PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
GENERAL FUND									
MAYOR'S OFFICE									
	MAYOR	30	1	WEINBERGER	M	1.00	98,723	1.00	88,276
	ASST. TO THE MAYOR - OPEN GOV'T /INITIATIVES			VACANT- FUNDED				1.00	63,525
	ASST. TO THE MAYOR - OPS/COM	20	8	KANARICK	M	1.00	62,799	1.00	67,514
	OFFICE ASSISTANT II							1.00	35,029
	EXECUTIVE SECRETARY	15	7	VACANT- FUNDED	M	1.00	44,801	0.00	-
	TOTAL MAYOR'S OFFICE					3.00	206,323	4.00	254,344
CLERK/TREASURER GENERAL ACCT									
	CHIEF ADMINISTRATIVE OFFICER	28	12	SISSON	P	1.00	88,709	1.00	122,215
	ASSISTANT CAO - ADMIN & MGT.	1	9	SCHRADER	S	1.00	96,063	1.00	100,331
	ASSISTANT CAO- FINANCE	1	9	GOODWIN	R	1.00	96,063	1.00	100,331
	CHIEF ACCOUNTANT	23	3	BARTON	A	1.00	66,567	1.00	69,820
	SENIOR ACCOUNTANT	18	7	FRIEDMAN	M	1.00	50,219	1.00	56,452
	ASST. CHIEF ACCOUNTANT	20	1	ALEMY	L	1.00	57,305	1.00	60,106
	SENIOR ACCOUNTANT	18	2	MOFFATT	L	1.00	49,709	1.00	52,114
	CUSTOMER SERVICE SUPERVISOR	16	15	DUNN	K	1.00	50,947	1.00	52,425
	CUSTOMER SERVICE ASSOCIATE	14	15	POULIN	J	1.00	44,828	1.00	46,127
	FINANCIAL ASSISTANT	15	9	BOURNEUF	C	1.00	45,301	1.00	47,006
	FINANCIAL ASSISTANT	15	11	HERWOOD	J	1.00	46,063	1.00	47,789
	LICENSING VOT & RECS COORD	17	6	OLBERG	L	1.00	49,616	1.00	52,013
	CUSTOMER SERVICE ASSOCIATE	14	15	BRELSFORD	L	1.00	44,827	1.00	46,127
	CUSTOMER SERVICE ASSOCIATE	14	13	LALIME	P	1.00	44,112	1.00	45,759
	CUSTOMER SERVICE ASSOCIATE	14	12	GILE	M	1.00	43,754	1.00	45,391
	FINANCIAL ASSISTANT	15	8	SUNDQUIST	E	1.00	44,920	1.00	46,615
	ASST TO THE CAO	17	6	VACANT -UNFUNDED	S	1.00	49,908	1.00	-
	EXECUTIVE SECRETARY	15	2	BOVEE	A	1.00	40,974	1.00	42,950
	ACCOUNTING ASSISTANT	14	9	BLOW	J	1.00	42,681	1.00	44,287
	ACCTG OR CUST SERV TEMP	N/A		VACANT -UNFUNDED		0.00	-	-	-
	JUNIOR ACCOUNTANT	12	7	BERGERON	S	1.00	37,675	1.00	39,101
	TEMPORARY EMPLOYEE	N/A		SHEPARD	C	-	-	-	50,000
	TEMPORARY EMPLOYEE	N/A		OTHER		-	-	-	50,000
	TOTAL CLERK/TREASURER					20.00	1,090,239	20.00	1,216,958
CLERK/TREASURER PAYROLL									
	SENIOR ACCOUNTANT	18	1	FLIES	D	1.00	48,772	1.00	51,150
	FINANCIAL ASSISTANT	15	12	POIRIER	K	1.00	46,443	1.00	48,181
	FINANCIAL ASSISTANT	15	10	HEALD	L	1.00	45,682	1.00	47,398
	FINANCIAL ASSISTANT	15	1	VACANT		1.00	37,721	-	-
		15	1	ATTRITION		0.00	(18,861)	-	-
	TOTAL CLERK/TREASURER PAYROLL ACCT.					4.00	159,756	3.00	146,729
CLERK/TREASURER COMPUTER MGT. ACCT.									
	DIRECTOR OF IT	23	1	VACANT		0.20	11,396	-	-
	SENIOR NETWORK ANALYST	20	13	SCHMITZ	P	1.00	67,273	1.00	69,793
	PROGRAMMER/DATA ANALYST	19	11	BARON	D	1.00	60,977	1.00	63,269
	PROGRAMMER/DATA ANALYST	19	6	DUCKWORTH	S	1.00	57,923	1.00	60,650
	TOTAL CLERK/TREASURER COMPUTER MGT. ACCT.					3.20	197,569	3.00	193,712
CITY ATTORNEY									
	CITY ATTORNEY	1	10	SCHATZ	K	1.00	110,284	1.00	114,390
	ASSISTANT ATTORNEY	24	11	HAESLER	R	1.00	76,597	1.00	79,480
	ASSISTANT ATTORNEY (wage suppl 15%)	24	14	BERGMAN	E	1.00	78,528	1.00	93,688
	ASSISTANT ATTORNEY	24	14	FULLER	N	1.00	78,528	1.00	81,468

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	ASSISTANT ATTORNEY	24	7	MEYER	G	1.00	74,022	1.00	76,831
	EXECUTIVE SECRETARY	15	15	BLANCHARD	L	1.00	47,864	1.00	49,252
	EXECUTIVE SECRETARY	15	1	VACANT -UNFUNDED		0.50	17,098	-	-
	PARALEGAL	15	15	JONES	L	1.00	47,864	1.00	49,252
	TOTAL CITY ATTORNEY					7.50	530,786	7.00	544,361
	PLANNING & ZONING								
	DIRECTOR OF PLANNING/ZONING	1	8	WHITE	D	1.00	84,055	1.00	87,357
	ASSIST DIRECTOR PLANNING	23	15	LERNER	K	1.00	76,513	1.00	78,732
	PRINCIPAL PLANNER	21	5	THIBAULT	S	1.00	65,010	1.00	68,097
	GIS MANAGER/ PLANNER	19	14	APPLETON	J	1.00	62,504	1.00	64,841
	SENIOR PLANNER/DEV REVIEW	19	9	GUSTIN	S	1.00	59,959	1.00	62,222
	SENIOR PLANNER/DEV REVIEW	17	8	O'NEIL	M	1.00	53,850	1.00	56,460
	ZONING CLERK	14	5	ANDERSON	N	1.00	40,774	1.00	42,697
	DEPARTMENT SECRETARY	13	7	TILLOTSON	E	1.00	40,015	1.00	41,521
	TOTAL PLANNING & ZONING					8.00	482,680	8.00	501,927
	CITY ASSESSOR								
	CITY ASSESSOR	22	15	VICKERY	J	1.00	74,139	1.00	76,289
	DEPUTY ASSESSOR	18	12	KELLINGTON	K	1.00	56,735	1.00	58,862
	ASSOCIATE ASSESSOR	15	7	GREEN	R	1.00	44,540	1.00	46,223
	TOTAL CITY ASSESSOR					3.00	175,414	3.00	181,374
	HUMAN RESOURCES								
	H R DIRECTOR	1	6	LEONARD	S	1.00	91,867	1.00	95,949
	PROJECT MANAGER	20	1	VACANT -UNFUNDED		1.00	56,354	-	-
	H R GENERALIST	18	5	HULBURD	J	1.00	52,519	1.00	55,006
	H R GENERALIST	18	1	VACANT -FUNDED		1.00	46,816	1.00	50,186
	H R GENERALIST	18	4	HANKER	S	1.00	51,582	1.00	54,042
	RETIREMENT ADMINISTRATOR	18	10	COLLINS	M	-	-	0.50	28,949
	H R ADMINISTRATOR	16	1	REID	S	1.00	42,778	1.00	44,858
	TOTAL HUMAN RESOURCES					6.00	341,915	5.50	328,990
	FIRE DEPARTMENT								
	FIRE DEPT. ADMINISTRATION								
	FIRE CHIEF	Chief	5	LASKER	S	1.00	91,472	1.00	96,951
	OFFICE ASST	12	2	BOGERT	J	0.80	27,586	0.80	28,855
	TOTAL FIRE DEPT. ADMINISTRATION					1.80	119,057	1.80	125,806
	FIRE DEPT. SUPPRESSION SERVICES								
	BASIC FIREFIGHTER			ANDERSON	K	1.00	41,180	1.00	47,287
	SR FIREFIGHTER 8-10 YR			AUMAND	F	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 8-10 YR			BARRETT	T	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 8-10 YR			BERGERON	A	1.00	52,829	1.00	54,256
	DEPUTY CHIEF FD2 Rge 1/Step 4			BOURGEOIS	B	1.00	84,284	1.00	87,642
	BATTALION CHIEF FD Rge 12/S 1			BROWN	P	1.00	75,319	1.00	78,358
	FIREFIGHTER II/1ST YR			BURNS	T	1.00	48,133	1.00	50,167
	SR FIREFIGHTER 8-10 YR			CHARNEY	M	1.00	52,829	1.00	54,256
	PROBATIONAL FIREFIGHTER			COCHRAN	E	1.00	36,643	1.00	42,292
	CAPTAIN 17-19 YRS			COLLETTE	A	1.00	63,389	1.00	65,101

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	CAPTAIN 25+ YRS			COSTELLO	T	1.00	63,389	1.00	65,101
	SR FIREFIGHTER 14-16 YRS			CRADY	S	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 8-10 YR			CURTIN	M	1.00	52,829	1.00	54,256
	PROBATIONAL FIREFIGHTER			DEAVITT	N	1.00	36,643	1.00	42,292
	LIEUTENANT 25+ YRS			DROUIN	B	1.00	57,626	1.00	59,182
	SR FIREFIGHTER 8-10 YR			EDGERLEY	P	1.00	52,829	1.00	54,256
	SR FIREFIGHTER			FERRIS	T	1.00	52,829	1.00	54,256
	LIEUTENANT 23-25 YRS			FRANCIS	G	1.00	57,626	1.00	59,182
	SR FIREFIGHTER 8-10 YR			FRAZEN	C	1.00	52,829	1.00	54,256
	CAPTAIN 23-25 YRS			GALE	D	1.00	63,389	1.00	65,101
	SR FIREFIGHTER 20-22 YR			GATES	T	1.00	52,829	1.00	54,256
	LIEUTENANT 11-13 YR			GRENON	J	1.00	57,626	1.00	59,182
	SR FIREFIGHTER 11-13 YR			KEENAN	J	1.00	52,829	1.00	54,256
	LIEUTENANT 17-19 YRS			KILGORE	B	1.00	57,626	1.00	59,182
	CAPTAIN 14-16 YRS			KILPATRICK	S	1.00	63,389	1.00	65,101
	SR FIREFIGHTER 14-16 YR			LACHANCE	M	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 8-10 YR			LARAMIE	C	1.00	52,829	1.00	54,256
	FIREFIGHTER I/2ND YR			LAROCK	J	1.00	47,623	1.00	49,433
	SR FIREFIGHTER 11-13 YR			LIBBY	D	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 11-13 YR			LUEDEE	P	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 8-10 YR			MACBETH	A	1.00	52,829	1.00	54,256
	BATTALION CHIEF FD Rge 12/S 1			MANTONE	T	1.00	75,319	1.00	78,358
	SR FIREFIGHTER			MCDONOUGH	M	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 17-19 YR			MCNAMARA	W	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 20-22 YR			MIDDLETON	T	1.00	52,829	1.00	54,256
	FIREFIGHTER II/2ND YR			MONTMINY	R	1.00	48,848	1.00	54,256
	SR FIREFIGHTER 23-25 YR			MOQUIN	J	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 14-16 YRS			MULAC	D	1.00	52,829	1.00	54,256
	LIEUTENANT 14-16 YR			MURPHY	P	1.00	57,626	1.00	59,182
	LIEUTENANT 14-16 YR			NOLAN	K	1.00	57,626	1.00	59,182
	PROBATIONAL FIREFIGHTER (was Reuschel)			NOLET	J	1.00	36,643	1.00	42,292
	LIEUTENANT 14-16 YR			O'BRIEN	B	1.00	57,626	1.00	59,182
	SR FIREFIGHTER 8-10 YR			O'BRIEN	K	1.00	52,829	1.00	54,256
	FIREFIGHTER II/1ST YR			PERKINS	N	1.00	48,133	1.00	50,167
	LIEUTENANT 23-25 YRS			PERRY	E	1.00	57,626	1.00	59,182
	CAPTAIN 14-16 YRS			PLANTE	R	1.00	63,389	1.00	65,101
	SR FIREFIGHTER 11-13 YR			PLOOF	S	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 11-13 YR			REARDON	C	1.00	52,829	1.00	54,256
	BATTALION CHIEF FD Rge 12/S 1			ROBERTS	D	1.00	81,120	1.00	84,394
	LIEUTENANT 14-16 YRS			ROUSSEAU	D	1.00	57,626	1.00	59,182
	LIEUTENANT 14-16 YRS			SICARD	T	1.00	57,626	1.00	59,182
	SR FIREFIGHTER 11-13 YR			SLATER	R	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 8-10 YR			SULLIVAN	C	1.00	52,829	1.00	54,256
	SR FIREFIGHTER 14-16 YRS			TROMBLEY	M	1.00	52,829	1.00	54,256
	LIEUTENANT 14-16 YRS			VALYOU	J	1.00	57,626	1.00	59,182
	CAPTAIN 25+ YRS			WALSH	P	1.00	63,389	1.00	65,101
	LIEUTENANT 11-13 YR			WEBSTER	E	1.00	57,626	1.00	59,182
	SR FIREFIGHTER 25+ YRS			WHITEHOUSE	J	1.00	52,829	1.00	54,256
	FIREFIGHTER II/1ST YR			WILSON	B	1.00	48,133	1.00	50,167
	SR FIREFIGHTER 8-10 YR			WILSON	D	1.00	52,829	1.00	54,256
	PROBATIONAL FIREFIGHTER			VACANT (Woodman)		1.00	36,643	1.00	42,292
	PROBATIONAL FIREFIGHTER (was SR FF)			VACANT (Laforce)		1.00	52,829	1.00	42,292
	TOTAL FIRE SUPPRESSION SERVICES					62.00	3,401,399	62.00	3,515,897
	FIRE EMERGENCY MEDICAL SERVICES								
	FIREFIGHTER 1/1ST YR			COLGROVE	T	1.00	46,044	1.00	48,908
	BASIC FIREFIGHTER			CRITCHLOW	T	1.00	41,180	1.00	47,287
	BASIC FIREFIGHTER			LANPHEAR	K	1.00	41,180	1.00	47,287
	FIREFIGHTER II/1ST YR			MATHIEU	B	1.00	48,133	1.00	50,167

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		FY 12 FTE	CALCULATED FY 12 6/30/2012	FY 13 FTE	PROPOSED FY 13 7/1/2013
	FIREFIGHTER I/1ST YR			MCNULTY	K	1.00	46,044	1.00	48,908
	BASIC FIREFIGHTER			MITCHELL	T	1.00	41,180	1.00	47,287
	BASIC FIREFIGHTER			MUZZY	N	1.00	41,180	1.00	47,287
	FIREFIGHTER I/2ND YR			PETIT	S	1.00	47,623	1.00	49,433
	FIREFIGHTER I/2ND YR			PITROWISKI	A	1.00	47,623	1.00	49,433
	FIREFIGHTER I/2ND YR			RAYMOND	J	1.00	47,623	1.00	49,433
	FIREFIGHTER II/1ST YR			SAVOY	J	1.00	48,133	1.00	50,167
	FIREFIGHTER I/2ND YR			ZITER	J	1.00	47,623	1.00	49,433
	TOTAL FIRE DEPT. EMERGENCY MEDICAL SERVICES					12.00	543,564	12.00	585,031
	FIRE PROTECTION SERVICES								
	BC FD2 RGE 2/S 10			FRANCIS	T	1.00	82,549	1.00	84,778
	FIRE INSPECTOR 25+			SEARS	W	1.00	55,470	1.00	56,968
	AFM 11-13 YR			SIMAYS	B	1.00	63,389	1.00	65,101
	TOTAL FIRE DEPT. PROTECTION SERVICES					3.00	201,408	3.00	206,847
	FIRE TRAINING SERVICES								
	TRAINING OFFICER FD2 R 2/S 4			MULLIN	R	1.00	78,030	1.00	80,910
	TOTAL FIRE TRAINING SERVICES					1.00	78,030	1.00	80,910
	TOTAL FIRE DEPARTMENT					79.80	4,343,459	79.80	4,514,491
	POLICE DEPT.								
	GENERAL DEPARTMENT								
	UNIFORM POLICE OFFICERS								
	CHIEF	Chief	8	SCHIRLING	M	1.00	$109,281.64	1.00	113,350
	DEPUTY CHIEF	3	5	MORRISON		1.00	$83,880.16	1.00	84,908
	DEPUTY CHIEF	3	5	HIGBEE	A	1.00	$83,880.16	1.00	88,787
	LIEUTENANT	2	7	BOVAT	B	1.00	$75,267.40	1.00	78,620
	LIEUTENANT	2	4	CARLSON	K	1.00	$71,979.44	1.00	78,620
	LIEUTENANT	2	4	CYR	A	1.00	$71,979.44	1.00	78,620
	LIEUTENANT	2	1	VACANT (Charland)		0.00	$68,788.67	1.00	-
	LIEUTENANT	2	7	DAVIDSON	S	1.00	$75,267.40	1.00	78,620
	LIEUTENANT	2	7	HELRICH (1/2)	E	0.50	$37,633.70	0.50	39,309
	LIEUTENANT	2	7	MORRISON	J	1.00	$75,267.40	0.00	-
	LIEUTENANT	2	7	STUBBING	K	1.00	$75,267.40	1.00	78,619
	LIEUTENANT	2	1	VACANT (Ward)		1.00	$68,788.67	0.00	-
	SERGEANT	1	14	WARREN	M	1.00	$64,588.68	1.00	66,828
	SERGEANT	1	16	BURKE	S	1.00	$66,540.76	1.00	70,928
	SERGEANT	1	15	DUFFY	D	1.00	$65,557.44	1.00	70,928
	SERGEANT	1	12	LAWSON	J	1.00	$62,693.28	1.00	66,828
	SERGEANT	1	12	SULLIVAN	M	1.00	$62,693.28	1.00	70,929
	SERGEANT	1	13	TROMBLEY	B	1.00	$63,633.96	1.00	67,830
	SERGEANT	1	14	WRIGHT	J	1.00	$64,588.68	1.00	70,929
	SERGEANT	1		VACANT		1.00	$62,693.00	1.00	66,828
	SERGEANT	1		VACANT		1.00	$62,693.00	1.00	66,828
	SERGEANT	1		VACANT		1.00	$62,693.00	1.00	66,828
	CORPORAL	CPL	15	BECK	B	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	11	BRODEUR	D	1.00	$57,726.24	1.00	60,291
	CORPORAL	CPL	15	CHAPMAN	P	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	12	CLEMENTS	D	1.00	$58,592.04	1.00	61,195
	CORPORAL	CPL	11	COUTURE	J	1.00	$57,726.24	1.00	60,291
	CORPORAL	CPL	13	DIFRANCO	B	1.00	$59,470.84	1.00	62,114
	CORPORAL	CPL	15	EDWARDS	K	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	7	ERWIN	C	1.00	$54,388.88	1.00	56,806

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	CORPORAL	CPL	9	GILLIGAN	D	1.00	$56,032.60	1.00	58,522
	CORPORAL	CPL	15	GLYNN	P	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	11	HEMOND	M	1.00	$57,726.24	1.00	60,291
	CORPORAL	CPL	15	JORDICK	M	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	11	LABRECQUE	D	1.00	$57,726.24	1.00	60,291
	CORPORAL	CPL	10	MARTIN	T	1.00	$56,872.92	1.00	59,400
	CORPORAL	CPL	12	MERCHAND	D	1.00	$58,592.04	1.00	61,195
	CORPORAL	CPL	8	MORRIS	J	1.00	$55,204.76	1.00	57,658
	CORPORAL	CPL	14	NADEAU	C	1.00	$60,363.16	1.00	63,045
	CORPORAL	CPL	11	NASH	T	1.00	$57,726.24	1.00	60,291
	CORPORAL	CPL	8	NAVARI	B	1.00	$55,204.76	1.00	57,658
	CORPORAL	CPL	7	NGUYEN	M	1.00	$54,388.88	1.00	56,806
	CORPORAL	CPL	15	PETRALIA	P	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	15	RADFORD	T	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	7	THAYER	L	1.00	$54,388.88	1.00	56,806
	CORPORAL	CPL	13	THIBAULT	E	1.00	$59,470.84	1.00	62,114
	CORPORAL	CPL	11	TRIEB	J	1.00	$57,726.24	1.00	60,291
	CORPORAL	CPL	7	WHITE	M	1.00	$54,388.88	1.00	56,806
	CORPORAL	CPL	7	WILSON	K	1.00	$54,388.88	1.00	56,806
	POLICE OFFICER	PO	7	BACCAGLINI	E	1.00	$54,388.88	1.00	56,806
	POLICE OFFICER	PO	3	BADEAU	T	1.00	$50,641.24	1.00	53,074
	POLICE OFFICER	PO	4	BEERWORTH	J	1.00	$51,578.28	1.00	54,038
	POLICE OFFICER	PO	6	BELLEVANCE	J	1.00	$53,451.84	1.00	55,966
	POLICE OFFICER	PO	5	BELLEVILLE	E	1.00	$52,515.32	1.00	55,002
	POLICE OFFICER	PO	5	BERTI	R	1.00	$52,515.32	1.00	55,002
	POLICE OFFICER	PO	5	BROWN	J	1.00	$52,515.32	1.00	55,002
	POLICE OFFICER	PO	1	BROWNELL	A	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	4	CAMPBELL	D	1.00	$51,578.28	1.00	54,038
	POLICE OFFICER	PO	5	CANNON	M	1.00	$52,515.32	1.00	55,002
	POLICE OFFICER	PO	2	CAREY	N	1.00	$46,473.44	1.00	52,110
	POLICE OFFICER	PO	6	CHENETTE	T	1.00	$53,451.84	1.00	55,966
	POLICE OFFICER	PO	4	COUSINS	J	1.00	$51,578.28	1.00	54,038
	POLICE OFFICER	PO	6	DALLA MURA	E	1.00	$53,451.84	1.00	55,966
	POLICE OFFICER	PO	2	DRINKWINE	W	1.00	$46,473.44	1.00	52,110
	POLICE OFFICER	PO	3	EMILO	B	1.00	$50,641.24	1.00	53,074
	POLICE OFFICER	PO	4	HARVEY	N	1.00	$51,578.28	1.00	54,038
	POLICE OFFICER	PO	5	HENRY	M	1.00	$52,515.32	1.00	55,002
	POLICE OFFICER	PO	1	KAHLIG	T	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	6	LABARGE	B	1.00	$53,451.84	1.00	55,966
	POLICE OFFICER	PO	1	LECLERC	P	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	1	MELILLI	C	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	3	MELLIS	D	1.00	$50,641.24	1.00	53,074
	POLICE OFFICER	PO	3	OLOFSON	K	1.00	$50,641.24	1.00	53,074
	POLICE OFFICER	PO	7	PFINDEL	D	1.00	$54,388.88	1.00	56,806
	POLICE OFFICER	PO	1	RANCOURT	T	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	4	SCHALLER	E	1.00	$51,578.28	1.00	54,038
	POLICE OFFICER	PO	3	SHELLEY	K	1.00	$50,641.24	1.00	53,074
	POLICE OFFICER	PO	1	SMITH	S	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	4	STEWART	J	1.00	$51,578.28	1.00	54,038
	POLICE OFFICER	PO	3	STOUGHTON	J	1.00	$50,641.24	1.00	53,074
	POLICE OFFICER	PO	2	SWEENEY	C	1.00	$46,473.44	1.00	52,110
	POLICE OFFICER	PO	5	VOLP	R	1.00	$52,515.32	1.00	55,002
	POLICE OFFICER	PO	1	WERNER	L	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	1	WILKINSON	B	1.00	$45,599.84	1.00	47,821
	POLICE OFFICER	PO	3	WRINN	K	1.00	$50,641.24	1.00	53,074
	POLICE OFFICER	PO	6	YOUNG	K	1.00	$53,451.84	1.00	55,966
	POLICE OFFICER	PO	12	YOUNG	J	1.00	$58,592.04	1.00	61,195
	POLICE OFFICER- PROB	1	1	KRATOCHVIL	E	1.00	$44,231.72	1.00	46,922
	POLICE OFFICER- PROB	1	1	OSILKA	G	1.00	$44,231.72	1.00	46,922
	POLICE OFFICER - PROB	1	1	SELLER	J	1.00	$44,231.72	1.00	46,922
	POLICE OFFICER- PROB	1	1	TREMBLY	P	1.00	$44,231.72	1.00	46,922

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	POLICE OFFICER - PROB	1	1	WU	J	1.00	$44,231.72	1.00	46,922
	POLICE OFFICER	1	1	VACANT (Mordoff)		1.00	$44,231.72	1.00	46,922
	POLICE OFFICER- PROB	1	1	VACANT (Baur)		1.00	$44,231.72	1.00	46,922
	POLICE OFFICER - PROB	1	1	VACANT (Goodman)		1.00	$44,231.72	1.00	46,922
	POLICE OFFICER- PROB	1	1	VACANT -(Chiarito)		1.00	$44,231.72	1.00	46,922
	SUBTOTAL UNIFORM POLICE					94.50	5,418,626	93.50	5,476,727
	PUBLIC SAFETY ADMINISTRATION								
	ID TECH	01	7	ALBERTS	J	1.00	45,146	1.00	46,851
	COMM SVC OFFICER - NEW BOF 1/19	14	2	BERNARD	W	1.00	38,391	1.00	40,240
	OFFICE ASSISTANT	12	6	BOGERT	J	0.20	6,896	0.20	7,228
	COMM SVC OFFICER	14	2	CHRISTENSEN	M	1.00	38,391	1.00	40,240
	APPL & TECH SUPPORT SPECIALIST	15	10	COHEN	A	1.00	45,950	1.00	47,677
	ASSISTANT TO OIC	12	10	VACANT		1.00	36,154	1.00	40,081
	RECORDS CLERK	13	3	DRISCOLL	M	1.00	36,980	1.00	38,747
	EXECUTIVE SECT.	15	7	DUMAS	G	1.00	44,802	1.00	46,495
	RECORDS CLERK	13	15	HACKLEY	J	1.00	42,374	1.00	43,603
	COMM DEV SPECIALIST	16	10	HADWEN	B	1.00	48,904	1.00	50,743
	RECORDS CLERK	13	1	VACANT (Marceau) FUNDED		1.00	35,632	1.00	37,358
	DOM. VIOLENCE COORDINATOR	14	13	MCALLISTER	M	1.00	44,371	1.00	46,028
	NETWORK ADMINISTRATOR	18	7	MONTANARI	A	1.00	54,393	1.00	56,452
	ID TECHNICIAN	01	10	MULLER	J	1.00	46,304	1.00	48,042
	INVENTORY CONTROL SPECIALIST	14	7	PARZYCH	R	1.00	43,039	1.00	44,655
	RECORDS CLERK	13	1	VACANT -UNFUNDED		0.00	-	-	-
	BUSINESS MANAGER	20	15	VERONNEAU	L	1.00	68,380	1.00	70,363
	FIRE/POLICE ACCOUNTANT	17	13	VERONNEAU	N	1.00	53,152	1.00	55,140
	SUBTOTAL PUBLIC SAFETY ADMINISTRATION					16.20	729,258	16.20	759,941
	AIRPORT SECURITY								
	CORPORAL	CPL	15	CHAMPINE	J	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	15	FABIANI	P	1.00	$61,268.48	1.00	63,045
	LIEUTENANT	2	7	HELRICH	E	0.50	$37,633.70	0.50	39,309
	CORPORAL	CPL	15	DUMAS	S	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	15	FEDEROCO	J	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	15	LOPES	R	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	15	TAYLOR	L	1.00	$61,268.48	1.00	63,045
	CORPORAL	CPL	15	NAILS	A	1.00	$61,268.48	1.00	63,045
	TOTAL AIRPORT SECURITY					7.50	466,513	7.50	480,626
	DISPATCH & COMMUNICATIONS								
	EMERGENCY COMM SPEC	15	15	BARBEAU	B	1.00	$47,584.16	1.00	48,964
	EMERGENCY COMM SPEC	15	5	BARBEAU	L	1.00	$43,017.52	1.00	45,048
	EMERGENCY COMM SPEC	15	15	BEAN	B	1.00	$47,584.16	1.00	48,964
	EMERGENCY COMM SPEC	12	1	VACANT		1.00	$33,843.73	1.00	41,916
	EMERGENCY COMM SPEC	15	1	CLARK	K	1.00	$39,373.44	1.00	41,916
	EMERGENCY COMM SPEC	15	5	DAVIS	J	1.00	$43,017.52	1.00	45,048
	EMERGENCY COMM SPEC	15	11	LORRAIN	K	1.00	$46,062.64	1.00	47,790
	EMERGENCY COMM SPEC	15	3	MALLAT	M	1.00	$41,495.48	1.00	43,482
	EMERGENCY COMM SPEC	15	6	SIMAYS	P	1.00	$43,778.80	1.00	45,831
	EMERGENCY COMM SPEC	15	1	SZAKACH	E	1.00	$39,973.44	1.00	41,916
	EMERGENCY COMM SPEC	15	1	RILEY	M	1.00	$39,973.44	1.00	41,916
	EMERGENCY COMM SPEC	15	7	WENTWORTH	P	1.00	$44,539.56	1.00	46,223
	TOTAL DISPATCH & COMMUNICATIONS					12.00	510,244	12.00	539,015
	PARKING ENFORCEMENT								

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	ON STREET PARKING MANAGER	17	15	KING	J	1.00	54,338	1.00	55,914
	PKG ENFORCEMENT COORDINATOR	13	13	ST. AMOUR	F	1.00	41,700	1.00	43,256
	PKG ENFORCEMENT COORDINATOR	13	10	CAIN	C	1.00	40,688	1.00	42,215
	METER CHECKER	10	12	COLGAN	S	1.00	35,686	1.00	37,017
	METER CHECKER	10	8	HEATH	M	1.00	34,531	1.00	35,829
	METER CHECKER	10	6	MINAYA	H	1.00	33,665	1.00	35,235
	METER CHECKER	10	2	OBLAK	J	1.00	31,356	1.00	32,860
	METER CHECKER	10	9	RAGSDALE	H	1.00	34,820	1.00	36,126
	METER CHECKER	10	1	VACANT -UNFUNDED		-	(25,000)	-	-
	TOTAL PARKING ENFORCEMENT					8.00	281,783	8.00	318,453
	TOTAL POLICE					138.20	7,406,424	137.20	7,574,762
	DPW - INSPECTION SERVICES								
	BUILDING INSPECTOR	19	15	HOLT	N	1.00	62,645	1.00	64,462
	BUILDING INSPECTOR	19	5	RYAN	J	1.00	56,572	1.00	59,254
	BUILDING INSPECTOR	19	1	VACANT -FUNDED				1.00	54,047
	ELECTRICAL INSPECTOR	19	10	WARREN	S	1.00	60,115	1.00	62,379
	TOTAL DPW - INSPECTION SERVICES					3.00	179,332	4.00	240,142
	CODE ENFORCEMENT								
	MINIMUM HOUSING								
	CHIEF CODE ENFORCE OFFICER	1	9	WARD	W	1.00	73,128	1.00	76,377
	CODE ENFORCEMENT CASE MGR	18	3	DALTON	D	1.00	51,582	1.00	54,042
	CODE COMPLIANCE OFFICER	16	4	MILES	T	1.00	44,964	1.00	47,104
	CODE COMPLIANCE OFFICER	16	1	IANELLI	K	1.00	42,528	1.00	44,596
	CODE COMPLIANCE OFFICER	16	10	PERRY	M	1.00	48,619	1.00	49,024
	CODE COMPLIANCE OFFICER	16	10	MENO	I	1.00	48,619	1.00	50,446
	CODE COMPLIANCE OFFICER	17	13	FRANCIS	J	1.00	53,464	1.00	55,464
	CODE ENFORCEMENT ADMINISTOR	14	11	ORTON	C	1.00	43,396	1.00	45,023
	CODE COMPLIANCE OFFICER	16	15	AHONEN	T	1.00	50,649	1.00	52,118
	CODE ENFORCEMENT ADMINISTOR	14	4	THOMAS	S	1.00	39,821	1.00	41,711
	CODE ENFORCEMENT ADMINISTOR	14	3	AYER	L	1.00	39,105	1.00	40,976
	TOTAL CODE ENFORCEMENT					11.00	535,874	11.00	556,881
	FLETCHER FREE LIBRARY								
	CO-DIRECTOR LIBRARY -INC. 10%	22	12	COLLINS	A	1.00	72,334	1.00	75,051
	LIBRARIAN	18	2	WEBB	C	1.00	49,418	1.00	51,810
	LIBRARIAN (CO-DIRECTOR) INC. 10%	18	15	RESNIK	R	1.00	63,580	1.00	65,424
	LIBRARIAN	18	15	COLEBURN	R	1.00	57,800	1.00	59,477
	LIBRARIAN	18	15	GOLDBERG	R	1.00	58,700	1.00	59,477
	LIBRARIAN	18	13	SHATARA	B	1.00	56,869	1.00	58,997
	CIRCULATION CHIEF	16	2	TAGINSKI	T	1.00	43,339	1.00	45,432
	ACQUISITIONS SUPERVISOR	15	14	BEVINS	S	1.00	47,204	1.00	48,964
	LIBRARY TECH ASSISTANT	12	15	JANONE	J	1.00	40,229	1.00	41,396
	LIBRARY ASSISTANT I	12	5	FEENEY	E	1.00	36,398	1.00	38,180
	LIBRARY ASSISTANT I	12	10	PHAM	N	1.00	38,633	1.00	40,081
	LIBRARY ASSISTANT I	12	9	DHONDUP	T	1.00	38,313	1.00	39,753
	LIBRARY ASSISTANT I	12	10	CHAMBERLAIN	D	1.00	38,633	1.00	40,081
	CUSTODIAN II	8	10	JINPA	D	1.00	32,367	1.00	33,578
	LIBRARY ASSISTANT I	12	2	BOUTON	K	0.75	25,862	0.75	27,104
	YOUTH SERVICE CLERK	12	15	DEMARAIS	C	0.65	26,149	0.65	26,907
	LIBRARY TECH ASST	13	7	D'ALTON	A	0.50	19,839	0.50	20,587

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	CUSTODIAN I	8	1	VACANT		0.50	14,778	0.50	14,610
	LIBRARY ASSISTANT I	12	14	FRIEDMAN	S	0.50	19,955	0.50	20,698
	YOUTH SERVICE CLERK	12	5	BUTTERFIELD	M	0.50	18,199	0.50	19,090
	LIBRARIAN	18	I	VACANT -UNFUNDED		0.15	7,786	-	-
	PAGE	10	9	FENSCH	S	0.50	17,410	0.50	18,063
	PAGE	10	1	CARLSON	G	0.65	17,852	0.58	18,714
	TOTAL FLETCHER FREE LIBRARY					18.70	841,646	18.48	863,475
	PARKS & RECREATION DEPARTMENT								
	PARKS ADMINISTRATION								
	DIRECTOR	1	10	STEINBACH	M	1.00	85,744	1.00	89,113
	ADMINISTRATIVE SECRETARY	15	15	PUTZIER	J	0.90	42,826	0.90	44,068
	PARKS ADMINISTRATIVE ASSISTANT	14	15	LECLAIR	M	1.00	47,443	1.00	48,819
	RECREATION SERVICES REPRESENTATIVE	13	12	LOYER	D	1.00	41,363	1.00	42,909
	TOTAL PARKS ADMINISTRATION					3.90	217,376	3.90	224,909
	MAINTENANCE PROGRAM								
	GENERAL FOREMAN	18	15	HORNICK	M	1.00	58,140	1.00	59,826
	PARK MAINTENANCE WORKER	14	15	LAVIGNE	C	1.00	44,827	1.00	46,127
	PARK MAINTENANCE WORKER	14	15	SNOW	R	1.00	44,827	1.00	46,127
	PARK MAINTENANCE WORKER	14	13	LETZELTER	A	1.00	44,112	1.00	45,759
	TOTAL MAINTENANCE PROGRAM					4.00	191,905	4.00	197,838
	RECREATION PROGRAM								
	DIRECTOR OF REC SERVICES	21	15	LEUGERS	M	1.00	72,019	1.00	74,107
	RECREATION COORDINATOR	17	12	ROGERS	G	1.00	53,028	1.00	55,015
	RECREATION COORDINATOR	17	1	DIAZ	G	1.00	45,603	1.00	47,824
	RECREATION COORDINATOR	17	15	BOVE	N	1.00	54,338	1.00	55,914
	242 MAIN ST YOUTH PROGRAM ADMIN	16	10	BAILEY	R	1.00	48,904	1.00	50,743
	SITE COORDINATOR	14	I	VACANT- UNFUNDED		-	-	-	-
	RS REC SPECIALIST	15	1	VACANT- UNFUNDED		1.00	37,721	-	-
	CTRS REC SPECIALIST	16	1	VACANT- UNFUNDED		1.00	40,132	-	-
	SITE COORDINATOR	14	12	CARTER	S	0.93	43,754	1.00	45,391
	SITE COORDINATOR	14	12	CARTER	S	0.93	43,754	1.00	45,391
	SITE COORDINATOR	14	12	MASON	Y	0.93	43,754	1.00	45,391
	BUS DRIVER	9	11	JEFFREYS	P	1.00	33,915	1.00	35,183
	TOTAL RECREATION PROGRAM					10.79	516,922	9.00	454,958
	PARK OPERATIONS								
	SUPERINTENDENT OF PARKS	21	7	ROACH	R	1.00	67,346	1.00	69,900
	SUPT. OF PARKS (Funds Reserved)	21	1	VACANT- UNFUNDED		1.00	-	0.00	-
	PARKS PLANNER - LS	20	2	FRANCIS	J	1.00	58,140	1.00	61,246
	GENERAL FOREMAN	18	15	GREENOUGH	T	1.00	58,140	1.00	59,826
	PARK MAINTENANCE SPECIALIST	15	15	RASCH	W	1.00	47,584	1.00	48,964
	PARK MAINTENANCE WORKER	14	7	HAWKINS	K	1.00	41,966	1.00	43,551
	PARK MAINTENANCE WORKER	14	15	BEAUDRY	C	1.00	44,827	1.00	46,127
	PARK MAINTENANCE WORKER	14	13	BARRETT	R	1.00	44,112	1.00	45,759
	CUSTODIAN I	8	15	LATULIPPE	S	1.00	31,792	1.00	34,668
	FACILITIES COORDINATOR	14	1	VACANT- FUNDED		0.50	21,150	0.50	19,384
	CUSTODIAN	8	5	MOTT	T	1.00	30,514	1.00	31,943
	TOTAL PARK OPERATIONS					10.50	445,570	9.50	461,367
	TREES & GREENWAYS								

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	ARBORIST	18	15	SPINNER	W	1.00	58,140	1.00	59,826
	ARBORIST TECHNICIAN	15	1	LUMBRA	S	1.00	39,973	1.00	41,916
	ARBORIST TECHNICIAN	15	12	AUBE	E	1.00	46,823	1.00	48,573
	TOTAL TREES & GREENWAYS					3.00	144,936	3.00	150,315
	GREENBELT CAPITAL								
	ARBORIST TECHNICIAN	15	5	SULLIVAN	W	1.00	43,018	1.00	45,048
	CONSERVATION LEGACY PROGRAM	17	7	CAHILL	D	0.25	12,820	0.25	13,304
	TOTAL GREENBELT CAPITAL					1.25	55,838	1.25	58,353
	CAPITAL - OPEN SPACE								
	CONSERVATION LEGACY PROGRAM	17	7	CAHILL	D	0.75	38,461	0.75	39,913
	TOTAL CAPITAL - OPEN SPACE					0.75	38,461	0.75	39,913
	PARKS ARENA								
	ARENA MANAGER	19	6	YOUNG	M	1.00	57,923	1.00	60,650
	RECREATION COORDINATOR	17	14	KNAUER	K	0.60	32,603	0.60	33,548
	PARK MAINTENANCE SPECIALIST	15	15	LAPOINTE	R	1.00	47,584	1.00	48,964
	ARENA MAINTENANCE WORKER	14	1	BAJUK	S	1.00	37,675	1.00	39,504
	ARENA MAINTENANCE WORKER	14	5	LEDOUX	D	1.00	40,536	1.00	42,447
	OFFICE ASSISTANT II	12	8	JENNINGS	S	0.80	23,645	1.00	39,424
	TOTAL PARKS ARENA					5.40	239,967	5.60	264,538
	PARKS - BOATHOUSE								
	WATERFRONT MANAGER	19	2	MOREAU	E	1.00	53,850	1.00	56,460
	PARK MAINTENANCE WORKER	14	1	**PROPOSED**		0.00	-	1.00	38,768
	TOTAL PARKS - BOATHOUSE					1.00	53,850	2.00	95,228
	BUILDING MAINTENANCE FUNCTION (BUDGETED IN PUBLIC WORKS FUNCTION)								
	CENTRAL MAINTENANCE FACILITY								
	CUSTODIAN I	8	4	AVDIC	S	1.00	29,984	1.00	32,427
	TOTAL CENTRAL MAINTENANCE FACILITY					1.00	29,984	1.00	32,427
	MEMORIAL AUDITORIUM								
	AUDITORIUM MANAGER	18	15	CAMPBELL	A	1.00	58,140	1.00	59,826
	TOTAL MEMORIAL AUDITORIUM					1.00	58,140	1.00	59,826
	PUBLIC BUILDINGS (MANAGED BY PARKS)								
	CUSTODIAN II	11	10	DHONDUP	S	1.00	36,772	1.00	38,151
	CUSTODIAN I	8	1	BRADY	P	1.00	29,557	1.00	29,764
	TOTAL PUBLIC BUILDINGS (MANAGED BY PARKS)					2.00	66,329	2.00	67,914
	TOTAL PARKS & RECREATION					41.30	2,059,278	43.00	2,107,587
	BURLINGTON CITY ARTS								
	ASSISTANT DIRECTOR OF BCA	19	5	KATZ	S	1.00	56,905	1.00	59,603
	DIRECTOR OF CITY ARTS	22	15	KRAFT	D	1.00	74,139	1.00	76,780
	STUDIO TECHNICIAN	13	1	VAUGH	C		26,881	0.75	28,184
	COMM. PROGRAM COORDINATOR	14	1	VACANT - FUNDED				1.00	37,897

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	OFFICE ASST II	12	9	JOHNS	M	1.00	38,539	1.00	39,986
	ARTS SALES/LEASING COORDINATOR	14	1	ASHMAN	K	0.75	33,649	0.75	29,802
	ARTS SALES/LEASING	17	1	VACANT - FUNDED				0.75	35,194
	DEVELOPMENT DIRECTOR	17	6	FARRAR	G	1.00	49,908	1.00	52,318
	CURATOR	15	1	VACANT - FUNDED		1.00	40,274	1.00	41,374
	COMMUNICATION DIRECTOR	18	5	FORD	E	1.00	52,519	1.00	55,006
	SENIOR DESIGNER	15	2	OLSON	T	1.00	40,974	1.00	42,950
	EDUCATION DIRECTOR	18	8	STEADY	M	1.00	54,861	1.00	56,934
	FINANCIAL ASSISTANT	14	1	VACANT -UNFUNED		0.75	28,423	0.00	-
	PHOTOGRAPHY PROG DIRECTOR	15	2	ZOMPETTI LOWE	M	0.75	30,730	0.75	32,212
	GALLERY COORDINATOR	13	2	MACON	K	1.00	36,519	1.00	38,276
	EXECUTIVE/DEVELOPMENT ASST	12	1	BROOKER	C	-	-	1.00	35,691
	TOTAL BURLINGTON CITY ARTS					11.25	564,320	14.00	662,208
	DEPT. OF PUBLIC WORKS (GENERAL FUND ONLY)								
	DPW - RECYCLING								
	RECYCLE TRUCK DRIVER	12	2	LESTAGE	R	1.00	34,482	1.00	36,139
	RECYCLE TRUCK DRIVER	12	3	MAYNARD	S	1.00	36,398	1.00	38,180
	RECYCLE TRUCK DRIVER	12	4	CHAGNON	R	1.00	37,105	1.00	38,768
	TOTAL DPW - RECYCLING					3.00	107,985	3.00	113,087
	DPW - STREET DIVISION								
	STREET FOREMAN	18	13	HAMMOND	R	1.00	56,869	1.00	58,997
	STREET MAINT WORKER	14	11	PERRY	J	1.00	43,396	1.00	45,023
	STREET MAINT WORKER	14	15	BAKER	B	1.00	44,827	1.00	46,127
	STREET MAINT WORKER	14	6	BEDELL SR	D	1.00	41,251	1.00	43,183
	WORKING FOREMAN	16	5	BESSETTE	B	1.00	45,776	1.00	47,939
	WORKING FOREMAN	16	6	CODREAN	L	1.00	46,588	1.00	48,775
	STREET MAINT WORKER	14	4	DUCHARME	L	1.00	39,821	1.00	41,711
	STREET MAINT WORKER	14	3	GEEHAN	W	1.00	39,105	1.00	40,976
	STREET MAINT WORKER	14	10	HAMANN	S	1.00	43,039	1.00	44,655
	STREET MAINT WORKER	14	4	HARINSKY	C	1.00	39,821	1.00	41,711
	STREET MAINT WORKER	14	9	JOHNSON II	E	1.00	42,681	1.00	44,287
	STREET MAINT WORKER	14	9	JONES	C	1.00	42,681	1.00	44,287
	STREET MAINT WORKER	14	5	MORIN	J	1.00	40,536	1.00	42,447
	WORKING FOREMAN	16	3	PHILLIPS	S	1.00	44,152	1.00	46,268
	STREET MAINT WORKER	14	7	WIMBLE	J	1.00	41,966	1.00	43,551
	STREET MAINT WORKER	14	2	MASON	J	1.00	38,391	1.00	40,239
	STREET MAINT WORKER	14	2	HAMMOND	J	1.00	38,391	1.00	40,239
	STREET MAINT WORKER	14	3	THIBAULT	R	1.00	39,105	1.00	40,976
	TOTAL DPW - STREET DIVISION					18.00	768,396	18.00	801,392
	DPW - EQUIPMENT MAINTENANCE								
	ASSISTANT DIRECTOR/TRAFFIC	23	15	BUTEAU	P	0.10	7,651	0.10	7,873
	FLEET MANAGER	19	15	GREEN	R	1.00	63,013	1.00	64,841
	MECHANIC	16	2	RANDALL	J	1.00	43,339	1.00	45,432
	WELDER	16	15	TATRO	J	1.00	50,649	1.00	52,118
	MECHANIC	16	12	BLOW	B	1.00	49,431	1.00	51,282
	MECHANIC	16	5	HAMMOND	D	1.00	45,776	1.00	47,939
	MECHANIC	16	10	HAYNES	P	1.00	48,619	1.00	50,446
	STOREKEEPER	16	1	LAVERY	N	1.00	42,528	1.00	44,596
	MECHANIC	16	9	REDMOND	D	1.00	48,213	1.00	50,029
	MECHANIC	16	7	FINCK	C	1.00	47,400	1.00	49,193
	TOTAL DPW - EQUIPMENT MAINTENANCE					9.10	446,618	9.10	463,749

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
DPW - ADMINISTRATION									
	DIRECTOR OF PUBLIC WORKS	28	15	GOODKIND	S	1.00	93,409	1.00	96,456
	ASSISTANT DIRECTOR DPW	23	15A	ADAMS	L	1.00	79,221	1.00	81,518
	ASSISTANT DIRECTOR DPW	23	15	PAQUETTE	W	1.00	76,513	1.00	78,732
	CUSTOMER SERVICE REPRESENTATIVE	14	4	LANE	H	1.00	39,821	1.00	41,711
	CUSTOMER SERVICE REPRESENTATIVE	16	7	DUCHARME	V	1.00	47,400	1.00	49,193
	CUSTOMER SERVICE REPRESENTATIVE	14	2	PLUMLEY	H	1.00	38,391	1.00	40,239
	TOTAL DPW - ADMINISTRATION					6.00	374,754	6.00	387,850
DPW - ENGINEERING DIVISION									
	ASSISTANT DIRECTOR DPW	23	15	BALDWIN	N	1.00	76,513	1.00	78,732
	ENGINEER	21	15	ROY	S	1.00	72,019	1.00	74,107
	ENGINEER	21	6	DEMERS	E	1.00	66,178	1.00	69,299
	ENGINEER	21	7	ALLERTON	D	1.00	68,409	1.00	69,900
	ENGINEER	21	2	GOMEZ	G	1.00	58,751	1.00	64,491
	STORMWATER MANAGER	21	3	MOIR	M	1.00	62,674	1.00	65,693
	TRANSP PLANNER - ELIMINATED SEE 4TH ENG	18	1	VACANT -UNFUNDED				0.00	-
	ENGINEERING ASSISTANT	16	6	GORE	R	1.00	46,588	1.00	48,775
	TRANSPORTATION PLANNER	20	7	LOSCH	N	1.00	50,844	1.00	65,805
	ADM ASSISTANT	15	1	VACANT - FUNDED		1.00	38,159	1.00	41,133
	ENGINEERING TECHNICIAN (Stormwater)	15	1	VACANT - FUNDED		-	-	1.00	41,133
	ENGINEERING TECHNICIAN	15	1	FLEMING	J	1.00	39,973	1.00	41,916
	TOTAL DPW - ENGINEERING DIVISION					10.00	580,108	11.00	660,984
DEPT. OF PUBLIC WORKS (GENERAL FUND ONLY)						49.10	2,457,194	51.10	2,667,204
CEMETERY (MANAGED BY PARKS)									
	ASSISTANT SUPERINTENDENT	16	11	SHEDD	J	1.00	49,025	1.00	50,864
	MAINTENANCE WORKER	14	11	BACHAND	S	1.00	43,396	1.00	45,023
	ADMINISTRATION/LIBRARIAN	12	5	D'ALTON	A	0.50	17,880	0.50	18,727
	TOTAL CEMETERY (MANAGED BY PARKS)					2.50	110,301	2.50	114,614
TOTAL ALL GENERAL FUND DEPTS.						406.55	21,503,177	410.58	22,429,618
OTHER FUNDS									
SPECIAL REVENUE FUNDS									
COMMUNITY & ECONOMIC DEVELOPMENT OFFICE									
CEDO - COMMUNITY JUSTICE PROGRAM									
	COMMUNITY JUSTICE COORD.	18	6	VASTINE	C	1.00	53,456	1.00	55,970
	PAR JUSTICE SPECIALIST	16	3	SHELDON	E	1.00	44,411	1.00	46,539
	PAR JUSTICE SPECIALIST	16	3	BANBURY	L	1.00	39,970	0.90	41,886
	COMM DEV SPECIALIST	16	11	DUBUQUE	J	1.00	48,904	1.00	50,743
	VICTIM LAISON ASSISTANT	14	1	SHAW-DO	B	-	-	0.50	19,868
	COMM JUSTICE SYS LIAISON	15	1	HOHL	A	-	-	0.75	32,212
	OFFENDER RE-ENTRY PROG SPEC	16	1	RECICAR	S	-	-	1.00	44,858
	OFFENDER RE-ENTRY RESOURCE	15	1	TAULTON	G	-	-	1.00	42,162
	CEDO - COMM JUSTICE SUB TOTAL 331425					4.00	186,741	7.15	334,239

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
COMMUNITY & ECONOMIC DEVELOPMENT									
	COMM DEV SPECIALIST	16	1	VACANT -UNFUNDED		1.00	42,528	0.00	-
	ECONOMIC DEVELOPMENT SPECIAL	18	8	ANTCZAK	E	1.00	54,393	1.00	56,452
	GRAFFITI COORDINATOR	15	4	BEAUDOIN	N	1.00	42,505	1.00	42,505
	ASST DIR FOR COMMUNITY DEVELOPMENT	19	11	BOZIK	M	1.00	60,977	1.00	63,269
	FINANCIAL ASSISTANT	15	7	CAREY	C	0.88	39,425	0.88	40,683
	LEAD PROJECT SPECIALIST	16	3	BOTTGER	J	1.00	44,411	1.00	46,539
	COMM DEV SPECIALIST NPA	16	1	VACANT -UNFUNDED		1.00	47,358	0.00	-
	EXEC SECRETARY	15	13	GIRARD	D	0.88	41,446	0.88	42,995
	LEGACY PROG CO-COORDINATOR	18	11	GREEN	J	0.88	49,514	0.88	51,374
	COMM DEV SPECIALIST	16	2	COLANGE	D	1.00	43,594	1.00	45,699
	COMM DEV SPECIALTIST	16	1	VACANT -UNFUNDED		1.00	42,475	-	-
	CEDO LEGACY CO-COORD	18	5	HINES	W	0.88	39,389	0.75	41,255
	ASST DIR FOR FINANCE	1	14	KEHOE	D	1.00	64,679	1.00	67,553
	DIRECTOR OF CEDO	27	13	KUPFERMAN	L	1.00	87,780	1.00	92,047
	LEAD PROJECT SPECIALIST	16	1	VACANT -UNFUNDED		1.00	42,475	-	-
	SPECIAL PROJECT MGR	17	12	MERRIMAN	K	1.00	53,028	1.00	55,015
	ASST DIR / HOUSING	19	15	PINE	B	1.00	63,013	1.00	64,841
	HOUSING PROGRAM MGR	18	10	RAWLINGS	T	1.00	56,266	1.00	64,841
	ASST DIR / ECON DEV	19	15	SEIFER	B	1.00	63,013	1.00	54,365
	LEAD PROGRAM COORDINATOR	18	8	TANGUAY	J	1.00	54,861	1.00	56,934
	COORD COMMUNITY NEIGHBOR SERV	18	6	TRUZANSKY	B	1.00	53,456	1.00	55,970
	SPECIAL PROJECT MGR	17	15	WARNER	C	1.00	54,338	1.00	55,914
	RECOVERY GRANT COORD	19	1	VACANT -UNFUNDED		1.00	63,013	-	-
	LEAD PROGRAM ASSIST	15	5	WILLIAMS	M	1.00	43,270	1.00	45,313
	CEDO - SUB TOTAL					23.51	1,247,208	18.38	1,043,563
TOTAL CEDO						27.51	1,433,949	25.53	1,377,802
DPW TRAFFIC									
	ASSISTANT DIRECTOR/TRAFFIC	23	15	BUTEAU	P	0.90	68,862	0.90	70,859
	TRAFFIC MAINT WORKER	14	9	BARBEAU	D	1.00	42,681	1.00	44,287
	PARKING ATTENDANT	6	10	BOEHM	J	0.80	30,115	0.80	24,993
	PARKING ATTENDANT	6	1	VACANT -UNFUNDED		0.20	5,911	-	-
	PARKING ATTENDANT	6	12	BRANDOLINO	A	1.00	30,851	1.00	31,746
	PARKING ATTENDANT	6	13	BRIDGMAN	J	1.00	30,851	1.00	31,998
	TRAFFIC FOREMAN	18	8	BURNS	W	1.00	54,541	1.00	56,601
	PARKING ATTENDANT	6	13	BURRITT	D	1.00	30,851	1.00	31,998
	PARKING ATTENDANT	6	3	CARLISLE	T	0.60	17,734	0.60	18,398
	PARKING ATTENDANT	6	13	CORNISH	C	1.00	30,851	1.00	31,998
	PARKING FOREMAN	7	9	CUMMINGS	B	1.00	51,717	1.00	53,667
	PARK OPER SHIFT LEADER	12	12	DEVOST	R	1.00	39,274	1.00	40,738
	PARKING ATTENDANT	6	7	FARNSWORTH	C	1.00	29,557	1.00	30,663
	PARKING ATTENDANT	6	6	FLOYSTAD	L	0.80	23,645	0.80	24,531
	TRAFFIC SIGN TECHNICIAN	18	10	GAREN	D	1.00	55,472	1.00	57,560
	TRAFFIC SIGNAL TECH	16	1	BENJAMIN	M	1.00	42,528	1.00	44,596
	PARKING MAINTENANCE WORKER	10	10	GILBERT	D	1.00	35,108	1.00	36,423
	PARKING ATTENDANT	6	7	GLENNON	S	1.00	29,557	1.00	30,663
	PARKING MAINTENANCE WORKER	10	10	GROFF	P	1.00	35,108	1.00	36,423
	PARKING ATTENDANT	6	12	HALVERSON	M	1.00	30,621	1.00	31,746
	WORKING FOREMMAN	16	8	HILL	D	1.00	47,807	1.00	49,611
	PARKING ATTENDANT	6	7	HILLMAN	S	1.00	29,557	1.00	30,663
	PARKING ATTENDANT	6	6	JENNINGS	I	1.00	29,557	1.00	30,663
	PARKING ATTENDANT	6	13	KEENE	J	0.80	24,681	0.80	25,598
	PARKING ATTENDANT	6	2	CORMIER	S	0.60	17,734	0.60	18,398
	NIGHT CASHIER	8	8	KEY	J	0.60	19,102	0.60	19,820
	PARKING ATTENDANT	6	10	LAFAYETTE	C	1.00	30,115	1.00	31,241
	TRAFFIC MAINT WORKER	14	9	LEFEBVRE	D	1.00	42,681	1.00	44,287

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	PARKING ATTENDANT	6	9	LYONS	R	0.60	17,922	0.60	18,593
	NIGHT CASHIER	8	15	PARENT	E	1.00	33,691	1.00	34,668
	PARKING ATTENDANT	6	15	PERRY	J	1.00	31,341	1.00	32,250
	PARKING ATTENDANT	6	13	ROBERTS	R	0.60	18,511	0.60	19,199
	TRAFFIC MAINT WORKER	14	9	SUMNER	D	1.00	42,681	1.00	44,287
	WORKING FOREMAN NON UNION	16	9	TUCKER	L	1.00	48,496	1.00	50,323
	PARKING MAINTENANCE WORKER	10	3	WARD	A	1.00	32,511	1.00	34,047
	PARKING ATTENDANT	6	4	WEISS	M	0.80	23,645	0.80	24,531
	PARKING ATTENDANT	6	4	WHITE	N	0.80	23,645	0.80	24,531
	TOTAL DPW - TRAFFIC DIVISION					33.10	1,229,513	32.90	1,262,598
	CHURCH STREET MARKETPLACE								
	MARKETPLACE ADMINISTRATOR	22	14	REDMOND	R	1.00	73,538	1.00	76,289
	WORKING FOREMAN - MARKET	16	2	DALY	P	1.00	43,594	1.00	45,699
	MARKETPLACE ASSISTANT	14	9	GUTCHELL	M	1.00	42,932	1.00	44,547
	MARKETPLACE MAINT WORKER	10	1	VACANT -FUNDED		1.00	30,985	1.00	31,858
	MARKETPLACE MAINT WORKER	10	8	ROBINSON	J	1.00	34,734	1.00	36,040
	MARKETPLACE ASSISTANT	14	1	KARABEGOVIC	A	-	-	1.00	39,736
	MARKETPLACE ASSISTANT	10	1	MEDEIROS	B	-	-	1.00	32,455
	TOTAL MARKETPLACE					5.00	225,783	7.00	306,625
	RETIREMENT FUND								
	HUMAN RESOURCES DEPT.- RETIREMENT								
	RETIREMENT ADMINISTRATOR	18-10	9	COLLINS	M	1.00	52,869	0.50	28,949
	STEP AND COLA ADJ FOR FY09								
	TOTAL RETIREMENT					1.00	52,869	0.50	28,949
	ENTERPRISE FUNDS								
	DPW WATER DIVISION								
	CHIEF OPERATOR	19	15	DION	T	1.00	62,645	1.00	64,462
	CUSTOMER SERVICE ASSOC.	14	15	BOYLAN	T	0.93	41,689	0.93	42,898
	FOREPERSON	18	15	RITCHIE	J	1.00	57,800	1.00	59,476
	METER SHOP FOREMAN	17	13	BADGER	J	1.00	52,718	1.00	55,140
	PLANT MECHANIC	17	15	LAVIGNE	G	1.00	54,021	1.00	55,587
	PLANT MECHANIC	17	11	MCMULLEN	P	1.00	52,284	1.00	54,247
	PLANT OPERATOR	17	10	ASSELIN	S	1.00	51,849	1.00	53,800
	PLANT OPERATOR	17	15	BENJAMIN	R	1.00	54,021	1.00	55,587
	PLANT OPERATOR	17	12	RAINEAULT	C	1.00	52,718	1.00	54,693
	PLANT OPERATOR	17	4	MASCITTI	M	1.00	47,942	1.00	50,227
	PLANT OPERATOR	17	15	PAQUETTE	P	1.00	54,021	1.00	55,587
	PLANT OPERATOR	17	1	VACANT -FUNDED		1.00	50,976	1.00	46,652
	WATER INSTALLER	14	2	GROELINGER	S	1.00	38,391	1.00	40,239
	TROUBLESHOOTER	15	11	HINES	B	1.00	46,063	1.00	47,789
	TROUBLESHOOTER	15	8	BENOIT	J	1.00	44,920	1.00	46,615
	WATER INSTALLER	14	7	DELAHMETOVIC	E	1.00	41,966	1.00	43,551
	WATER INSTALLER	14	3	CARR	W	1.00	39,105	1.00	40,239
	WORKING FOREMAN	16	2	LAFOUNTAIN	A	1.00	43,339	1.00	45,432
	WATER INSTALLER	14	1	CONANT		1.00	37,675	1.00	39,504
	WATER INSTALLER	14	2	GORDON	A	1.00	38,391	1.00	40,239
	WATER INSTALLER	14	1	VACANT -FUNDED		-	-	1.00	38,768
	WORKING FOREMAN	16	9	LEGRAND	L	1.00	48,213	1.00	50,029

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	TOTAL DPW - WATER DIVISION					20.93	1,010,745	21.93	1,080,762
	DPW WASTEWATER								
	CHIEF OPERATOR	20	14	GREENWOOD	G	1.00	68,380	1.00	70,363
	CHIEF OPERATOR	20	12	GROVER	T	1.00	67,826	1.00	69,224
	PLANT OPERATOR	17	15	LEGGETT	T	1.00	54,021	1.00	55,587
	PLANT OPERATOR	17	15	HOLMES	G	1.00	54,021	1.00	55,587
	PLANT OPERATOR	17	15	SWINDELL	M	1.00	54,021	1.00	55,587
	PLANT OPERATOR	17	15	HEELAN	M	1.00	54,021	1.00	55,587
	PLANT OPERATOR	17	13	DANYOW	S	1.00	53,586	1.00	55,140
	WASTEWATER MECHANIC	17	13	PERRON	S	1.00	53,586	1.00	55,140
	PLANT OPERATOR	17	13	MEDLAR	M	1.00	53,152	1.00	55,140
	PLANT OPERATOR	17	10	GOODRICH	T	1.00	52,284	1.00	53,800
	PLANT OPERATOR	17	9	HAMMOND	L	1.00	51,849	1.00	53,353
	PLANT OPERATOR	17	7	DOW	M	1.00	50,547	1.00	52,460
	PLANT OPERATOR	17	9	FITZPATRICK	J	1.00	51,415	1.00	53,667
	BILLING SERVICES COORDINATOR	18	4	LAVALETTE	J	1.00	30,115	1.00	53,726
	CUSTOMER SERVICE ASSOCIATE	14	6	MITCHELL	A	1.00	41,251	1.00	43,183
	TOTAL DPW - WASTEWATER DIVISION					15.00	790,074	15.00	837,543
	BURLINGTON INTERNATIONAL AIRPORT								
	AIR MAINT WRKR I	12	9	BERGERON	R	1.00	38,313	1.00	39,753
	ASST DIRECTOR MAINTENANCE	19	8	BROWN	R	1.00	59,450	1.00	61,698
	EQUIPMENT MAINTENANCE TEC	16	9	CAIN	K	1.00	48,213	1.00	50,029
	AIR MAINT WRKR II	14	15	CAREY	G	1.00	44,827	1.00	46,127
	ELECTRICAL FOREMAN	17	15	CATELLA	M	1.00	54,021	1.00	55,587
	OPERATIONS FOREMAN	17	6	COLLING	K	1.00	49,616	1.00	52,013
	AIR EQUIP MECHANIC FOREMAN	17	15	FRENCH	J	1.00	54,021	1.00	55,587
	DIRECTOR FINANCE & ACCTG	21	8	GAGNE	T	1.00	67,930	1.00	70,501
	AIR MAINT WRKR I	12	7	GOODRICH	F	1.00	37,999	1.00	39,424
	AIR MAINT WRKR II	14	11	HALL	D	1.00	43,396	1.00	45,023
	WORKING FOREMAN	16	9	HARDING	M	1.00	48,213	1.00	50,029
	WORKING FOREMAN	16	15	HILL	G	1.00	50,649	1.00	52,118
	ELECTRICIAN I	15	12	JEWELL	C	1.00	46,443	1.00	48,181
	AIR OPERATIONS SPECIALIST	15	5	JONES	A	1.00	43,017	1.00	45,048
	AIR EQUIP MAINT TECH	16	12	KAIGLE	K	1.00	49,431	1.00	51,282
	DIR OF MX/ENGINEERING/ENVIRO	24	7	KENDREW	H	1.00	74,666	1.00	77,494
	AIR MAINT WRKR II	14	9	LAROCHE	U	1.00	42,681	1.00	44,287
	AIR MAINT WRKR II	14	9	LATREILLE	J	1.00	42,681	1.00	44,287
	DIRECTOR OF PLANNING/DEV	22	15	MCEWING	R	1.00	74,139	1.00	76,289
	AIR MAINT WRKR II	14	8	METIVIER	M	1.00	42,324	1.00	43,919
	AIR MAINT WRKR II	14	15	MOBBS	R	1.00	44,827	1.00	46,127
	AIR OPERATIONS SPECIALIST	145	5	MORALES	J	1.00	43,017	1.00	45,048
	AIR OPERATIONS SPECIALIST	15	1	BOWMAN	H	1.00	39,973	1.00	41,916
	AIR OPERATIONS SPECIALIST	15	1	STEVES	S	1.00	39,973	1.00	41,916
	OFFICE ASST (non union)	12	1	JONES	K	1.00	34,685	1.00	36,352
	DIR/AVIATION - Interim McEwing)	01	1	VACANT		1.00	101,121	1.00	90,439
	AIR OPERATIONS SPECIALIST	15	6	SHARROW	P	1.00	43,779	1.00	45,831
	MX ENGINEER	18	1	VACANT		1.00	51,538	1.00	50,186
	AIR MAINT WRKR II	14	11	TATRO	K	1.00	43,396	1.00	45,022
	DIR/AIR OPERATION	21	15	VARNEY	R	1.00	72,019	1.00	74,107
	WORKING FOREMAN	16	13	WHITE	R	1.00	49,837	1.00	51,700
	AIR OPERATIONS SPECIALIST	15	8	WOOD	D	1.00	44,920	1.00	46,615
	FINANCE & ADM ASST	15	8	ZIZZA	L	1.00	40,428	0.90	41,953
	AIR MAINT WORKER II	14	8	POPLAWSKI	C	1.00	42,324	1.00	43,919

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE		CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	GRANTS ADMIN ASST	15	2	O'CONNOR	S	-	-	0.60	25,297
	TOTAL AIRPORT DEPARTMENT					34.00	1,703,867	34.50	1,775,103
	BURLINGTON TELECOM								
	WKG FOREMAN OUTSIDE PLANT	10	12	DUSHANE	W	1.00	70,071	1.00	72,752
	SR OUTSIDE PLANT TECH	11	9	DUSHANE	T	1.00	54,353	1.00	56,991
	OUTSIDE FIELD TECHNICIAN	7	8	VANTINE	W	1.00	48,548	1.00	50,906
	OUTSIDE FIELD TECHNICIAN	7	3	PERSONS	M	1.00	43,364	1.00	45,469
	HELP DESK TECHNICIAN	21	3	FINKLE	J	1.00	41,180	1.00	43,137
	HELP DESK TECHNICIAN	21	2	FRYER	W	1.00	39,736	1.00	41,625
	HELP DESK TECHNICIAN	21	2	BROWN	P	1.00	39,736	1.00	41,625
	HELP DESK TECHNICIAN	21	1	PROPOSED		-	-	1.00	40,166
	NETWORK OPERATION TECH	4	4	BURKE	K	1.00	55,185	1.00	57,807
	NETWORK OPERATION TECH	4	4	ALLEN	T	1.00	53,251	1.00	55,782
	NETWORK SUPERVISOR	10	1	LARIVEE	R	1.00	59,668	1.00	62,226
	ACCOUNT EXEC	7	2	MARTIN	N	1.00	43,364	1.00	45,469
	COMMERCIAL SALES MANAGER	16	7	FLORA	M	1.00	78,956	1.00	82,708
	COMMERCIAL TECH	-	-	PROPOSED		-	-	1.00	54,000
	COMMERCIAL TECH - filled only 1/2 of year	-	-	PROPOSED		-	-	0.50	27,000
	CUSTOMER SERVICE - BT	1	6	BERGER	C	1.00	42,213	1.00	43,807
	CUSTOMER SERVICE - BT	1	8	LAUBER	D	1.00	42,572	1.00	44,177
	DIV MGR MKTG CUST SERV	10	3	TRUDO	S	1.00	61,836	1.00	64,774
	GRAPHIC DESIGNER	7	1	BONACCIO	B	1.00	41,762	1.00	43,790
	RESIDENTIAL SALES CONSULTANT	-	-	PROPOSED		-	-	1.00	49,482
	RESIDENTIAL SALES CONSULTANT	-	-	PROPOSED		-	-	1.00	52,004
	A/R - A/P SPECIALIST	3	11	CHAGNON	K	1.00	45,292	1.00	47,491
	A/R - A/P SPECIALIST	3	1	BLAIR	H	1.00	37,521	1.00	39,343
	DIV MGR GOVT REG AFFAIRS	16	1	THIBEAULT	A	1.00	86,555	1.00	90,401
	CONTROLLER	-	-	VACANT - FUNDED		1.00	54,600	1.00	85,000
	CUSTOMER SERVICE - BT	1	4	ELIMINATED		-	-	-	-
	GENERAL MANAGER TELECOM	-	-	SEE 64202 (Contractual)		-	-	-	-
	SR. CUSTOMER SERVICE REP.	9	5	ELIMINATED		1.00	47,679	-	-
	SR. CUSTOMER SERVICE REP.	2	12	ELIMINATED		1.00	50,130	-	-
	SENIOR ACCOUNT MGR	7	1	ELIMINATED		-	-	-	-
	CUSTOMER SERVICE - BT	1		ELIMINATED		-	-	-	-
	MARKETING & SALES COORD	1	5	ELIMNATED		-	-	-	-
	MGR NETWORK ADMINISTRATION	12	-	ELIMINATED		-	-	-	-
	SENIOR ACCOUNT EXECUTIVE	-	-	ELIMNATED		-	-	-	-
	MGR TECHNICAL OPERATIONS	-	-	ELIMNATED		-	-	-	-
	OUTSIDE FIELD TECHNICIAN	7	-	ELIMNATED		-	-	-	-
	NETWORK OPERATION TECH	-	-	ELIMNATED		-	-	-	-
	COST OF LIVING *	-	-			-	-	-	-
	REORGANIZATION **	-	-			-	-	-	-
	TOTAL BURLINGTON TELECOM					22.00	1,137,573	24.50	1,337,931
	TOTAL NON-BED PERSONNEL LISTING					565.09	29,087,550	572.44	30,436,932

BURLINGTON ELECTRIC DEPARTMENT
Budget for the year ending June 30, 2013
Personnel List and Projected Salary

Position	Time	Proposed

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE	CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE Equiv.	PROPOSED FY 13 7/1/2013 Budget FY 13
	Position Title	Grade		Employee Name				
	Manager of Risk Mgt. & Gov't Affairs	S11		Alexander, Paul			1.00	$116,990
	Accountant - Operating	S2		Archer, Marge			1.00	71,560
	Purchasing & Inventory Specialist - PR	H10		Ardell, Paul			1.00	62,550
	Collector Customer Service	H4		Audy, Byron			1.00	52,170
	PC Coordinator	S3		Baker, Jason			1.00	66,260
	Auxilary Operator	H7		Bingham, Robert			1.00	56,840
	Customer Service Field Rep	H8		Blanchard, Michael			1.00	60,460
	Meter Data Coordinator	S3		Bouchard, Jennifer			1.00	62,480
	Wood Yard Operator	H5		Brown, Christopher			1.00	54,090
	Lineworker 1st Class A	H11A		Brownell, Seth			1.00	76,070
	Working Crew Leader - Distribution	H13A		Brunelle, David			1.00	84,420
	Manager of Customer & Energy Services	S11		Buckley, Thomas			1.00	116,990
	Welder A	H11		Burke, William			1.00	64,730
	Director of Energy Services	S9		Burns, Christopher			1.00	94,160
	Engineering Technician - Power	H13		Canavan, Ciaran			1.00	53,450
	Work Order Acctg/Collections/Bankruptcy	H10		Carter, Linda			1.00	62,550
	Supervisor - Metering	S5		Chagnon, James			1.00	79,390
	Administrator of Operations	H10		Chamberlain, Cathy			1.00	62,550
	Instrument Technician	H10		Charland, Gary			1.00	62,550
	Auxilary Operator	H7		Collins, Dennis			1.00	56,840
	Asst/to Mgr of Generation	S4		Coombs, Helen			1.00	75,000
	UG-Cable Locator	H11		Couillard, Richard			1.00	64,730
	Cashier	H4		Craig, Gerrish			1.00	41,980
	Gereral Plant Worker	H2		Crowley, Duane			1.00	46,660
	Executive Assistant to the GM/Board Clerk	H12		Crowley, Patricia			1.00	64,320
	Working Crew Leader	H13A		Crowley, Peter			1.00	84,420
	Shift Supervisor	H14		Cruickshank, George			1.00	72,550
	Electrician 1st Class A - Production	H12		Davis, William			1.00	68,750
	Customer Service Field Rep	H8		DeBrita, Valerie			1.00	60,460
	Troubleshooter	H11		Delbeck, Mark			1.00	64,730
	Safety & Training Coordinator	S4		Delorme, Drew			1.00	70,870
	Yardworker	H5		Dickson, Roger			1.00	53,650
	Station Operator	H9		Dolan, Timothy			1.00	61,400
	Environmental Compliance Officer	S4		Donegan, Roger			1.00	80,170
	Engineering Technician - Power	H12		Dutra, James			1.00	71,750
	Customer Service Rep	H8		Elliot, Susan			1.00	60,460
	Station Operator	H9		Fleming, Donald			1.00	61,400
	CAD Technician	H8		Gaudreau, Raquel			1.00	60,460
	Director of Resource Planning	MF3		Gibbons, James			1.00	100,360
	Mechanic 1st Class A	H9		Gingras, Patrick			1.00	61,400
	Power Systems Coordinator	MF1		Giroux, Michael			1.00	72,940
	Metering Specialist 2nd Class	H6		Gladden, Raymond			1.00	55,450
	2nd Yr. Apprentice Lineworker	H11A		Gokey, Dan			1.00	53,620
	Controller	S8		Gravelin, Denis			1.00	88,950
	Station Operator	H9		Gregoire, Dana			1.00	61,400
	Electrician 1st Class B - Tech	H9		Gregory, Robert			1.00	61,400
	Billing Services Coordinator	H10		Griffin, Mary			1.00	62,550
	General Manager	S12		Grimes, Barbara			1.00	128,620
	Auxilary Operator	H7		Hall, Francis			1.00	56,840
	Engineering Technician - Communication	H13		Hernandez, Dorian			1.00	71,750
	Water Treatment Technician	H9		Hewitt, Jason			1.00	61,400
	Sr. Network Analyst	S5		Howard, Brian			1.00	84,860
	Manager of Power Supply	MF6		Irving, John			1.00	130,620
	Manager of Engineering	MF2		Kasti, Munir			1.00	176,510
	General Services Laborer	H3		Khadka, Bhim			0.50	23,800
	Yardworker	H5		Kimball, Jim			1.00	54,090
	Lineworker 1st Class A	H11A		King, Richard			1.00	75,970
	Customer Service Rep	H8		Knapp, Soni			1.00	60,460
	Supervisor of Engineering Technicians	S6		Kresock, David			1.00	84,030
	Chief Forester	S9		Kropelin, William			1.00	94,160

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE	CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	Yardworker	H5		Ladue, David			1.00	56,840
	Power Systems Coordinator	MF1		LaFlam, James			1.00	72,940
	Commercial Energy Services Specialist	H13		Lafountain, Ronald			1.00	71,750
	Auxilary Operator	H7		Lander, Brian			1.00	54,870
	Power Systems Coordinator	MF1		Larned, Stephen			1.00	72,940
	Yardworker	H5		LaRochelle, Howard			1.00	54,090
	Supervisor of Plant Maintenance	S5		LaRose, Ronald			1.00	79,390
	Research Analyst	S6		Leach, Michael			1.00	84,030
	Resource Planner	S8		Lee, Jennifer			1.00	68,690
	Administrator of Engineering	H9		Lemieux, Laurie			1.00	61,400
	Wood Procurement Forester	S3		Lesnikoski, Elizabeth			1.00	70,860
	Residential Energy Services Engineer	S4		Lincoln, John			1.00	75,000
	Secretary of Production	H3		Link Grace			0.75	35,760
	Lineworker 1st Class A	H11A		Lockerby, Dennis			1.00	76,070
	Supervisor of Customer Service Rep	S5		Long, Pam			1.00	75,830
	Shift Supervisor	H14		MacDonnell, David			1.00	72,550
	Electrician 1st Class A - Tech	H11		Mayville, Alan			1.00	64,730
	Troubleshooter	H11		McCormick, David			1.00	64,730
	Working Crew Leader/Distribution	H13A		McLaughlin, Paul			1.00	84,420
	Meter Reader/Tester	H4		Miller, Robyn			1.00	52,170
	Financial Analyst	S2		Mitchell, Cheryl			0.90	64,400
	Working Crew Leader/Inspector	H13		Mitchell, Kevin			1.00	71,750
	Yardworker	H5		Mitiguy, Steve			1.00	54,090
	Power Systems Coordinator	MF1		Mongeon, Kenneth			1.00	72,840
	Electrician 1st Class A - Production	H10		Morse, Justin			1.00	62,550
	ROW/Line Extension Coordinator	H13		Naughton, Andy			1.00	71,750
	Manager of Power Resources	MF6		Nolan, Ken			1.00	130,620
	Shift Supervisor	H14		Nulty, William			1.00	72,550
	Auxilary Operator	H7		Orr, Larry			1.00	56,840
	Shift Supervisor	H14		Parent, Ronald			1.00	72,550
	Power Systems Coordinator	MF1		Parizo, Bill			1.00	72,940
	Troubleshooter	H11		Pichierri, Randy			1.00	64,730
	Plant Engineer	S8		Pikna, Paul			1.00	94,160
	Accountant - McNeil	S2		Rabidoux, Sylvia			1.00	71,560
	Station Operator	H9		Rainville, Scott			1.00	61,400
	Director of Operations (McNeil)	MF4		Rilling, Martin			1.00	125,720
	Working Crew Leader/Distribution	H13A		Risley, Robert			1.00	84,420
	Administrator of Payroll	H8		Rouille, Colleen			1.00	60,460
	Working Crew Leader/Distribution	H13A		Rouille, Jay			1.00	84,420
	Station Operator	H9		Ruland, Wesley			1.00	61,400
	Wood Procurement Forester	S3		Samal, William			1.00	70,860
	Chief Financial Officer	S11		Santerre, Daryl			1.00	116,990
	Senior Protection Engineer	MF5		Sehovic, Enis			1.00	112,990
	Business Center Operator	H3		Sheehan, Carolyn			1.00	47,680
	Senior Programmer Analyst	S5		Sheehey, Joel			1.00	84,860
	Electrician 1st Class - Metering	H11		Sherry, York			1.00	64,730
	Storekeeper - Operations	H6		Sorrell, Ed			1.00	60,460
	Accounts Payable/Admin of Cash Receipts	H7		St. Amour, John			1.00	56,840
	Environmental Specialist	S6.5		Stergas, Richard			1.00	92,460
	Programmer Analyst - Database Admin	S5		Suder, William			1.00	84,860
	Communications Coordinator	S5		Sullivan, Mary			1.00	84,860
	Customer Service Rep	H8		Symons, Darlene			1.00	60,460
	Sr. Staff Accountant	S4		Tang, Linda			1.00	80,170
	Engineering Designer	H13		Thayer, Gregory			1.00	71,750
	Administrator of Energy Svcs	H7		Thiels, Ginny			1.00	56,840
	Wood Procurement Forester	S3		Tobi, Donald			1.00	70,860
	Coordinator of General Services	H13		Trombley, Ken			1.00	71,750
	Buyer/distribution	H13		Turner, Jeffrey			1.00	71,750
	Working Crew Leader - Metering	S13		Vacant			1.00	43,050
	Meter Reader/Tester	H4		Vacant			1.00	31,300
	UG-Cable Locator	H11		Vacant			1.00	38,840

PERSONNEL LISTING FOR FISCAL YEAR 2013 BUDGET

DEPT.	POSITION/TITLE	GR	STEP	EMPLOYEE	CALCULATED FY 12 FTE	CALCULATED FY 12 6/30/2012	PROPOSED FY 13 FTE	PROPOSED FY 13 7/1/2013
	Lineworker 1st Class A	H11A		Vacant			1.00	64,660
	Distribution Superintendent	S6		Vacant			1.00	75,630
	Senior Distribution Engineer	MF3		Vacant			1.00	120,520
	Resource Planning Analyst	S3		Vacant			1.00	63,220
	Commercial Energy Services Specialist	H13		Vacant			1.00	63,140
	Administrator of Accounts Payable	H7		Vacant			1.00	47,030
	Shift Supervisor	H14		Vigneau, Francis			1.00	72,550
	Manager of Operations	S11		Willette, Charlie			1.00	116,990
	Commercial & Industrial Svc Engineer	S4		Yanulavich, Jake			1.00	75,000
							129.15	$9,335,350