005-1	Captain (Fire)	Sicard, Tobey A	1.00	FIRE 56 HR CAPT.	69,910		
107	101-15-040	0312-15-006-1	Captain (Fire)	LaChance, Michael D	1.00	FIRE 56 HR CAPT.	69,910		
108	101-15-040	0330-15-001-1	Lieutenant (Fire)	Sullivan, Christopher	1.00	FIRE 56 HR LIEUT	63,555		
109	101-15-040	0330-15-002-1	Lieutenant (Fire)	Barrett, Thomas J	1.00	FIRE 56 HR LIEUT	63,555		
110	101-15-040	0330-15-003-1	Lieutenant (Fire)	Luedee, Philip C	1.00	FIRE 56 HR LIEUT	63,555		
111	101-15-040	0330-15-004-1	Lieutenant (Fire)	Mulac, Dieter D	1.00	FIRE 56 HR LIEUT	63,555		
112	101-15-040	0330-15-005-1	Lieutenant (Fire)	Valyou, Jamie L	1.00	FIRE 56 HR LIEUT	63,555		
113	101-15-040	0330-15-006-1	Lieutenant (Fire)	Rousseau, Donald J	1.00	FIRE 56 HR LIEUT	63,555		
114	101-15-040	0330-15-008-1	Lieutenant (Fire)	Nolan, Kevin A	1.00	FIRE 56 HR LIEUT	63,555		
115	101-15-040	0330-15-011-1	Lieutenant (Fire)	Reardon, Christopher J	1.00	FIRE 56 HR LIEUT	63,555		
116	101-15-040	0330-15-012-1	Lieutenant (Fire)	O'Brien, Benjamin R	1.00	FIRE 56 HR LIEUT	63,555		
117	101-15-040	0330-15-013-1	Lieutenant (Fire)	Laramie, Christopher S	1.00	FIRE 56 HR LIEUT	63,555		
118	101-15-040	0330-15-014-1	Lieutenant (Fire)	Ploof, Sean S	1.00	FIRE 56 HR LIEUT	63,555		
119	101-15-040	0330-15-015-1	Lieutenant (Fire)	Curtin, Michael E	1.00	FIRE 56 HR LIEUT	63,555		
120	101-15-040	0506-15-001-1	Senior Firefighter	LaRock, Joseph E	1.00	FIRE 56 HR SR.FF	58,264		
121	101-15-040	0506-15-002-1	Senior Firefighter	Pitrowiski, Andrew J	1.00	FIRE 56 HR SR.FF	58,264		
122	101-15-040	0506-15-003-1	Senior Firefighter	Trombley, Matthew D	1.00	FIRE 56 HR SR.FF	58,264		
123	101-15-040	0506-15-004-1	Senior Firefighter	Burns, Timothy P	1.00	FIRE 56 HR SR.FF	58,264		
124	101-15-040	0506-15-005-1	Senior Firefighter	Mathieu, Bryan J	1.00	FIRE 56 HR SR.FF	58,264		
125	101-15-040	0506-15-006-1	Senior Firefighter	Gates, Thomas W	1.00	FIRE 56 HR SR.FF	58,264		
126	101-15-040	0506-15-008-1	Senior Firefighter	Petit, Stephen J	1.00	FIRE 56 HR SR.FF	58,264		
127	101-15-040	0506-15-009-1	Senior Firefighter	Raymond, Jeremy M	1.00	FIRE 56 HR SR.FF	58,264		
128	101-15-040	0506-15-012-1	Senior Firefighter	Perkins, Nathan R	1.00	FIRE 56 HR SR.FF	58,264		
129	101-15-040	0506-15-013-1	Senior Firefighter	McNulty, Keith W	1.00	FIRE 56 HR SR.FF	58,264		
130	101-15-040	0506-15-014-1	Senior Firefighter	Colgrove, Timothy J	1.00	FIRE 56 HR SR.FF	58,264		
131	101-15-040	0506-15-016-1	Senior Firefighter	Charney, Michael	1.00	FIRE 56 HR SR.FF	58,264		
132	101-15-040	0506-15-018-1	Senior Firefighter	Franzen, Christopher A	1.00	FIRE 56 HR SR.FF	58,264		
133	101-15-040	0506-15-020-1	Senior Firefighter	Wilson, Dennis E	1.00	FIRE 56 HR SR.FF	58,264		
134	101-15-040	0506-15-021-1	Senior Firefighter	Macbeth, Aaron R	1.00	FIRE 56 HR SR.FF	58,264		
135	101-15-040	0506-15-022-1	Senior Firefighter	Aumand, Francis X	1.00	FIRE 56 HR SR.FF	58,264		
136	101-15-040	0506-15-025-1	Senior Firefighter	Edgerley, Philip J	1.00	FIRE 56 HR SR.FF	58,264		
137	101-15-040	0506-15-026-1	Senior Firefighter	Bergeron, Arthur J	1.00	FIRE 56 HR SR.FF	58,264		
138	101-15-040	0506-15-027-1	Senior Firefighter	O'Brien, Kevin M	1.00	FIRE 56 HR SR.FF	58,264		
139	101-15-040	0506-15-028-1	Senior Firefighter	McDonough, Mark W	1.00	FIRE 56 HR SR.FF	58,264		
140	101-15-040	0504-15-001-1	Firefighter II	Mitchell, Tyler W	1.00	FIRE 56 FFII 2YR	54,889		

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4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
141	101-15-040	0504-15-002-1	Firefighter II	Critchlow, Thomas E	1.00	FIRE 56 FFII 2YR			54,889
142	101-15-040	0504-15-004-1	Firefighter II	Lanphear, Kathleen M	1.00	FIRE 56 FFII 2YR			55,725
143	101-15-040	0504-15-006-1	Firefighter II	Deavitt, Nicholas J	1.00	FIRE 56 FFII 1YR			53,628
144	101-15-040	0504-15-008-1	Firefighter II	Muzzy, Nicholas H	1.00	FIRE 56 FFII 2YR			56,695
145	101-15-040	0504-15-009-1	FirefighterII	Anderson, Kyle R	1.00	FIRE 56 FFII 1YR			54,298
146	101-15-040	0503-15-001-1	Firefighter I	Alexander, Kevin D	1.00	FIRE 56 FFI 1 YR			52,523
147	101-15-040	0503-15-003-1	Firefighter I	Jordan, Michael W	1.00	FIRE 56 FFI 2 YR			53,173
148	101-15-040	0503-15-004-1	Firefighter I	Porter, Joshua J	1.00	FIRE 56 FFI 2 YR			53,173
149	101-15-040	0503-15-006-1	Firefighter I	Moniz, John H	1.00	FIRE 56 FFI 2 YR			53,156
150	101-15-040	0503-15-010-1	Firefighter I	Stone, Matthew C	1.00	FIRE 56 FFI 1 YR			51,994
151	101-15-040	0503-15-011-1	Firefighter I	Hoodiman, Thomas D	1.00	FIRE 56 FFI 1 YR			52,719
152	101-15-040	0503-15-012-1	Firefighter I	Trudo, Kyle S	1.00	FIRE 56 FFI 1 YR			52,719
153	101-15-040	0502-15-002-1	Basic Firefighter	Petit, Robert M	1.00	FIRE BASIC FF			50,923
154	101-15-040	0502-15-011-1	Basic Firefighter	Blake, Kyle G	1.00	FIRE BASIC FF			50,923
155	101-15-041	0501-15-001-1	Probationary Firefighter	Virnig, Andrew T	1.00	FIRE BASIC FF			56,435
156	101-15-040	0501-15-002-1	Probationary Firefighter	Ploof, Ryan J	1.00	FIRE PROB FF			56,435
157	101-15-040	0501-15-003-1	Probationary Firefighter	Morrell, Thomas	1.00	FIRE PROB FF			67,390
158	101-15-040	0501-15-004-1	Probationary Firefighter	Lyons, William A	1.00	FIRE PROB FF			56,435
159	101-15-040	0501-15-005-1	Probationary Firefighter	Granja, Benjamin W	1.00	FIRE PROB FF			70,425
160	101-15-040		Longevity						235,000
161									
162			FIRE EMERGENCY MEDICAL SERVICES						4,045,336
163	101-15-041	0506-15-007-1	Senior Firefighter	Savoy, Jason C	1.00	FIRE 56 HR SR.FF			58,264
164	101-15-041	0506-15-010-1	Senior Firefighter	Slater, Robert L	1.00	FIRE 56 HR SR.FF			58,264
165	101-15-041	0506-15-011-1	Senior Firefighter	Wilson, Braddon E	1.00	FIRE 56 HR SR.FF			58,264
166	101-15-041	0506-15-029-1	Senior Firefighter	Ferris, Timothy J	1.00	FIRE 56 HR SR.FF			58,264
167	101-15-041	0504-15-005-1	Firefighter II	Cochran, Eric D	1.00	FIRE 56 FFII 1YR			53,628
168	101-15-041	0503-15-002-1	Firefighter I	LaBombard, Michael D	1.00	FIRE 56 FFI 1 YR			52,523
169	101-15-041	0503-15-005-1	Firefighter I	Savoy, Adam M	1.00	FIRE 56 FFI 2 YR			53,128
170	101-15-041	0503-15-007-1	Firefighter I	Kirtlink, Joshua P	1.00	FIRE 56 FFI 1 YR			51,994
171	101-15-041	0503-15-008-1	Firefighter I	Fitzpatrick, Ryan J	1.00	FIRE 56 FFI 1 YR			52,719
172	101-15-041	0503-15-009-1	Firefighter I	Mahoney, Kevan P	1.00	FIRE 56 FFI 1 YR			52,719
173	101-15-041	0503-15-013-1	Firefighter I	Stewart, Patrick J	1.00	FIRE 56 FFI 1 YR			52,719
174	101-15-041	0503-15-014-1	Firefighter I	Charest, Jason M	1.00	FIRE 56 FFI 1 YR			52,719
175									
176									
177			TOTAL FIRE DEPARTMENT						5,234,531
178									
179			POLICE DEPARTMENT						
180									
181			UNIFORM POLICE						
182	101-17-050	0104-17-001-1	Chief of Police	del Pozo, Brandon	1.00	POLICE CHIEF			118,004
183	101-17-050	1002-17-001-1	Deputy Chief Police	Wright, Jannine M	1.00	PUPS DC			96,454
184	101-17-050	1002-17-002-1	Deputy Chief Police	Bovat, Bruce D	1.00	PUPS DC			96,780
185	101-17-050	0338-17-001-1	Business Manager	Veronneau, Lise E	1.00	NU Grade 20			74,675
186	101-17-050	1072-17-001-1	Fire/Police Accountant	Veronneau, Nancy K	1.00	AFSCME 17			59,578
187	101-17-050	0304-17-002-2	Lieutenant (Police)	Cyr, Arthur D	1.00	PUPS LIEUT			86,110

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188	101-17-050	0304-17-003-1	Lieutenant (Police)	Burke, Shawn P	1.00	PUPS LIEUT	86,110		
189	101-17-050	0304-17-004-1	Lieutenant (Police)	Duffy, Dennis J	1.00	PUPS LIEUT	86,110		
190	101-17-050	0304-17-005-1	Lieutenant (Police)	Sullivan, Matthew O	1.00	PUPS LIEUT	86,110		
191	101-17-050	0304-17-006-1	Lieutenant (Police)	Glynn, Paul R	1.00	PUPS LIEUT	83,998		
192	101-17-050	0304-17-001-1	Lieutenant (Police)	Lawson, Jason A	1.00	PUPS LIEUT	86,110		
193	101-17-050	0304-17-002-1	Sergeant	Warren, Michael D	1.00	PUPS LIEUT	83,669		
194	101-17-050	0324-17-001-1	Sergeant	Petralia, Paul J	1.00	PUPS SGTS	77,185		
195	101-17-050	0324-17-002-1	Sergeant	Nguyen, My T	1.00	PUPS SGTS	74,476		
196	101-17-050	0324-17-004-1	Sergeant	Young, Jonathan C	1.00	PUPS SGTS	77,543		
197	101-17-050	0324-17-005-1	Sergeant	Nadeau, Christopher A	1.00	PUPS SGTS	77,054		
198	101-17-050	0324-17-006-1	Sergeant	Trombley, Bradley A	1.00	PUPS SGTS	77,687		
199	101-17-050	0324-17-008-1	Sergeant	LaBarge, Brian F	1.00	PUPS SGTS	76,511		
200	101-17-050	0324-17-009-1	Sergeant	Labrecque, Wade A	1.00	PUPS SGTS	74,741		
201	101-17-050	0324-17-010-1	Sergeant	Trieb, James T	1.00	PUPS SGTS	76,589		
202	101-17-050	0324-17-012-1	Sergeant	Couture, Justin W	1.00	PUPS SGTS	77,599		
203	101-17-050	0603-17-001-1	Corporal	Chapman, Peter J	1.00	BPOA UNION PO	68,032		
204	101-17-050	0603-17-002-1	Corporal	Norris, Jessica A	1.00	BPOA UNION PO	60,628		
205	101-17-050	0603-17-003-1	Corporal	Cousins, Jennifer K	1.00	BPOA UNION PO	60,165		
206	101-17-050	0603-17-004-1	Corporal	Lopes, Raymond R	1.00	BPOA UNION PO	68,032		
207	101-17-050	0603-17-005-1	Corporal	Dalla Mura, Eric L	1.00	BPOA UNION PO	62,812		
208	101-17-050	0603-17-005-2	Corporal	Schaller, Erica	1.00	BPOA UNION PO	60,165		
209	101-17-050	0603-17-006-1	Corporal	Badeau, Tyler G	1.00	BPOA UNION PO	58,787		
210	101-17-050	0603-17-007-1	Corporal	Belleville, Eric L	1.00	BPOA UNION PO	61,375		
211	101-17-050	0603-17-008-1	Corporal	Baccaglioni, Eugene	1.00	BPOA UNION PO	63,807		
212	101-17-050	0603-17-009-1	Corporal	Wrinn, Krystal A	1.00	BPOA UNION PO	59,280		
213	101-17-050	0603-17-010-1	Corporal	Fabiani, Paul B	1.00	BPOA UNION PO	68,032		
214	101-17-050	0603-17-011-1	Corporal	Taylor, Lance R	1.00	BPOA UNION PO	68,032		
215	101-17-050	0603-17-012-1	Corporal	Merchand, Daniel R	1.00	BPOA UNION PO	68,032		
216	101-17-050	0603-17-013-1	Corporal	Beck, Bonnie E	1.00	BPOA UNION PO	68,032		
217	101-17-050	0603-17-014-1	Corporal	Benoure, Kristin O	1.00	BPOA UNION PO	59,280		
218	101-17-050	0603-17-015-1	Corporal	Clements, David M	1.00	BPOA UNION PO	68,032		
219	101-17-050	0603-17-016-1	Corporal	Nash, Thomas J	1.00	BPOA UNION PO	68,032		
220	101-17-050	0603-17-017-1	Corporal	Berti, Rene A	1.00	BPOA UNION PO	61,375		
221	101-17-050	0603-17-018-1	Corporal	Brodeur, Dominic A	1.00	BPOA UNION PO	68,032		
222	101-17-050	0603-17-019-1	Corporal	Hemond, Michael G	1.00	BPOA UNION PO	68,032		
223	101-17-050	0603-17-020-1	Corporal	Martin, Trent S	1.00	BPOA UNION PO	67,929		
224	101-17-050	0603-17-021-1	Corporal	Volp, Richard A	1.00	BPOA UNION PO	61,375		
225	101-17-050	0603-17-022-1	Corporal	DiFranco, Brian C	1.00	BPOA UNION PO	68,032		
226	101-17-050	0603-17-023-1	Corporal	Thibault, Ethan A	1.00	BPOA UNION PO	68,032		
227	101-17-050	0603-17-024-1	Corporal	Young, Kristian L	1.00	BPOA UNION PO	61,016		
228	101-17-050	0603-17-025-1	Corporal	Gilligan, Daniel J	1.00	BPOA UNION PO	66,643		
229	101-17-050	0603-17-026-1	Corporal	Navari, Brent W	1.00	BPOA UNION PO	65,346		
230	101-17-050	0603-17-027-1	Corporal	Morris, Jamie A	1.00	BPOA UNION PO	65,346		
231	101-17-050	0603-17-028-1	Corporal	Morris, Carolynne E	1.00	BPOA UNION PO	64,053		
232	101-17-050	0603-17-029-1	Corporal	Wilson, Kevin J	1.00	BPOA UNION PO	64,053		
233	101-17-050	0603-17-030-1	Corporal	White, Matthew T	1.00	BPOA UNION PO	64,053		
234	101-17-050	0603-17-031-1	Corporal	Thayer, Lee R	1.00	BPOA UNION PO	64,053		

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
235	101-17-050	0603-17-032-1	Corporal	Stoughton, John G	1.00	BPOA UNION PO	58,787		
236	101-17-050	0603-17-033-1	Corporal	Chenette, Thomas W	1.00	BPOA UNION PO	62,194		
237	101-17-050	0603-17-034-1	Corporal	Beerworth, Jeffrey H	1.00	BPOA UNION PO	59,700		
238	101-17-050	0603-17-035-1	Corporal	Mellis, Dwayne	1.00	BPOA UNION PO	59,280		
239	101-17-050	0603-17-036-1	Corporal	Emilo, Bailey M	1.00	BPOA UNION PO	59,280		
240	101-17-050	0603-17-037-1	Corporal	Namdar, Jesse W	1.00	BPOA UNION PO	58,943		
241	101-17-050	0602-17-001-1	Police Officer	Delgado, Daniel C	1.00	BPOA UNION PO	56,821		
242	101-17-050	0602-17-002-1	Police Officer	Zaweski, Jessica L	1.00	BPOA UNION PO	54,444		
243	101-17-050	0602-17-003-1	Police Officer	Moyer, Nicole P	1.00	BPOA UNION PO	55,443		
244	101-17-050	0602-17-005-1	Police Officer	Vivori, Chase M	1.00	BPOA UNION PO	55,443		
245	101-17-050	0602-17-006-1	Police Officer	Weinisch, Richard J	1.00	BPOA UNION PO	59,167		
246	101-17-050	0602-17-007-1	Police Officer	Short, Gregory L	1.00	BPOA UNION PO	54,444		
247	101-17-050	0602-17-008-1	Police Officer	Chang, Zheng	1.00	BPOA UNION PO	54,444		
248	101-17-050	0602-17-009-1	Police Officer	Patnaude, Bradley M	1.00	BPOA UNION PO	54,444		
249	101-17-050	0602-17-010-1	Police Officer	Kennedy, Darren J	1.00	BPOA UNION PO	54,444		
250	101-17-050	0602-17-012-1	Police Officer	Lopez, Christopher R	1.00	BPOA UNION PO	54,816		
251	101-17-050	0602-17-014-1	Police Officer	Bowers, David C	1.00	BPOA UNION PO	49,491		
252	101-17-050	0602-17-015-1	Police Officer	Byrne, Oren L	1.00	BPOA UNION PO	49,491		
253	101-17-050	0602-17-016-1	Police Officer	Spaulding, Frank E	1.00	BPOA UNION PO	57,790		
254	101-17-050	0602-17-020-1	Police Officer	Rienzi, Nicholas A	1.00	BPOA UNION PO	49,491		
255	101-17-050	0602-17-021-1	Police Officer	Czyzewski, Ethan E	1.00	BPOA UNION PO	55,443		
256	101-17-050	0602-17-022-1	Police Officer	Sweeney, Christopher S	1.00	BPOA UNION PO	57,911		
257	101-17-050	0602-17-023-1	Police Officer	Drinkwine, William J	1.00	BPOA UNION PO	58,390		
258	101-17-050	0602-17-024-1	Police Officer	Brownell, Anthony D	1.00	BPOA UNION PO	56,969		
259	101-17-050	0602-17-026-1	Police Officer	Leclerc, Paul C	1.00	BPOA UNION PO	56,933		
260	101-17-050	0602-17-027-1	Police Officer	Wilkinson, Brian S	1.00	BPOA UNION PO	56,816		
261	101-17-050	0602-17-028-1	Police Officer	Beliveau, Michael J	1.00	BPOA UNION PO	55,443		
262	101-17-050	0602-17-029-1	Police Officer	Kahlig, Tyler	1.00	BPOA UNION PO	57,433		
263	101-17-050	0602-17-030-1	Police Officer	Corrow, Joseph S	1.00	BPOA UNION PO	49,491		
264	101-17-050	0602-17-031-1	Police Officer	Seller, Jacob M	1.00	BPOA UNION PO	56,377		
265	101-17-050	0602-17-032-1	Police Officer	Bellavance, Jason M	1.00	BPOA UNION PO	59,918		
266	101-17-050	0602-17-033-1	Police Officer	Osilka, Gregory J	1.00	BPOA UNION PO	55,918		
267	101-17-050	0602-17-034-1	Police Officer	Henry, Michael P	1.00	BPOA UNION PO	59,645		
268	101-17-050	0602-17-035-1	Police Officer	Tremblay, Philip R	1.00	BPOA UNION PO	56,418		
269	101-17-050	0602-17-036-1	Police Officer	Wu, James	1.00	BPOA UNION PO	55,555		
270	101-17-050	0602-17-037-1	Police Officer	Kratochvil, Eric A	1.00	BPOA UNION PO	56,933		
271	101-17-050	0602-17-038-1	Police Officer	Ellerman, Durwin L	1.00	BPOA UNION PO	54,444		
272	101-17-050	0341-17-001-1	Community Outreach Support Spec.	Smith, Lacey-Ann E	1.00	NU Grade 16	48,368		
273	101-17-050	0349-17-001-1	Network Administrator	Vacant	1.00	NU Grade 18	51,963		
274	101-17-050	0421-17-001-1	Inventory Control Specialist	Parzych, Robert A	1.00	AFSCME 14	49,047		
275	101-17-050	0446-17-001-1	Criminal ID Technician	Muller, James	1.00	POLICE CIV ID	51,988		
276	101-17-050	0605-17-001-1	Criminal ID Technician	Alberts, Joanna L	1.00	Police CIV ID*NU	50,914		
277	101-17-050	1086-17-001-1	Executive To The Chief of Police	Caron, Kimberly C	1.00	NU Grade 15	46,373		
278	101-17-050	1114-17-001-1	Application Technician Supp Spec	Driscoll, Michael P	1.00	NU Grade 15	46,220		
279	101-17-050	1123-17-001-1	Community Service Officer	Murrish, David C	1.00	AFSCME 14	42,803		
280	101-17-050	1123-17-002-1	Community Service Officer	Canessa, Javier J	1.00	AFSCME 14	42,463		
281	101-17-050	1214-17-001-1	Exec Assist to Officer in Charge	Trieb, Sarah M	1.00	NU Grade 15	40,618		

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
282	101-17-050	1239-17-001-1	Crime Prevention & Analysis Spec	Brooks, Connor J	1.00	NU Grade 15	45,934		
283	101-17-050	0212-15-003-1	Office Assistant II Fire	Sweeney, Meghan R	0.20	AFSCME 12	8,061		
284	101-17-050	0213-17-001-1	Records Clerk	Hackley, Jane R	1.00	AFSCME 13	46,733		
285	101-17-050	0213-17-002-1	Records Clerk	Beane, Jennifer R	1.00	AFSCME 13	41,132		
286	101-17-050	0213-17-003-1	Records Clerk	Kahlig, Rachel A	1.00	AFSCME 13	40,004		
287	101-17-050	0213-17-004-1	Records Clerk	Vacant	1.00	AFSCME 13	40,004		
288	101-17-050	0237-17-001-1	Domestic Violence Victim Advocat	McAllister, Mary Ann	1.00	NU Grade 14	49,241		
289	101-17-050	0601-17-001-1	Probationary Police Officer	O'Leary, Meaghan M	1.00	BPOA PROB PO	51,549		
290	101-17-050	0601-17-002-1	Probationary Police Officer	Lippa, Adam L	1.00	BPOA PROB PO	54,431		
291	101-17-050	0601-17-003-1	Probationary Police Officer	Hartnett, Padric F	1.00	BPOA PROB PO	49,849		
292	101-17-050	0601-17-004-1	Probationary Police Officer	Hodges, Derek	1.00	BPOA PROB PO	49,475		
293	101-17-050	0601-17-005-1	Probationary Police Officer	Ross, Vincent S	1.00	BPOA PROB PO	49,475		
294	101-17-050	0601-17-006-1	Probationary Police Officer	Orfant, Kory G	1.00	BPOA PROB PO	51,646		
295	101-17-050	0601-17-007-1	Probationary Police Officer	Bombard, Simon J	1.00	BPOA PROB PO	49,475		
296	101-17-050	0601-17-008-1	Probationary Police Officer	Bryan, Frank M	1.00	BPOA PROB PO	51,549		
297	101-17-050	0601-17-009-1	Probationary Police Officer	Meyer, Robert A	1.00	BPOA PROB PO	54,431		
298	101-17-050	0601-17-011-1	Probationary Police Officer	Rebeor, Michael Z	1.00	BPOA PROB PO	51,549		
299	101-17-050	0601-17-013-1	Probationary Police Officer	Sawtelle, Jake S	1.00	BPOA PROB PO	51,549		
300	101-17-050	0601-17-9500	Probationary Police Officer	Vacant	1.00	BPOA PROB PO	46,707		
301	101-17-050	Vacant - budgeted	Proposed changes to contract	Proposed changes to contra	0.00		80,000		
302	101-17-050	Vacant - budgeted	Opiate Policy Manager	approved FY 16	1.00	TBD	75,000		
303	101-17-050	Vacant - budgeted	Non- Sworn Trainer	Vacant	1.00	TBD	25,000		
304							7,412,969		
305			DISPATCH COMMUNICATIONS						
306	101-17-052	0218-17-001-1	Emergency Communication Spc. II	Barbeau, Brandi J	1.00	AFSCME 15	52,480		
307	101-17-052	0218-17-002-1	Emergency Communication Spc. II	Bean, David A	1.00	AFSCME 15	51,384		
308	101-17-052	0218-17-003-1	Emergency Communication Spc. II	Veronneau, Alex	1.00	AFSCME 15	45,877		
309	101-17-052	0218-17-004-1	Emergency Communication Spc. II	Lorrain, Christy L	1.00	AFSCME 15	52,480		
310	101-17-052	0218-17-005-1	Emergency Communication Spc. II	Simays, Pamela M	1.00	AFSCME 15	50,410		
311	101-17-052	0218-17-006-1	Emergency Communication Spc. II	Moyer, Patricia E	1.00	AFSCME 15	51,217		
312	101-17-052	0218-17-007-1	Emergency Communication Spc. II	Curtin, Julie E	1.00	AFSCME 15	50,003		
313	101-17-052	0218-17-008-1	Emergency Communication Spc. II	Barbeau, Larry T	1.00	AFSCME 15	50,301		
314	101-17-052	0218-17-009-1	Emergency Communication Spc. II	Mallat, Meghan J	1.00	AFSCME 15	49,505		
315	101-17-052	0218-17-010-1	Emergency Communication Spc. II	Thompson, Emilie E	1.00	AFSCME 15	48,214		
316	101-17-052	0218-17-011-1	Emergency Communication Spc. II	Clark, Kathryn L	1.00	AFSCME 15	47,150		
317	101-17-052	0226-17-001-1	Emergency Communication Spc. I	Clark, Drew M	1.00	AFSCME 12	37,801		
318	101-17-052	1259-17-001-1	Emergency Communication Supvr	Vacant	1.00	AFSCME 15	60,000		
319							646,820		
320			PARKING ENFORCEMENT						
321	101-17-053	0353-17-001-1	On-Street Parking Manager	King, John J	1.00	NU Grade 17	59,340		
322	101-17-053	0207-17-001-1	Parking Enforcement Coordinator	St. Amour, Francis N	1.00	AFSCME 13	46,733		
323	101-17-053	0207-17-002-1	Parking Enforcement Coordinator	Cain, Catherine A	1.00	AFSCME 13	46,394		
324	101-17-053	0439-17-001-1	Parking Enforcement Officer	Colgan, Shawn D	1.00	AFSCME 10	40,311		
325	101-17-053	0439-17-002-1	Parking Enforcement Officer	Peterson, Jordan M	1.00	AFSCME 10	34,881		
326	101-17-053	0439-17-003-1	Parking Enforcement Officer	Montagne, Anthony	1.00	AFSCME 10	34,623		
327	101-17-053	0439-17-004-1	Parking Enforcement Officer	Heath, Michael T	1.00	AFSCME 10	39,805		
328	101-17-053	0439-17-005-1	Parking Enforcement Officer	Mosle, Cornelia B	1.00	AFSCME 10	36,193		

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
329									338,281
330									
331		TOTAL POLICE							8,398,070
332									
333		DEPARTMENT OF PUBLIC WORKS							
334									
335		DPW - ADMINISTRATION							
336	101-19-000	0103-19-001-1	Director of Public Works	Spencer, Stephen C	1.00	DPW DIRECTOR		98,989	
337	101-19-000	1167-19-001-1	Customer Service Supervisor Dpw	Ducharme, Valerie J	1.00	AFSCME 16		54,478	
338	101-19-000	0209-19-002-1	Customer Service Associate Dpw	Lane, Holly J	1.00	AFSCME 14		47,053	
339	101-19-000	0209-19-004-1	Customer Service Associate Dpw	Cormier, Steve M	1.00	AFSCME 14		42,107	
340									242,628
341		DPW - ENGINEERING							
342	101-19-150	0129-19-001-1	Assistant Director Tech Serv	Baldwin, Norman J	1.00	NU GR 25 *FY14		88,830	
343		1222-19-001-1	Capital Improvement Program Mana	Keenan, Martha	1.00	NU Grade 21		70,347	
344	101-19-150	0131-19-001-1	Public Works Engineer	Allerton, David K	1.00	NU Grade 21		76,230	
345	101-19-150	0131-19-002-1	Public Works Engineer	Wheelock, Laura K	1.00	NU Grade 21		68,402	
346	101-19-150	0131-19-003-1	Public Works Engineer	Lee, Martin S	1.00	NU Grade 21		67,252	
347	101-19-150	0130-19-001-1	Transportation/Spcl Prjct Planne	Losch, Catherine N	1.00	NU Grade 20		67,458	
348	101-19-150	0355-19-001-1	Excavation Inspector	Gore, Ronald S	1.00	AFSCME 16		53,946	
349	101-19-150	1058-19-001-1	Engineering Technician	Roy, Damian	1.00	AFSCME 15		45,576	
350	101-19-150	1058-19-002-1	Engineering Technician	Vacant	1.00	AFSCME 15		44,086	
351	101-19-150	1187-19-001-1	Technical Svcs Divisn Administra	Poirier, Kathleen	1.00	AFSCME 15		52,480	
352	101-19-150	xxxx-19-001-1	Administrative Assistant	to be approved	1.00			55,000	
353	101-19-150	Vacant - budgeted	Associate Planner	to be approved	1.00			53,472	
354	101-19-150	Vacant - budgeted	Administrative Assistant	to be approved	1.00			39,687	
355	101-19-151	Vacant - budgeted	Great Streets Engineer	Approved FY 16	1.00			75,000	
356									857,765
357		DPW - EQUIPMENT MAINTENANCE							
358	101-19-151	1053-19-001-1	Fleet Manager	Raineault, Claude A	1.00	NU Grade 19		63,936	
359	101-19-151	1077-19-001-1	Equipment Maintenance Technician	Blow, Brian A	1.00	AFSCME 16		55,860	
360	101-19-151	1077-19-002-1	Equipment Maintenance Technician	Finck, Craig E	1.00	AFSCME 16		54,411	
361	101-19-151	0137-19-001-1	Asst Dir DPW-Maintenance Div	Green, Robert L	0.10	NU GR 23 *FY14		7,699	
362	101-19-151	0417-19-001-1	Welder	Tatro, Jerry A	1.00	AFSCME 16		55,860	
363	101-19-151	0421-19-001-1	Inventory Control Specialist	Lavery, Nathan P	1.00	AFSCME 16		51,083	
364	101-19-151	1055-19-001	Assistant Director Traffic	Vacant	0.10	NU GR 23 *FY14		7,952	
365	101-19-151	1077-19-004-1	Fleet Maintenance Technician	Britch, Bruce A	1.00	AFSCME 16		47,377	
366	101-19-151	1077-19-005-1	Fleet Maintenance Technician	Randall, Jedediah A	1.00	AFSCME 16		52,479	
367	101-19-151	1077-19-006-1	Fleet Maintenance Technician	Redmond, David M	1.00	AFSCME 16		55,587	
368	101-19-151	1077-19-006-2	Fleet Maintenance Technician	Hammond, David F	1.00	AFSCME 16		53,294	
369									505,536
370		DPW - STREET MAINTENANCE							
371	101-19-152-481	0137-19-001-1	Asst Dir DPW-Maintenance Div	Green, Robert L	0.60	NU GR 23 *FY14		46,193	
372	101-19-152-481	0412-19-002-1	Working Foreman ROW	Codrean, Lorand Z	1.00	AFSCME 16		54,240	
373	101-19-152-481	0412-19-002-2	Working Foreman ROW	Bessette, Brian	1.00	AFSCME 16		53,686	
374	101-19-152-481	0412-19-003-1	Working Foreman ROW	Vacant	1.00	NU Grade 16		47,506	
375	101-19-152-481	0432-19-001-1	Street Maintenance Worker	Baker, Bernard G	1.00	AFSCME 14		49,438	

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
376	101-19-152-481	0432-19-002-1	Street Maintenance Worker	Bedell, Douglas H SR	1.00	AFSCME 14			47,862
377	101-19-152-481	0432-19-003-1	Street Maintenance Worker	Carr, William J	1.00	AFSCME 14			46,788
378	101-19-152-481	0432-19-004-1	Street Maintenance Worker	Geehan, William H	0.35	AFSCME 14			16,336
379	101-19-152-481	0432-19-005-1	Street Maintenance Worker	Hamann, Stephen M	1.00	AFSCME 14			49,352
380	101-19-152-481	0432-19-006-1	Street Maintenance Worker	Hammond, Jason R	1.00	AFSCME 14			45,954
381	101-19-152-481	0432-19-007-1	Street Maintenance Worker	Harinsky, Christopher J	1.00	AFSCME 14			46,938
382	101-19-152-481	0432-19-008-1	Street Maintenance Worker	Hathaway, Bruce E JR	1.00	AFSCME 14			44,643
383	101-19-152-481	0432-19-009-1	Street Maintenance Worker	Jones, Carnell L	1.00	AFSCME 14			49,045
384	101-19-152-481	0432-19-010-1	Street Maintenance Worker	Mason, John A	1.00	AFSCME 14			46,247
385	101-19-152-481	0432-19-011-1	Street Maintenance Worker	Morin, Jay L	1.00	AFSCME 14			47,487
386	101-19-152-481	0432-19-012-1	Street Maintenance Worker	Walton, Tyler	1.00	AFSCME 14			42,347
387	101-19-152-481	0432-19-014-1	Street Maintenance Worker	Wimble, Jason E	1.00	AFSCME 14			48,095
388	101-19-152-481	1268-19-001-1	Streets Maintenance Manager	Perry, Joseph L	1.00	NU Grade 20			63,559
389									
390		DPW - RECYCLING							845,716
391	101-19-153	0137-19-001-1	Asst Dir DPW-Maintenance Div	Green, Robert L	0.30	NU GR 23 *FY14			23,097
392	101-19-153	0442-19-001-1	Recycle Truck Driver	Stevens, Ricky A	1.00	AFSCME 12			39,371
393	101-19-153	0442-19-002-1	Recycle Truck Driver	Chagnon, Randy	1.00	AFSCME 12			43,081
394	101-19-153	0442-19-003-1	Recycle Truck Driver	Maynard, Richard	1.00	AFSCME 12			42,472
395									148,021
396		DPW - INSPECTION SERVICES							
397	101-19-154	0402-19-001-1	Building Inspector	Holt, Ned H	1.00	AFSCME 19			69,090
398	101-19-154	0402-19-002-1	Building Inspector	Biggie, Bradley M	1.00	AFSCME 19			60,437
399	101-19-154	0403-19-001-1	Plumbing/Mechanical Inspector	Ryan, John	1.00	AFSCME 19			66,264
400	101-19-154	0404-19-001-1	Electrical Inspector	Hennessey, Timothy W	1.00	AFSCME 19			61,115
401	101-19-155	0438-23-004-1	Custodian I	Tsering, Dorjee	1.00	AFSCME 8			33,148
402									290,054
403									
404		TOTAL DEPARTMENT OF PUBLIC WORKS							2,889,720
405									
406		CODE ENFORCEMENT							
407	101-20-000	1009-20-001-1	Director of Code Enforcement	Ward, William M	1.00	CODE DIRECTOR			85,180
408	101-20-000	1014-20-001-1	Case Management Specialist	Wehman, Patricia L	1.00	NU Grade 18			55,059
409	101-20-000	0626-20-001-1	Code Compliance Officer 3	Francis, Jeanne L	1.00	NU Grade 17			59,340
410	101-20-000	0372-20-001-1	Code Enforcement Admin Assistant	Mauzy, Patrick A	1.00	AFSCME 14			42,588
411	101-20-000	0372-20-002-1	Code Enforcement Admin Assistant	Orton, Charlene	1.00	AFSCME 14			49,438
412	101-20-000	0372-20-003-1	Code Enforcement Admin Assistant	Thomas, Sybil M	1.00	AFSCME 14			47,010
413	101-20-000	0409-20-001-1	Code Enforcement Inspector	Ahonen, Timothy W	1.00	AFSCME 16			55,860
414	101-20-000	0409-20-002-1	Code Enforcement Inspector	Ianelli, Kimberly H	1.00	AFSCME 16			50,713
415	101-20-000	0409-20-003-1	Code Enforcement Inspector	Meno, Delorita M	1.00	AFSCME 16			55,587
416	101-20-000	0409-20-004-1	Code Enforcement Inspector	Miles, Theodore P	1.00	AFSCME 16			53,186
417	101-20-000	0409-20-005-1	Code Enforcement Inspector	Perry, Matthew	1.00	AFSCME 16			55,860
418	101-20-000	1193-02-001	Graffiti Removal Coorinator	Vacant	1.00	NU Grade 15			42,839
419									652,660
420		FLETCHER FREE LIBRARY							
421	101-21-060	0313-21-001-1	Director Fletcher Free Library	Simon, Rubi O	1.00	NU GR 24 *FY14			83,142
422	101-21-060	0332-21-001-1	Librarian	Goldberg, Rebecca L	1.00	AFSCME 18			63,747

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
423	101-21-060	0332-21-002-1	Librarian	Resnik, Robert J	1.00	AFSCME 18	63,747		
424	101-21-060	0332-21-003-1	Librarian	Coleburn, Robert A	1.00	AFSCME 18	63,747		
425	101-21-060	0332-21-004-1	Librarian	Shatara, Barbara	1.00	AFSCME 18	63,747		
426	101-21-060	0332-21-005-1	Librarian	Webb, Christine	1.00	AFSCME 18	59,383		
427	101-21-060	1249-21-001-1	Teen Librarian	Buckton, Lisa M	1.00	AFSCME 18	54,985		
428	101-21-060	0333-21-001-1	Circulation Chief	Taginski, Toni Ann	1.00	AFSCME 16	52,137		
429	101-21-060	0345-21-001-1	Acquisitions Supervisor	Bevins, Susan H	1.00	AFSCME 15	52,480		
430	101-21-060	1221-21-001-1	Development Manager	Laing, Kathryn	1.00	NU Grade 18	43,336		
431	101-21-060	0214-21-002-1	Library Assistant I	Chamberlain, Douglas	1.00	AFSCME 12	44,189		
432	101-21-060	0214-21-003-1	Library Assistant I	Dhondup, Tenzin	1.00	AFSCME 12	44,171		
433	101-21-060	0214-21-004-1	Library Assistant I	Feeney, Emer	1.00	AFSCME 12	42,326		
434	101-21-060	0214-21-005-1	Library Assistant I	Bouton, Kathleen	1.00	AFSCME 12	41,482		
435	101-21-060	0214-21-006-1	Library Assistant I	Butt, Suzanne	1.00	AFSCME 12	28,892		
436	101-21-060	0214-21-007-1	Library Assistant I	Bushor, David B	1.00	AFSCME 12	22,461		
437	101-21-060	0214-21-008-1	Library Assistant I	Fensch, Susan	1.00	AFSCME 12	21,040		
438	101-21-060	0217-21-001-1	Youth Services Clerk	Demarais, Christine	1.00	AFSCME 12	44,368		
439	101-21-060	0217-21-002-1	Youth Services Clerk	Butterfield, Megan	1.00	AFSCME 12	42,466		
440	101-21-060	0227-21-001-1	Library Technical Assistant	Pham, Nga	1.00	AFSCME 12	44,352		
441	101-21-060	0438-23-002-1	Custodian I	Jinpa, Lobsang D	1.00	AFSCME 8	37,073		
442	101-21-060	0438-23-005-1	Custodian I	Longsel, Tenzin	1.00	AFSCME 8	15,938		
443	101-21-060	1026-21-001-1	Systems Support Specialist	D'Alton, Anne M	1.00	AFSCME 13	22,784		
444	101-21-060	1220-21-001-1	Financial Assistant Library	Fortier, Mary	1.00	AFSCME 15	22,482		
445			Part-time to fulltime				60,000		
446							1,134,473		
447			PARKS & RECREATION DEPARTMENT						
448									
449			PARKS ADMINISTRATION						
450	101-23-000-000	0109-23-001-1	Director of Parks and Recreation	Bridges, Jesse	1.00	PARKS DIRECTOR	85,967		
451	101-23-000-000	1241-23-001-1	Marketing and Outreach Manager	Wood, Diana	1.00	NU Grade 18	59,961		
452	101-23-000-000	0203-23-001-1	Administrative Secretary Parks	Putzier, Joanne	1.00	AFSCME 15	52,480		
453	101-23-000-000	1012-23-001-1	Parks Administrative Associate	Leclair, Mae	1.00	AFSCME GR14*SPEC	50,984		
454	101-23-000-000	1024-23-001-1	Recreation Services Representati	Loyer, Darlene	1.00	AFSCME 13	46,733		
455	101-23-000-230	1153-23-001-1	Parks Comprehensive Planner	Francis, Jennifer	1.00	NU Grade 21	72,947		
456	101-23-100-000	1142-23-001-1	Superintendent of Park Ops/Maint	Roach, Deryk	1.00	NU GR 21 *FY14	76,038		
457							445,109		
458			PARKS - GROUND & BUILDING MAINTENANCE						
459	101-23-100-235	0351-23-002-1	General Foreman Parks	Hornick, Martin	1.00	NU Grade 18	63,492		
460	101-23-100-236	0351-23-001-1	General Foreman Parks	Greenough, Todd	1.00	NU Grade 20	69,904		
461	101-23-100-235	1206-23-001-1	Working Foreman Grounds	Snow, Ritchie	1.00	AFSCME 16	55,860		
462	101-23-100-235	1230-23-001-1	Parks Ground Maintenance Worker	Lavigne, Charles	1.00	AFSCME 14	49,438		
463	101-23-100-235	1235-23-001-1	Parks Ground Maintenance Special	Letzelter, Allen	1.00	AFSCME 15	52,480		
464	101-23-100-236	0438-23-006-1	Custodian I	Latulippe, Steven J	1.00	AFSCME 8	37,157		
465	101-23-100-236	0438-23-008-1	Custodian I	Sumner, Jonathan M	1.00	AFSCME 8	32,027		
466	101-23-100-236	1205-23-001-1	Working Foreman Buildings	Beaudry, Christopher	1.00	AFSCME 16	55,860		
467	101-23-100-236	1231-23-001-1	Facilities Mainteanc Specialist	Barrett, Robert	1.00	AFSCME 15	52,480		
468	101-23-100-236	1232-23-001-1	Buildings & Events Maint. Specia	Hawkins, Kurt D	1.00	AFSCME 15	50,732		
469	101-23-100-236	1236-23-001-1	Parks Building Maintenance Worke	Wheeler, James A	1.00	AFSCME 14	43,406		

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
470	101-23-100-236	xxxx-23-001-1	Facility Maintenance Specialits	TBD	1.00	TBD	38,000		
471	101-23-100-236	xxxx-23-001-2	Facility Maintenance Specialits	TBD	1.00	TBD	38,000		
472									
473							638,835		
474			PARKS - TREES & GREENWAYS						
475	101-23-100-237	0336-23-001-1	Arborist	Spinner, Warren	1.00	NU Grade 18	63,492		
476	101-23-100-237	0452-23-002-1	Arborist Technician	Wolfer, Matthew M	1.00	AFSCME 15	46,751		
477	101-23-100-237	1233-23-001-1	Working Foreman Trees & Greenway	Aube, Eugene	1.00	AFSCME 16	55,860		
478	101-23-100-237	1267-23-001-1	Aborist Technician Horticulture	Eckhardt, Derrek	1.00	NU Grade 15	43,991		
479							210,094		
480			PARKS - CEMETERIES						
481	101-23-100-239	0410-23-001-1	Cemetery Maintenance Worker	Bachand, Steven	1.00	AFSCME 14	49,438		
482	101-23-100-239	0456-23-001-1	Assistant Supertndt Cemetery	Shedd, Jeffrey	1.00	AFSCME 16	55,860		
483							105,298		
484			PARKS - RECREATION PROGRAMS						
485	101-23-101-000	0318-23-001-1	Superintendent of Recreation	Rogers, Garreth	1.00	NU GR 21 *FY14	67,283		
486	101-23-101-245	1203-23-001-1	Recreation Specialist	Carter, Sarah	1.00	AFSCME 15	52,480		
487	101-23-101-245	1203-23-002-1	Recreation Specialist	Carter, Susan	1.00	AFSCME 15	52,480		
488	101-23-101-245	1203-23-003-1	Recreation Specialist	Mason, Yvette	1.00	AFSCME 15	52,480		
489	101-23-101-245	1208-23-001-1	Recreation Program Manager	Holbrook, Candice	1.00	NU Grade 18	54,785		
490	101-23-101-246	0320-23-004-1	Recreation Coordinator	Bailey, Richard	1.00	NU Grade 17	58,764		
491	101-23-101-246	1257-23-001-1	Event Planner	Allen, Emma H	1.00	AFSCME 15	44,707		
492	101-23-101-248	1258-23-001-1	Athletics Program Supervisor	Cotton, Jennifer	1.00	NU Grade 16	47,912		
493							430,891		
494			PARKS - LEDDY ARENA						
495	101-23-103-255	0350-23-001-1	Recreation Facilities Manager	Cate, Melissa	1.00	NU Grade 20	71,382		
496	101-23-103-255	0430-23-001-1	Arena Maintenance Worker	Bajuk, Stanislav	1.00	AFSCME 14	44,937		
497	101-23-103-255	0430-23-002-1	Arena Maintenance Worker	Ledoux, Dale	1.00	AFSCME 14	47,432		
498	101-23-103-255	0443-23-001-1	Parks Maintenance Specialist Led	Lapointe, Robert	1.00	AFSCME 15	52,480		
499	101-23-103-255	1265-23-001-1	Arena Program Supervisor	Jennings, Sarah	1.00	NU Grade 16	50,294		
500	101-23-103-255	1266-23-001-1	Parks Facility Representative	Jones, Devin	1.00	AFSCME 13	40,376		
501							306,901		
502			PARKS - NORTH BEACH						
503	101-23-103-257	1242-23-001-1	Facilities Operations Supervisor	Kaeding, Alec A	1.00	NU Grade 16	48,807		
504							48,807		
505			PARKS - WATERFRONT						
506	101-23-103-258	1147-23-001-1	Waterfront Manager	Moreau, Erin	1.00	NU Grade 20	68,453		
507	101-23-103-258	1199-23-001-1	Waterfront Operations Supervisor	Paradis, Amy	1.00	NU Grade 16	49,806		
508							118,259		
509			PARKS - PUBLIC BUILDINGS						
510	101-23-103-259	1240-23-001-1	Office Assistant II Miller	Solt, Lauren N	1.00	AFSCME 12	19,112		
511	101-23-103-260	0609-23-001-1	Facilities Coordinator	Dhondup, Sangay T	1.00	AFSCME 14	45,422		
512	101-23-103-260	xxxx-23-001-1	Associate Project Coordinatior	TBD	1.00	TBD	75,000		
513	101-23-103-260	1243-23-001-1	Electrician II	Magnus, Ian W	1.00	NU Grade 17	50,927		
514	101-23-103-260	0438-23-001-1	Custodian I	Brady, Patrick A	1.00	AFSCME 8	33,999		
515	101-23-103-260	0438-23-003-1	Custodian I	Tsering, Migmar	1.00	AFSCME 8	33,565		
516	101-23-103-260	0438-23-007-1	Custodian I	Fnu, Logha	1.00	AFSCME 8	33,038		

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
517	101-23-103-260	0438-23-009-1	Custodian I	Tsamchoe, Nyima	1.00	AFSCME 8	16,042		
518							307,105		
519									
520	TOTAL PARKS AND RECREATION						2,611,299		
521									
522	BURLINGTON CITY ARTS								
523	101-27-000-000	0135-27-001-1	Director City Arts	Kraft, Doreen E	1.00	DIRECTR CITY ART	86,861		
524	101-27-000-000	1052-27-001-1	Assistant Director BCA	Katz, Sara	1.00	NU GR 19 *FY14	64,712		
525	101-27-000-000	1141-27-001-1	Communications Director BCA	Ford, Eric	1.00	NU Grade 18	60,855		
526	101-27-176-058	1040-27-001-1	Education Director	Steady, Melissa J	1.00	NU Grade 18	61,618		
527	101-27-000-000	0366-27-001-1	Development Director BCA	Campriello, Lucia W	1.00	NU Grade 17	50,526		
528	101-27-175	0620-27-001-1	Curator	Hellerman, Donald	1.00	NU Grade 18	56,247		
529	101-27-175	1126-27-001-1	Exhibitions and Sales Coord	Macon, Kerri C	1.00	NU Grade 17	52,374		
530	101-27-175	1211-27-001-1	Visitor Serv Coord and Gal Educ	Johns, Melinda L	1.00	NU Grade 16	49,894		
531	101-27-177	1263-27-001-1	Event Planner	Williamson, Zachary J	1.00	NU Grade 15	48,465		
532	101-27-176-058	1145-27-001-1	Community Programs Coordinator	Williams, Kiersten	1.00	NU Grade 16	48,110		
533	101-27-000-000	1146-27-001	Senior Designer	Vacant	1.00	NU Grade 15	42,839		
534	101-27-000-000	1176-27-001-1	Executive/Development Assistant	Allen, Alexandria J	1.00	NU Grade 12	38,072		
535	101-27-175	1129-27-001-1	Gallery Coordinator	Jimenez, Ashley	1.00	NU Grade 13	41,282		
536	101-27-175	1180-27-001-1	Art Sales Leasing Assistant	Ashman, Kate	1.00	NU Grade 14	33,921		
537	101-27-176-058	1128-27-001-1	Photo Program Director	Zompetti, Mary	1.00	NU Grade 15	35,619		
538	101-27-176-058	1144-27-001-1	Clay and Print Studio Manager	Vaughn, Christopher	1.00	NU Grade 15	34,118		
539	101-27-176-058	1261-27-001-1	Arts for the Heart Coordinator	Schwarz, Rebecca	1.00	NU Grade 15	11,281		
540							816,793		
541									
542	CEDO - GENERAL FUND								
543	101-38-000-000	0106-31-001-1	Director of CEDO	MacKay, Noelle	0.72	DIRECTOR CEDO	64,800		
544	101-38-000-000	0202-31-004-1	Financial Assistant Accounting	Carey, Cindy A	0.26	NU Grade 15	11,350		
545	101-38-000-000	0314-31-001-1	Assistant Director Economic Developmen	Nanton, Gillian L	0.65	NU Grade 21	44,973		
546	101-38-000-000	0319-31-001	Project and Policy Manager 1	Vacant	0.80	NU Graade 19	39,841		
547	101-38-000-000	0321-31-001-1	Assnt Director CHOP	Esbjerg, Marcy	0.15	NU Grade 22	10,585		
548	101-38-000-000	0341-31-002-1	Community Development Specialist	Keomanyvanh, Phethlongxa	0.90	NU Grade 16	44,960		
549	101-38-000-000	1250-31-001-1	Community Develp Spec I Grants	Russell, Valerie M	0.00	NU Grade 16	-		
550	101-38-000-000	1254-31-001-1	Project and Policy Spec II Housi	Colangelo, Diana	0.45	NU Grade 17	24,574		
551	101-38-000-000	1234-04-001-1	Accounting & Compliance Manager	Kehoe, Darlene	0.20	NU Grade 20	14,543		
552	101-38-000-000	1253-31-001-1	Senior Projects and Policy Speci	Merriman, Kirsten A	0.55	NU Grade 18	34,881		
553							290,508		
554									
555	TOTAL GENERAL FUND						25,945,065		
556									
557	OTHER FUNDS								
558									
559	SPECIAL REVENUE FUNDS								
560									
561	RETIREMENT AND LIABILITY INSURANCE								
562	125-08-000	0326-08-001-1	Retirement & HRIS Administrator	Hanker, Stephanie L	0.50	NU Grade 18	31,399		
563	175-00-013	0326-08-001-1	Retirement & HRIS Administrator	Hanker, Stephanie L	0.50	NU Grade 18	31,399		

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
564									62,798
565			CHURCH STREET MARKETPLACE						
566	230-33-000	0120-33-001-1	Executive Direct Church St. Mark	Redmond, Ronald B	1.00	NU GR 22 *FY14		80,163	
567	230-33-390	0342-33-001	Marketing Assistant	Vacant	1.00	NU Grade 16		35,576	
568	230-33-391	1010-33-001-1	Working Foreman Marketplace	Daly, James	1.00	NU Grade 16		49,975	
569	230-33-391	1060-33-001-1	Marketplace Maintenance Worker	Robinson, John W	1.00	NU Grade 10		39,272	
570	230-33-391	1060-33-002-1	Marketplace Maintenance Worker	Medeiros, Bruce	1.00	NU Grade 10		36,880	
571									241,867
572			STORMWATER						
573	245-19-000	1131-19-001-1	Stormwater Program Manager	Moir, Megan	1.00	NU Grade 21		74,163	
574	245-19-000	1271-19-001-1	Senior DPW Eng- Water Resource	Roy, Stephen T	0.25	NU Grade 22		20,241	
575	245-19-000	1247-19-001-1	Public Works Engineer - Water Re	Legg, Andrew D	0.40	NU Grade 21		29,611	
576	245-19-000	0432-19-004-1	Street Maintenance Worker	Geehan, William H	0.65	AFSCME 14		30,338	
577	245-19-000	1210-19-001-1	Stormwater and GIS Technician	Johnson, Gregory	0.60	NU Grade 19		35,312	
578									189,666
579			TRAFFIC						
580	264-19-200-454	1055-19-001	Assistant Director Traffic	Pat Cashman	0.10	NU GR 23 *FY14		7,952	
581	264-19-200-450	1055-19-001	Assistant Director Traffic	Pat Cashman	0.15	NU GR 23 *FY14		11,928	
582	264-19-200-451	1055-19-001	Assistant Director Traffic	Pat Cashman	0.15	NU GR 23 *FY14		11,928	
583	264-19-200-452	1055-19-001	Assistant Director Traffic	Pat Cashman	0.15	NU GR 23 *FY14		11,928	
584	264-19-200-453	1055-19-001	Assistant Director Traffic	Pat Cashman	0.05	NU GR 23 *FY14		3,976	
585	264-19-200-455	1055-19-001	Assistant Director Traffic	Pat Cashman	0.30	NU GR 23 *FY14		23,856	
586	264-19-200-454	0334-19-001-1	Traffic Signal Engineer	Garen, David W	1.00	AFSCME 18		63,747	
587	264-19-200-450	0412-19-004-1	Working Foreman ROW	Thibault, Richard P	1.00	AFSCME 16		49,305	
588	264-19-200-450	1170-19-001-1	Working Foreman Traffic	Hill, Daniel K	1.00	AFSCME 16		54,747	
589	264-19-200-450	0448-19-001-1	Traffic Foreman	Burns, William P	0.80	AFSCME 18		50,340	
590	264-19-200-453	0448-19-001-1	Traffic Foreman	Burns, William P	0.20	AFSCME 18		12,585	
591	264-19-200-451	1054-19-001-1	Parking Foreman	Cummings, Bradford A	0.25	NU Grade 17		14,597	
592	264-19-200-452	1054-19-001-1	Parking Foreman	Cummings, Bradford A	0.20	NU Grade 17		11,678	
593	264-19-200-455	1054-19-001-1	Parking Foreman	Cummings, Bradford A	0.55	NU Grade 17		32,113	
594	264-19-200-452	0412-19-005-1	Working Foreman ROW	Tucker, Lawrence	1.00	NU Grade 16		53,411	
595	264-19-200-451	1008-19-001-1	Parking Ops Shift Leader	Devost, Robert B	0.25	AFSCME 12		11,092	
596	264-19-200-452	1008-19-001-1	Parking Ops Shift Leader	Devost, Robert B	0.25	AFSCME 12		11,092	
597	264-19-200-455	1008-19-001-1	Parking Ops Shift Leader	Devost, Robert B	0.50	AFSCME 12		22,184	
598	264-19-200-454	1204-19-001-1	Traffic Signal Technician	Harnois, Steven E	1.00	AFSCME 16		49,917	
599	264-19-200-450	0453-19-001-1	Traffic Maintenance Worker	Minaya, Hinoel	1.00	AFSCME 14		42,471	
600	264-19-200-450	0453-19-002-1	Traffic Maintenance Worker	Phillips, Scott	1.00	AFSCME 14		46,477	
601	264-19-200-450	0453-19-003-1	Traffic Maintenance Worker	Ducharme, Leonard C	1.00	AFSCME 14		47,036	
602	264-19-200-455	1057-19-001-1	Parking Maintenance Worker	Gilbert, Damion	1.00	AFSCME 10		40,140	
603	264-19-200-455	1057-19-002-1	Parking Maintenance Worker	Groff, Pamela F	1.00	AFSCME 10		40,184	
604	264-19-200-451	1057-19-003-1	Parking Maintenance Worker	Ward, Aaron W	1.00	AFSCME 10		38,019	
605	264-19-200-452	0449-19-001-1	Night Cashier	Parent, Edmond	1.00	AFSCME 8		37,157	
606	264-19-200-451	0229-19-005-1	Parking Attendant	DesJardins, Michelle M	1.00	AFSCME 6*S1-4L2		17,418	
607	264-19-200-451	0229-19-007-1	Parking Attendant	Cornish, Charles E	0.40	AFSCME 6*S5-15		13,826	
608	264-19-200-451	0229-19-008-1	Parking Attendant	Weiss, Michael E	0.60	AFSCME 6*S5-15		19,915	
609	264-19-200-451	0229-19-009-1	Parking Attendant	Floystad, Louisa M	1.00	AFSCME 6*S5-15		26,727	
610	264-19-200-451	0229-19-012-1	Parking Attendant	Hillman, Stephanie J	1.00	AFSCME 6*S5-15		33,896	

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
611	264-19-200-451	0229-19-015-1	Parking Attendant	Farnsworth, Christopher	1.00	AFSCME 6*S5-15			34,051
612	264-19-200-451	0229-19-016-1	Parking Attendant	Lyons, Richard	1.00	AFSCME 6*S5-15			20,548
613	264-19-200-452	0229-19-004-1	Parking Attendant	Burritt, Deanna	1.00	AFSCME 6*S5-15			34,566
614	264-19-200-452	0229-19-010-1	Parking Attendant	Glennon, Susan	1.00	AFSCME 6*S5-15			33,717
615	264-19-200-452	0229-19-013-1	Parking Attendant	Jennings, Stanley	1.00	AFSCME 6*S5-15			33,383
616	264-19-200-452	0229-19-017-1	Parking Attendant	Perry, John S	0.20	AFSCME 6*S5-15			6,913
617	264-19-200-452	0229-19-018-1	Parking Attendant	Roberts, Richard	1.00	AFSCME 6*S5-15			20,740
618	264-19-200-452	0229-19-019-1	Parking Attendant	Johnson, Howard	1.00	AFSCME 6*S5-15			25,371
619	264-19-200-455	0229-19-003-1	Parking Attendant	Bridgman, Joshua L	1.00	AFSCME 6*S5-15			34,566
620	264-19-200-455	0229-19-006-1	Parking Attendant	McCarthy, Davis E	1.00	AFSCME 6*S1-4L2			23,196
621	264-19-200-455	0229-19-007-1	Parking Attendant	Cornish, Charles E	0.60	AFSCME 6*S5-15			20,740
622	264-19-200-455	0229-19-008-1	Parking Attendant	Weiss, Michael E	0.40	AFSCME 6*S5-15			13,276
623	264-19-200-455	0229-19-011-1	Parking Attendant	Halverson, Mark C	1.00	AFSCME 6*S5-15			34,566
624	264-19-200-455	0229-19-017-1	Parking Attendant	Perry, John S	0.80	AFSCME 6*S5-15			27,653
625	264-19-200-455	0229-19-017-1	Parking attendants move to Airport						(375,482)
626									
627			COMMUNITY ECONOMIC DEVELOPMENT OFFICE						899,446
628	301-31-000	0106-31-001-1	Director of CEDO	MacKay, Noelle	0.28	DIRECTOR CEDO			25,200
629	301-31-000	0321-31-001-1	Assnt Director CHOP	Esbjerg, Marcy	0.85	NU Grade 22			59,984
630	301-31-000	0314-31-001-1	Assistant Director Economic Developmen	Nanton, Gillian L	0.35	NU Grade 21			24,216
631	301-31-000	1251-31-001-1	Housing Program Manager	Rawlings, Todd W	1.00	NU Grade 19			66,984
632	301-31-000	1087-31-002-1	Sustainability Coordinator	Green, Jennifer	0.00	NU Grade 18			-
633	301-31-000	1253-31-001-1	Senior Projects and Policy Speci	Merriman, Kirsten A	0.45	NU Grade 18			28,539
634	301-31-000	1049-31-001-1	Senior Lead Progrm Specialist	Tanguay, Jeff S	1.00	NU Grade 18			62,657
635	301-31-000	1212-31-001-1	Assistant Director Comnty Justic	Hohl, Anneke	1.00	NU Grade 19			58,441
636	301-31-000	1050-31-001-1	Lead Program Specialist	Bottger, Joanne	1.00	NU Grade 17			55,646
637	301-31-000	1116-31-001-1	Restorative Justice Coordinator	Dubuque, Jocelyn J	1.00	NU Grade 16			55,632
638	301-31-000	0341-31-001-1	Community Development Spcl II	Gange, Marcella	1.00	NU Grade 17			53,846
639	301-31-000	1088-31-001-1	Paralell Justice Volunteer Mngt	Sheldon, Egan C	1.00	NU Grade 16			52,334
640	301-31-000	1059-31-001-1	Offender Re-Entry Proj Specialis	Recicar, Sean S	1.00	NU Grade 16			50,847
641	301-31-000	1113-31-001-1	Lead Prgm Outreach Specialist I	Pyatt, Lauren	1.00	NU Grade 16			50,516
642	301-31-000	1164-31-001-1	Paralell Justice Outreach	Banbury, Lorraine	1.00	NU Grade 16			47,225
643	301-31-000	1051-31-001-1	Lead Program Specialist I	Williams, Margaret	1.00	NU Grade 16			45,778
644	301-31-000	1250-31-001-1	Community Develp Spec I Grants	Russell, Valerie M	1.00	NU Grade 16			47,512
645	301-31-000	1254-31-001-1	Project and Policy Spec II Housi	Colangelo, Diana	0.55	NU Grade 17			30,035
646	301-31-000	0319-31-001	Project and Policy Manager 1	Vacant	0.20	NU Graade 19			9,960
647	301-31-000	1182-31-001-1	Criminal Justice System Liason	Ahrens, Kelly N	1.00	NU Grade 15			33,469
648	301-31-000	1181-31-001-1	Victim Liason Assistant	Shaw-Dorso, Barbara	1.00	NU Grade 14			27,031
649	301-31-000	1224-31-001-1	Office Assistant II CJC	Luman, Maghon	1.00	NU Grade 12			23,110
650	301-31-000	0341-31-002-1	Community Development Specialist	Keomanyvanh, Phethlongxa	0.10	NU Grade 16			4,996
651	301-31-000	0202-31-004-1	Financial Assistant Accounting	Carey, Cindy A	0.75	NU Grade 15			33,160
652	301-31-000	1234-04-001-1	Accounting & Compliance Manager	Kehoe, Darlene	0.50	NU Grade 20			36,358
653			Project Delivery and timing Grant Receipts						(20,000)
654			Pretrial Monitor		1.00				37,440
655			Pretrial Monitor		1.00				37,440
656									
657			ENTERPRISE FUNDS						1,038,355

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
658									
659			BURLINGTON INTERNATIONAL AIRPORT						
660	400-35-000	0105-35-001-1	Director of Aviation	Richards, Eugene E III	0.60	DIRECTR AVIATION		72,527	
661	400-35-430	0105-35-001-1	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION		12,088	
662	400-35-431	0105-35-001-1	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION		12,088	
663	400-35-432	0105-35-001-1	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION		12,088	
664	400-35-433-600	0105-35-001-1	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION		12,088	
665	400-35-000	1229-35-001-1	Airport Financial Advisor	Friedman, Marie J	1.00	NU GR 26 *FY14		85,111	
666	400-35-000	1025-35-001-1	Director of Planning/Development	Longo, Nicolas R	0.25	NU Grade 22		17,356	
667	400-35-430	1025-35-001-1	Director of Planning/Development	Longo, Nicolas R	0.25	NU Grade 22		17,356	
668	400-35-432	1025-35-001-1	Director of Planning/Development	Longo, Nicolas R	0.25	NU Grade 22		17,356	
669	400-35-433-600	1025-35-001-1	Director of Planning/Development	Longo, Nicolas R	0.10	NU Grade 22		6,942	
670	400-35-434	1025-35-001-1	Director of Planning/Development	Longo, Nicolas R	0.15	NU Grade 22		10,414	
671	400-35-431	0125-35-001-1	Director Airport Operations	Colling, Kelly Q	1.00	NU Grade 22		72,642	
672	400-35-000	1112-35-001-1	Director Engineering & Enviro Co	Hanaway-Corrente, Amanda	0.30	NU GR 21 *FY14		21,199	
673	400-35-430	1112-35-001-1	Director Engineering & Enviro Co	Hanaway-Corrente, Amanda	0.35	NU GR 21 *FY14		24,733	
674	400-35-431	1112-35-001-1	Director Engineering & Enviro Co	Hanaway-Corrente, Amanda	0.20	NU GR 21 *FY14		14,133	
675	400-35-432	1112-35-001-1	Director Engineering & Enviro Co	Hanaway-Corrente, Amanda	0.05	NU GR 21 *FY14		3,533	
676	400-35-433-600	1112-35-001-1	Director Engineering & Enviro Co	Hanaway-Corrente, Amanda	0.10	NU GR 21 *FY14		7,066	
677	400-35-000	1130-35-001-1	Director of Maintenanc	Brown, Richard	0.30	NU GR 21 *FY14		21,005	
678	400-35-430	1130-35-001-1	Director of Maintenanc	Brown, Richard	0.35	NU GR 21 *FY14		24,506	
679	400-35-431	1130-35-001-1	Director of Maintenanc	Brown, Richard	0.20	NU GR 21 *FY14		14,003	
680	400-35-432	1130-35-001-1	Director of Maintenanc	Brown, Richard	0.05	NU GR 21 *FY14		3,501	
681	400-35-433-600	1130-35-001-1	Director of Maintenanc	Brown, Richard	0.05	NU GR 21 *FY14		3,501	
682	400-35-434	1130-35-001-1	Director of Maintenanc	Brown, Richard	0.05	NU GR 21 *FY14		3,501	
683	400-35-430	0407-35-001-1	Operations Foreperson	Wood, Douglas W	0.20	AFSCME 18		11,946	
684	400-35-431	0407-35-001-1	Operations Foreperson	Wood, Douglas W	0.70	AFSCME 18		41,809	
685	400-35-432	0407-35-001-1	Operations Foreperson	Wood, Douglas W	0.05	AFSCME 18		2,986	
686	400-35-433-600	0407-35-001-1	Operations Foreperson	Wood, Douglas W	0.05	AFSCME 18		2,986	
687	400-35-430	0412-35-003-1	Working Foreman Airport	Harding, Matthew P	0.40	AFSCME 16		22,103	
688	400-35-431	0412-35-003-1	Working Foreman Airport	Harding, Matthew P	0.30	AFSCME 16		16,578	
689	400-35-432	0412-35-003-1	Working Foreman Airport	Harding, Matthew P	0.05	AFSCME 16		2,763	
690	400-35-433-600	0412-35-003-1	Working Foreman Airport	Harding, Matthew P	0.10	AFSCME 16		5,526	
691	400-35-434	0412-35-003-1	Working Foreman Airport	Harding, Matthew P	0.15	AFSCME 16		8,289	
692	400-35-430	0412-35-001-1	Working Foreman Airport	Mott, Travis	1.00	AFSCME 16		48,212	
693	400-35-430	0412-35-002-1	Working Foreman Airport	White, Richard W	0.50	AFSCME 16		27,930	
694	400-35-432	0412-35-002-1	Working Foreman Airport	White, Richard W	0.10	AFSCME 16		5,586	
695	400-35-433-600	0412-35-002-1	Working Foreman Airport	White, Richard W	0.20	AFSCME 16		11,172	
696	400-35-434	0412-35-002-1	Working Foreman Airport	White, Richard W	0.20	AFSCME 16		11,172	
697	400-35-000	1111-35-001-1	Finance and Admin Assistant	Zizza, Lynn	0.45	NU Grade 15		20,813	
698	400-35-430	1111-35-001-1	Finance and Admin Assistant	Zizza, Lynn	0.25	NU Grade 15		11,563	
699	400-35-431	1111-35-001-1	Finance and Admin Assistant	Zizza, Lynn	0.05	NU Grade 15		2,313	
700	400-35-432	1111-35-001-1	Finance and Admin Assistant	Zizza, Lynn	0.10	NU Grade 15		4,625	
701	400-35-433-600	1111-35-001-1	Finance and Admin Assistant	Zizza, Lynn	0.05	NU Grade 15		2,313	
702	400-35-434	1111-35-001-1	Finance and Admin Assistant	Zizza, Lynn	0.10	NU Grade 15		4,625	
703	400-35-000	1201-35-001-1	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14		4,290	
704	400-35-430	1201-35-001-1	Marketing Assistant	Knapp, Erin H	0.50	NU Grade 14		21,449	

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
705	400-35-431	1201-35-001-1	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,290		
706	400-35-432	1201-35-001-1	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,290		
707	400-35-433-600	1201-35-001-1	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,290		
708	400-35-434	1201-35-001-1	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,290		
709	400-35-000	1163-35-002-1	Airport Office Assistant	Morris, Adrienne	0.50	NU Grade 12	18,980		
710	400-35-430	1163-35-002-1	Airport Office Assistant	Morris, Adrienne	0.40	NU Grade 12	15,184		
711	400-35-433-600	1163-35-002-1	Airport Office Assistant	Morris, Adrienne	0.10	NU Grade 12	3,796		
712	400-35-430	1110-35-001-1	Electrical Foreman	Jewell, Corey C	0.20	AFSCME 17	11,256		
713	400-35-431	1110-35-001-1	Electrical Foreman	Jewell, Corey C	0.70	AFSCME 17	39,395		
714	400-35-433-600	1110-35-001-1	Electrical Foreman	Jewell, Corey C	0.10	AFSCME 17	5,628		
715	400-35-430	0405-35-001-1	Electrician I	Kasupski, Brian S	0.30	AFSCME 15	13,972		
716	400-35-431	0405-35-001-1	Electrician I	Kasupski, Brian S	0.55	AFSCME 15	25,616		
717	400-35-432	0405-35-001-1	Electrician I	Kasupski, Brian S	0.10	AFSCME 15	4,657		
718	400-35-433-600	0405-35-001-1	Electrician I	Kasupski, Brian S	0.05	AFSCME 15	2,329		
719	400-35-000	0413-35-001-1	Airport Equip Maintenance Forema	French, John C	1.00	AFSCME 17	59,578		
720	400-35-430	0419-35-001-1	Airport Equipment Maintenance Te	Kaigle, Kevin P	1.00	AFSCME 16	55,860		
721	400-35-430	0419-35-002-1	Airport Equipment Maintenance Te	Cain, Kevin	0.20	AFSCME 16	11,051		
722	400-35-431	0419-35-002-1	Airport Equipment Maintenance Te	Cain, Kevin	0.70	AFSCME 16	38,677		
723	400-35-433-600	0419-35-002-1	Airport Equipment Maintenance Te	Cain, Kevin	0.10	AFSCME 16	5,525		
724	400-35-430	0425-35-001-1	Airport Operations Specialist	Carman, David E	0.20	AFSCME 16	10,159		
725	400-35-431	0425-35-001-1	Airport Operations Specialist	Carman, David E	0.70	AFSCME 16	35,557		
726	400-35-432	0425-35-001-1	Airport Operations Specialist	Carman, David E	0.05	AFSCME 16	2,540		
727	400-35-433-600	0425-35-001-1	Airport Operations Specialist	Carman, David E	0.05	AFSCME 16	2,540		
728	400-35-430	0425-35-005-1	Airport Operations Specialist	De Jesus, Gustavo E JR	1.00	AFSCME 16	48,657		
729	400-35-430	0425-35-003-1	Airport Operation Specialist	Florian, Milaris	0.20	AFSCME 16	9,640		
730	400-35-431	0425-35-003-1	Airport Operation Specialist	Florian, Milaris	0.70	AFSCME 16	33,740		
731	400-35-432	0425-35-003-1	Airport Operation Specialist	Florian, Milaris	0.05	AFSCME 16	2,410		
732	400-35-433-600	0425-35-003-1	Airport Operation Specialist	Florian, Milaris	0.05	AFSCME 16	2,410		
733	400-35-430	0425-35-004-1	Airport Operations Specialist	Leveille, Stacy	0.20	AFSCME 16	9,609		
734	400-35-431	0425-35-004-1	Airport Operations Specialist	Leveille, Stacy	0.70	AFSCME 16	33,632		
735	400-35-432	0425-35-004-1	Airport Operations Specialist	Leveille, Stacy	0.05	AFSCME 16	2,402		
736	400-35-433-600	0425-35-004-1	Airport Operations Specialist	Leveille, Stacy	0.05	AFSCME 16	2,402		
737	400-35-430	0425-35-006-1	Airport Operation Specialist	Gragg, Stephen	0.20	AFSCME 16	10,052		
738	400-35-431	0425-35-006-1	Airport Operation Specialist	Gragg, Stephen	0.70	AFSCME 16	35,182		
739	400-35-432	0425-35-006-1	Airport Operation Specialist	Gragg, Stephen	0.05	AFSCME 16	2,513		
740	400-35-433-600	0425-35-006-1	Airport Operation Specialist	Gragg, Stephen	0.05	AFSCME 16	2,513		
741	400-35-430	0425-35-002-1	Airport Operations Specialist	Sharrow, Patrick	0.20	AFSCME 16	10,690		
742	400-35-431	0425-35-002-1	Airport Operations Specialist	Sharrow, Patrick	0.70	AFSCME 16	37,413		
743	400-35-432	0425-35-002-1	Airport Operations Specialist	Sharrow, Patrick	0.05	AFSCME 16	2,672		
744	400-35-433-600	0425-35-002-1	Airport Operations Specialist	Sharrow, Patrick	0.05	AFSCME 16	2,672		
745	400-35-430	0427-35-001-1	Airport Maintenance Worker II	Carey, Gerry	0.10	AFSCME 14	4,944		
746	400-35-431	0427-35-001-1	Airport Maintenance Worker II	Carey, Gerry	0.80	AFSCME 14	39,551		
747	400-35-432	0427-35-001-1	Airport Maintenance Worker II	Carey, Gerry	0.10	AFSCME 14	4,944		
748	400-35-430	0427-35-007-1	Airport Maintenance Worker II	Hall, Douglas	0.40	AFSCME 14	19,775		
749	400-35-431	0427-35-007-1	Airport Maintenance Worker II	Hall, Douglas	0.30	AFSCME 14	14,831		
750	400-35-432	0427-35-007-1	Airport Maintenance Worker II	Hall, Douglas	0.05	AFSCME 14	2,472		
751	400-35-433-600	0427-35-007-1	Airport Maintenance Worker II	Hall, Douglas	0.10	AFSCME 14	4,944		

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
752	400-35-434	0427-35-007-1	Airport Maintenance Worker II	Hall, Douglas	0.15	AFSCME 14			7,416
753	400-35-430	0427-35-008-1	Airport Maintenance Worker II	Geppner, Andrew E	1.00	AFSCME 14			43,945
754	400-35-431	0427-35-002-1	Airport Maintenance Worker II	Hill, Gregory M	0.90	AFSCME 14			44,494
755	400-35-432	0427-35-002-1	Airport Maintenance Worker II	Hill, Gregory M	0.10	AFSCME 14			4,944
756	400-35-431	0427-35-005-1	Airport Maintenance Worker II	Lestage, Robert	0.90	AFSCME 14			39,500
757	400-35-432	0427-35-005-1	Airport Maintenance Worker II	Lestage, Robert	0.10	AFSCME 14			4,389
758	400-35-430	0427-35-006-1	Airport Maintenance Worker II	Poplawski, Chris	0.40	AFSCME 14			19,403
759	400-35-431	0427-35-006-1	Airport Maintenance Worker II	Poplawski, Chris	0.30	AFSCME 14			14,552
760	400-35-432	0427-35-006-1	Airport Maintenance Worker II	Poplawski, Chris	0.05	AFSCME 14			2,425
761	400-35-433-600	0427-35-006-1	Airport Maintenance Worker II	Poplawski, Chris	0.10	AFSCME 14			4,851
762	400-35-434	0427-35-006-1	Airport Maintenance Worker II	Poplawski, Chris	0.15	AFSCME 14			7,276
763	400-35-430	0427-35-004-1	Airport Maintenance Worker II	Tatro, Kirk	0.40	AFSCME 14			19,746
764	400-35-431	0427-35-004-1	Airport Maintenance Worker II	Tatro, Kirk	0.30	AFSCME 14			14,810
765	400-35-432	0427-35-004-1	Airport Maintenance Worker II	Tatro, Kirk	0.05	AFSCME 14			2,468
766	400-35-433-600	0427-35-004-1	Airport Maintenance Worker II	Tatro, Kirk	0.10	AFSCME 14			4,937
767	400-35-434	0427-35-004-1	Airport Maintenance Worker II	Tatro, Kirk	0.15	AFSCME 14			7,405
768	400-35-430	0434-35-001-1	Airport Maintenance Worker I	Bergeron, Randall P	0.75	AFSCME 12			32,921
769	400-35-432	0434-35-001-1	Airport Maintenance Worker I	Bergeron, Randall P	0.05	AFSCME 12			2,195
770	400-35-433-600	0434-35-001-1	Airport Maintenance Worker I	Bergeron, Randall P	0.20	AFSCME 12			8,779
771	400-35-430	0434-35-002-1	Airport Maintenance Worker I	Goodrich, Francis G	0.75	AFSCME 12			32,405
772	400-35-432	0434-35-002-1	Airport Maintenance Worker I	Goodrich, Francis G	0.05	AFSCME 12			2,160
773	400-35-433-600	0434-35-002-1	Airport Maintenance Worker I	Goodrich, Francis G	0.20	AFSCME 12			8,641
774	400-35-000	1197-35-001-1	Ambassador Working Foreman	Trombley, Isaac	0.90	NU Grade 16			45,076
775	400-35-433-600	1197-35-001-1	Ambassador Working Foreman	Trombley, Isaac	0.10	NU Grade 16			5,008
776	400-35-430	1197-35-002-1	Ambassador Working Foreman	Edwards, Sheila	0.90	NU Grade 16			45,076
777	400-35-433-600	1197-35-002-1	Ambassador Working Foreman	Edwards, Sheila	0.10	NU Grade 16			5,008
778	400-35-430	1196-35-001-1	Ambassador Shift Leader	Sicard, Kevin	0.90	NU Grade 12			35,842
779	400-35-433-600	1196-35-001-1	Ambassador Shift Leader	Sicard, Kevin	0.10	NU Grade 12			3,982
780	400-35-430	1196-35-002-1	Ambassador Shift Leader	Carr, John	1.00	NU Grade 12			23,895
781	400-35-430	1195-35-010-1	Ambassador	Applegate, Brett	0.90	NU GR 6*S 1-4 LL			27,266
782	400-35-433-600	1195-35-010-1	Ambassador	Applegate, Brett	0.10	NU GR 6*S 1-4 LL			3,030
783	400-35-430	1195-35-001-1	Ambassador	Ashton, Michael	0.90	NU GR 6*S 1-4 LL			24,540
784	400-35-433-600	1195-35-001-1	Ambassador	Ashton, Michael	0.10	NU GR 6*S 1-4 LL			2,727
785	400-35-430	1195-35-010-2	Ambassador	Edwards, Thomas G	0.90	NU GR 6*S1-4L2			20,061
786	400-35-433-600	1195-35-010-2	Ambassador	Edwards, Thomas G	0.10	NU GR 6*S1-4L2			2,229
787	400-35-430	1195-35-002-1	Ambassador	Elsman, Jake Z	1.00	NU GR 6*S1-4L2			26,005
788	400-35-430	1195-35-005-1	Ambassador	Godin, Kenneth	1.00	NU GR 6*S 1-4 LL			28,781
789	400-35-430	1195-35-007-1	Ambassador	Martin, Maurice D	0.90	NU GR 6*S 1-4 LL			24,540
790	400-35-433-600	1195-35-007-1	Ambassador	Martin, Maurice D	0.10	NU GR 6*S 1-4 LL			2,727
791	400-35-430	1195-35-009-1	Ambassador	Partelow, Josh	1.00	NU GR 6*S 1-4 LL			24,615
792	400-35-430	1195-35-008-1	Ambassador	Place, Wayne	1.00	NU GR 6*S 1-4 LL			18,177
793	400-35-430	xxxx-35-xxx-x	Parking Attendees						193,000
794									
795			DPW - WATER DEPARTMENT						2,390,560
796									
797	460-19-400-000	1056-19-001-1	Assistant Director Water/Adminis	Vacant	1.00	NU GR 23*S/M*SPC			85,659
798	460-19-400-000	1271-19-001-1	Senior DPW Eng- Water Resource	Roy, Stephen T	0.35	NU Grade 22			28,338

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
799	460-19-400-000	1247-19-001-1	Public Works Engineer - Water Re	Legg, Andrew D	0.30	NU Grade 21		22,208	
800	460-19-400-410	0408-19-001-1	Senior Plant Mechanic Water	Lavigne, Gary K	1.00	AFSCME 18		62,994	
801	460-19-400-410	0408-19-002-1	Plant Mechanic Water	Mascitti, Mikeljon	1.00	AFSCME 17		56,358	
802	460-19-400-410	0408-19-003-1	Plant Mechanic Water	DiMauro, Lucas A	1.00	AFSCME 17		52,950	
803	460-19-400-410	0408-19-004-1	Plant Mechanic Water	McMullen, Patrick M	1.00	AFSCME 17		59,578	
804	460-19-400-410	0411-19-001-1	Plant Operator Water	Jackson, Paula C	1.00	AFSCME 17		50,626	
805	460-19-400-410	0411-19-002-1	Plant Operator Water	Barclay, Robert J	1.00	AFSCME 17		53,838	
806	460-19-400-410	0411-19-003-1	Plant Operator Water	Benjamin, Richard C	1.00	AFSCME 17		59,578	
807	460-19-400-410	0411-19-005-1	Plant Operator Water	Groelinger, Steven R	1.00	AFSCME 17		52,055	
808	460-19-400-412	1044-19-001-1	Meter Shop Foreman	Badger, James A	1.00	AFSCME 17		59,578	
809	460-19-400-411	1168-19-002-1	Working Foreman Water Distributi	Delahmetovic, Edin	1.00	AFSCME 16		51,878	
810	460-19-400-411	1168-19-001-1	Working Foreman Water Distributi	Legrand, Leo P	1.00	AFSCME 16		55,255	
811	460-19-400-411	0428-19-001-1	Water Installer	Mercadante, Michael	1.00	AFSCME 15		49,456	
812	460-19-400-411	0428-19-002-1	Water Installer	Chaffee, Craig R	1.00	AFSCME 15		47,273	
813	460-19-400-411	0428-19-003-1	Water Installer	Conant, Trevor J	1.00	AFSCME 15		48,455	
814	460-19-400-411	0428-19-004-1	Water Installer	Greeno, Jesse O	1.00	AFSCME 15		45,817	
815	460-19-400-411	0428-19-005-1	Water Installer	Gordon, Anson E	1.00	AFSCME 15		49,151	
816	460-19-400-411	0428-19-006-1	Water Installer	Dober, Colton J	1.00	AFSCME 15		45,352	
817	460-19-400-412	0428-19-007-1	Water Installer	Benoit, Joseph III	1.00	AFSCME 15		52,088	
818	460-19-400-412	0428-19-008-1	Water Installer	Hines, Bruce A JR	1.00	AFSCME 15		52,480	
819	460-19-400-413	0209-19-001-1	Customer Service Associate Dpw	Boylan, Terri G	1.00	AFSCME 14		49,438	
820	460-19-400-000	1210-19-001-1	Stormwater and GIS Technician	Johnson, Gregory	0.15	NU Grade 19		8,828	
821	460-19-400-410	0401-19-001-1	Chief Operator Water Treatment P	Asselin, Steven P	1.00	NU Grade 20		70,617	
822	460-19-400-411	0407-19-002	Water Resources Manager	Vacant	1.00	NU Grade 18		52,178	
823									1,322,026
824									
825	480-19-425-000	1271-19-001-1	Senior DPW Eng- Water Resource	Roy, Stephen T	0.40	NU Grade 22		32,386	
826	480-19-425-000	1247-19-001-1	Public Works Engineer - Water Re	Legg, Andrew D	0.30	NU Grade 21		22,208	
827	480-19-425-430	0406-19-002-1	Chief Operator Wastewater	Grover, Timothy	1.00	NU Grade 20		74,675	
828	480-19-425-432	0406-19-001-1	Chief Operator Wastewater	Dow, Matthew	1.00	NU Grade 20		63,949	
829	480-19-425-000	1210-19-001-1	Stormwater and GIS Technician	Johnson, Gregory	0.25	NU Grade 19		14,714	
830	480-19-425-000	1022-19-001-1	Utility Billing Administrator	Lavalette, Jessica	1.00	AFSCME 18		60,495	
831	480-19-425-430	0420-19-001-1	Waste Water Mechanic	Perron, Steven	1.00	AFSCME 18		63,115	
832	480-19-425-430	0418-19-001-1	Plant Operator Waste Water	Danyow, Stephen	1.00	AFSCME 17		59,578	
833	480-19-425-430	0418-19-002	Plant Mechanic Waste Water	Vacant	1.00	AFSCME 17		53,964	
834	480-19-425-430	0418-19-003-1	Plant Operator Waste Water	Fitzpatrick, James	1.00	AFSCME 17		59,090	
835	480-19-425-430	0418-19-007-1	Plant Operator Waste Water	Holmes, Gary	1.00	AFSCME 17		59,578	
836	480-19-425-430	0418-19-010-1	Plant Operator Waste Water	Swindell, Michael	1.00	AFSCME 17		59,578	
837	480-19-425-431	0418-19-005-1	Plant Operator Waste Water	Hammond, Larry	1.00	AFSCME 17		58,903	
838	480-19-425-431	0418-19-008-1	Plant Operator Waste Water	Leggett, Thomas	1.00	AFSCME 17		59,578	
839	480-19-425-432	0418-19-004-1	Plant Operator Waste Water	Goodrich, Terry	1.00	AFSCME 17		59,403	
840	480-19-425-432	0418-19-006-1	Plant Operator Waste Water	Durant, David JR	1.00	AFSCME 17		51,665	
841	480-19-425-433	0418-19-009-1	Plant Operator Waste Water	Medlar III, Marcus	1.00	AFSCME 17		59,578	
842	480-19-425-000	0209-19-003-1	Customer Service Associate Water	Novotney, Andrea	1.00	AFSCME 14		47,837	
843									960,294
844			BURLINGTON TELECOM						
845	483-43-461	1216-43-001-1	Div Mgr Tech Ops Comm Sales	Patrie, Jeremy D	1.00	Telecom NC Rate1		133,542	

	A	D	E	F	G	H	I	J	K
4	Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2017		
846	483-43-000	1226-43-001-1	Financial Controler	Monahan, Dawn M	1.00	TELECOM GR15*SM	81,364		
847	483-43-460	1071-43-001-1	Working Foreman Outside Plant	Dushane, William H	1.00	TELECOM GRADE 10	78,607		
848	483-43-464	1179-43-001-1	Residential Sales Manager	Trudo, Stacey	1.00	TELECOM GR 10*SM	72,395		
849	483-43-460	1169-43-001-1	Senior Technician Outside Plant	Dushane, Todd	1.00	TELECOM GRADE 11	65,684		
850	483-43-463	1194-43-001-1	Senior Commercl Accnt Executive	Martin, Nicholas	1.00	TELECOM GRADE 6	65,242		
851	483-43-461	1079-43-001-1	Network Operation Technician	Allen, Thomas S	1.00	TELECOM GRADE 4	62,086		
852	483-43-461	1079-43-002-1	Network Operation Technician	Burke, Kevin	1.00	TELECOM GRADE 4	63,452		
853	483-43-460	1160-43-001-1	Outside Plant Technician	Persons, Maurice	1.00	TELECOM GRADE 7	50,851		
854	483-43-460	1160-43-002-1	Outside Plant Technician	Vantine, William	1.00	TELECOM GRADE 7	57,621		
855	483-43-460	1160-43-003-1	Outside Plant Technician	Diaz, David A	1.00	TELECOM GRADE 7	47,117		
856	483-43-464	1172-43-001-1	Graphic Design Coord Telecom	Ramsden, Audrey	1.00	TELECOM GRADE 7	48,064		
857	483-43-000	1151-43-002-1	Telecom AP/AR	Chagnon, Karen	1.00	TELECOM GRADE 3	53,329		
858	483-43-000	1245-43-001-1	Accounting Specialist	Titus, Cheryl A	1.00	TELECOM GRADE 3	41,913		
859	483-43-465	1039-43-002-2	Service Support Technician	McKinney, Charles	1.00	TELECOM GRADE 2	48,395		
860	483-43-461	1039-43-004-1	Support Service Technician	Tetreault, Beau T	1.00	TELECOM GRD 1.5	43,260		
861	483-43-464	1192-43-001-1	Residential Sales Consultant	Woodward, Nathan	1.00	TELECOM GRD 1.5	45,670		
862	483-43-464	1192-43-002-1	Residential Sales Consultant	Conder, Jason	1.00	TELECOM GRD 1.5	45,841		
863	483-43-465	1039-43-001-1	Service Support Technician	Hill, Eric	1.00	TELECOM GRD 1.5	44,423		
864	483-43-465	1039-43-002-1	Service Support Technician	Kiripolsky, Paul	1.00	TELECOM GRD 1.5	43,461		
865	483-43-465	1039-43-003-1	Service Support Technician	Rheaume, Kevin	1.00	TELECOM GRD 1.5	44,393		
866	483-43-464	1081-43-001-1	Customer Service Rep Telecom	Wells, Courtenay	1.00	TELECOM GRADE 1	48,231		
867	483-43-464	1081-43-002-1	Customer Service Rep Telecom	Ballard, Jesse	1.00	TELECOM GRADE 1	44,421		
868									1,329,362
869			CAPITAL FUND						
870									
871	700-23-000-701	1191-23-001-1	Associate Parks Project Coordina	Adams-Kollitz, Jon	1.00	NU Grade 17	53,415		
872			Archetect	To be approved	0.50	TBD	30,000		
873	700-23-000-702	1074-23-001-1	Land Steward	Cahill, Daniel	0.25	NU Grade 17	14,578		
874	700-23-000-703	1074-23-001-1	Land Steward	Cahill, Daniel	0.75	NU Grade 17	43,733		
875	700-23-000-702	1233-23-002-1	Working Foreman Trees & Greenway	Sullivan, Brian	1.00	AFSCME 16	52,570		
876	700-23-000-704	1213-23-001-1	Bike Path Maintenance Specialist	Campbell, Cory	1.00	AFSCME 15	46,397		
877									240,694
878									
879			TOTAL ALL FUNDS						34,620,133
880									
881									
882									

**Burlington Electric Department
Budget for the year ending June 30, 2017
Personnel List and Projected Salary**

Employee Name	Position Title	Position/ Grade	(U)nion/ (N)on	Salary
Alexander, Paul	Dir of Risk Mgmt & Admin	MF9 (N11)	N	\$139,507
Audy, Byron	Utility Generalist	06	U	\$29,374
Bayerle, James	Bayerle, James	NS5	N	\$84,498
Birkett, Meredith	Resource Planner	NS8	N	\$86,633
Blakesley, Arthur	Wood Yard Operator	05	U	\$45,257
Bolin, Bob	Commercial Energy Svc Specialist	HF6	U	\$75,324
Boomhover, Susann	General Plant Worker	02	U	\$49,089
Bouchard, Jennifer	Meter Data Coordinator	A3	U	\$80,251
Braden, Carol	Sr Database Administrator	A6	U	\$95,179
Brownell, Seth	Power Systems Coordinator	HF5	U	\$85,031
Burns, Chris	Director of Energy Services	NS9	N	\$100,214
Canavan, Ciaran	Apprentice Lineworker	HF2	U	\$82,065
Chamberlain, Cathy	Administrator of Operations	10	U	\$66,276
Charbonneau, Paul	Purchasing/Inventory Specialist-Prc	12	U	\$69,564
Charland, Gary	Sr. Engineering Technician	12	U	\$72,575
Clifford, Seth	Wood Procurement Forester	NS3	N	\$75,415
Collins, Dennis	Auxillary Operator	07	U	\$60,226
Cortez, Jamie	Chief of Field Svcs	MFA OCL	U	\$81,852
Couillard, Richard	U-G Cable Locator	11	U	\$68,582
Craig, Gerrish	Customer Svc Rep	08	U	\$59,275
Crowley, Duane	Yardworker	05	U	\$57,310
Davis, William	Electrician 1st Class A Lead Work I	12	U	\$72,846
deBrita, Valerie	Executive Administrator B	12	U	\$69,933
Delbeck, Mark	U-G Cable Locator	11	U	\$68,582
Delorme, Drew	Apprentice Lineworker	HF2	U	\$79,515
Dickson, Roger	Yardworker	05	U	\$57,310
Donegan, Roger	Environmental Compliance Officer	A4	U	\$84,947
Dorey, Katie	Customer Care Rep	08	U	\$56,821
Drown, Russell	Apprentice Lineworker	HF2	U	\$70,992
Dutra, James	Working Crew Leader-Engineering	HF3	U	\$88,293
Flora, Mike	Dir of Safety & Workforce Dev	NS9	N	\$94,708
Friend, Chris	Systems Engineer	A6.5	U	\$86,701
Fritz, Sue	Director of IT	NS8	N	\$94,676
Garcia, Kyle	Wood Procurement Forester	NS3	N	\$41,629
Gibbons, James	Director of Policy & Planning	MF3	N	\$133,969
Gingras, Patrick	Mechanic 1st Class A	09	U	\$65,056
Giroux, Michael	Power Systems Coordinator	HF5	U	\$85,681
Glass, Raquel	CAD & GIS Technician	10	U	\$66,276
Gokey, Dan	Troubleshooter	11	U	\$61,957

Burlington Electric Department
Budget for the year ending June 30, 2017
Personnel List and Projected Salary

Employee Name	Position Title	Position/ Grade	(U)nion/ (N)on	Salary
Gravelin, Denis	Internal Audit/Compliance Officer	NS8	N	\$94,675
Gregoire, Dana	Station Operator	09	U	\$65,056
Griffin, Mary	Customer Care Specialist	10	U	\$66,276
Hall, Francis	Station Operator	09	U	\$65,056
Hernandez, Dorian	Communications Technician	13	U	\$76,023
Hewitt, Jason	Water Treatment Technician	09	U	\$65,056
Higbee, Andi	Supv of Customer Service Rep	NS5	N	\$76,884
Kanarick, Michael	Dir Cust Care and Comm Engag	M14	N	\$134,544
Kasti, Munir	Mgr Utility Svcs & Engineering	M17	U	\$194,399
Keller, Michelle	C&I Energy Services Engineer	NS4	N	\$79,828
Khadka, Bhim	Yardworker	05	U	\$57,243
Kimball, Jim	Station Operator	09	U	\$65,056
Kresock, David	Grid Services Superintendent	NS6	N	\$89,442
Ladue, David	Auxiliary Operator	07	U	\$60,226
LaFlam, James	Power Systems Coordinator	HF5	U	\$85,681
Lamont, Casey	Resource Planning Analyst	A03	U	\$76,441
Lander, Brian	Auxiliary Operator	07	U	\$60,226
Larochelle, Howard	Auxiliary Operator	07	U	\$60,226
Leach, Michael	Supv of Billing & Analytics	M13	N	\$100,921
Legg, Melissa	Adm. Of Payroll	08	U	\$60,536
Leip, James	Distribution Superintendent	M12	N	\$113,688
Lemieux, Laurie	Executive Administrator A	12	U	\$72,169
Lesnikoski, Elizabeth	Chief Forester	NS9	N	\$86,946
Lockerby, Dennis	Working Crew Leader	HF1	U	\$93,790
Lowell, Shawn	Utility Generalist	06	U	\$53,746
Lunderville, Neale	General Manager	N12	N	\$140,162
Lyle, Tom	Program & Policy Analyst	A4	U	\$84,947
MacDonnell, Dave	Director of Generation	MF15	N	\$154,314
MacDuff, Michael	Communications Technician	13	U	\$68,814
Mann, Bob	Shift Supervisor	H14	N	\$74,122
Mayville, Alan	Electrician 1st Class A-Tech	11	U	\$68,582
McCann, John	Commercial Energy Svcs Specialis	HF6	U	\$75,779
Meyer, Anthony	Mechanic 1st Class	09	U	\$57,286
Miller, Robyn	Utility Generalist	06	U	\$58,748
Mitchell, Cheryl	Financial Analyst	AO4	U	\$84,947
Mitchell, Kevin	Working Crew Leaser-Inspector	HF4	U	\$82,414
Mitiguay, Steve	Yardworker	05	U	\$57,310
Mongeon, Ken	Power Systems Coordinator	HF5	U	\$85,681
Morse, Justin	Electrician 1st Class A-Production	10	U	\$66,276

**Burlington Electric Department
Budget for the year ending June 30, 2017
Personnel List and Projected Salary**

Employee Name	Position Title	Position/ Grade	(U)nion/ (N)on	Salary
Morway, Alyssa	Customer Care Rep	08	U	\$57,009
New	Temporary Laborer	Temp	N	\$41,760
New	Intern	Temp Intern	N	\$10,640
New	Sustainability Coordinator	NS4	N	\$58,061
Nolan, Ken	Manager of Strategy & Innovation	M17	N	\$177,420
Orr, Larry	Auxiliary Operator	07	U	\$60,226
Parah, Amy	Accountant McNeil	AO3	U	\$75,842
Parizo, Bill	Power Systems Coordinator	HF5	U	\$85,681
Penney, Damon	Shift Supervisor	H14	N	\$77,220
Pichierri, Randy	Troubleshooter	11	U	\$68,582
Pikna, Paul	Sr. Generation Engineer	MF5	N	\$114,252
Rabin, Adam	Internet Programmer Analyst	A5	U	\$87,529
Rainville, Scott	Station Operator	09	U	\$65,056
Reardon, Jim	Director of Finance-TEMP	M11	N	\$131,489
Reilly, Brian	Residential Engy Svcs Eng	NS4	N	\$79,210
Risley, Robert	Working Crew Leader	HF1	U	\$93,790
Roberts, Nate	Sr Programmer Analyst	A6	U	\$93,834
Rouille, Colleen	Business Coordinator-Generation	A04	U	\$70,659
Rouille, Jay	Working Crew Leader	HF1	U	\$93,790
Roy, Daniel	Sr Staff Accountant-Operating	A04	U	\$75,593
Sechovic, Enis	Senior Protection Engineer	MF5	N	\$120,266
Sherry, York	Working Crew Leader-Metering	HF4	U	\$82,414
Smith, Scott	Shift Supervisor	H14	N	\$77,220
St. Amour, John	Accounting Administrator	08	U	\$64,055
Stergas, Richard	Environmental Specialist	A65	U	\$97,961
Sweeney, Brian	Sweeney, Brian	NS7	N	\$81,078
Symons, Darlene	Customer Service Rep	08	U	\$64,055
Tang, Linda	Sr Staff Accountant	A4	U	\$84,947
Thakral, Yatin	Sr. Distribution Engineer	MF3	N	\$98,734
Thayer, Gregory	AMI Analyst	A4	U	\$83,859
Tobi, Don	Wood Procurement Forester	NS3	N	\$75,415
Turner, Jeff	Chief of General Services	A06	U	\$90,297
Vacant	Lineworker 1st Class A	HF2	U	\$80,766
Vacant	Lineworker 1st Class A	HF2	U	\$79,495
Vacant	Working Crew Leader	HF1	U	\$89,089
Vacant	Sr. Operations Engineer	MF3	N	\$98,139
Vacant	Station Operator	09	U	\$58,222
Vacant	Yardworker	05	U	\$51,290
Vigneau, Francis	Shift Supervisor	H14	N	\$77,220

**Burlington Electric Department
 Budget for the year ending June 30, 2017
 Personnel List and Projected Salary**

Employee Name	Position Title	Position/ Grade	(U)nion/ (N)on	Salary
Vital, Destenie	Community Program Coordinator	NS6	N	\$83,181
Watson, Andrew	Apprentice Lineworker	HF2	U	\$81,617
West, Dustin	PC Coordinator	A3	U	\$62,189
Willard, Michael	Shift Supervisor	H14	N	\$77,220
Yanulavich, John	C&I Energy Services Engineer	NS4	N	\$79,828
Total				\$9,713,106