PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
	GENERAL FUND						
	MAYOR'S OFFICE						
101-02-000	0101-02-001	Mayor	Weinberger, Miro L	1.00	NU GR 30 *FY14	94,500	
101-02-000	1193-02-001	Office Assistant II Mayors	Kaulius, Jennifer M	1.00	NU Grade 12	38,009	
101-02-000	1209-02-001	Chief of Staff	Kanarick, Michael D	1.00	NU GR 28 *FY14	84,884	
101-02-000	1217-02-001	Mayoral Projects Coordinator	Lowe, Brian R	1.00	NU Grade 15	45,732	
							263,126
	CLERK / TREASURER GENERAL ADMINISTRATIVE						
101-04-000	0845-04-001	Chief Administrative Officer	Rusten, Robert H	1.00	CAO	128,169	
101-04-000	0110-04-001	Assistant CAO Finance	Goodwin, Rich G	1.00	ASST CAO	105,426	
101-04-000	1105-04-001	Assistant CAO Mgt/Admin	Placeholder	0.50	ASST CAO	60,000	
101-04-000	0306-04-001	Chief Accountant	Barton, Ann M	1.00	NU Grade 23	74,296	
101-04-000	0363-31-001	Assistant Chief Accountant	Kehoe, Darlene	1.00	NU Grade 20	70,634	
101-04-000	0325-04-002	Senior Accountant	Gow, Jason J	1.00	NU Grade 18	53,483	
101-04-000	0325-04-003	Senior Accountant	Fortier, Mary	1.00	NU Grade 18	54,491	
101-04-000	0150-04-001	Customer Service Supervisor	Dunn, Kathleen	1.00	AFSCME 16	54,489	
101-04-000	0202-04-001	Financial Assistant Accounting	Herwood, Jeffrey	1.00	AFSCME 15	50,783	
101-04-000	0202-04-002	Financial Assistant Accounting	Sundquist, Ellen	1.00	AFSCME 15	49,555	
101-04-000	0202-04-003	Financial Assistant Accounting	Bourneuf, Carole	1.00	AFSCME 15	49,145	
101-04-000	0204-04-002	Executive Secretary C/T	Bovee, Amy	1.00	NU Grade 15	45,732	
101-04-000	0208-04-001	Accounting Assistant	Blow, Jennifer L	1.00	AFSCME 14	47,071	
101-04-000	1000-04-001	Customer Service Associate C/T	Lalime, Philip	1.00	AFSCME 14	48,225	
101-04-000	1000-04-002	Customer Service Associate C/T	Bryce, Ashley	1.00	AFSCME 14	41,301	
101-04-000	1000-04-003	Customer Service Associate C/T	Poulin, Jean E	1.00	AFSCME 14	48,225	
101-04-000	1095-04-001	Junior Accountant	Bergeron, Susan	1.00	AFSCME 12	41,562	
101-04-000	1136-04-001	Licen/Voter/Records Coordinator	Olberg, Lori	1.00	AFSCME 17	55,313	
101-04-000	1155-04-001	CPA	Vacant	0.00	NU Grade 20	-	
101-04-000	1223-04-001	Central Purchasing Agent	Manahan, John F JR	1.00	NU Grade 15	43,261	
101-04-000	1237-04-001	Capital Account Billing Manager	Lavallee, Laurie	1.00	NU - Grade 16	46,025	
101-04-000		Asst. Licensing Clerk	Vacant	1.00		40,000	
101-04-000		PT Assistant	Vacant	0.50		20,000	
							1,227,187
	CLERK / TREASURER PAYROLL						
101-04-012	0325-04-001	Senior Accountant	Turnbull, Aster S	1.00	NU Grade 18	58,523	
101-04-012	1102-04-001	Financial Assistant Payroll	Heald, Lisa K	1.00	AFSCME 15	50,373	
101-04-012	1102-04-002	Financial Assistant Payroll	Shand, Elizabeth	1.00	AFSCME 15	44,642	
101-04-012	1225-04-001	Financial Assistant Payroll LS	Jillian Bogert	1.00	NU Grade 15	40,000	
							193,537
	CITY ATTORNEY						
101-05-000	1103-05-001	City Attorney & Corp Counsel	Blackwood, Eileen	1.00	CITY ATTORNEY	116,550	
101-05-000	1107-05-001	Senior Assistant Attorney	Bergman, Eugene	1.00	NU GR 24 *FY14	109,391	
101-05-000	0301-05-001	Assistant City Attorney	Haesler, Richard	1.00	NU GR 24 *FY14	82,968	
101-05-000	0301-05-002	Assistant City Attorney	Meyer, Gregg M	1.00	NU GR 24 *FY14	80,911	
101-05-000	0301-05-003	Assistant City Attorney	Gordon, Kimberlee J	1.00	NU GR 24 *FY14	79,540	
101-05-000	LLL-05-001	Assistant City Attorney - NEW	Vacant	1.00	NU Grade 24	71,129	
101-05-000	0204-05-001	Executive Secretary	Blanchard, Linda F	1.00	NU Grade 15	51,498	
101-05-000	0222-05-001	Paralegal	Jones, Lisa A	1.00	NU Grade 15	51,498	
							643,485
	PLANNING AND ZONING						
101-06-000	0116-06-001	Director of Planning & Zoning	White, David E	1.00	P & Z DIRECTOR	92,254	
101-06-000	0307-06-001	Assistant Director Planning & Zo	Lerner, Kenneth M	1.00	NU GR 23 *FY14	81,508	
101-06-000	0316-06-001	Principal Planner	Thibault, Sandrine	1.00	NU Grade 21	72,459	
101-06-000	0347-06-001	GIS Manager/Project Planner	Appleton, John A	1.00	NU Grade 19	67,797	
101-06-000	1023-06-001	Senior Planner/Development Revie	Gustin, Scott	1.00	NU Grade 19	66,154	
101-06-000	1023-06-002	Senior Planner/Development Revie	O'Neil, Mary C	1.00	NU Grade 19	60,130	
101-06-000	0205-06-001	Zoning Clerk	Anderson, Nicholas	1.00	NU Grade 14	45,418	
101-06-000	0211-06-001	Department Secretary	Tillotson, Elsie M	1.00	AFSCME 13	43,774	
							529,494
	CITY ASSESORS						
101-07-000	0121-07-001	City Assessor	Vickery, John	1.00	NU GR 22 *FY14	78,979	
101-07-000	0322-07-001	Deputy Assessor	Kellington, Kim	1.00	NU Grade 18	62,050	
101-07-000	1118-07-001	Associate Assessor	Nosek, Kenneth	1.00	AFSCME 15	44,642	
							185,671
	HUMAN RESOURCES						
101-08-000	0113-08-001	Human Resources Director	Leonard, Susan	1.00	HR DIRECTOR	102,333	
101-08-000	0370-08-001	HR Manager	Reid, Stephanie	1.00	NU Grade 20	61,656	
101-08-000	0370-08-001	HR Manager	Vacant	1.00	NU Grade 20	61,656	
101-08-000	0370-08-002	HR Manager	Hulburd, Julie A	1.00	NU Grade 20	61,656	
101-08-000	0370-08-003	HR Manager	Pacy, Benjamin W	1.00	NU Grade 20	61,656	
101-08-000	0368-08-001	Human Resources Administrator	Cota, Danielle L	1.00	NU Grade 16	46,025	
							394,982
	INFORMATION TECHNOLOGY						
101-10-000	LLL-10-001	Chief Innovation Officer	Beth Anders	1.00		100,000	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
101-10-000	1037-04-001	Senior Network Analyst	Schmitz, Patricia	1.00	NU Grade 20	73,572	
101-10-000	0813-04-001	Senior Programmer/Analyst	Duckworth, Scott A	1.00	NU Grade 19	64,511	
101-10-000	LLL-10-001	Help Desk Technician	Vacant	1.00		51,250	
101-10-000	LLL-10-001	Programmer	No hire	0.00		-	
101-10-000	LLL-10-001	Senior Programer/Network Administrator	No hire	0.00		-	
							289,333
	FIRE DEPARTMENT						
	FIRE DEPT. - ADMINISTRATION						
101-15-000	0839-15-001	Fire Chief	Lasker, Seth S	1.00	FIRE CHIEF	104,018	
101-15-000	0309-15-001	Fire Marshal	Simays, Barry J	1.00	FIRE BC NU 40HRS	81,278	
101-15-000	1082-15-001	Assistant Fire Marshal	Keenan, Joseph A	1.00	AFM	74,469	
101-15-000	0303-15-001	Training Officer Fire	Crady, Scott D	1.00	FIRE BC NU 40HRS	80,235	
101-15-000	0507-15-001	Fire Inspector	McNamara, William J	1.00	FIRE INSPECT	68,270	
101-15-000	0212-15-003	Office Assistant II Fire	Sweeney, Meghan R	0.80	AFSCME 12	30,777	
							439,047
	FIRE SUPPRESSION SERVICES						
101-15-040	0371-15-001	Deputy Chief Fire	Roberts, David J	1.00	FIRE DC NU 40HRS	88,662	
101-15-040	1083-15-002	Deputy Chief C12	Brown, Peter R	1.00	FIRE DC NU 56HRS	88,662	
101-15-040	1083-15-001	Deputy Chief Fire I	Collette, Aaron J	1.00	BC CF 23	80,236	
101-15-040	1083-15-003	Battalion Chief C12	Plante, Robert J	1.00	BC CF 23	80,236	
101-15-040	0312-15-002	Captain (Fire)	Kilpatrick, Scott M	1.00	FIRE 56 HR CAPT.	76,242	
101-15-040	0312-15-004	Captain (Fire)	Webster, Edwin W	1.00	FIRE 56 HR CAPT.	74,469	
101-15-040	0312-15-005	Captain (Fire)	Grenon, Jared R	1.00	FIRE 56 HR CAPT.	74,469	
101-15-040	0330-15-001	Lieutenant (Fire)	Kilgore, Bruce J	1.00	FIRE 56 HR LIEUT	70,923	
101-15-040	0330-15-002	Lieutenant (Fire)	LaChance, Michael D	1.00	FIRE 56 HR LIEUT	67,699	
101-15-040	0330-15-003	Lieutenant (Fire)	Luedee, Philip C	1.00	FIRE 56 HR LIEUT	67,699	
101-15-040	0330-15-004	Lieutenant (Fire)	Francis, Gary A	1.00	FIRE 56 HR LIEUT	69,745	
101-15-040	0330-15-005	Lieutenant (Fire) - budgeting Capt. vacancy	Valyou, Jamie L	1.00	FIRE 56 HR LIEUT	76,251	
101-15-040	0330-15-006	Lieutenant (Fire)	Rousseau, Donald J	1.00	FIRE 56 HR LIEUT	69,311	
101-15-040	0330-15-007	Lieutenant (Fire) - budgeting Capt. vacancy	Sicard, Tobey A	1.00	FIRE 56 HR LIEUT	76,251	
101-15-040	0330-15-008	Lieutenant (Fire) - budgeting Capt. vacancy	Nolan, Kevin A	1.00	FIRE 56 HR LIEUT	76,251	
101-15-040	0330-15-009	Lieutenant (Fire)	Murphy, Patrick J	1.00	FIRE 56 HR LIEUT	69,311	
101-15-040	0330-15-010	Lieutenant (Fire)	Libby, Derek R	1.00	FIRE 56 HR LIEUT	67,699	
101-15-040	0330-15-011	Lieutenant (Fire)	Reardon, Christopher J	1.00	FIRE 56 HR LIEUT	67,699	
101-15-040	0330-15-012	Lieutenant (Fire)	O'Brien, Benjamin R	1.00	FIRE 56 HR LIEUT	69,311	
101-15-040	0330-15-013	Lieutenant (Fire)	Laramie, Christopher S	1.00	FIRE 56 HR LIEUT	66,088	
101-15-040	0330-15-014	Lieutenant (Fire)	Ploof, Sean S	1.00	FIRE 56 HR LIEUT	67,699	
101-15-040	0330-15-015	Lieutenant (Fire)	Curtin, Michael E	1.00	FIRE 56 HR LIEUT	66,088	
101-15-040	0506-15-001	Senior Firefighter	LaRock, Joseph E	1.00	FIRE 56 HR SR.FF	56,835	
101-15-040	0506-15-002	Senior Firefighter	Mulac, Dieter D	1.00	FIRE 56 HR SR.FF	63,364	
101-15-040	0506-15-003	Senior Firefighter	Trombley, Matthew D	1.00	FIRE 56 HR SR.FF	63,364	
101-15-040	0506-15-004	Senior Firefighter	Burns, Timothy P	1.00	FIRE 56 HR SR.FF	60,172	
101-15-040	0506-15-005	Senior Firefighter	Mathieu, Bryan J	1.00	FIRE 56 HR SR.FF	59,108	
101-15-040	0506-15-006	Senior Firefighter	Gates, Thomas W	1.00	FIRE 56 HR SR.FF	62,973	
101-15-040	0506-15-007	Senior Firefighter	Savoy, Jason C	1.00	FIRE 56 HR SR.FF	60,172	
101-15-040	0506-15-008	Senior Firefighter	Petit, Stephen J	1.00	FIRE 56 HR SR.FF	59,108	
101-15-040	0506-15-010	Senior Firefighter	Slater, Robert L	1.00	FIRE 56 HR SR.FF	62,300	
101-15-040	0506-15-011	Senior Firefighter	Wilson, Braddon E	1.00	FIRE 56 HR SR.FF	59,108	
101-15-040	0506-15-012	Senior Firefighter	Perkins, Nathan R	1.00	FIRE 56 HR SR.FF	59,108	
101-15-040	0506-15-016	Senior Firefighter	Charney, Michael	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-018	Senior Firefighter	Franzen, Christopher A	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-020	Senior Firefighter	Wilson, Dennis E	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-021	Senior Firefighter	Macbeth, Aaron R	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-022	Senior Firefighter	Aumand, Francis X	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-023	Senior Firefighter	Sullivan, Christopher	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-024	Senior Firefighter	Barrett, Thomas J	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-025	Senior Firefighter	Edgerley, Philip J	1.00	FIRE 56 HR SR.FF	58,881	
101-15-040	0506-15-026	Senior Firefighter	Bergeron, Arthur J	1.00	FIRE 56 HR SR.FF	58,881	
101-15-040	0506-15-027	Senior Firefighter	O'Brien, Kevin M	1.00	FIRE 56 HR SR.FF	61,236	
101-15-040	0506-15-028	Senior Firefighter	McDonough, Mark W	1.00	FIRE 56 HR SR.FF	60,172	
101-15-040	0506-15-029	Senior Firefighter	Ferris, Timothy J	1.00	FIRE 56 HR SR.FF	60,172	
101-15-040	0504-15-001	Firefighter II	Mitchell, Tyler W	1.00	FIRE 56 FFII 1YR	53,854	
101-15-040	0504-15-003	Firefighter II	Colgrove, Timothy J	1.00	FIRE 56 FFII 1YR	53,854	
101-15-040	0504-15-006	Firefighter II	Raymond, Jeremy M	1.00	FIRE 56 FFII 2YR	54,654	
101-15-040	0504-15-007	Firefighter II	McNulty, Keith W	1.00	FIRE 56 FFII 2YR	52,552	
101-15-040	0503-15-001	Firefighter I	Muzzy, Nicholas H	1.00	FIRE 56 FFI 2 YR	51,233	
101-15-040	0503-15-002	Firefighter I	Anderson, Kyle R	1.00	FIRE 56 FFI 2 YR	51,233	
101-15-040	0502-15-004	Basic Firefighter	Kirtlink, Joshua P	1.00	FIRE BASIC FF	44,302	
101-15-040	0502-15-005	Basic Firefighter	Stone, Matthew C	1.00	FIRE BASIC FF	44,302	
101-15-040	0501-15-001	Probationary Firefighter	Fitzpatrick, Ryan J	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-002	Probationary Firefighter	Mahoney, Kevan P	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-005	Probationary Firefighter	Hoodiman, Thomas D	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-008	Probationary Firefighter	Trudo, Kyle S	1.00	FIRE PROB FF	39,422	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
101-15-040	0501-15-009	Probationary Firefighter	Stewart, Patrick J	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-010	Probationary Firefighter	Charest, Jason M	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-011	Probationary Firefighter	Bellavance, Colin N	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-012	Probationary Firefighter	Blake, Kyle G	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-013	Probationary Firefigher	Freeman, Robert F	1.00	FIRE PROB FF	39,422	
101-15-040	0501-15-014	Probationary Firefighter	Petit, Robert M	1.00	FIRE PROB FF	39,422	
							3,804,814
	FIRE EMERGENCY MEDICAL SERVICES						
101-15-041	0504-15-002	Firefighter II	Critchlow, Thomas E	1.00	FIRE 56 FFII 1YR	53,854	
101-15-041	0504-15-004	Firefighter II	Lanphear, Kathleen M	1.00	FIRE 56 FFII 1YR	53,854	
101-15-041	0504-15-005	Firefighter II	Pitrowiski, Andrew J	1.00	FIRE 56 FFII 2YR	54,654	
101-15-041	0503-15-003	Firefighter I	Jordan, Michael W	1.00	FIRE 56 FFI 1 YR	51,516	
101-15-041	0503-15-004	Firefighter I	Porter, Joshua J	1.00	FIRE 56 FFI 1 YR	49,535	
101-15-041	0503-15-005	Firefighter I	Savoy, Adam M	1.00	FIRE 56 FFI 1 YR	51,516	
101-15-041	0503-15-008	Firefighter I	Cochran, Eric D	1.00	FIRE 56 FFI 2 YR	53,283	
101-15-041	0503-15-009	Firefighter I	Deavitt, Nicholas J	1.00	FIRE 56 FFI 2 YR	53,283	
101-15-041	0502-15-001	Basic Firefighter	Moniz, John H	1.00	FIRE BASIC FF	46,074	
101-15-041	0502-15-002	Basic Firefighter	Alexander, Kevin D	1.00	FIRE BASIC FF	44,302	
101-15-041	0502-15-003	Basic Firefighter	LaBombard, Michael D	1.00	FIRE BASIC FF	44,302	
							556,174
	TOTAL FIRE DEPARTMENT						**4,800,034**
	POLICE DEPARTMENT						
	UNIFORM POLICE						
101-17-050	0104-17-001	Chief of Police	Schirling, Michael	1.00	POLICE CHIEF	118,285	
101-17-050	1002-17-001	Deputy Chief Police	Wright, Jannine M	1.00	PUPS DC	91,625	
101-17-050	1002-17-002	Deputy Chief Police	Bovat, Bruce D	1.00	PUPS DC	92,999	
101-17-050	0338-17-001	Business Manager	Veronneau, Lise E	1.00	NU Grade 20	73,572	
101-17-050	0304-17-001	Lieutenant (Police)	Lawson, Jason A	1.00	PUPS LIEUT	82,349	
101-17-050	0304-17-002	Lieutenant (Police)	Cyr, Arthur D	1.00	PUPS LIEUT	84,838	
101-17-050	0304-17-003	Lieutenant (Police)	Burke, Shawn P	1.00	PUPS LIEUT	83,584	
101-17-050	0304-17-004	Lieutenant (Police)	Duffy, Dennis J	1.00	PUPS LIEUT	81,132	
101-17-050	0304-17-005	Lieutenant (Police)	Sullivan, Matthew O	1.00	PUPS LIEUT	82,349	
101-17-050	0304-17-006	Lieutenant (Police)	Davidson, Scott A	1.00	PUPS LIEUT	84,838	
101-17-050	0324-17-001	Sergeant	Petralia, Paul J	1.00	PUPS SGTS	74,294	
101-17-050	0324-17-002	Sergeant	Glynn, Paul R	1.00	PUPS SGTS	74,294	
101-17-050	0324-17-003	Sergeant	Warren, Michael D	1.00	PUPS SGTS	74,294	
101-17-050	0324-17-004	Sergeant	Young, Jonathan C	1.00	PUPS SGTS	74,294	
101-17-050	0324-17-005	Sergeant	Nadeau, Christopher A	1.00	PUPS SGTS	72,114	
101-17-050	0324-17-006	Sergeant	Trombley, Bradley A	1.00	PUPS SGTS	76,539	
101-17-050	0324-17-008	Sergeant	LaBarge, Brian F	1.00	PUPS SGTS	73,196	
101-17-050	0324-17-009	Sergeant	Radford, Thomas J	1.00	PUPS SGTS	73,196	
101-17-050	0324-17-010	Sergeant	Trieb, James T	1.00	PUPS Serge	73,196	
101-17-050	0324-17-012	Sergeant	Couture, Justin W	1.00	PUPS SGTS	73,196	
101-17-050	0603-17-001	Corporal	Chapman, Peter J	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-002	Corporal	Brown, Jessica A	1.00	BPOA UNION PO	58,868	
101-17-050	0603-17-004	Corporal	Lopes, Raymond R	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-007	Corporal	Belleville, Eric L	1.00	BPOA UNION PO	57,998	
101-17-050	0603-17-008	Corporal	Baccaglini, Eugene	1.00	BPOA UNION PO	60,647	
101-17-050	0603-17-009	Corporal	Tavilla, Kimberly A	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-010	Corporal	Fabiani, Paul B	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-011	Corporal	Taylor, Lance R	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-012	Corporal	Merchand, Daniel R	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-013	Corporal	Beck, Bonnie E	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-014	Corporal	Labrecque, Wade A	1.00	BPOA UNION PO	65,388	
101-17-050	0603-17-015	Corporal	Clements, David M	1.00	BPOA UNION PO	66,689	
101-17-050	0603-17-016	Corporal	Nash, Thomas J	1.00	BPOA UNION PO	66,689	
101-17-050	0603-17-017	Corporal	Berti, Rene A	1.00	BPOA UNION PO	57,998	
101-17-050	0603-17-018	Corporal	Brodeur, Dominic A	1.00	BPOA UNION PO	65,388	
101-17-050	0603-17-019	Corporal	Hemond, Michael G	1.00	BPOA UNION PO	65,388	
101-17-050	0603-17-020	Corporal	Martin, Trent S	1.00	BPOA UNION PO	65,388	
101-17-050	0603-17-021	Corporal	Volp, Richard A	1.00	BPOA UNION PO	57,998	
101-17-050	0603-17-022	Corporal	DiFranco, Brian C	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-023	Corporal	Thibault, Ethan A	1.00	BPOA UNION PO	68,032	
101-17-050	0603-17-024	Corporal	Young, Kristian L	1.00	BPOA UNION PO	58,868	
101-17-050	0603-17-025	Corporal	Gilligan, Daniel J	1.00	BPOA UNION PO	64,109	
101-17-050	0603-17-026	Corporal	Navari, Brent W	1.00	BPOA UNION PO	62,233	
101-17-050	0603-17-027	Corporal	Morris, Jamie A	1.00	BPOA UNION PO	62,233	
101-17-050	0603-17-028	Corporal	Morris, Carolynne E	1.00	BPOA UNION PO	60,647	
101-17-050	0603-17-029	Corporal	Wilson, Kevin J	1.00	BPOA UNION PO	60,647	
101-17-050	0603-17-030	Corporal	White, Matthew T	1.00	BPOA UNION PO	60,647	
101-17-050	0603-17-031	Corporal	Thayer, Lee R	1.00	BPOA UNION PO	60,647	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
101-17-050	0603-17-032	Corporal	Nguyen, My T	1.00	BPOA UNION PO	59,751	
101-17-050	0603-17-033	Corporal	Chenette, Thomas W	1.00	BPOA UNION PO	59,751	
101-17-050	0603-17-034	Corporal	Beerworth, Jeffrey H	1.00	BPOA UNION PO	57,998	
101-17-050	0602-17-001	Police Officer	Delgado, Daniel C	1.00	BPOA UNION PO	55,001	
101-17-050	0602-17-003	Police Officer	Moyer, Nicole P	1.00	BPOA UNION PO	48,626	
101-17-050	0602-17-004	Police Officer	Rabideau, Ryan A	1.00	BPOA UNION PO	48,626	
101-17-050	0602-17-005	Police Officer	Vivori, Chase M	1.00	BPOA UNION PO	48,626	
101-17-050	0602-17-006	Police Officer	Weinisch, Richard J	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-009	Police Officer	Cousins, Jennifer K	1.00	BPOA UNION PO	56,999	
101-17-050	0602-17-010	Police Officer	Schaller, Erica	1.00	BPOA UNION PO	56,999	
101-17-050	0602-17-011	Police Officer	Dalla Mura, Eric L	1.00	BPOA UNION PO	58,868	
101-17-050	0602-17-012	Police Officer	Harvey, Nathan W	1.00	BPOA UNION PO	56,999	
101-17-050	0602-17-013	Police Officer	Mellis, Dwayne	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-014	Police Officer	Stoughton, John G	1.00	BPOA UNION PO	56,999	
101-17-050	0602-17-015	Police Officer	Badeau, Tyler G	1.00	BPOA UNION PO	56,999	
101-17-050	0602-17-016	Police Officer	Spaulding, Frank E	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-017	Police Officer	Olofson, Kristin A	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-018	Police Officer	Emilo, Bailey M	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-019	Police Officer	Wrinn, Krystal A	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-020	Police Officer	Healy, Emily K	1.00	BPOA UNION PO	48,626	
101-17-050	0602-17-021	Police Officer	Czyzewski, Ethan E	1.00	BPOA UNION PO	48,626	
101-17-050	0602-17-022	Police Officer	Sweeney, Christopher S	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-023	Police Officer	Drinkwine, William J	1.00	BPOA UNION PO	55,001	
101-17-050	0602-17-024	Police Officer	Brownell, Anthony D	1.00	BPOA UNION PO	54,002	
101-17-050	0602-17-025	Police Officer	Beaudry, Mark	1.00	BPOA UNION PO	56,000	
101-17-050	0602-17-026	Police Officer	Leclerc, Paul C	1.00	BPOA UNION PO	55,001	
101-17-050	0602-17-027	Police Officer	Wilkinson, Brian S	1.00	BPOA UNION PO	54,002	
101-17-050	0602-17-028	Police Officer	Beliveau, Michael J	1.00	BPOA UNION PO	48,626	
101-17-050	0602-17-029	Police Officer	Kahlig, Tyler	1.00	BPOA UNION PO	54,002	
101-17-050	0602-17-030	Police Officer	Werner, Leanne C	1.00	BPOA UNION PO	54,002	
101-17-050	0602-17-031	Police Officer	Seller, Jacob M	1.00	BPOA UNION PO	54,002	
101-17-050	0602-17-032	Police Officer	Bellavance, Jason M	1.00	BPOA UNION PO	57,998	
101-17-050	0602-17-033	Police Officer	Osilka, Gregory J	1.00	BPOA UNION PO	54,002	
101-17-050	0602-17-034	Police Officer	Henry, Michael P	1.00	BPOA UNION PO	57,998	
101-17-050	0602-17-035	Police Officer	Tremblay, Philip R	1.00	BPOA UNION PO	49,557	
101-17-050	0602-17-036	Police Officer	Wu, James	1.00	BPOA UNION PO	49,557	
101-17-050	0602-17-037	Police Officer	Kratochvil, Eric A	1.00	BPOA UNION PO	55,001	
101-17-050	0212-15-003	Office Assistant II Fire	Sweeney, Meghan R	0.20	AFSCME 12	7,694	
101-17-050	0213-17-001	Records Clerk	Hackley, Jane R	1.00	AFSCME 13	45,587	
101-17-050	0213-17-003	Records Clerk	Oblak, Jacob S	1.00	AFSCME 13	39,784	
101-17-050	0237-17-001	Domestic Violence Victim Advocat	McAllister, Mary Ann	1.00	NU Grade 14	48,514	
101-17-050	0341-17-001	Community Outreach Support Spec.	Smith, Lacey-Ann E	1.00	NU Grade 16	46,025	
101-17-050	0349-17-001	Network Administrator	Vacant	1.00		60,000	
101-17-050	0421-17-001	Inventory Control Specialist	Parzych, Robert A	1.00	AFSCME 14	47,071	
101-17-050	0446-17-001	Criminal ID Technician	Muller, James	1.00	POLICE CIV ID	49,786	
101-17-050	0601-17-001	Probationary Police Officer	Bowers, David C	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-002	Probationary Police Officer	Ellerman, Durwin L	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-004	Probationary Police Officer	Chang, Zheng	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-006	Probationary Police Officer	Short, Gregory L	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-007	Probationary Police Officer	Zaweski, Jessica L	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-009	Probationary Police Officer	Kennedy, Darren J	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-010	Probationary Police Officer	Byrne, Oren L	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-011	Probationary Police Officer	Lopez, Christopher R	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-012	Probationary Police Officer	Rienzi, Nicholas A	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-013	Probationary Police Officer	Patnaude, Bradley M	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-014	Probationary Police Officer	Corrow, Joseph S	1.00	BPOA PROB PO	47,167	
101-17-050	0601-17-xxx	Probationary Police Officer	Vacant	1.00	BPOA PROB PO	235,834	
101-17-050	0605-17-001	Criminal ID Technician	Alberts, Joanna L	1.00	Police CIV ID*NU	49,308	
101-17-050	1072-17-001	Fire/Police Accountant	Veronneau, Nancy K	1.00	AFSCME 17	58,116	
101-17-050	1086-17-001	Executive To The Chief of Police	Caron, Kimberly C	1.00	NU Grade 15	44,085	
101-17-050	1114-17-001	Application Technician Supp Spec	Driscoll, Michael P	1.00	NU Grade 15	44,085	
101-17-050	1123-17-001	Community Service Officer	Murrish, David C	1.00	AFSCME 14	41,301	
101-17-050	1123-17-002	Community Service Officer	Ferrer, Tiffany R	1.00	AFSCME 14	40,532	
101-17-050	1213-17-003	Records Clerk	Vacant	1.00	ASCME 13	38,333	
101-17-050	1213-17-004	Records Clerk	Vacant	1.00	ASCME 13	38,333	
101-17-050	1214-17-001	Exec Assist to Officer in Charge	Trieb, Sarah M	1.00	NU Grade 15	44,085	
101-17-050	TO DO	Crime Prevention Anlysist - New	Brooks, Conner	1.00	NU Grade 15	44,085	
							6,966,579
	DISPATCH COMMUNICATIONS						
101-17-052	0218-17-001	Emergency Communication Spc. II	Barbeau, Brandi J	1.00	AFSCME 15	51,192	
101-17-052	0218-17-002	Emergency Communication Spc. II	Bean, David A	1.00	AFSCME 15	49,145	
101-17-052	0218-17-004	Emergency Communication Spc. II	Lorrain, Christy L	1.00	AFSCME 15	50,373	
101-17-052	0218-17-005	Emergency Communication Spc. II	Simays, Pamela M	1.00	AFSCME 15	48,326	
101-17-052	0218-17-006	Emergency Communication Spc. II	Wentworth, Patricia E	1.00	AFSCME 15	48,736	
101-17-052	0218-17-007	Emergency Communication Spc. II	Davis, Julie E	1.00	AFSCME 15	48,326	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
101-17-052	0218-17-008	Emergency Communication Spc. II	Barbeau, Larry T	1.00	AFSCME 15	47,917	
101-17-052	0218-17-009	Emergency Communication Spc. II	Mallat, Meghan J	1.00	AFSCME 15	46,279	
101-17-052	0218-17-010	Emergency Communication Spc. II	Thompson, Emilie E	1.00	AFSCME 15	44,642	
101-17-052	0218-17-011	Emergency Communication Spc. II	Clark, Kathryn L	1.00	AFSCME 15	44,642	
101-17-052	0218-17-012	Emergency Communication Spc. II	Ranney, Scott J	1.00	AFSCME 15	43,823	
101-17-052	0226-17-001	Emergency Communication Spc. I	Veronneau, Alex	1.00	AFSCME 15	43,004	
							566,405
	PARKING ENFORCEMENT						
101-17-053	0353-17-001	OnStreet Parking Manager	King, John J	1.00	NU Grade 17	58,463	
101-17-053	0207-17-001	Parking Enforcement Coordinator	St. Amour, Francis N	1.00	AFSCME 13	45,587	
101-17-053	0207-17-002	Parking Enforcement Coordinator	Cain, Catherine A	1.00	AFSCME 13	44,499	
101-17-053	0439-17-001	Parking Enforcement Officer	Colgan, Shawn D	1.00	AFSCME 10	39,012	
101-17-053	0439-17-002	Parking Enforcement Officer	Canessa, Javier J	1.00	AFSCME 10	33,733	
101-17-053	0439-17-003	Parking Enforcement Officer	Minaya, Hinoel	1.00	AFSCME 10	37,149	
101-17-053	0439-17-004	Parking Enforcement Officer	Heath, Michael T	1.00	AFSCME 10	37,770	
101-17-053	0439-17-005	Parking Enforcement Officer	Mosle, Cornelia B	1.00	AFSCME 10	33,733	
							329,947
	TOTAL POLICE						**7,862,931**
	DEPARTMENT OF PUBLIC WORKS						
	DPW - ADMINISTRATION						
101-19-000	0103-19-001	Director of Public Works	Spencer, Stephen C	1.00	DPW DIRECTOR	93,886	
101-19-000	0209-19-002	Customer Service Associate Dpw	Lane, Holly J	1.00	AFSCME 14	45,148	
101-19-000	0209-19-004	Customer Service Associate Water	Plumley, Helen M	1.00	AFSCME 14	42,840	
101-19-000	1167-19-001	Customer Service Supervisor Dpw	Ducharme, Valerie J	1.00	AFSCME 16	52,305	
							234,179
	DPW - ENGINEERING						
101-19-150	0129-19-001	Assistant Director Tech Serv	Baldwin, Norman J	1.00	NU GR 25 *FY14	86,805	
101-19-150	0131-19-001	Public Works Engineer	Allerton, David K	1.00	NU Grade 21	73,716	
101-19-150	0131-19-002	Public Works Engineer	Wheelock, Laura K	1.00	NU Grade 21	64,919	
101-19-150	0131-19-003	Public Works Engineer	Gomez, Guillermo A	1.00	NU Grade 21	64,919	
101-19-150	1222-19-001	Capital Improvement Program Mana	Keenan, Martha	1.00	NU Grade 19	61,225	
101-19-150	0130-19-001	Transportation/Spcl Prjct Planne	Losch, Catherine N	1.00	NU Grade 18	59,026	
101-19-150	0355-19-001	Excavation Inspector	Gore, Ronald S	1.00	AFSCME 16	51,868	
101-19-150	1058-19-001	Engineering Technician	Roy, Damian	1.00	AFSCME 15	43,004	
101-19-150	1187-19-001	Technical Srvs Divisn Administra	Poirier, Kathleen	1.00	AFSCME 15	51,192	
							556,674
	DPW - EQUIPMENT MAINTENANCE						
101-19-151	1053-19-001	Fleet Manager	Raineault, Claude A	1.00	NU Grade 19	61,225	
101-19-151	0417-19-001	Welder	Tatro, Jerry A	1.00	AFSCME 16	54,489	
101-19-151	0421-19-001	Inventory Control Specialist	Lavery, Nathan P	1.00	AFSCME 16	48,373	
101-19-151	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.10	NU GR 23 *FY14	8,151	
101-19-151	1077-19-001	Equipment Maintenance Technician	Blow, Brian A	1.00	AFSCME 16	54,489	
101-19-151	1077-19-002	Equipment Maintenance Technician	Finck, Craig E	1.00	AFSCME 16	52,305	
101-19-151	1077-19-004	Equipment Maintenance Worker	Haynes, Paul W	1.00	AFSCME 16	53,179	
101-19-151	1077-19-005	Equipment Maintenance Worker	Randall, Jedediah A	1.00	AFSCME 16	48,373	
101-19-151	1077-19-006	Equipment Maintenance Worker	Hammond, David F	1.00	AFSCME 16	50,994	
101-19-151	1077-19-006	Equipment Maintenance Worker	Redmond, David M	1.00	AFSCME 16	52,742	
							484,319
	DPW - STREET MAINTENANCE						
101-19-152-481	0137-19-001	Assistant Director Right of Way	Green, Robert L	0.70	NU GR 23 *FY14	50,597	
101-19-152-481	0407-19-001	Foreperson ROW	Hammond, Richard F	1.00	AFSCME 18	62,183	
101-19-152-481	0412-19-002	Working Foreman ROW	Bessette, Brian	1.00	AFSCME 16	51,431	
101-19-152-481	0412-19-002	Working Foreman ROW	Codrean, Lorand Z	1.00	AFSCME 16	51,431	
101-19-152-481	0412-19-004	Working Foreman ROW	Phillips, Scott	1.00	AFSCME 16	50,121	
101-19-152-481	0432-19-001	Street Maintenance Worker	Baker, Bernard G	1.00	AFSCME 14	48,225	
101-19-152-481	0432-19-002	Street Maintenance Worker	Bedell, Douglas H SR	1.00	AFSCME 14	45,918	
101-19-152-481	0432-19-003	Street Maintenance Worker	Carr, William J	1.00	AFSCME 14	44,379	
101-19-152-481	0432-19-004	Street Maintenance Worker	Geehan, William H	0.35	AFSCME 14	5,436	
101-19-152-481	0432-19-005	Street Maintenance Worker	Hamann, Stephen M	1.00	AFSCME 14	47,456	
101-19-152-481	0432-19-006	Street Maintenance Worker	Hammond, Jason R	1.00	AFSCME 14	43,609	
101-19-152-481	0432-19-007	Street Maintenance Worker	Harinsky, Christopher J	1.00	AFSCME 14	45,148	
101-19-152-481	0432-19-008	Street Maintenance Worker	Hathaway, Bruce E JR	1.00	AFSCME 14	42,070	
101-19-152-481	0432-19-009	Street Maintenance Worker	Jones, Carnell L	1.00	AFSCME 14	46,687	
101-19-152-481	0432-19-010	Street Maintenance Worker	Mason, John A	1.00	AFSCME 14	43,609	
101-19-152-481	0432-19-011	Street Maintenance Worker	Morin, Jay L	1.00	AFSCME 14	45,148	
101-19-152-481	0432-19-012	Street Maintenance Worker	Perry, Joseph L	1.00	AFSCME 14	47,841	
101-19-152-481	0432-19-013	Street Maintenance Worker	Thibault, Richard P	1.00	AFSCME 14	44,379	
101-19-152-481	0432-19-014	Street Maintenance Worker	Wimble, Jason E	1.00	AFSCME 14	46,302	
							861,969
	DPW - RECYCLING						
101-19-153	0137-19-001	Assistant Director Right of Way	Green, Robert L	0.30	NU GR 23 *FY14	21,684	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
101-19-153	0442-19-001	Recycle Truck Driver	Stevens, Ricky A	1.00	AFSCME 12	37,097	
101-19-153	0442-19-002	Recycle Truck Driver	Chagnon, Randy	1.00	AFSCME 12	40,880	
101-19-153	0442-19-003	Recycle Truck Driver	Maynard, Richard	1.00	AFSCME 12	40,880	
							140,541
	DPW - INSPECTION SERVICES						
101-19-154	0402-19-001	Building Inspector	Holt, Ned H	1.00	AFSCME 19	67,395	
101-19-154	0404-19-001	Electrical Inspector	Warren, Mary M	1.00	AFSCME 19	66,306	
101-19-154	0402-19-002	Building Inspector	Biggie, Bradley M	1.00	AFSCME 19	56,507	
101-19-154	0403-19-001	Plumbing/Mechanical Inspector	Ryan, John	1.00	AFSCME 19	63,584	
101-19-155	0438-23-004	Custodian I	Tsering, Dorjee	1.00	AFSCME 8	31,118	
							284,909
	TOTAL DEPARTMENT OF PUBLIC WORKS						**2,562,590**
	CODE ENFORCEMENT						
101-20-000	1009-20-001	Director of Code Enforcement	Ward, William M	1.00	CODE DIRECTOR	80,256	
101-20-000	0626-20-001	Code Compliance Officer 3	Francis, Jeanne L	1.00	NU Grade 17	58,463	
101-20-000	0409-20-001	Code Enforcement Inspector	Ahonen, Timothy W	1.00	AFSCME 16	54,489	
101-20-000	0409-20-002	Code Enforcement Inspector	Ianelli, Kimberly H	1.00	AFSCME 16	47,499	
101-20-000	0409-20-003	Code Enforcement Inspector	Meno, Delorita M	1.00	AFSCME 16	53,179	
101-20-000	0409-20-004	Code Enforcement Inspector	Miles, Theodore P	1.00	AFSCME 16	50,994	
101-20-000	0409-20-005	Code Enforcement Inspector	Perry, Matthew	1.00	AFSCME 16	53,616	
101-20-000	0372-20-001	Code Enforcement Admin Assistant	Vacant	1.00	AFSCME 14	40,529	
101-20-000	0372-20-002	Code Enforcement Admin Assistant	Orton, Charlene	1.00	AFSCME 14	47,841	
101-20-000	0372-20-003	Code Enforcement Admin Assistant	Thomas, Sybil M	1.00	AFSCME 14	45,148	
101-20-000	1014-20-001	Case Management Specialist	Wehman, Patricia L	1.00	NU Grade 18	52,474	
101-20-000	1132-31-001	Graffiti Removal Coordinator	Vacant	1.00	NU Grade 15	46,478	
							630,966
	FLETCHER FREE LIBRARY						
101-21-060	0313-21-001	Director Fletcher Free Library	Simon, Rubi O	1.00	NU GR 24 *FY14	79,540	
101-21-060	0332-21-001	Librarian	Goldberg, Rebecca L	1.00	AFSCME 18	62,634	
101-21-060	0332-21-002	Librarian	Resnik, Robert J	1.00	AFSCME 18	62,711	
101-21-060	0332-21-003	Librarian	Coleburn, Robert A	1.00	AFSCME 18	62,634	
101-21-060	0332-21-004	Librarian	Shatara, Barbara	1.00	AFSCME 18	62,056	
101-21-060	0332-21-005	Librarian	Webb, Christine	1.00	AFSCME 18	56,171	
101-21-060	0214-21-002	Library Assistant I	Chamberlain, Douglas	1.00	AFSCME 12	42,626	
101-21-060	0214-21-003	Library Assistant I	Dhondup, Tenzin	1.00	AFSCME 12	42,252	
101-21-060	0214-21-004	Library Assistant I	Feeney, Emer	1.00	AFSCME 12	40,531	
101-21-060	0214-21-005	Library Assistant I	Bouton, Kathleen	1.00	AFSCME 12	39,157	
101-21-060	0214-21-006	Library Assistant I	Butt, Suzanne	0.75	AFSCME 12	15,360	
101-21-060	0214-21-008	Library Assistant I	Fensch, Susan	0.50	AFSCME 12	4,990	
101-21-060	0217-21-001	Youth Services Clerk	Demarais, Christine	0.65	AFSCME 12	11,129	
101-21-060	0217-21-002	Youth Services Clerk	Butterfield, Megan	0.50	AFSCME 12	5,110	
101-21-060	0227-21-001	Library Technical Assistant	Pham, Nga	1.00	AFSCME 12	42,592	
101-21-060	0333-21-001	Circulation Chief	Taginski, Toni Ann	1.00	AFSCME 16	49,247	
101-21-060	0345-21-001	Acquisitions Supervisor	Bevins, Susan H	1.00	AFSCME 15	51,874	
101-21-060	0438-23-002	Custodian I	Jinpa, Lobsang D	1.00	AFSCME 8	35,676	
101-21-060	0438-23-005	Custodian I	Longsel, Tenzin	0.50	AFSCME 8	3,819	
101-21-060	1026-21-001	Computer Lab Asnt / Ref Aid	D'Alton, Anne M	0.50	AFSCME 13	5,474	
101-21-060	1220-21-001	Financial Assistant Library	Woolford, Debra	0.50	AFSCME 15	5,376	
101-21-060	1221-21-001	Development Coord Library	Laing, Kathryn	0.50	NU Grade 14	11,161	
							792,117
	PARKS & RECREATION DEPARTMENT						
	PARKS ADMINISTRATION						
101-23-000-000	0109-23-001	Director of Parks and Recreation	Bridges, Jesse	1.00	PARKS DIRECTOR	81,903	
101-23-100-000	1142-23-001	Superintendent of Park Ops/Maint	Roach, Deryk	1.00	NU GR 21 *FY14	73,609	
101-23-000-230	1153-23-001	Parks Planner	Francis, Jennifer	1.00	NU Grade 20	65,231	
101-23-000-000	0203-23-001	Administrative Secretary Parks	Putzier, Joanne	1.00	AFSCME 15	51,192	
101-23-000-000	1012-23-001	Parks Administrative Associate	Leclair, Mae	1.00	AFSCME 14	50,965	
101-23-000-000	1024-23-001	Recreation Services Representati	Loyer, Darlene	1.00	AFSCME 13	44,499	
101-23-000-000	1207-23-001	Facility Admin Associate	Jennings, Sarah	1.00	AFSCME 14	44,379	
101-23-000-000	ZZZ-23-001	Marketing	Vacant	1.00		61,500	
							473,278
	PARKS - GROUND & BUILDING MAINTENANCE						
101-23-100-235	0351-23-002	General Foreman Parks	Hornick, Martin	1.00	NU Grade 18	62,554	
101-23-100-236	0351-23-001	General Foreman Parks	Greenough, Todd	1.00	NU Grade 18	62,554	
101-23-100-236	1205-23-001	Working Foreman Buildings	Beaudry, Christopher	1.00	AFSCME 16	54,052	
101-23-100-235	1206-23-001	Working Foreman Grounds	Snow, Ritchie	1.00	AFSCME 16	54,052	
101-23-100-235	0431-23-004	Parks Maintenance Worker	Lavigne, Charles	1.00	AFSCME 14	48,225	
101-23-100-235	0431-23-005	Parks Maintenance Worker	Letzelter, Allen	1.00	AFSCME 14	48,225	
101-23-100-236	0431-23-001	Parks Maintenance Worker	Barrett, Robert	1.00	AFSCME 14	48,225	
101-23-100-236	0431-23-003	Parks Maintenance Worker	Hawkins, Kurt D	1.00	AFSCME 14	46,302	
101-23-100-236	0438-23-006	Custodian I	Latulippe, Steven J	1.00	AFSCME 8	36,245	
101-23-100-236	0438-23-008	Custodian I	Brunelle, Seth	1.00	AFSCME 8	30,548	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
101-23-100-236	0443-23-002	Parks Maintenance Specialist Pin	Vacant	1.00	AFSCME 15	43,002	
							533,987
	PARKS - TREES & GREENWAYS						
101-23-100-237	0336-23-001	Arborist	Spinner, Warren	1.00	NU Grade 18	62,554	
101-23-100-237	0452-23-001	Arborist Technician	Aube, Eugene	1.00	AFSCME 15	51,192	
101-23-100-237	0452-23-002	Arborist Technician	Wolfer, Matthew M	1.00	AFSCME 15	43,823	
							157,569
	PARKS - CEMETERIES						
101-23-100-239	0456-23-001	Assistant Supertndt Cemetery	Shedd, Jeffrey	1.00	AFSCME 16	54,052	
101-23-100-239	0410-23-001	Cemetery Maintenance Worker	Bachand, Steven	1.00	AFSCME 14	47,841	
							101,893
	PARKS - RECREATION PROGRAMS						
101-23-101-000	0318-23-001	Director of Recreation Services	Leugers, Mary	1.00	NU GR 21 *FY14	76,720	
101-23-101-248	1208-23-001	Assistant Recreation	Rogers, Garreth	1.00	NU Grade 19	62,321	
101-23-101-245	1203-23-001	Recreation Specialist	Carter, Sarah	1.00	AFSCME 15	50,783	
101-23-101-245	1203-23-002	Recreation Specialist	Carter, Susan	1.00	AFSCME 15	50,783	
101-23-101-245	1203-23-003	Recreation Specialist	Mason, Yvette	1.00	AFSCME 15	50,783	
101-23-101-246	0320-23-001	Recreation Coordinator	Vacant	1.00	NU Grade 17	49,057	
101-23-101-246	0320-23-004	Recreation Coordinator	Bailey, Richard	1.00	NU Grade 17	57,054	
							397,500
	PARKS - LEDDY ARENA						
101-23-103-255	0350-23-001	Arena Manager	Cate, Melissa	1.00	NU Grade 19	65,607	
101-23-103-255	0320-23-003	Recreation Coordinator	Knauer, Kathleen	1.00	NU Grade 17	35,078	
101-23-103-255	0430-23-001	Arena Maintenance Worker	Bajuk, Stanislav	1.00	AFSCME 14	42,070	
101-23-103-255	0430-23-002	Arena Maintenance Worker	Ledoux, Dale	1.00	AFSCME 14	45,148	
101-23-103-255	0443-23-001	Parks Maintenance Specialist Led	Lapointe, Robert	1.00	AFSCME 15	51,192	
							239,095
	PARKS - MEMORIAL AUDITORIUM						
101-23-103-256	0221-23-001	Site Coordinator	Cotton, Jennifer	1.00	AFSCME 14	41,301	
101-23-103-257	ZZZ-23-001	Maintenance	Vacant	1.00		41,000	
							82,301
	PARKS - WATERFRONT						
101-23-103-258	1147-23-001	Waterfront Coordinator	Moreau, Erin	1.00	NU Grade 19	61,225	
101-23-103-258	1199-23-001	Waterfront Operations Specialist	Paradis, Amy	1.00	NU Grade 15	44,085	
							105,310
	PARKS - PUBLIC BUILDINGS						
101-23-103-260	ZZZ-23-001	Electrician	Vacant	1.00		61,500	
101-23-103-260	0609-23-001	Facilities Coordinator	Dhondup, Sangay T	1.00	AFSCME 14	42,840	
101-23-103-260	0438-23-001	Custodian I	Brady, Patrick A	1.00	AFSCME 8	32,257	
101-23-103-260	0438-23-003	Custodian I	Tsering, Migmar	1.00	AFSCME 8	31,688	
101-23-103-260	0438-23-007	Custodian I	Fnu, Logha	1.00	AFSCME 8	31,118	
							199,403
	TOTAL PARKS AND RECREATION						**2,290,336**
	BURLINGTON CITY ARTS						
101-27-000-000	0135-27-001	Director City Arts	Kraft, Doreen E	1.00	DIRECTR CITY ART	82,392	
101-27-000-000	1052-27-001	Assistant Director BCA	Katz, Sara	1.00	NU GR 19 *FY14	63,330	
101-27-000-000	0366-27-001	Development Director BCA	Farrar, Gretchen	1.00	NU Grade 17	55,174	
101-27-000-000	1141-27-001	Communications Director BCA	Ford, Eric	1.00	NU Grade 18	59,026	
101-27-000-000	1146-27-001	Senior Designer	Olson, Ted	1.00	NU Grade 15	45,732	
101-27-000-000	1176-27-001	Executive/Development Assistant	Brooker, Christina	1.00	NU Grade 12	38,700	
101-27-175	0620-27-001	Curator	Hellerman, Donald	1.00	NU Grade 18	54,491	
101-27-175	1126-27-001	Exhibitions and Sales Coord	Macon, Kerri C	1.00	NU Grade 17	50,005	
101-27-175	1129-27-001	Gallery Coordinator	Landers, Ashley	1.00	NU Grade 13	39,292	
101-27-175	1180-27-001	Art Sales Leasing Assistant	Ashman, Kate	1.00	NU Grade 14	31,741	
101-27-175	1211-27-001	Visitor Serv Coord and Gal Educ	Johns, Melinda L	1.00	NU Grade 16	46,904	
101-27-176-058	1040-27-001	Education Director	Steady, Melissa J	1.00	NU Grade 18	59,530	
101-27-176-058	1128-27-001	Photo Program Director	Zompetti Lowe, Mary	1.00	NU Grade 15	33,681	
101-27-176-058	1144-27-001	Studio Technician	Vaughn, Christopher	1.00	NU Grade 13	30,016	
							690,016
	CEDO - GENERAL FUND						
101-38-000	0106-31-001	Director of CEDO	Owens, Peter	0.93	DIRECTOR CEDO	86,751	
101-38-000	0321-31-001	Assistant Director Comnty Devlpm & Admin	Esbjerg, Marcy	0.14	NU Grade 22	9,354	
101-38-000	0314-31-001	Assistant Director of Economic D	Wildfire, Nathan	0.72	NU Grade 19	42,993	
101-38-000	0341-31-002	Community Development Specialist	Ram, Kesha	1.00	NU Grade 16	47,783	
101-38-000	1007-31-002	Senior Project and Policy Manager	Merriman, Kirsten A	0.65	NU Grade 17	38,001	
101-38-000	1087-31-002	Legacy Coordinator	Green, Jennifer	0.40	NU Grade 18	24,820	
101-38-000	0202-31-004	Financial Assistant Accounting	Carey, Cindy A	0.31	NU Grade 15	13,194	
101-38-000	0319-31-001	Project and Policy Manager 1	Vacant	0.85	NU Grade 19	57,628	
101-38-000	0341-31-001	Project and Policy Manager	Colangelo, Diana	0.52	NU Grade 16	25,304	
							345,828
	TOTAL GENERAL FUND			**415.36**			**23,701,633**

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
	OTHER FUNDS						
	SPECIAL REVENUE FUNDS						
	RETIREMENT AND LIABILITY INSURANCE						
125-08-000	0326-08-001	Retirement & HRIS Administrator	Hanker, Stephanie L	0.50	NU Grade 18	29,261	
175-00-013	0326-08-001	Retirement & HRIS Administrator	Hanker, Stephanie L	0.50	NU Grade 18	29,261	
							58,523
	CHURCH STREET MARKETPLACE						
230-33-000	0120-33-001	Executive Direct Church St. Mark	Redmond, Ronald B	1.00	NU GR 22 *FY14	78,979	
230-33-390	0342-33-001	Marketing Assistant	Vacant	1.00	NU Grade 16	46,030	
230-33-391	1010-33-001	Working Foreman Marketplace	Daly, James	1.00	NU Grade 16	47,783	
230-33-391	1060-33-001	Marketplace Maintenance Worker	Robinson, John W	1.00	NU Grade 10	37,996	
230-33-391	1060-33-002	Marketplace Maintenance Worker	Medeiros, Bruce	1.00	NU Grade 10	35,185	
							245,972
	STORMWATER						
245-19-000	1131-19-001	Stormwater Administrator	Moir, Megan	1.00	NU Grade 21	71,203	
245-19-000	0131-19-004	Public Works Engineer	New Engineer	0.30	NU Grade 21	6,974	
245-19-000	0131-19-004	Public Works Engineer	Roy, Stephen T	0.30	NU Grade 21	23,246	
245-19-000	0432-19-004	Street Maintenance Worker	Geehan, William H	0.65	AFSCME 14	18,750	
245-19-000	1210-19-001	Stormwater and GIS Technician	Johnson, Gregory	1.00	NU Grade 18	53,483	
							173,655
	TRAFFIC						
264-19-200-450	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU GR 23 *FY14	12,226	
264-19-200-452	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU GR 23 *FY14	12,226	
264-19-200-451	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.15	NU GR 23 *FY14	12,226	
264-19-200-453	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.05	NU GR 23 *FY14	4,075	
264-19-200-454	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.10	NU GR 23 *FY14	8,151	
264-19-200-450	1170-19-001	Working Foreman Traffic	Hill, Daniel K	1.00	AFSCME 16	52,742	
264-19-200-451	ZZZ-19-001	Working Foreman	Vacant	0.50	AFCME 16	22,876	
264-19-200-451	ZZZ-19-001	Working Foreman - New position	Vacant	0.50	AFCME 16	22,876	
264-19-200-450	0448-19-001	Traffic Foreman	Burns, William P	0.80	AFSCME 18	48,143	
264.19-200-451	0229-19-020	Parking Attendant	Vacant	0.40	AFSCME 6*S1-4L2	11,888	
264-19-200-450	0453-19-001	Traffic Maintenance Worker	Barbeau, David A	1.00	AFSCME 14	46,687	
264-19-200-450	0453-19-002	Traffic Maintenance Worker	Lefebvre, Donald M	1.00	AFSCME 14	46,687	
264-19-200-450	0453-19-003	Traffic Maintenance Worker	Ducharme, Leonard C	1.00	AFSCME 14	45,148	
264-19-200-451	0229-19-007	Parking Attendant	Cornish, Charles E	0.40	AFSCME 6*S5-15	13,487	
264-19-200-451	0229-19-008	Parking Attendant	Weiss, Michael E	0.60	AFSCME 6*S5-15	18,648	
264-19-200-451	0229-19-009	Parking Attendant	Floystad, Louisa M	1.00	AFSCME 6*S5-15	25,708	
264-19-200-451	0229-19-012	Parking Attendant	Hillman, Stephanie J	1.00	AFSCME 6*S5-15	32,135	
264-19-200-451	0229-19-015	Parking Attendant	Farnsworth, Christopher	1.00	AFSCME 6*S5-15	32,399	
264-19-200-451	0229-19-016	Parking Attendant	Lyons, Richard	1.00	AFSCME 6*S5-15	19,765	
264-19-200-451	0229-19-020	Parking Attendant	DesJardins, Michelle M	0.25	AFSCME 6*S1-4L2	5,944	
264-19-200-451	0229-19-021	Parking Attendant	Bonna, James	1.00	AFSCME 6	24,237	
264-19-200-451	1008-19-001	Parking Ops Shift Leader	Devost, Robert B	0.25	AFSCME 12	10,820	
264-19-200-451	1054-19-001	Parking Foreman	Cummings, Bradford A	0.25	NU Grade 17	14,146	
264-19-200-451	1057-19-002	Parking Maintenance Worker	Groff, Pamela F	1.00	AFSCME 10	38,701	
264-19-200-452	0229-19-004	Parking Attendant	Burritt, Deanna	1.00	AFSCME 6*S5-15	33,718	
264-19-200-452	0229-19-006	Parking Attendant	Cormier, Steve M	0.75	AFSCME 6*S1-4LL	18,177	
264-19-200-452	0229-19-010	Parking Attendant	Glennon, Susan	1.00	AFSCME 6*S5-15	32,399	
264-19-200-452	0229-19-013	Parking Attendant	Jennings, Stanley	1.00	AFSCME 6*S5-15	32,135	
264-19-200-452	0229-19-017	Parking Attendant	Perry, John S	0.20	AFSCME 6*S5-15	6,744	
264-19-200-452	0229-19-018	Parking Attendant	Roberts, Richard	1.00	AFSCME 6*S5-15	20,231	
264-19-200-452	0229-19-019	Parking Attendant	Johnson, Howard	1.00	AFSCME 6*S1-4LL	24,237	
264-19-200-452	0229-19-020	Parking Attendant	DesJardins, Michelle M	0.34	AFSCME 6*S1-4L2	6,063	
264-19-200-452	0412-19-005	Working Foreman ROW	Tucker, Lawrence	1.00	NU Grade 16	53,057	
264-19-200-452	0449-19-001	Night Cashier	Parent, Edmond	1.00	AFSCME 8	36,245	
264-19-200-452	1008-19-001	Parking Ops Shift Leader	Devost, Robert B	0.25	AFSCME 12	10,820	
264-19-200-452	1054-19-001	Parking Foreman	Cummings, Bradford A	0.20	NU Grade 17	11,317	
264-19-200-453	0448-19-001	Traffic Foreman	Burns, William P	0.20	AFSCME 18	12,036	
264-19-200-454	0334-19-001	Traffic Signal Engineer	Garen, David W	1.00	AFSCME 18	60,679	
264-19-200-454	1204-19-001	Traffic Signal Technician	Harnois, Steven E	1.00	AFSCME 16	45,752	
264-19-200-455	0229-19-001	Parking Attendant	Vacant	0.20		5,944	
264-19-200-455	0229-19-003	Parking Attendant	Bridgman, Joshua L	1.00	AFSCME 6*S5-15	33,718	
264-19-200-455	0229-19-005	Parking Attendant	DesJardins, Michelle M	0.66	AFSCME 6*S1-4L2	11,769	
264-19-200-455	0229-19-006	Parking Attendant	Cormier, Steve M	0.25	AFSCME 6*S1-4LL	6,059	
264-19-200-455	0229-19-007	Parking Attendant	Cornish, Charles E	0.60	AFSCME 6*S5-15	20,231	
264-19-200-455	0229-19-008	Parking Attendant	Weiss, Michael E	0.40	AFSCME 6*S5-15	12,432	
264-19-200-455	0229-19-011	Parking Attendant	Halverson, Mark C	1.00	AFSCME 6*S5-15	33,454	
264-19-200-455	0229-19-017	Parking Attendant	Perry, John S	0.80	AFSCME 6*S5-15	26,974	
264-19-200-455	0229-19-020	Parking Attendant	Vacant	0.20		5,944	
264-19-200-455	1008-19-001	Parking Ops Shift Leader	Devost, Robert B	0.50	AFSCME 12	21,640	
264-19-200-455	1054-19-001	Parking Foreman	Cummings, Bradford A	0.55	NU Grade 17	31,121	
264-19-200-455	1055-19-001	Assistant Director Traffic	Buteau, Patrick J	0.30	NU GR 23 *FY14	24,452	
264-19-200-455	1057-19-001	Parking Maintenance Worker	Gilbert, Damion	1.00	AFSCME 10	38,391	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
264-19-200-455	1057-19-003	Parking Maintenance Worker	Ward, Aaron W	1.00	AFSCME 10	36,218	
264-19-200-455	ZZZ-19-001	Parking Attendant	Vacant	0.50	AFSCME 16	29,720	
264-19-200-455	ZZZ-19-001	Working Foreman - New Position	Vacant	0.50	AFCME16	22,876	
264-19-200-455	ZZZ-19-014	Parking Attendant	Vacant	0.50	AFSCME 16	29,720	
264-19-200-456	0229-19-001	Parking Attendant	Vacant	1.00		18,331	
264-19-200-456	0229-19-005	Parking Attendant (24)	Vacant	1.00		18,331	
							1,412,875
	COMMUNITY ECONOMIC DEVELOPMENT OFFICE						
301-31-000	0106-31-001	Director of CEDO	Owens, Peter	0.08	DIRECTOR CEDO	7,034	
301-31-000	0321-31-001	Assistant Director Comnty Devlpm & Admin	Esbjerg, Marcy	0.86	NU Grade 22	57,463	
301-31-000	0314-31-001	Assistant Director of Economic D	Wildfire, Nathan	0.29	NU Grade 19	17,137	
301-31-000	1087-31-002	Legacy Coordinator	Green, Jennifer	0.60	NU Grade 18	37,230	
301-31-000	0204-31-003	CDS I - Grants Administrator	Vacant	1.00	NU Grade 15	45,061	
301-31-000	0319-31-001	Project and Policy Manager 1	Vacant	0.15	NU Grade 19	10,170	
301-31-000	0340-31-001	Housing Program Manager	Rawlings, Todd W	1.00	NU Grade 18	61,546	
301-31-000	0341-31-001	Project and Policy Manager	Colangelo, Diana	0.48	NU Grade 16	23,358	
301-31-000	1007-31-002	Senior Project and Policy Manager	Merriman, Kirsten A	0.35	NU Grade 17	20,462	
301-31-000	1049-31-001	Lead Program Coordinator	Tanguay, Jeff S	1.00	NU Grade 18	60,538	
301-31-000	1050-31-001	Lead Project Specialist	Bottger, Joanne	1.00	NU Grade 17	52,831	
301-31-000	1051-31-001	Lead Program Assistant	Williams, Margaret	1.00	NU Grade 15	42,178	
301-31-000	1059-31-001	Offender ReEntry Proj Specialis	Recicar, Sean S	1.00	NU Grade 16	48,662	
301-31-000	1088-31-001	Paralell Justice Volunteer Mngt	Sheldon, Egan C	1.00	NU Grade 16	50,420	
301-31-000	1113-31-001	Lead Outreach Specialist	Pyatt, Lauren	1.00	NU Grade 15	44,908	
301-31-000	1116-31-001	Restorative Justice Coordinator	Dubuque, Jocelyn J	1.00	NU Grade 16	53,936	
301-31-000	1120-33-001	Coord Comm/Neighborhood Services	Truzansky, Beth	1.00	NU Grade 18	59,026	
301-31-000	1164-31-001	Paralell Justice Outreach	Banbury, Lorraine	1.00	NU Grade 16	45,378	
301-31-000	1181-31-001	Victim Liason Assistant	Shaw-Dorso, Barbara	1.00	NU Grade 14	21,548	
301-31-000	1182-31-001	Criminal Justice System Liason	Will be a new person - unfilled	1.00	NU Grade 15	34,299	
301-31-000	1212-31-001	Assistant Director Comnty Justic	Anneke Hohl	1.00	NU Grade 19	62,321	
301-31-000	1224-31-001	Office Assistant II CJC	Luman, Maghon	1.00	NU Grade 12	21,976	
301-31-000	0202-31-004	Financial Assistant Accounting	Carey, Cindy A	0.70	NU Grade 15	30,065	
							907,547
	ENTERPRISE FUNDS						
	BURLINGTON INTERNATIONAL AIRPORT						
400-35-000	0105-35-001	Director of Aviation	Richards, Eugene E III	0.60	DIRECTR AVIATION	67,820	
400-35-430	0105-35-001	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION	11,303	
400-35-431	0105-35-001	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION	11,303	
400-35-433-600	0105-35-001	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION	11,303	
400-35-432	0105-35-001	Director of Aviation	Richards, Eugene E III	0.10	DIRECTR AVIATION	11,303	
400-35-000	0413-35-001	Airport Equip Maintenance Forema	French, John C	1.00	AFSCME 17	58,116	
400-35-000	1025-35-001	Director of Planning/Development	McEwing, Robert	0.25	NU GR 22 *FY14	19,745	
400-35-000	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.45	NU Grade 15	20,023	
400-35-000	1112-35-001	Director Matnc/Engnr/Enviro Comp	Vacant	0.30	NU GR 24 *FY14	21,401	
400-35-000	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.30	NU Grade 19	19,353	
400-35-000	1162-35-001	Airport Grants Admin Assistant	Vacant	0.33	NU Grade 14	13,588	
400-35-000	1163-35-001	Airport Office Assistant	Jones, Kristin M	0.50	NU Grade 12	19,350	
400-35-000	1163-35-002	Airport Office Assistant	Longo, Nicolas R	0.50	NU Grade 12	18,659	
400-35-000	1197-35-001	Ambassador Working Foreman	Trombley, Isaac	0.90	NU Grade 16	43,005	
400-35-000	1201-35-001	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,077	
400-35-000	1229-35-001	Financial Advisor	Friedman, Marie	1.00		80,691	
400-35-000	ZZZ-35-000	Vacant - To Be Determined	Vacant	1.00		51,250	
400-35-430	0405-35-001	Electrician I	Kasupski, Brian S	0.30	AFSCME 15	13,147	
400-35-430	0407-35-001	Foreperson	Wood, Douglas W	0.20	AFSCME 18	11,034	
400-35-430	0412-35-002	Working Foreman Airport	White, Richard W	0.50	AFSCME 16	27,245	
400-35-430	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.40	AFSCME 16	21,271	
400-35-430	0419-35-001	Airport Equipment Maintenance Te	Kaigle, Kevin P	1.00	AFSCME 16	54,489	
400-35-430	0419-35-002	Airport Equipment Maintenance Te	Cain, Kevin	0.20	AFSCME 16	10,636	
400-35-430	0425-35-001	Airport Operations Specialist	Carman, David E	0.20	AFSCME 16	9,325	
400-35-430	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.20	AFSCME 16	10,286	
400-35-430	0425-35-003	Airport Operations Specialist	Samuda, Travis L	0.20	AFSCME 16	9,150	
400-35-430	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.20	AFSCME 16	9,675	
400-35-430	0425-35-005	Airport Operations Specialist	De Jesus, Gustavo E JR	1.00	AFSCME 16	45,752	
400-35-430	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.20	AFSCME 16	9,500	
400-35-430	0427-35-001	Airport Maintenance Worker II	Carey, Gerry	0.10	AFSCME 14	4,823	
400-35-430	0427-35-002	Airport Maintenance Worker II	Mott, Travis	1.00	AFSCME 14	41,301	
400-35-430	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.50	AFSCME 14	23,343	
400-35-430	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.40	AFSCME 14	18,982	
400-35-430	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.40	AFSCME 14	18,521	
400-35-430	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.40	AFSCME 14	19,136	
400-35-430	0427-35-008	Airport Maintenance Worker II	Geppner, Andrew E	1.00	AFSCME 14	41,301	
400-35-430	0434-35-001	Airport Maintenance Worker I	Bergeron, Randall P	0.75	AFSCME 12	31,689	
400-35-430	0434-35-002	Airport Maintenance Worker I	Goodrich, Francis G	0.75	AFSCME 12	31,171	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016
400-35-430	1025-35-001	Director of Planning/Development	McEwing, Robert	0.25	NU GR 22 *FY14	19,745
400-35-430	1110-35-001	Electrical Foreman	Jewell, Corey C	0.20	AFSCME 17	10,676
400-35-430	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.25	NU Grade 15	11,124
400-35-430	1112-35-001	Director Matnc/Engnr/Enviro Comp	Vacant	0.35	NU GR 24 *FY14	24,968
400-35-430	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.35	NU Grade 19	22,579
400-35-430	1163-35-001	Airport Office Assistant	Jones, Kristin M	0.40	NU Grade 12	15,480
400-35-430	1163-35-002	Airport Office Assistant	Longo, Nicolas R	0.40	NU Grade 12	14,927
400-35-430	1195-35-001	Ambassador	Ashton, Michael	0.90	NU GR 6*S 1-4 LL	24,540
400-35-430	1195-35-002	Ambassador	Mackin, Charles	1.00	NU GR 6*S 1-4 LL	26,509
400-35-430	1195-35-003	Ambassador	Foco, Dzevad	0.90	NU GR 6*S 1-4 LL	27,266
400-35-430	1195-35-005	Ambassador	Godin, Kenneth	1.00	NU GR 6*S 1-4 LL	28,781
400-35-430	1195-35-006	Ambassador	Martin, Maurice D	0.90	NU GR 6*S 1-4 LL	27,266
400-35-430	1195-35-007	Ambassador	Johnson, Daniel L	1.00	NU GR 6*S 1-4 LL	27,266
400-35-430	1195-35-008	Ambassador	Place, Wayne	1.00	NU GR 6*S 1-4 LL	18,177
400-35-430	1195-35-009	Ambassador	Partelow, Josh	1.00	NU GR 6*S 1-4 LL	24,615
400-35-430	1195-35-010	Ambassador	Applegate, Brett	0.90	NU GR 6*S 1-4 LL	27,266
400-35-430	1195-35-010	Ambassador	Edwards, Thomas G	0.90	NU GR 6*S1-4L2	20,061
400-35-430	1196-35-001	Ambassador Shift Leader	Sicard, Kevin	0.90	NU Grade 12	34,208
400-35-430	1196-35-002	Ambassador Shift Leader	Carr, John	1.00	NU Grade 12	22,806
400-35-430	1197-35-002	Ambassador Working Foreman	Edwards, Sheila	0.90	NU Grade 16	43,005
400-35-430	1201-35-001	Marketing Assistant	Knapp, Erin H	0.50	NU Grade 14	20,387
400-35-431	0125-35-001	Director Airport Operations	Colling, Kelly Q	1.00	NU Grade 22	70,705
400-35-431	0405-35-001	Electrician I	Kasupski, Brian S	0.55	AFSCME 15	24,103
400-35-431	0407-35-001	Foreperson	Wood, Douglas W	0.70	AFSCME 18	38,618
400-35-431	0412-35-001	Working Foreman Airport	Hill, Gregory M	0.90	AFSCME 16	49,040
400-35-431	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.30	AFSCME 16	15,954
400-35-431	0419-35-002	Airport Equipment Maintenance Te	Cain, Kevin	0.70	AFSCME 16	37,225
400-35-431	0425-35-001	Airport Operations Specialist	Carman, David E	0.70	AFSCME 16	32,638
400-35-431	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.70	AFSCME 16	36,002
400-35-431	0425-35-003	Airport Operations Specialist	Samuda, Travis L	0.70	AFSCME 16	32,026
400-35-431	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.70	AFSCME 16	33,861
400-35-431	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.70	AFSCME 16	33,249
400-35-431	0427-35-001	Airport Maintenance Worker II	Carey, Gerry	0.80	AFSCME 14	38,580
400-35-431	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.30	AFSCME 14	14,237
400-35-431	0427-35-005	Airport Maintenance Worker II	Lestage, Robert	0.90	AFSCME 14	37,171
400-35-431	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.30	AFSCME 14	13,891
400-35-431	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.30	AFSCME 14	14,352
400-35-431	1110-35-001	Electrical Foreman	Jewell, Corey C	0.70	AFSCME 17	37,365
400-35-431	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.05	NU Grade 15	2,225
400-35-431	1112-35-001	Director Matnc/Engnr/Enviro Comp	Vacant	0.20	NU GR 24 *FY14	14,267
400-35-431	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.20	NU Grade 19	12,902
400-35-431	1162-35-001	Airport Grants Admin Assistant	Vacant	0.33	NU Grade 14	13,588
400-35-431	1201-35-001	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,077
400-35-432	0405-35-001	Electrician I	Kasupski, Brian S	0.10	AFSCME 15	4,382
400-35-432	0407-35-001	Foreperson	Wood, Douglas W	0.05	AFSCME 18	2,758
400-35-432	0412-35-001	Working Foreman Airport	Hill, Gregory M	0.10	AFSCME 16	5,449
400-35-432	0412-35-002	Working Foreman Airport	White, Richard W	0.10	AFSCME 16	5,449
400-35-432	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.05	AFSCME 16	2,659
400-35-432	0425-35-001	Airport Operations Specialist	Carman, David E	0.05	AFSCME 16	2,331
400-35-432	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.05	AFSCME 16	2,572
400-35-432	0425-35-003	Airport Operations Specialist	Samuda, Travis L	0.05	AFSCME 16	2,288
400-35-432	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.05	AFSCME 16	2,419
400-35-432	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.05	AFSCME 16	2,375
400-35-432	0427-35-001	Airport Maintenance Worker II	Carey, Gerry	0.10	AFSCME 14	4,823
400-35-432	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.10	AFSCME 14	4,669
400-35-432	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.05	AFSCME 14	2,373
400-35-432	0427-35-005	Airport Maintenance Worker II	Lestage, Robert	0.10	AFSCME 14	4,130
400-35-432	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.05	AFSCME 14	2,315
400-35-432	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.05	AFSCME 14	2,392
400-35-432	0434-35-001	Airport Maintenance Worker I	Bergeron, Randall P	0.05	AFSCME 12	2,113
400-35-432	0434-35-002	Airport Maintenance Worker I	Goodrich, Francis G	0.05	AFSCME 12	2,078
400-35-432	1025-35-001	Director of Planning/Development	McEwing, Robert	0.25	NU GR 22 *FY14	19,745
400-35-432	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.10	NU Grade 15	4,449
400-35-432	1112-35-001	Director Matnc/Engnr/Enviro Comp	Vacant	0.05	NU GR 24 *FY14	3,567
400-35-432	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.05	NU Grade 19	3,226
400-35-432	1201-35-001	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,077
400-35-433-600	0405-35-001	Electrician I	Kasupski, Brian S	0.05	AFSCME 15	2,191
400-35-433-600	0407-35-001	Foreperson	Wood, Douglas W	0.05	AFSCME 18	2,758
400-35-433-600	0412-35-002	Working Foreman Airport	White, Richard W	0.20	AFSCME 16	10,898
400-35-433-600	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.10	AFSCME 16	5,318
400-35-433-600	0419-35-002	Airport Equipment Maintenance Te	Cain, Kevin	0.10	AFSCME 16	5,318
400-35-433-600	0425-35-001	Airport Operations Specialist	Carman, David E	0.05	AFSCME 16	2,331
400-35-433-600	0425-35-002	Airport Operations Specialist	Sharrow, Patrick	0.05	AFSCME 16	2,572
400-35-433-600	0425-35-003	Airport Operations Specialist	Samuda, Travis L	0.05	AFSCME 16	2,288
400-35-433-600	0425-35-004	Airport Operations Specialist	Bowman, Heather	0.05	AFSCME 16	2,419

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
400-35-433-600	0425-35-006	Airport Operation Specialist	Gragg, Stephen	0.05	AFSCME 16	2,375	
400-35-433-600	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.20	AFSCME 14	9,337	
400-35-433-600	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.10	AFSCME 14	4,746	
400-35-433-600	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.10	AFSCME 14	4,630	
400-35-433-600	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.10	AFSCME 14	4,784	
400-35-433-600	0434-35-001	Airport Maintenance Worker I	Bergeron, Randall P	0.20	AFSCME 12	8,450	
400-35-433-600	0434-35-002	Airport Maintenance Worker I	Goodrich, Francis G	0.20	AFSCME 12	8,312	
400-35-433-600	1025-35-001	Director of Planning/Development	McEwing, Robert	0.10	NU GR 22 *FY14	7,898	
400-35-433-600	1110-35-001	Electrical Foreman	Jewell, Corey C	0.10	AFSCME 17	5,338	
400-35-433-600	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.05	NU Grade 15	2,225	
400-35-433-600	1112-35-001	Director Matnc/Engnr/Enviro Comp	Vacant	0.10	NU GR 24 *FY14	7,134	
400-35-433-600	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.05	NU Grade 19	3,226	
400-35-433-600	1163-35-001	Airport Office Assistant	Jones, Kristin M	0.10	NU Grade 12	3,870	
400-35-433-600	1163-35-002	Airport Office Assistant	Longo, Nicolas R	0.10	NU Grade 12	3,732	
400-35-433-600	1195-35-001	Ambassador	Ashton, Michael	0.10	NU GR 6*S 1-4 LL	2,727	
400-35-433-600	1195-35-003	Ambassador	Foco, Dzevad	0.10	NU GR 6*S 1-4 LL	3,030	
400-35-433-600	1195-35-006	Ambassador	Martin, Maurice D	0.10	NU GR 6*S 1-4 LL	3,030	
400-35-433-600	1195-35-010	Ambassador	Applegate, Brett	0.10	NU GR 6*S 1-4 LL	3,030	
400-35-433-600	1195-35-010	Ambassador	Edwards, Thomas G	0.10	NU GR 6*S1-4L2	2,229	
400-35-433-600	1196-35-001	Ambassador Shift Leader	Sicard, Kevin	0.10	NU Grade 12	3,801	
400-35-433-600	1197-35-001	Ambassador Working Foreman	Trombley, Isaac	0.10	NU Grade 16	4,778	
400-35-433-600	1197-35-002	Ambassador Working Foreman	Edwards, Sheila	0.10	NU Grade 16	4,778	
400-35-433-600	1201-35-001	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,077	
400-35-434	0412-35-002	Working Foreman Airport	White, Richard W	0.20	AFSCME 16	10,898	
400-35-434	0412-35-003	Working Foreman Airport	Harding, Matthew P	0.15	AFSCME 16	7,977	
400-35-434	0427-35-003	Airport Maintenance Worker II	LaRoche, Urgel	0.20	AFSCME 14	9,337	
400-35-434	0427-35-004	Airport Maintenance Worker II	Tatro, Kirk	0.15	AFSCME 14	7,118	
400-35-434	0427-35-006	Airport Maintenance Worker II	Poplawski, Chris	0.15	AFSCME 14	6,945	
400-35-434	0427-35-007	Airport Maintenance Worker II	Hall, Douglas	0.15	AFSCME 14	7,176	
400-35-434	1025-35-001	Director of Planning/Development	McEwing, Robert	0.15	NU GR 22 *FY14	11,847	
400-35-434	1111-35-001	Finance and Admin Assistant	Zizza, Lynn	0.10	NU Grade 15	4,449	
400-35-434	1130-35-001	Assistant Director of Maintenanc	Brown, Richard	0.05	NU Grade 19	3,226	
400-35-434	1162-35-001	Airport Grants Admin Assistant	Vacant	0.33	NU Grade 14	13,588	
400-35-434	1201-35-001	Marketing Assistant	Knapp, Erin H	0.10	NU Grade 14	4,077	
							2,364,703
	DPW - WATER DEPARTMENT						
460-19-400-000	1056-19-001	Assistant Director Water/Adminis	Adams, Laurel C	1.00	NU GR 23 *FY14	87,216	
460-19-400-410	0401-19-001	Chief Operator Water	Dion, Tom M	1.00	AFSCME 19	67,395	
460-19-000-000	0131-19-004	Public Works Engineer	New Engineer	0.35	NU Grade 21	9,492	
460-19-000-000	0131-19-004	Public Works Engineer	Roy, Stephen T	0.35	NU Grade 21	27,120	
460-19-400-410	0408-19-001	Plant Mechanic Water	Lavigne, Gary K	1.00	AFSCME 17	58,116	
460-19-400-410	0408-19-002	Plant Mechanic Water	Mascitti, Mikeljon	1.00	AFSCME 17	53,378	
460-19-400-410	0408-19-003	Plant Mechanic Water	DiMauro, Lucas A	1.00	AFSCME 17	49,708	
460-19-400-410	0411-19-001	Plant Operator Water	Asselin, Steven P	1.00	AFSCME 17	56,715	
460-19-400-410	0411-19-002	Plant Operator Water	Barclay, Robert J	1.00	AFSCME 17	50,643	
460-19-400-410	0411-19-003	Plant Operator Water	Benjamin, Richard C	1.00	AFSCME 17	58,116	
460-19-400-410	0411-19-004	Plant Operator Water	McMullen, Patrick M	1.00	AFSCME 17	57,182	
460-19-400-410	0411-19-005	Plant Operator Water	Groelinger, Steven R	1.00	AFSCME 17	48,775	
460-19-400-411	0407-19-002	Foreperson Water Distribution	Lafountain, Adam W	1.00	NU Grade 18	53,483	
460-19-400-411	0428-19-001	Water Installer	Mercadante, Michael	1.00	AFSCME 14	44,379	
460-19-400-411	0428-19-002	Water Installer	Chaffee, Craig R	1.00	AFSCME 14	42,070	
460-19-400-411	0428-19-003	Water Installer	Conant, Trevor J	1.00	AFSCME 14	42,840	
460-19-400-411	0428-19-004	Water Installer	Greeno, Jesse O	1.00	AFSCME 14	40,532	
460-19-400-411	0428-19-005	Water Installer	Gordon, Anson E	1.00	AFSCME 14	43,609	
460-19-400-411	0428-19-006	Water Installer	Colton, Dober	1.00	AFSCME 14	40,529	
460-19-400-411	1168-19-001	Working Foreman Water Distributi	Legrand, Leo P	1.00	AFSCME 16	52,742	
460-19-400-411	1168-19-002	Working Foreman Water Distributi	Delahmetovic, Edin	1.00	AFSCME 16	49,247	
460-19-400-412	0423-19-001	Troubleshooter	Benoit, Joseph III	1.00	AFSCME 15	49,555	
460-19-400-412	0423-19-002	Troubleshooter	Hines, Bruce A JR	1.00	AFSCME 15	50,783	
460-19-400-412	1044-19-001	Meter Shop Foreman	Badger, James A	1.00	AFSCME 17	58,116	
460-19-400-413	0209-19-001	Customer Service Associate Dpw	Boylan, Terri G	1.00	AFSCME 14	48,225	
							1,239,967
	DPW - WASTEWATER DEPARTMENT						
480-19-425-430	0406-19-002	Chief Operator Wastewater	Grover, Timothy	1.00	NU Grade 20	73,572	
480-19-425-432	0406-19-001	Chief Operator Wastewater	Greenwood, Gary	1.00	NU Grade 20	73,572	
480-19-425-000	0131-19-004	Public Works Engineer	New Engineer	0.35	NU Grade 21	9,492	
480-19-425-000	0131-19-004	Public Works Engineer	Roy, Stephen T	0.35	NU Grade 21	27,120	
480-19-425-000	0209-19-003	Customer Service Associate Water	Novotney, Andrea	1.00	AFSCME 14	45,918	
480-19-425-000	1022-19-001	Utility Billing Coordinator	Lavalette, Jessica	1.00	AFSCME 18	57,173	
480-19-425-430	0418-19-001	Plant Operator Waste Water	Danyow, Stephen	1.00	AFSCME 17	58,116	
480-19-425-430	0418-19-002	Plant Operator Waste Water	Dow, Matthew	1.00	AFSCME 17	55,313	
480-19-425-430	0418-19-003	Plant Operator Waste Water	Fitzpatrick, James	1.00	AFSCME 17	56,715	
480-19-425-430	0418-19-007	Plant Operator Waste Water	Holmes, Gary	1.00	AFSCME 17	58,116	
480-19-425-430	0418-19-010	Plant Operator Waste Water	Swindell, Michael	1.00	AFSCME 17	58,116	
480-19-425-430	0420-19-001	Waste Water Mechanic	Perron, Steven	1.00	AFSCME 17	58,116	

PERSONNEL LISTING FOR FISCAL YEAR 2016

Organization Set	Position ID#	Position Title	Employee	FTE	Grade	Proposed FY 2016	
480-19-425-431	0418-19-005	Plant Operator Waste Water	Hammond, Larry	1.00	AFSCME 17	56,715	
480-19-425-431	0418-19-008	Plant Operator Waste Water	Leggett, Thomas	1.00	AFSCME 17	58,116	
480-19-425-432	0418-19-004	Plant Operator Waste Water	Goodrich, Terry	1.00	AFSCME 17	56,715	
480-19-425-432	0418-19-006	Plant Operator Waste Water	Durant, David JR	1.00	AFSCME 17	48,775	
480-19-425-433	0418-19-009	Plant Operator Waste Water	Medlar III, Marcus	1.00	AFSCME 17	58,116	
							909,777
	BURLINGTON TELECOM						
483-43-461	1216-43-001	Div Mgr Tech Ops Comm Sales	Patrie, Jeremy D	1.00	Telecom GR 20*SM	111,372	
483-43-466	1089-43-001	Division Mngr Govrmnt Reg Affair	Thibeault, Amber	1.00	TELECOM G16*SM	94,991	
483-43-467	1227-43-001	Director of Marktg & Public Rela	Wildfire, Gillian	1.00	TELECOM GRADE 14	76,327	
483-43-460	1071-43-001	Working Foreman Outside Plant	Dushane, William H	1.00	TELECOM GRADE 10	77,446	
483-43-464	1179-43-001	Residential Sales Manager	Trudo, Stacey	1.00	TELECOM GR 10*SM	68,264	
483-43-461	1079-43-001	Network Operation Technician	Allen, Thomas S	1.00	TELECOM GRADE 4	59,375	
483-43-461	1079-43-002	Network Operation Technician	Burke, Kevin	1.00	TELECOM GRADE 4	62,086	
483-43-460	1169-43-001	Senior Technician Outside Plant	Dushane, Todd	1.00	TELECOM GRADE 11	60,723	
483-43-463	1194-43-001	Senior Commercl Accnt Executive	Martin, Nicholas	1.00	TELECOM GRADE 6	62,611	
483-43-000	1151-43-001	Telecom AP/AR	Blair, Hope	1.00	TELECOM GRADE 3	42,715	
483-43-000	1151-43-002	Telecom AP/AR	Chagnon, Karen	1.00	TELECOM GRADE 3	51,562	
483-43-460	1160-43-001	Outside Plant Technician	Persons, Maurice	1.00	TELECOM GRADE 7	49,367	
483-43-460	1160-43-002	Outside Plant Technician	Vantine, William	1.00	TELECOM GRADE 7	53,227	
483-43-460	1160-43-003	Outside Plant Technician	Diaz, David A	1.00	TELECOM GRADE 7	44,933	
483-43-461	1039-43-004	Help Desk Technician	Tetreault, Beau T	1.00	TELECOM GRD 1.5	41,997	
483-43-464	1081-43-001	Customer Service Rep Telecom	Berger, Courtenay	1.00	TELECOM GRADE 1	46,192	
483-43-464	1081-43-002	Customer Service Rep Telecom	Ballard, Jesse	1.00	TELECOM GRADE 1	42,322	
483-43-464	1172-43-001	Graphic Design Coord Telecom	Ramsden, Audrey	1.00	TELECOM GRADE 7	46,656	
483-43-464	1192-43-001	Residential Sales Consultant	Woodward, Nathan	1.00	TELECOM GRD 1.5	43,523	
483-43-464	1192-43-002	Residential Sales Consultant	Conder, Jason	1.00	TELECOM GRD 1.5	43,523	
483-43-465	1039-43-001	Help Desk Technician	Hill, Eric	1.00	TELECOM GRD 1.5	41,997	
483-43-465	1039-43-002	Help Desk Technician	McKinney, Charles	1.00	TELECOM GRADE 2	46,025	
483-43-465	1039-43-003	Help Desk Technician	Rheaume, Kevin	1.00	TELECOM GRD 1.5	41,997	
							1,309,230
	CAPITAL FUND						
700-23-000-701	1191-23-001	Associate Parks Project Coordina	Adams-Kollitz, Jon	1.00	NU Grade 17	50,945	
700-23-000-702	0452-23-003	Arborist Technician	Sullivan, Brian	1.00	AFSCME 15	48,326	
700-23-000-702	1074-23-001	Land Steward	Cahill, Daniel	0.25	NU Grade 17	13,676	
700-23-000-703	1074-23-001	Land Steward	Cahill, Daniel	0.75	NU Grade 17	41,028	
700-23-000-704	1213-23-001	Bike Path Maintenance Specialist	Campbell, Cory	1.00	NU Grade 15	44,085	
							198,060
	TOTAL ALL FUNDS						**32,521,942**

BURLINGTON ELECTRIC DEPARTMENT
Budget for the year ending June 30, 2016
Personnel List and Projected Salary

Employee Name	Position Grade	(U)nion/ (N)on	Position Title	Proposed Budget	Full Time Equiv
Alexander, Paul	MF9	N	Manager of RM&GA	$134,931	1.0
Alyssa Morway	H4	U	Cashier	$47,829	1.0
Andi Higbee	H3	U	Building and Grounds Laborer	$19,829	0.5
Audy, Byron	H4	U	Collector of Customer Service	$53,757	1.0
Baker. Jason	A3	U	PC Coordinator	$77,066	1.0
Bayerle, James	NS5	N	Supervisor of Plant Maintenance	$81,727	1.0
Blanchard, Michael	H10	U	Customer Service Specialist	$64,231	1.0
Boomhover, Suzanne	H2	U	General Plant Worker	$45,287	1.0
Bouchard, Jennifer	A3	U	Meter Data Coordinator	$77,651	1.0
Brown, Chris	H5	U	Wood Yard Operator	$55,737	1.0
Brownell, Seth	MFA OL1	U	Lineworker 1st Class A	$78,387	1.0
Buckley, Thomas	MF8	N	Manager of Customer & Energy Services	$155,060	1.0
Burke, William	H11	U	Welder A	$66,700	1.0
Burns, Chris	NS9	N	Director of Energy Services	$96,927	1.0
Buteau-Debrita, Valerie	H8	U	Customer Service Field Rep	$62,297	1.0
Canavan, Ciaran	MFA OL1	U	Apprentice Lineworker	$65,430	1.0
Chagnon, James	NS6	N	Supervisor Metering Services	$86,508	1.0
Chamberlain, Cathy	H10	U	Administrator of Operations	$64,457	1.0
Charbonneau, Paul	H10	U	Purchasing & Inv. Specialist - Production	$57,674	1.0
Charland, Gary	H10	U	Instrument Technician	$64,457	1.0
Cole, Michael	M10	N	Distribution Superintendent	$96,531	1.0
Collins, Dennis	H7	U	Auxillary Operator	$58,572	1.0
Coombs, Helen	NS4	N	Asst/to Mgr of Generation	$77,210	1.0
Couillard, Richard	H11	U	UG-Cable Locator	$66,700	1.0
Craig, Gerrish	H8	U	Customer Service Rep	$54,189	1.0
Crowley, Duane	H5	U	Yardworker	$55,737	1.0
Crowley, Peter	MFA OCL	U	Working Crew Leader/Distribution	$86,995	1.0
Cruickshank, George	H14	N	Shift Supervisor	$74,687	1.0
Davis, William	H12	U	Electrician 1st Class A Lead Work- Production	$70,846	1.0
Day, Mark	H13	U	ROW/Line Extension Coordinator	$73,936	1.0
Delbeck, Mark	H11	U	UG-Cable Locator	$66,700	1.0
Delorme, Drew	MFA OL1	U	Apprentice Lineworker	$63,078	1.0
Dickson, Roger	H5	U	Yardworker	$55,737	1.0
Donegan, Roger	A4	U	Environmental Compliance Officer	$82,615	1.0
Drown, Russell	MFA OL1	U	Apprentice Lineworker	$59,944	1.0
Dutra, James	H13	U	Engineering Technician - Power	$73,936	1.0
Elliot, Susan	H8	U	Customer Service Rep	$62,297	1.0
Fleming, Donald	H9	U	Station Operator	$63,271	1.0
Flora, Mike	NS4	N	Safety & Training Coordinator	$77,210	1.0
Gibbons, James	MF3	N	Director of Resource Planning	$122,890	1.0
Gingras, Patrick	H9	U	Mechanic 1st Class A	$63,271	1.0
Giroux, Michael	MF1	U	Power Systems Coordinator	$75,163	1.0
Glass, Raquel	H10	U	CAD Technician	$64,457	1.0
Gokey, Dan	H11	U	Troubleshooter	$58,080	1.0
Gravelin, Denis	NS8	N	Controller	$91,571	1.0
Gregoire, Dana	H9	U	Station Operator	$63,271	1.0
Gregory, Robert	H9	U	Electrician 1st Class B - Tech	$63,271	1.0
Griffin, Mary	H10	U	Billing Services Coordinator	$64,457	1.0
Hall, Francis	H9	U	Station Operator	$63,271	1.0
Hernandez, Dorian	H13	U	Engineering Technician - Communication	$73,936	1.0
Hewitt, Jason	H9	U	Water Treatment Technician	$63,271	1.0
Howard, Brian	A6.5	U	Sr. Network Analyst	$95,272	1.0

BURLINGTON ELECTRIC DEPARTMENT
Budget for the year ending June 30, 2016
Personnel List and Projected Salary

Employee Name	Position Grade	(U)nion/ (N)on	Position Title	Proposed Budget	Full Time Equiv
Irving, John	MF6	N	Manager of Generation	$157,419	1.0
Kasti, Munir	MF2	N	Manager of Engineering	$179,908	1.0
Khadka, Bhim	H5	U	Yardworker	$55,057	1.0
Kimball, Jim	H7	U	Auxillary Operator	$58,572	1.0
King, Richard	MFA OL1	U	Lineworker 1st Class A	$78,387	1.0
Kresock, David	NS6	N	Supervisor of Engineering Technicians	$86,508	1.0
Kropelin, William	NS9	N	Chief Forester	$96,927	1.0
Ladue, David	H5	U	Yardworker	$55,737	1.0
LaFlam, James	MF1	U	Power Systems Coordinator	$75,163	1.0
Lamont, Casey	A3	U	Resource Planning Analyst	$69,627	1.0
Lander, Brian	H7	U	Auxillary Operator	$58,572	1.0
Larned, Stephen	MF1	U	Power Systems Coordinator	$75,163	1.0
LaRochelle, Howard	H7	U	Auxillary Operator	$58,572	1.0
Leach, Michael	NS6	N	Load & Forecasting Analyst	$86,508	1.0
Lee, Jennifer	NS8	N	Resource Planner	$86,964	1.0
Legg, Melissa	H7	U	Administrator of Accounts Payable	$51,242	1.0
Lemieux, Laurie	H9	U	Administrator of Engineering	$63,271	1.0
Lesnikoski, Elizabeth	NS3	N	Wood Procurement Forester	$72,942	1.0
Link Grace	H3	U	Secretary of Production	$36,851	0.8
Lockerby, Dennis	MFA OCL	U	Working Crew Leader/Distribution	$86,995	1.0
Longe, Pam	NS5	N	Customer Service Supervisor	$81,727	1.0
Lunderville, Neale	N12	N	General Manager	$135,564	1.0
Lyle, Tom	A4	U	Energy Efficiency Program & Policy Analyst	$82,614	1.0
MacDonnell, David	MF4	N	Director of Operations	$133,177	1.0
Mayville, Alan Jr.	H11	U	Electrician 1st Class A - Tech	$66,700	1.0
McCann, John	H13	U	Commercial Energy Services Specialist	$70,956	1.0
Meyer, Anthony	H5	U	Maintenance Technician	$48,474	1.0
Miller, Robyn	H6	U	Administrator to Metering Services	$56,726	1.0
Minard, Aaron	H13	U	Engineering Technician - Communication	$63,562	1.0
Mitchell, Cheryl	A4	U	Financial Analyst	$79,899	1.0
Mitchell, Kevin	H13	U	Working Crew Leader/Inspector	$73,936	1.0
Mitiguy, Steve	H5	U	Yardworker	$55,737	1.0
Mongeon, Ken	MF1	U	Power Systems Coordinator	$75,163	1.0
Morse, Justin	H10	U	Electrician 1st Class A - Production	$64,457	1.0
New Position	NS4	N	C&I Energy Services Engineer	$70,629	1.0
New Position	NS8	N	Director of Information Technology	$79,187	1.0
Nolan, Ken	MF6	N	Manager of Power Resources	$157,419	1.0
Orr, Larry	H7	U	Auxillary Operator	$58,572	1.0
Parah, Amy	A3	U	Accountant - McNeil	$67,753	1.0
Parikh, Ravi	H13	U	Commercial Energy Services Specialist	$73,936	1.0
Parizo, Bill	MF1	U	Power Systems Coordinator	$75,163	1.0
Penney, Damon	H14	N	Shift Supervisor	$74,687	1.0
Pichierri, Randy	H11	U	Troubleshooter	$66,700	1.0
Pikna, Paul	NS9	N	Senior Plant Engineer	$96,927	1.0
Rabin, Adam	A5	U	Internet Programmer Analyst	$81,737	1.0
Rainville, Scott	H9	U	Station Operator	$63,271	1.0
Reilly, Brian	NS4	N	Residential Energy Services Engineer	$73,570	1.0
Risley, Robert	MFA OCL	U	Working Crew Leader/Distribution	$86,995	1.0
Rouille, Colleen	H8	U	Administrator of Payroll	$62,297	1.0
Rouille, Jay	MFA OCL	U	Working Crew Leader /Distribution	$86,995	1.0
Roy, Dan	A4	U	Sr. Staff Accountant	$68,541	1.0
Ruland, Wesley	H9	U	Station Operator	$63,271	1.0

BURLINGTON ELECTRIC DEPARTMENT
Budget for the year ending June 30, 2016
Personnel List and Projected Salary

Employee Name	Position Grade	(U)nion/ (N)on	Position Title	Proposed Budget	Full Time Equiv
Santerre, Daryl	MF7	N	Chief Financial Officer	$146,174	1.0
Sehovic, Enis	MF5	N	Senior Protection Engineer	$116,322	1.0
Seth Clifford	NS3	N	Wood Procurement Forester	$72,942	1.0
Sheehan, Carolyn	H3	U	Business Center Operator	$49,134	1.0
Sheehey, Joel	A5	U	Senior Programmer Analyst	$92,567	1.0
Sherry, York	H13	U	Working Crew Leader/Metering	$73,936	1.0
Smith, Scott	H14	N	Shift Supervisor	$74,687	1.0
Sorrell, Ed	H8	U	Storekeeper - Operations	$62,297	1.0
St. Amour, John	H8	U	Adm of Cash R/WO Acct/McNeil AP	$62,297	1.0
Stergas, Richard	A6.5	U	Environmental Specialist	$95,272	1.0
Suder, William	A6.5	U	Programmer Analyst	$92,567	1.0
Sweeney, Brian	NS7	N	Distribution Engineer	$77,515	1.0
Symons, Darlene	H8	U	Customer Service Rep	$62,297	1.0
Tang, Linda	A4	U	Sr. Staff Accountant	$82,615	1.0
Thayer, Gregory	H13	U	Engineering Designer	$73,936	1.0
Thiels, Ginny	H7	U	Administrator of Customer & Energy Svcs	$58,572	1.0
Tobi, Donald	NS3	N	Wood Procurement Forester	$43,765	0.6
Trombley, Ken	H13	U	Coordinator of General Services	$73,936	1.0
Turner, Jeffrey	A6	U	Purchasing Agent	$81,308	1.0
Vacant	NS9	N	Director of Customer Engagement & Communicat	$93,513	1.0
Vacant	H12	N	Executive Assistant to the GM/Board Clerk	$50,637	1.0
Vacant	H13	U	Metering Services Technician	$58,029	1.0
Vacant	MF3	N	Senior Distribution Engineer	$112,942	1.0
Vacant	MFA OCL	U	Working Crew Leader/Distribution	$80,875	1.0
Vigneau, Francis	H14	N	Shift Supervisor	$74,687	1.0
Watson, Andrew	MFA OL1	U	Apprentice Lineworker	$62,689	1.0
Willard, Michael	H14	N	Shift Supervisor	$74,687	1.0
Willette, Charlie	MF6	N	Manager of Operations	$157,244	1.0
Yanulavich, Jake	NS4	N	C&I Energy Services Engineer	$77,210	1.0
Total				$10,159,690	