

PERSONNEL LISTING FOR FISCAL YEAR 2012 BUDGET

| DEPT | POSITION/TITLE | GR | ST | EMPLOYEE | | FY 11 FTE | FY 11 6/30/10 | FY 12 FTE | FY 12 6/30/11 |
|--|---------------------------------|-------|----|-------------|---|--------------|------------------|--------------|------------------|
| GENERAL FUND | | | | | | | | | |
| MAYOR'S OFFICE | | | | | | | | | |
| | MAYOR | 30 | 11 | KISS | B | 1.0 | 93,541 | 1.0 | 96,926 |
| | ASSISTANT TO THE MAYOR | 20 | 7 | REINERT | J | 1.0 | 60,593 | 1.0 | 62,799 |
| | EXECUTIVE SECRETARY | 15 | 1 | ELLIS-GREEN | M | 1.0 | 38,098 | 1.0 | 42,872 |
| TOTAL MAYOR'S OFFICE | | | | | | 3.0 | 192,232 | 3.0 | 202,597 |
| CLERK/TREASURER GENERAL ACCT | | | | | | | | | |
| | CHIEF ADMINISTRATIVE OFFICER | 28-12 | 11 | LEOPOLD | J | 1.0 | 85,613 | 1.0 | 88,709 |
| | ASSISTANT CHIEF ADMIN. OFFICER | 1-8 | 9 | SCHRADER | S | 1.0 | 88,000 | 1.0 | 92,141 |
| | ASST CHIEF ADMIN. OFFICER FINAN | 1-8 | 9 | GOODWIN | R | 1.0 | 88,000 | 1.0 | 92,141 |
| | CHIEF ACCOUNTANT | 23-10 | 9 | SHEPARD | C | 1.0 | 68,962 | 1.0 | 70,756 |
| | SENIOR ACCOUNTANT | 18-4 | 3 | ALEMY | L | 1.0 | 47,987 | 1.0 | 50,219 |
| | SENIOR ACCOUNTANT | 20-5 | 15 | BARTON | A | 1.0 | 55,088 | 1.0 | 60,104 |
| | SENIOR ACCOUNTANT | 18-4 | 9 | MOFFATT | L | 1.0 | 52,425 | 1.0 | 54,323 |
| | CUSTOMER SERVICE SUPERVISOR | 16/15 | 15 | DUNN | K | 1.0 | 47,795 | 1.0 | 47,795 |
| | CUSTOMER SERVICE REPRESENTA' | 14-4 | 15 | POULIN | J | 1.0 | 42,300 | 1.0 | 42,300 |
| | FINANCIAL ASSISTANT | 15-9 | 8 | ORSINI | K | 1.0 | 42,389 | 1.0 | 42,748 |
| | FINANCIAL ASSISTANT | 15-10 | 9 | HERWOOD | J | 1.0 | 42,748 | 1.0 | 43,107 |
| | LICENSE, VOTING & REC COORD | 17-5 | 4 | OLBERG | L | 1.0 | 45,240 | 1.0 | 46,061 |
| | CUSTOMER SERVICE REPRESENTA' | 14/15 | 14 | MEEHAN | S | 1.0 | 41,963 | 1.0 | 42,300 |
| | CUSTOMER SERVICE REPRESENTA' | 14/12 | 11 | LALIME | P | 1.0 | 40,951 | 1.0 | 41,288 |
| | CUSTOMER SERVICE REPRESENTA' | 14-11 | 11 | GILE | M | 1.0 | 40,951 | 1.0 | 40,951 |
| | FINANCIAL ASSISTANT | 15-7 | 6 | SUNDQUIST | E | 1.0 | 41,311 | 1.0 | 42,030 |
| | ASSISTANT TO THE CAO | 17-5 | 5 | TRAINOR | S | 1.0 | 46,521 | 1.0 | 47,800 |
| | EXECUTIVE SECRETARY | 15-7 | 3 | BOVEE | A | 1.0 | 39,548 | 1.0 | 43,617 |
| | ACCOUNTS CLERK I | 12-15 | 15 | FORGUITES | J | 1.0 | 37,962 | 1.0 | 37,962 |
| | CUSTOMER SERVICE REPRESENTA' | 14-15 | 15 | BRELSFORD | L | 0.6 | 25,380 | 0.0 | - |
| | JUNIOR ACCOUNTANT | 12-6 | 5 | BERGERON | S | 1.0 | 34,347 | 1.0 | 35,013 |
| | REORGANIZATION OF STAFFING | | | | | | | | |
| TOTAL CLERK/TREASURER | | | | | | 20.6 | 1,055,481 | 20.0 | 1,061,365 |
| CLERK/TREASURER PAYROLL | | | | | | | | | |
| | SENIOR ACCOUNTANT | 18-8 | 8 | MCCARTHY | J | 1.0 | 51,981 | 1.0 | 53,410 |
| | FINANCIAL ASSISTANT | 15-11 | 10 | POIRIER | K | 1.0 | 43,107 | 1.0 | 43,467 |
| | FINANCIAL ASSISTANT | 15-9 | 8 | HEALD | L | 1.0 | 42,389 | 1.0 | 42,748 |
| | FINANCIAL ASSISTANT | 15-1 | 6 | BRODEUR | S | 1.0 | 41,311 | 1.0 | 37,721 |
| | FINANCIAL ASSISTANT | 15-1 | 6 | ATTRITION | S | 1.0 | 41,311 | 0.0 | (18,861) |
| TOTAL CLERK/TREASURER PAYROLL ACCT. | | | | | | 5.0 | 220,099 | 4.0 | 158,486 |
| CLERK/TREASURER COMPUTER MGT. ACCT. | | | | | | | | | |
| | DIRECTOR OF IT | 23-8 | 8 | BARDEN | T | 1.0 | 68,373 | 0.2 | 11,396 |
| | SENIOR NETWORK ANALYST | 20-12 | 11 | SCHMITZ | P | 1.0 | 62,692 | 1.0 | 64,955 |

| | | | | | | | | |
|--|-------|----|------------|---|------------|----------------|------------|----------------|
| DATA ANALYST | 19-10 | 9 | BARON | D | 1.0 | 56,812 | 1.0 | 58,870 |
| PROGRAMMER/DATA ANALYST | 19-4 | 4 | DUCKWORTH | S | 1.0 | 52,953 | 1.0 | 54,409 |
| TOTAL CLERK/TREASURER COMPUTER MGT. ACCT. | | | | | 4.0 | 240,830 | 3.2 | 189,630 |
| CITY ATTORNEY | | | | | | | | |
| CITY ATTORNEY | 1-9 | 8 | SCHATZ | K | 1.0 | 102,843 | 1.0 | 106,517 |
| ASSISTANT ATTORNEY | 24-10 | 9 | HAESLER | R | 1.0 | 73,157 | 1.0 | 73,946 |
| ASSISTANT ATTORNEY | 24-14 | 13 | BERGMAN | E | 1.0 | 84,164 | 1.0 | 88,640 |
| ASSISTANT ATTORNEY | 24-13 | 12 | FULLER | N | 1.0 | 73,186 | 1.0 | 75,825 |
| ASSISTANT ATTORNEY | 24 | 1 | NEW | | 1.0 | 53,773 | 1.0 | 55,252 |
| EXECUTIVE SECRETARY | 15-15 | 15 | BLANCHARD | L | 1.0 | 45,352 | 1.0 | 46,599 |
| EXECUTIVE SECRETARY | 15 | 2 | MAYERS, II | C | 0.5 | 16,640 | 0.5 | 17,098 |
| PARALEGAL | 15-15 | 15 | JONES | L | 1.0 | 45,352 | 1.0 | 46,599 |
| TOTAL CITY ATTORNEY | | | | | 7.5 | 494,467 | 7.5 | 510,476 |
| PLANNING & ZONING | | | | | | | | |
| DIRECTOR OF PLANNING/ZONING | 1-6 | 5 | WHITE | D | 1.0 | 75,792 | 1.0 | 79,434 |
| ASSIST DIRECTOR PLANNING | 23-15 | 15 | LERNER | K | 1.0 | 72,497 | 1.0 | 74,491 |
| PRINCIPAL PLANNER | 21-4 | 3 | THIBAUT | S | 1.0 | 59,384 | 1.0 | 62,155 |
| PROJECT PLANNER | 19-13 | 12 | APPLETON | J | 1.0 | 58,259 | 1.0 | 60,356 |
| SENIOR PLANNER | 19-8 | 7 | GUSTIN | S | 1.0 | 55,857 | 1.0 | 57,878 |
| ASSOCIATE PLANNER | 17-7 | 6 | O'NEIL | M | 1.0 | 47,288 | 1.0 | 49,500 |
| ZONING CLERK | 14-4 | 3 | ANDERSON | N | 1.0 | 37,271 | 1.0 | 37,952 |
| DEPARTMENT SECRETARY | 13-6 | 6 | TILLOTSON | E | 1.0 | 36,804 | 1.0 | 36,805 |
| TOTAL PLANNING & ZONING | | | | | 8.0 | 443,152 | 8.0 | 458,571 |
| CITY ASSESSOR | | | | | | | | |
| CITY ASSESSOR | 22-14 | 13 | VICKERY | J | 1.0 | 69,108 | 1.0 | 71,594 |
| DEPUTY ASSESSOR | 18-11 | 10 | KELLINGTON | K | 1.0 | 52,869 | 1.0 | 54,779 |
| ASSOCIATE ASSESSOR | 15-6 | 5 | GREEN | R | 1.0 | 40,593 | 1.0 | 41,311 |
| TOTAL CITY ASSESSOR | | | | | 3.0 | 162,570 | 3.0 | 167,684 |
| HUMAN RESOURCES | | | | | | | | |
| H R DIRECTOR | 1-5 | 4 | LEONARD | S | 1.0 | 84,491 | 1.0 | 88,116 |
| PROJECT MANAGER | 18-4 | 3 | PALAGONIA | J | 1.0 | 47,987 | 1.0 | 50,219 |
| H R GENERALIST | 16-1 | 8 | VACANT | | 1.0 | 45,563 | 1.0 | 46,816 |
| H R GENERALIST | 16-4 | 3 | VACANT | A | 1.0 | 42,080 | 1.0 | 43,237 |
| RETIREMENT ADMINISTRATOR | 18-10 | 9 | COLLINS | M | | | 1.0 | 52,869 |
| REORGANIZATION | | | | | | | | 8,000 |
| H R ADMINISTRATOR | 16-9 | 8 | HANKER | S | 1.0 | 42,813 | 1.0 | 47,214 |
| TOTAL HUMAN RESOURCES | | | | | 5.0 | 262,934 | 6.0 | 336,471 |
| FIRE DEPARTMENT | | | | | | | | |
| FIRE DEPT. ADMINISTRATION | | | | | | | | |
| FIRE CHIEF STEP 15 | | | O'NEIL | M | 1.0 | 95,047 | 1.0 | 97,890 |

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|--|----|---|------------|---|------------|----------------|------------|----------------|
| OFFICE ASST | 12 | 1 | BOGERT | J | 0.8 | 27,291 | 0.8 | 25,549 |
| TOTAL FIRE DEPT. ADMINISTRATION | | | | | 1.8 | 122,338 | 1.8 | 123,439 |
| FIRE DEPT. SUPPRESSION SERVICES | | | | | | | | |
| SR FIREFIGHTER 8-10 YR | | | AUMAND | F | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 8-10 YR | | | BARRETT | T | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 8-10 YR | | | BERGERON | A | 1.0 | 49,856 | 1.0 | 49,856 |
| DEPUTY CHIEF GR 24/S 15 | | | BOURGEOIS | B | 1.0 | 73,897 | 1.0 | 77,079 |
| DEPUTY CHIEF GR 24/S 14 | | | BOURGEOIS | S | 1.0 | 74,058 | 1.0 | 76,452 |
| SR FIREFIGHTER | | | BRIGHT | A | 1.0 | 49,856 | | |
| CAPTAIN 17-19 YRS | | | BROWN | P | 1.0 | 59,821 | 1.0 | 59,821 |
| SR FIREFIGHTER 8-10 YR | | | CHARNEY | M | 1.0 | 49,856 | 1.0 | 49,856 |
| BASIC FIREFIGHTER | | | COLGROVE | T | 1.0 | 34,922 | 1.0 | 38,862 |
| LIEUTENANT 17-19 YRS | | | COLLETTE | A | 1.0 | 54,383 | 1.0 | 54,383 |
| LIEUTENANT 23-25 YRS | | | COSTELLO | S | 1.0 | 54,383 | | |
| CAPTAIN 25+ YRS | | | COSTELLO | T | 1.0 | 59,821 | 1.0 | 59,821 |
| SR FIREFIGHTER 14-16 YRS | | | CRADY | S | 1.0 | 49,856 | 1.0 | 49,856 |
| PROBATIONAL FIREFIGHTER | | | CRITCHLOW | T | | | 1.0 | 34,927 |
| SR FIREFIGHTER 8-10 YR | | | CURTIN | M | 1.0 | 49,856 | 1.0 | 49,856 |
| LIEUTENANT 23-25 YRS | | | DROUIN | B | 1.0 | 54,383 | 1.0 | 54,383 |
| SR FIREFIGHTER 8-10 YR | | | EDGERLEY | P | 1.0 | 49,856 | 1.0 | 49,856 |
| LIEUTENANT 20-22 YRS | | | FRANCIS | G | 1.0 | 54,383 | 1.0 | 54,383 |
| SR FIREFIGHTER 8-10 YR | | | FRAZEN | C | 1.0 | 49,856 | 1.0 | 49,856 |
| CAPTAIN 23-25 YRS | | | GALE | D | 1.0 | 59,821 | 1.0 | 59,821 |
| SR FIREFIGHTER 20-22 YR | | | GATES | T | 1.0 | 49,856 | 1.0 | 49,856 |
| PROBATIONAL FIREFIGHTER | | | GEPPNER | A | 1.0 | 34,922 | | |
| SR FIREFIGHTER 11-13 YR | | | GRENON | J | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 11-13 YR | | | KEENAN | J | 1.0 | 49,856 | 1.0 | 49,856 |
| LIEUTENANT 17-19 YRS | | | KILGORE | B | 1.0 | 54,383 | 1.0 | 54,383 |
| LIEUTENANT 14-16 YRS | | | KILPATRICK | S | 1.0 | 54,383 | 1.0 | 54,383 |
| SR FIREFIGHTER 11-13 YR | | | LACHANCE | M | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 23-25 YR | | | LAFORCE | T | 1.0 | 49,856 | 1.0 | 49,856 |
| PROBATIONAL FIREFIGHTER | | | LANPHEAR | K | | | 1.0 | 34,927 |
| SR FIREFIGHTER 8-10 YR | | | LARAMIE | C | 1.0 | 49,856 | 1.0 | 49,856 |
| DC GR 24/S 14 | | | LASKER | S | 1.0 | 74,061 | 1.0 | 76,452 |
| SR FIREFIGHTER 11-13 YR | | | LIBBY | D | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 11-13 YR | | | LUEDEE | P | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 8-10 YR | | | MACBETH | A | 1.0 | 49,856 | 1.0 | 49,856 |
| CAPTAIN 23-25 YRS | | | MANTONE | T | 1.0 | 59,821 | 1.0 | 59,821 |
| FIREFIGHTER II/2ND | | | MCDONOUGH | M | 1.0 | 45,652 | 1.0 | 46,099 |
| SR FIREFIGHTER 17-19 YR | | | MCNAMARA | W | 1.0 | 49,856 | 1.0 | 49,856 |
| BASIC FIREFIGHTER | | | MCNULTY | K | 1.0 | 38,144 | 1.0 | 38,862 |
| SR FIREFIGHTER 20-22 YR | | | MIDDLETON | T | 1.0 | 59,821 | 1.0 | 49,856 |
| PROBATIONAL FIREFIGHTER | | | MITCHELL | T | | | 1.0 | 34,927 |
| DC GR 24/S 15 | | | MOODY | S | 1.0 | 75,005 | 1.0 | 77,079 |
| SR FIREFIGHTER 20-22 YR | | | MOQUIN | J | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 14-16 YRS | | | MULAC | D | 1.0 | 49,856 | 1.0 | 49,856 |
| LIEUTENANT 11-13 YR | | | MURPHY | P | 1.0 | 54,383 | 1.0 | 54,383 |
| LIEUTENANT 11-13 YR | | | NOLAN | K | 1.0 | 54,383 | 1.0 | 54,383 |
| LIEUTENANT 11-13 YR | | | O'BRIEN | B | 1.0 | 49,856 | 1.0 | 54,383 |
| SENIOR FIGHTER | | | O'BRIEN | K | 1.0 | 48,659 | 1.0 | 49,856 |
| LIEUTENANT 23-25 YRS | | | PERRY | E | 1.0 | 54,383 | 1.0 | 54,383 |

| | | | | | | |
|---|------------|---|-----|--------|-----|--------|
| LIEUTENANT 14-16 YRS | PLANTE | R | 1.0 | 54,383 | 1.0 | 54,383 |
| SR FIREFIGHTER 11-13 YR | PLOOF | S | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 11-13 YR | REARDON | C | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 25+ YR | REUSCHEL | D | 1.0 | 49,836 | 1.0 | 49,856 |
| CAPTAIN 17-19 YRS | ROBERTS | D | 1.0 | 59,821 | 1.0 | 59,821 |
| SR FIREFIGHTER 14-16 YRS | ROUSSEAU | D | 1.0 | 49,856 | 1.0 | 49,856 |
| LIEUTENANT 11-13 YRS | SICARD | T | 1.0 | 54,383 | 1.0 | 54,383 |
| SR FIREFIGHTER 11-13 YR | SLATER | R | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 8-10 YR | SULLIVAN | C | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 14-16 YRS | TROMBLEY | M | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 25+ YR | VACHEREAU | K | 1.0 | 49,856 | 1.0 | 49,856 |
| LIEUTENANT 14-16 YRS | VALYOU | J | 1.0 | 54,383 | 1.0 | 54,383 |
| CAPTAIN 23-23 YRS | WALSH | P | 1.0 | 59,821 | 1.0 | 59,821 |
| SR FIREFIGHTER 11-13 YR | WEBSTER | E | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 25+ YR | WHITEHOUSE | J | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 8-10 YR | WILSON | D | 1.0 | 49,856 | 1.0 | 49,856 |
| SR FIREFIGHTER 23-25 YR | WOODMAN | J | 1.0 | 49,856 | 1.0 | 49,856 |
| Changes in staffing and recruiting overhire | | | | | | |

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|--|--|--|------|-----------|------|-----------|
| TOTAL FIRE SUPPRESSION SERVICES | | | 62.0 | 3,265,747 | 62.0 | 3,242,292 |
|--|--|--|------|-----------|------|-----------|

FIRE EMERGENCY MEDICAL SERVICES

| | | | | | | |
|--------------------|------------|---|-----|--------|-----|--------|
| FIREFIGHTER I/2ND | BURNS | T | 1.0 | 44,795 | 1.0 | 44,942 |
| FIREFIGHTER II/2ND | FERRIS | T | 1.0 | 45,652 | 1.0 | 46,099 |
| FIREFIGHTER I/1ST | LAROCK | J | 1.0 | 42,052 | 1.0 | 43,452 |
| FIREFIGHTER I/2ND | MATHIEU | B | 1.0 | 43,591 | 1.0 | 44,942 |
| FIREFIGHTER II/1ST | MONTMINY | R | 1.0 | 45,273 | 1.0 | 45,424 |
| FIREFIGHTER I/2ND | PERKINS | N | 1.0 | 44,078 | 1.0 | 44,942 |
| FIREFIGHTER I/1ST | PETIT | S | 1.0 | 42,052 | 1.0 | 43,452 |
| FIREFIGHTER I/1ST | PITROWISKI | | 1.0 | 39,227 | 1.0 | 43,452 |
| FIREFIGHTER I/1ST | RAYMOND | J | 1.0 | 39,227 | 1.0 | 43,452 |
| FIREFIGHTER I/2ND | SAVOY | J | 1.0 | 44,795 | 1.0 | 44,942 |
| FIREFIGHTER I/2ND | WILSON | B | 1.0 | 44,078 | 1.0 | 44,942 |
| FIREFIGHTER I/1ST | ZITER | J | 1.0 | 42,052 | 1.0 | 43,452 |

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|--|--|--|------|---------|------|---------|
| TOTAL FIRE DEPT. EMERGENCY MEDICAL SERVICES | | | 12.0 | 516,872 | 12.0 | 533,493 |
|--|--|--|------|---------|------|---------|

FIRE PROTECTION SERVICES

| | | | | | | |
|--------------------|---------|---|-----|--------|-----|--------|
| GR 23/S 15 | FRANCIS | T | 1.0 | 72,497 | 1.0 | 74,491 |
| FIRE INSPECTOR 25+ | SEARS | W | 1.0 | 52,348 | 1.0 | 52,348 |
| AFM 11-13 YR | SIMAYS | B | 1.0 | 49,856 | 1.0 | 59,821 |

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|---|--|--|-----|---------|-----|---------|
| TOTAL FIRE DEPT. PROTECTION SERVICES | | | 3.0 | 174,701 | 3.0 | 186,660 |
|---|--|--|-----|---------|-----|---------|

FIRE TRAINING SERVICES

| | | | | | | |
|------------------------|--------|---|-----|--------|-----|--------|
| TRAINING OFF GR 23/S 6 | MULLIN | R | 1.0 | 65,454 | 1.0 | 68,438 |
|------------------------|--------|---|-----|--------|-----|--------|

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|-------------------------------------|--|--|-----|--------|-----|--------|
| TOTAL FIRE TRAINING SERVICES | | | 1.0 | 65,454 | 1.0 | 68,438 |
|-------------------------------------|--|--|-----|--------|-----|--------|

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|------------------------------|--|--|------|-----------|------|-----------|
| TOTAL FIRE DEPARTMENT | | | 79.8 | 4,145,112 | 79.8 | 4,154,321 |
|------------------------------|--|--|------|-----------|------|-----------|

POLICE DEPT.

**GENERAL DEPARTMENT
UNIFORM POLICE OFFICERS**

| | | | | | | | |
|----------------|--------|---------------|---|-----|---------|-----|---------|
| CHIEF | STEP 7 | SCHIRLING | M | 1.0 | 101,636 | 1.0 | 105,548 |
| DEPUTY CHIEF | 03/5 | DECKER | W | 1.0 | 79,752 | 1.0 | 81,945 |
| DEPUTY CHIEF | 03/4 | HIGBEE | A | 1.0 | 76,765 | 1.0 | 79,666 |
| LIEUTENANT | 02/6 | BOVAT | B | 1.0 | 68,883 | 1.0 | 69,572 |
| LIEUTENANT | 02/3 | CARLSON (1/2) | K | 1.0 | 32,996 | 1.0 | 66,518 |
| LIEUTENANT | 02/7 | CHARLAND | T | 1.0 | 70,615 | 1.0 | 70,615 |
| LIEUTENANT | 02/3 | CYR | A | 1.0 | 65,756 | 1.0 | 66,518 |
| LIEUTENANT | 02/7 | DAVIDSON | S | 1.0 | 70,615 | 1.0 | 70,615 |
| LIEUTENANT | 02/7 | HELDRICH | E | 1.0 | 70,615 | 0.5 | 35,308 |
| LIEUTENANT | 02/7 | MORRISON | J | 1.0 | 70,615 | 1.0 | 70,615 |
| LIEUTENANT | 02/7 | STUBBING | K | 1.0 | 70,615 | 1.0 | 70,615 |
| LIEUTENANT | 02/7 | VACANT | | 1.0 | 70,312 | 1.0 | 70,615 |
| SERGEANT | 01/18 | BAUR | R | 1.0 | 64,315 | 1.0 | 64,315 |
| SERGEANT | 01/15 | BURKE | S | 1.0 | 60,949 | 1.0 | 61,506 |
| SERGEANT | 01/14 | DUFFY | D | 1.0 | 60,481 | 1.0 | 60,597 |
| SERGEANT | 01/8 | FRISBIE | A | 1.0 | 54,962 | 1.0 | 55,418 |
| SERGEANT | 01/11 | SULLIVAN | M | 1.0 | 57,446 | 1.0 | 57,950 |
| SERGEANT | 01/13 | WRIGHT | J | 1.0 | 59,529 | 1.0 | 59,701 |
| CORPORAL | CPL 14 | BECK | B | 1.0 | 55,945 | 1.0 | 56,632 |
| CORPORAL | CPL 10 | BRODEUR | D | 1.0 | 52,884 | 1.0 | 53,358 |
| CORPORAL | CPL 15 | CHAPMAN | P | 1.0 | 57,482 | 1.0 | 57,482 |
| CORPORAL | CPL 11 | CLEMENTS | D | 1.0 | 53,413 | 1.0 | 54,159 |
| CORPORAL | CPL 10 | COUTURE | J | 1.0 | 53,295 | 1.0 | 53,358 |
| CORPORAL | CPL 12 | DIFRANCO | B | 1.0 | 54,812 | 1.0 | 54,971 |
| CORPORAL | CPL 14 | DUMAS | S | 1.0 | 56,618 | 1.0 | 56,632 |
| CORPORAL | CPL 15 | EDWARDS | K | 1.0 | 57,482 | 1.0 | 57,482 |
| CORPORAL | CPL 15 | FEDERICO | J | 1.0 | 57,482 | 1.0 | 57,482 |
| CORPORAL | CPL 8 | GILLIGAN | D | 1.0 | 51,763 | 1.0 | 51,793 |
| CORPORAL | CPL 15 | GLYNN | P | 1.0 | 57,482 | 1.0 | 57,482 |
| CORPORAL | CPL 10 | HEMOND | M | 1.0 | 52,884 | 1.0 | 53,358 |
| CORPORAL | CPL 10 | LABRECQUE | D | 1.0 | 52,884 | 1.0 | 53,358 |
| CORPORAL | CPL 11 | LAWSON | J | 1.0 | 53,688 | 1.0 | 54,159 |
| CORPORAL | CPL 9 | MARTIN | T | 1.0 | 52,508 | 1.0 | 52,569 |
| CORPORAL | CPL 11 | MERCHAND | D | 1.0 | 54,057 | 1.0 | 54,159 |
| CORPORAL | CPL 13 | NADEAU | C | 1.0 | 55,032 | 1.0 | 55,795 |
| CORPORAL | CPL 10 | NASH | T | 1.0 | 53,293 | 1.0 | 53,358 |
| CORPORAL | CPL 14 | PETRALIA | P | 1.0 | 56,264 | 1.0 | 56,632 |
| CORPORAL | CPL 12 | THIBAUT | E | 1.0 | 54,426 | 1.0 | 54,971 |
| CORPORAL | CPL 10 | TRIEB | J | 1.0 | 52,600 | 1.0 | 53,358 |
| SERGEANT | 01/12 | TROMBLEY | B | 1.0 | 54,632 | 1.0 | 58,819 |
| CORPORAL | CPL 13 | WARREN | M | 1.0 | 55,023 | 1.0 | 55,795 |
| POLICE OFFICER | PO 6 | BACCAGLINI | E | 1.0 | 49,989 | 1.0 | 50,148 |
| POLICE OFFICER | PO 2 | BADEAU | T | 1.0 | 43,524 | 1.0 | 43,601 |
| POLICE OFFICER | PO 3 | BEERWORTH | J | 1.0 | 47,276 | 1.0 | 47,512 |
| POLICE OFFICER | PO 4 | BELLEVILLE | E | 1.0 | 47,913 | 1.0 | 48,391 |
| POLICE OFFICER | PO 4 | BERTI | R | 1.0 | 47,913 | 1.0 | 48,391 |
| POLICE OFFICER | PO 4 | BROWN | J | 1.0 | 48,369 | 1.0 | 48,391 |
| POLICE OFFICER | PO 5 | CAMPBELL | D | 1.0 | 45,395 | 1.0 | 47,512 |
| POLICE OFFICER | PO 4 | CANNON | M | 1.0 | 47,920 | 1.0 | 48,391 |
| POLICE OFFICER | PO 1 | CAREY | N | 1.0 | 42,666 | 1.0 | 42,782 |
| POLICE OFFICER | PO 3 | CHENETTE | T | 1.0 | 49,245 | 1.0 | 49,269 |

| | | | | | | | |
|-----------------------|------|------------|---|-----|--------|-----|--------|
| POLICE OFFICER | PO 3 | COUSINS | J | 1.0 | 45,395 | 1.0 | 47,512 |
| POLICE OFFICER | PO 5 | DALLA MURA | E | 1.0 | 48,661 | 1.0 | 49,269 |
| POLICE OFFICER | PO 2 | EMILO | B | 1.0 | 43,162 | 1.0 | 43,601 |
| POLICE OFFICER | PO 6 | ERWIN | C | 1.0 | 50,122 | 1.0 | 50,148 |
| POLICE OFFICER | PO 4 | GOODMAN | A | 1.0 | 47,913 | 1.0 | 48,391 |
| POLICE OFFICER | PO 3 | HARVEY | N | 1.0 | 43,827 | 1.0 | 47,512 |
| POLICE OFFICER | PO 5 | LABARGE | B | 1.0 | 49,245 | 1.0 | 49,269 |
| POLICE OFFICER | PO 2 | MELLIS | D | 1.0 | 43,162 | 1.0 | 43,601 |
| CORPORAL | CPL7 | MORRIS | J | 1.0 | 50,996 | 1.0 | 51,027 |
| CORPORAL | CPL7 | NAVARI | B | 1.0 | 50,996 | 1.0 | 51,027 |
| POLICE OFFICER | PO 6 | NGUYEN | M | 1.0 | 49,665 | 1.0 | 50,148 |
| POLICE OFFICER | PO 2 | OLOFSON | K | 1.0 | 43,162 | 1.0 | 43,601 |
| POLICE OFFICER | PO 6 | PFINDEL | D | 1.0 | 49,675 | 1.0 | 50,148 |
| POLICE OFFICER | PO 3 | SCHALLER | E | 1.0 | 45,395 | 1.0 | 47,512 |
| POLICE OFFICER | PO2 | SHELLEY | K | 1.0 | 43,162 | 1.0 | 43,601 |
| POLICE OFFICER | PO 3 | STEWART | J | 1.0 | 45,395 | 1.0 | 47,512 |
| POLICE OFFICER | PO 2 | STOUGHTON | J | 1.0 | 43,524 | 1.0 | 43,601 |
| POLICE OFFICER | PO 1 | SWEENEY | C | 1.0 | 42,666 | 1.0 | 42,782 |
| POLICE OFFICER | PO 6 | THAYER | L | 1.0 | 50,122 | 1.0 | 50,148 |
| POLICE OFFICER | PO 4 | VOLP | R | 1.0 | 47,913 | 1.0 | 48,391 |
| POLICE OFFICER | PO 6 | WHITE | M | 1.0 | 50,122 | 1.0 | 50,148 |
| POLICE OFFICER | PO 6 | WILSON | K | 1.0 | 50,122 | 1.0 | 50,148 |
| POLICE OFFICER | PO 2 | WRINN | K | 1.0 | 43,162 | 1.0 | 43,601 |
| POLICE OFFICER | PO 5 | YOUNG | K | 1.0 | 49,245 | 1.0 | 49,269 |
| POLICE OFFICER | 01/1 | DRINKWINE | W | 1.0 | 42,125 | 1.0 | 42,782 |
| POLICE OFFICER- PROB | 01/1 | BENARD | W | 1.0 | 42,097 | 1.0 | 41,503 |
| POLICE OFFICER- PROB | 01/1 | HOUSE | K | 1.0 | 42,097 | 1.0 | 41,503 |
| POLICE OFFICER- PROB | 01/1 | KRATOCHVIL | E | 1.0 | 42,097 | 1.0 | 41,503 |
| POLICE OFFICER- PROB | 01/1 | LECLERC | P | 1.0 | 42,097 | 1.0 | 41,503 |
| POLICE OFFICER- PROB | 01/1 | RANCOURT | T | 1.0 | 42,097 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | SMITH | S | 1.0 | 42,097 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 57,482 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 64,315 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 53,293 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 51,421 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 53,293 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 57,482 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 53,688 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 51,763 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 52,884 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 57,482 | 1.0 | 41,503 |
| POLICE OFFICER - PROB | 01/1 | VACANT | | 1.0 | 57,482 | 1.0 | 41,503 |

SUBTOTAL UNIFORM POLICE

93.0 4,965,117 92.5 4,849,487

PUBLIC SAFETY ADMINISTRATION

| | | | | | | | | |
|------------------|-------|----|-----------|---|-----|--------|-----|--------|
| OFFICE ASSISTANT | 12/1 | 6 | BOGERT | J | 0.2 | 6,985 | 0.2 | 6,387 |
| ID TECH | ID 6 | | ALBERTS | J | 1.0 | 40,953 | 1.0 | 41,632 |
| EXECUTIVE SECT. | 15/6 | 4 | DUMAS | G | 1.0 | 41,049 | 1.0 | 41,725 |
| RECORDS CLERK | 13/2 | 15 | DRISCOLL | M | 1.0 | 33,837 | 1.0 | 34,260 |
| RECORDS CLERK | 13/15 | 13 | HACKLEY | J | 1.0 | 39,986 | 1.0 | 39,986 |
| RECORDS CLERK | 13/2 | 1 | PLUMLEY | H | 1.0 | 33,823 | 1.0 | 34,260 |
| COMM SVC OFFICER | 14/1 | 14 | WILKINSON | J | 1.0 | 36,735 | 1.0 | 35,552 |

| | | | | | | | | |
|--|--------------|-----------|------------------|----------|-------------|----------------|-------------|----------------|
| RECORDS CLERK | 13/10 | 8 | MARCEAU | B | 1.0 | 38,294 | 1.0 | 38,395 |
| DOM. VIOLENCE COORDINATOR | 14/12 | 10 | MCALLISTER | M | 1.0 | 41,671 | 1.0 | 41,701 |
| APPL & TECH SUPPORT SPECIALIST | 15/9 | 7 | COHEN | A | 1.0 | 42,981 | 1.0 | 43,175 |
| NETWORK ADMINISTRATOR | 18/6 | 4 | MONTNARI | A | 1.0 | 49,940 | 1.0 | 50,650 |
| ID TECHNICIAN | ID 9 | | MULLER | J | 1.0 | 42,891 | 1.0 | 43,080 |
| INVENTORY CONTROL SPECIALIST | 14/9 | 7 | PARZYCH | R | 1.0 | 40,000 | 1.0 | 40,276 |
| <i>BUSINESS MANAGER</i> | <i>20/15</i> | <i>14</i> | <i>VERONNEAU</i> | <i>L</i> | <i>1.0</i> | <i>64,790</i> | <i>1.0</i> | <i>66,572</i> |
| FIRE/POLICE ACCOUNTANT | 17/12 | 10 | VERONNEAU | N | 1.0 | 49,561 | 1.0 | 49,747 |
| COMM DEV SPECIALIST | 16/9 | 8 | HADWEN | B | 1.0 | 45,734 | 1.0 | 45,950 |
| SUBTOTAL PUBLIC SAFETY ADMINISTRATION | | | | | 15.2 | 649,230 | 15.2 | 653,348 |

AIRPORT SECURITY

| | | | | | | | | |
|-------------------------------|--------|--|---------------|---|------------|----------------|------------|----------------|
| CORPORAL | CPL 15 | | CHAMPINE | J | 1.0 | 57,482 | 1.0 | 57,482 |
| CORPORAL | CPL 15 | | FABIANI | P | 1.0 | 57,482 | 1.0 | 57,482 |
| LIEUTENANT | 02/7 | | HELRIK | E | 0.5 | 32,996 | 0.5 | 35,308 |
| CORPORAL | CPL 15 | | JORDICK | M | 1.0 | 57,482 | 1.0 | 57,482 |
| CORPORAL | CPL 14 | | LOPES | R | 1.0 | 56,910 | 1.0 | 56,632 |
| CORPORAL | CPL 15 | | NAILS, JR. | A | 1.0 | 57,482 | 1.0 | 57,482 |
| CORPORAL | CPL 15 | | RADFORD | T | 1.0 | 57,202 | 1.0 | 57,482 |
| CORPORAL | CPL 14 | | TAYLOR | L | 1.0 | 56,283 | 1.0 | 56,632 |
| Changes in Staffing | | | FY08 PREVIOUS | | | | | |
| TOTAL AIRPORT SECURITY | | | | | 7.5 | 433,318 | 7.5 | 435,982 |

DISPATCH & COMMUNICATIONS

| | | | | | | | | |
|--|-------|----|--------------|---|-------------|----------------|-------------|----------------|
| EMERGENCY COMM SPEC | 15/15 | 15 | BARBEAU | B | 1.0 | 44,903 | 1.0 | 44,903 |
| EMERGENCY COMM SPEC | 15/4 | 2 | BARBEAU | L | 1.0 | 39,378 | 1.0 | 39,875 |
| EMERGENCY COMM SPEC | 15/15 | 15 | BEAN | B | 1.0 | 44,903 | 1.0 | 44,903 |
| EMERGENCY COMM SPEC | 15/3 | 1 | BREWBAKER | D | 1.0 | 38,853 | 1.0 | 39,157 |
| EMERGENCY COMM SPEC | 15/4 | 2 | DAVIS | J | 1.0 | 39,581 | 1.0 | 39,875 |
| EMERGENCY COMM SPEC | 15/5 | 3 | TRIEB | S | 1.0 | 40,250 | 1.0 | 40,593 |
| EMERGENCY COMM SPEC | 15/10 | 8 | LORRAIN | K | 1.0 | 42,753 | 1.0 | 43,107 |
| EMERGENCY COMM SPEC | 15/2 | 5 | MALLAT | M | 1.0 | 38,011 | 1.0 | 38,439 |
| EMERGENCY COMM SPEC | 15/3 | 1 | STEADMAN | C | 1.0 | 38,978 | 1.0 | 39,157 |
| EMERGENCY COMM SPEC | 15/1 | 10 | MONNIERE-HUB | P | 1.0 | 35,289 | 1.0 | 37,720 |
| EMERGENCY COMM SPEC | 15/1 | 5 | EMILO | G | 1.0 | 35,289 | 1.0 | 37,720 |
| EMERGENCY COMM SPEC | 15/6 | 4 | WENTWORTH | P | 1.0 | 40,941 | 1.0 | 41,311 |
| TOTAL DISPATCH & COMMUNICATIONS | | | | | 12.0 | 479,126 | 12.0 | 486,760 |

PARKING ENFORCEMENT

| | | | | | | | | |
|----------------------------------|--------------|-----------|-------------|----------|------------|----------------|------------|----------------|
| <i>ON STREET PARKING MANAGER</i> | <i>17/15</i> | <i>15</i> | <i>KING</i> | <i>J</i> | <i>1.0</i> | <i>51,486</i> | <i>1.0</i> | <i>52,902</i> |
| PKG ENFORCEMENT COORDINATO | 13/12 | 10 | ST. AMOUR | F | 1.0 | 39,030 | 1.0 | 39,032 |
| PKG ENFORCEMENT COORDINATO | 13/9 | 7 | CAIN | C | 1.0 | 37,777 | 1.0 | 38,077 |
| METER CHECKER | 10/11 | 9 | COLGAN | S | 1.0 | 33,278 | 1.0 | 33,402 |
| METER CHECKER | 10/8 | 6 | RAGSDALE | H | 1.0 | 32,365 | 1.0 | 32,585 |
| METER CHECKER | 10/7 | 5 | HEATH | M | 1.0 | 31,989 | 1.0 | 32,312 |
| METER CHECKER | 10/1 | 3 | OBLAK | J | 1.0 | 29,577 | 1.0 | 29,557 |
| METER CHECKER | 10/5 | 3 | MINAYA | H | 1.0 | 30,768 | 1.0 | 31,223 |
| METER CHECKER ATTRITION | 10/5 | 3 | VACANT | H | 1.0 | 30,768 | 1.0 | (25,000) |
| TOTAL PARKING ENFORCEMENT | | | | | 9.0 | 317,038 | 9.0 | 264,090 |

CHITTENDEN UNIT SPEC INVEST (CUSI)

| | | | | | | | | |
|---------------------|------|---|--------|--|-----|--------|-----|--------|
| OFFICE ASSISTANT II | 12/9 | 7 | VACANT | | 1.0 | 36,002 | 1.0 | 36,154 |
|---------------------|------|---|--------|--|-----|--------|-----|--------|

| | | | | | | | | |
|---|--|--|--|--|------------|---------------|------------|---------------|
| TOTAL CHITTENDEN UNIT SPEC INVEST (CUSI) | | | | | 1.0 | 36,002 | 1.0 | 36,154 |
|---|--|--|--|--|------------|---------------|------------|---------------|

| | | | | | | | | |
|---------------------|--|--|--|--|--------------|------------------|--------------|------------------|
| TOTAL POLICE | | | | | 137.7 | 6,879,830 | 137.2 | 6,725,821 |
|---------------------|--|--|--|--|--------------|------------------|--------------|------------------|

DPW - INSPECTION SERVICES

| | | | | | | | | |
|----------------------|-------|----|--------|---|-----|--------|-----|--------|
| BUILDING INSPECTOR | 19-15 | 15 | HOLT | N | 1.0 | 59,115 | 1.0 | 59,114 |
| BUILDING INSPECTOR | 19-4 | 3 | RYAN | J | 1.0 | 51,474 | 1.0 | 52,429 |
| ELECTRICAL INSPECTOR | 19-8 | 8 | WARREN | S | 1.0 | 55,772 | 1.0 | 55,772 |

| | | | | | | | | |
|--|--|--|--|--|------------|----------------|------------|----------------|
| TOTAL DPW - INSPECTION SERVICES | | | | | 3.0 | 166,361 | 3.0 | 167,315 |
|--|--|--|--|--|------------|----------------|------------|----------------|

CODE ENFORCEMENT

MINIMUM HOUSING

| | | | | | | | | |
|-----------------------------|--------|----|-----------|---|-----|--------|-----|--------|
| CHIEF CODE ENFORCE OFFICER | step 9 | 6 | WARD | W | 1.0 | 67,257 | 1.0 | 72,082 |
| CODE ENFORCEMENT CASE MGR | 18-2 | 2 | DALTON | D | 1.0 | 47,099 | 1.0 | 48,394 |
| CODE COMPLIANCE OFFICER | 16-3 | 15 | MILES | T | 1.0 | 47,795 | 1.0 | 42,430 |
| CODE COMPLIANCE OFFICER | 16-9 | 9 | COUTRAYER | G | 1.0 | 45,495 | 1.0 | 45,495 |
| CODE COMPLIANCE OFFICER | 16-9 | 8 | PERRY | M | 1.0 | 45,112 | 1.0 | 45,879 |
| CODE COMPLIANCE OFFICER | 16-8 | 8 | MENO | I | 1.0 | 45,112 | 1.0 | 45,495 |
| CODE COMPLIANCE OFFICER | 17-12 | 12 | FRANCIS | J | 1.0 | 50,244 | 1.0 | 52,051 |
| CODE ENFORCEMENT ADMINISTOF | 14-10 | 2 | ORTON | C | 1.0 | 36,227 | 1.0 | 40,951 |
| CODE COMPLIANCE OFFICER | 16-15 | 15 | AHONEN | T | 1.0 | 47,795 | 1.0 | 47,795 |
| CODE ENFORCEMENT ADMINISTOF | 14-3 | 2 | THOMAS | S | 1.0 | 36,227 | 1.0 | 36,901 |
| CODE ENFORCEMENT ADMINISTOF | 14-2 | 1 | AYER | L | 1.0 | 35,552 | 1.0 | 36,227 |

| | | | | | | | | |
|-------------------------------|--|--|--|--|-------------|----------------|-------------|----------------|
| TOTAL CODE ENFORCEMENT | | | | | 11.0 | 503,915 | 11.0 | 513,700 |
|-------------------------------|--|--|--|--|-------------|----------------|-------------|----------------|

FLETCHER FREE LIBRARY

| | | | | | | | | |
|-------------------------|-------|----|-------------|---|-----|--------|-----|--------|
| CO-DIRECTOR LIBRARY | 22-11 | 10 | COLLINS | A | 1.0 | 74,137 | 1.0 | 80,312 |
| LIBRARIAN | 18-1 | 15 | WEBB | C | 1.0 | 54,543 | 1.0 | 47,012 |
| LIBRARIAN (CO-DIRECTOR) | 18-15 | 15 | RESNIK | R | 1.0 | 59,997 | 1.0 | 61,647 |
| LIBRARIAN | 18-15 | 15 | COLEBURN | R | 1.0 | 59,992 | 1.0 | 61,642 |
| LIBRARIAN | 18-15 | 14 | GOLDBERG | R | 1.0 | 54,103 | 1.0 | 56,043 |
| LIBRARIAN | 18-13 | 11 | SHATARA | B | 1.0 | 52,785 | 1.0 | 54,688 |
| CIRCULATION CHIEF | 16-2 | 15 | TAGINSKI | T | 1.0 | 47,795 | 1.0 | 40,897 |
| ACQUISITIONS SUPERVISOR | 15-14 | 13 | BEVINS | S | 1.0 | 44,184 | 1.0 | 44,544 |
| LIBRARY TECH ASSISTANT | 12-15 | 15 | JANONE | J | 1.0 | 37,962 | 1.0 | 37,962 |
| LIBRARY ASSISTANT I | 12-4 | 3 | FEENEY | E | 1.0 | 33,141 | 1.0 | 33,744 |
| LIBRARY ASSISTANT I | 12-9 | 8 | PHAM | N | 1.0 | 35,857 | 1.0 | 36,154 |
| LIBRARY ASSISTANT I | 12-8 | 7 | DHONDUP | T | 1.0 | 35,552 | 1.0 | 35,857 |
| LIBRARY ASSISTANT I | 12-9 | 8 | CHAMBERLAIN | D | 1.0 | 35,857 | 1.0 | 36,154 |
| CUSTODIAN II | 8-3 | 2 | BENNIS | G | 1.0 | 29,557 | 1.0 | 29,557 |
| LIBRARY ASSISTANT I | 12-1 | 4 | BOUTON | K | 0.8 | 25,308 | 0.5 | 15,968 |
| YOUTH SERVICE CLERK | 12-15 | 15 | DEMARAIS | C | 0.7 | 24,675 | 0.7 | 24,675 |
| LIBRARY TECH ASST | 13-6 | 5 | D'ALTON | A | 0.5 | 18,084 | 0.5 | 18,402 |
| CUSTODIAN I | 8-2 | 1 | PONTSANG | J | 0.5 | 14,778 | 0.5 | 14,778 |
| LIBRARY ASSISTANT I | 12-13 | 12 | FRIEDMAN | S | 0.5 | 18,530 | 0.5 | 18,680 |

| | | | | | | | | |
|---------------------|------|---|-------------|---|-----|--------|-----|--------|
| YOUTH SERVICE CLERK | 12-4 | 3 | BUTTERFIELD | M | 0.5 | 16,571 | 0.5 | 16,872 |
| LIBRARIAN | 18-9 | 8 | MURPHY | R | 0.2 | 7,720 | 0.2 | 7,786 |
| PAGE | 10-8 | 7 | FENSCH | S | 0.5 | 16,156 | 0.5 | 16,292 |
| PAGE | 10-1 | 4 | WHEELER | J | 0.7 | 19,941 | 0.5 | 14,478 |

TOTAL FLETCHER FREE LIBRARY 18.7 817,225 18.3 804,144

PARKS & RECREATION DEPARTMENT

PARKS ADMINISTRATION

| | | | | | | | | |
|------------------------------------|-------|----|-----------|---|-----|--------|-----|--------|
| <i>DIRECTOR</i> | NC-8 | 8 | STEINBACH | M | 1.0 | 79,643 | 1.0 | 81,833 |
| ADMINISTRATIVE SECRETARY | 15-15 | 15 | PUTZIER | J | 0.9 | 40,412 | 0.9 | 40,413 |
| PARKS ADMINISTRATIVE ASSISTANT | 14-2 | 3 | LECLAIR | M | 1.0 | 44,773 | 1.0 | 44,773 |
| RECREATION SERVICES REPRESENTATIVE | 13-11 | 10 | LOYER | D | 1.0 | 38,395 | 1.0 | 39,032 |

TOTAL PARKS ADMINISTRATION 3.9 203,223 3.9 206,051

MAINTENANCE PROGRAM

| | | | | | | | | |
|-------------------------|-------|----|-----------|---|-----|--------|-----|--------|
| <i>GENERAL FOREMAN</i> | 18-15 | 15 | HORNICK | M | 1.0 | 55,088 | 1.0 | 56,603 |
| PARK MAINTENANCE WORKER | 14-15 | 15 | LAVIGNE | C | 1.0 | 42,300 | 1.0 | 42,300 |
| PARK MAINTENANCE WORKER | 14-15 | 15 | SNOW | R | 1.0 | 42,300 | 1.0 | 42,300 |
| PARK MAINTENANCE WORKER | 14-12 | 11 | LETZELTER | A | 1.0 | 40,951 | 1.0 | 41,626 |

TOTAL MAINTENANCE PROGRAM 4.0 180,639 4.0 182,829

RECREATION PROGRAM

| | | | | | | | | |
|---------------------------------------|-------|----|----------|---|-----|--------|-----|--------|
| <i>DIRECTOR OF REC SERVICES</i> | 21-15 | 14 | LEUGERS | M | 1.0 | 67,685 | 1.0 | 70,116 |
| RECREATION COORDINATOR | 17-11 | 10 | ROGERS | G | 1.0 | 49,417 | 1.0 | 50,244 |
| RECREATION COORDINATOR | 17-6 | 5 | CAHILL | D | 1.0 | 46,521 | 1.0 | 47,288 |
| <i>RECREATION COORDINATOR</i> | 17-15 | 15 | BOVE | N | 1.0 | 51,486 | 1.0 | 52,902 |
| <i>242 MAIN ST YOUTH PROGRAM ADM.</i> | 16-8 | 8 | BAILEY | R | 1.0 | 45,563 | 1.0 | 46,816 |
| SITE COORDINATOR | 14 | 11 | VACANT | D | 0.9 | 38,084 | 0.0 | - |
| RS REC SPECIALIST | 15-1 | | VACANT | | | | 1.0 | 37,721 |
| CTRS REC SPECIALIST | 16-1 | | VACANT | | | | 1.0 | 40,132 |
| SITE COORDINATOR | 14-11 | 11 | CARTER | S | 0.9 | 38,084 | 0.0 | - |
| SITE COORDINATOR | 14-11 | 11 | CARTER | S | 0.9 | 38,084 | 0.0 | - |
| SITE COORDINATOR | 14-11 | 10 | MASON | Y | 0.9 | 37,770 | 0.0 | - |
| BUS DRIVER | 9-9 | 9 | JEFFREYS | P | 1.0 | 31,484 | 1.0 | 31,744 |

TOTAL RECREATION PROGRAM 9.7 444,179 8.0 376,963

PARK OPERATIONS

| | | | | | | | | |
|--|-------|----|-----------|---|-----|--------|-----|--------|
| <i>SUPERINTENDENT OF PARKS</i> | 21 | 15 | VACANT | R | 1.0 | 68,239 | 1.0 | 70,116 |
| <i>SUPT. OF PARKS (Funds Reserved)</i> | 21 | | VACANT | B | 1.0 | 40,000 | 1.0 | 55,485 |
| <i>GENERAL FOREMAN</i> | 18-15 | 15 | GREENOUGH | T | 1.0 | 55,088 | 1.0 | 56,603 |
| PARK MAINTENANCE SPECIALIST | 15-15 | 15 | RASCH | W | 1.0 | 44,903 | 1.0 | 44,903 |
| PARK MAINTENANCE WORKER | 14-6 | 5 | HAWKINS | K | 1.0 | 38,251 | 1.0 | 38,926 |
| PARK MAINTENANCE WORKER | 14-15 | 15 | BEAUDRY | C | 1.0 | 42,300 | 1.0 | 42,300 |
| PARK MAINTENANCE WORKER | 14-12 | 11 | BARRETT | R | 1.0 | 40,951 | 1.0 | 41,626 |
| CUSTODIAN I | 8 | 8 | VACANT | S | 1.0 | 31,792 | 1.0 | 31,792 |
| REORGANIZATION & STAFFING (Funds Reserved) | | | | | | 55,000 | | 28,000 |

TOTAL PARK OPERATIONS 8.0 416,524 8.0 409,751

TREES & GREENWAYS

| | | | | | | | | |
|--------------------------------|-------|----|---------|---|-----|--------|-----|--------|
| <i>SUPERINTENDENT OF PARKS</i> | 21 | 15 | VACANT | R | | | | |
| <i>ARBORIST</i> | 18-15 | 15 | SPINNER | W | 1.0 | 55,088 | 1.0 | 56,603 |
| ARBORIST TECHNICIAN | 15-11 | 10 | NOONAN | A | 1.0 | 43,107 | 1.0 | 43,825 |
| ARBORIST TECHNICIAN | 15-11 | 10 | AUBE | E | 1.0 | 43,467 | 1.0 | 43,825 |

TOTAL TREES & GREENWAYS

| | | | | | | | | |
|--|--|--|--|--|-----|---------|-----|---------|
| | | | | | 3.0 | 141,662 | 3.0 | 144,253 |
|--|--|--|--|--|-----|---------|-----|---------|

GREENBELT CAPITAL

| | | | | | | | | |
|---------------------|------|---|----------|---|-----|--------|-----|--------|
| ARBORIST TECHNICIAN | 15-3 | 3 | SULLIVAN | W | 1.0 | 39,157 | 1.0 | 39,875 |
| PARKS ADMINISTRATOR | 17-6 | 5 | COVEN | L | 0.3 | 11,630 | 0.3 | 11,822 |

TOTAL GREENBELT CAPITAL

| | | | | | | | | |
|--|--|--|--|--|-----|--------|-----|--------|
| | | | | | 1.3 | 50,787 | 1.3 | 51,697 |
|--|--|--|--|--|-----|--------|-----|--------|

CAPITAL - OPEN SPACE

| | | | | | | | | |
|---------------------|------|---|-------|---|-----|--------|-----|--------|
| PARKS ADMINISTRATOR | 17-6 | 5 | COVEN | L | 0.8 | 34,891 | 0.8 | 35,466 |
|---------------------|------|---|-------|---|-----|--------|-----|--------|

TOTAL CAPITAL - OPEN SPACE

| | | | | | | | | |
|--|--|--|--|--|-----|--------|-----|--------|
| | | | | | 0.8 | 34,891 | 0.8 | 35,466 |
|--|--|--|--|--|-----|--------|-----|--------|

PARKS ARENA

| | | | | | | | | |
|-------------------------------|-------|----|----------|---|-----|--------|-----|--------|
| <i>ARENA MANAGER</i> | 19-6 | 5 | YOUNG | M | 1.0 | 53,918 | 1.0 | 58,961 |
| <i>RECREATION COORDINATOR</i> | 17-14 | 13 | KNAUER | K | 0.6 | 30,340 | 0.6 | 31,486 |
| PARK MAINTENANCE SPECIALIST | 15-14 | 14 | LAPOINTE | R | 1.0 | 44,544 | 1.0 | 44,903 |
| ARENA MAINTENANCE WORKER | 14-1 | 7 | GENNINGS | T | 1.0 | 39,601 | 1.0 | 36,227 |
| ARENA MAINTENANCE WORKER | 14-3 | 2 | LEDOUX | D | 1.0 | 36,227 | 1.0 | 36,901 |
| OFFICE ASSISTANT II | 12-6 | 5 | JENNINGS | S | 0.8 | 28,011 | 0.8 | 35,552 |

TOTAL PARKS ARENA

| | | | | | | | | |
|--|--|--|--|--|-----|---------|-----|---------|
| | | | | | 5.4 | 232,641 | 5.4 | 244,030 |
|--|--|--|--|--|-----|---------|-----|---------|

PARKS - BOATHOUSE

| | | | | | | | | |
|---------------------------|------|---|---------|---|-----|---|-----|--------|
| <i>WATERFRONT MANAGER</i> | 19-1 | 8 | MOREAU | E | 1.0 | | 1.0 | 51,437 |
| PARK MAINTENANCE WORKER | 14 | 5 | HAWKINS | K | 0.0 | - | 0.0 | - |

TOTAL PARKS - BOATHOUSE

| | | | | | | | | |
|--|--|--|--|--|-----|---|-----|--------|
| | | | | | 1.0 | - | 1.0 | 51,437 |
|--|--|--|--|--|-----|---|-----|--------|

BUILDING MAINTENANCE FUNCTION (BUDGETED IN PUBLIC WORKS FUNCTION)**CENTRAL MAINTENANCE FACILITY**

| | | | | | | | | |
|-------------|-----|---|-------|---|-----|--------|-----|--------|
| CUSTODIAN I | 8-3 | 2 | AVDIC | S | 1.0 | 29,557 | 1.0 | 29,557 |
|-------------|-----|---|-------|---|-----|--------|-----|--------|

TOTAL CENTRAL MAINTENANCE FACILITY

| | | | | | | | | |
|--|--|--|--|--|-----|--------|-----|--------|
| | | | | | 1.0 | 29,557 | 1.0 | 29,557 |
|--|--|--|--|--|-----|--------|-----|--------|

MEMORIAL AUDITORIUM

| | | | | | | | | |
|---------------------------|-------|----|----------|---|-----|--------|-----|--------|
| <i>AUDITORIUM MANAGER</i> | 18-14 | 14 | CAMPBELL | A | 1.0 | 54,644 | 1.0 | 56,603 |
| FACILITIES COORDINATOR | 14-1 | 15 | VACANT | M | 1.0 | 42,300 | 0.5 | 21,150 |
| CUSTODIAN | 8-3 | 3 | MOTT | T | 1.0 | 29,557 | 1.0 | 29,557 |

TOTAL MEMORIAL AUDITORIUM

| | | | | | | | | |
|--|--|--|--|--|-----|---------|-----|---------|
| | | | | | 3.0 | 126,501 | 2.5 | 107,310 |
|--|--|--|--|--|-----|---------|-----|---------|

PUBLIC BUILDINGS (MANAGED BY PARKS)

| | | | | | | | | |
|--------------|------|---|---------|---|-----|--------|-----|--------|
| CUSTODIAN II | 11-9 | 8 | DHONDUP | S | 1.0 | 34,128 | 1.0 | 34,414 |
| CUSTODIAN I | 8-9 | 8 | JINPA | D | 1.0 | 30,043 | 1.0 | 30,293 |

TOTAL PUBLIC BUILDINGS (MANAGED BY PARKS)

| | | | | | | | | |
|--|--|--|--|--|-----|--------|-----|--------|
| | | | | | 2.0 | 64,171 | 2.0 | 64,707 |
|--|--|--|--|--|-----|--------|-----|--------|

| | | | | | | | | |
|-------------------------------------|--|--|--|--|-------------|------------------|-------------|------------------|
| TOTAL PARKS & RECREATION | | | | | 43.0 | 1,924,775 | 40.8 | 1,904,050 |
|-------------------------------------|--|--|--|--|-------------|------------------|-------------|------------------|

BURLINGTON CITY ARTS

| | | | | | | | | |
|--------------------------|-------|----|---------------|---|-----|--------|-----|--------|
| ADMINISTRATIVE DIRECTOR | 19-4 | 3 | KATZ | S | 1.0 | 51,989 | 1.0 | 54,409 |
| DIRECTOR CITY ARTS | 22-15 | 15 | KRAFT | D | 1.0 | 70,248 | 1.0 | 72,180 |
| OFFICE ASST II NON UNION | 12-8 | 7 | JOHNS | M | 1.0 | 35,907 | 1.0 | 36,216 |
| ARTS SALES/LEASING | 17-3 | 2 | DYER | J | 0.8 | 33,028 | 0.8 | 33,649 |
| DEVELOPMENT DIRECTOR | 17-5 | 4 | HALL | R | 1.0 | 45,692 | 1.0 | 47,800 |
| CURATOR | 15-4 | 3 | THOMPSON | C | 1.0 | 39,548 | 1.0 | 40,274 |
| MKTNG & COMMUN DIR. | 18-3 | 4 | FORD | E | 1.0 | 45,692 | 1.0 | 49,307 |
| SENIOR DESIGNER | 15-1 | | OLSON | T | | | 1.0 | 38,098 |
| EDUCATION DIRECTOR | 18-7 | 6 | STEADY | M | 1.0 | 50,650 | 1.0 | 52,955 |
| FINANCIAL ASSISTANT NU | 14-1 | | STIEBERT | M | 0.5 | 21,840 | 0.8 | 23,559 |
| PHOTOGRAPHY PROG COORD | 13-3 | 2 | ZOMPETTI LOWE | M | 0.8 | 26,177 | 0.8 | 26,434 |
| GALLERY COORDINATOR | 13-1 | 2 | MACON | K | 1.0 | 34,602 | 1.0 | 33,960 |

| | | | | | | | | |
|-----------------------------------|--|--|--|--|-------------|----------------|-------------|----------------|
| TOTAL BURLINGTON CITY ARTS | | | | | 10.0 | 455,373 | 11.3 | 508,841 |
|-----------------------------------|--|--|--|--|-------------|----------------|-------------|----------------|

DEPT. OF PUBLIC WORKS (GENERAL FUND ONLY)

DPW - RECYCLING

| | | | | | | | | |
|-----------------------------|------|---|---------|---|-----|--------|-----|--------|
| RECYCLE TRUCK DRIVER | 12-1 | 2 | LESTAGE | R | 1.0 | 32,539 | 1.0 | 31,936 |
| RECYCLE TRUCK DRIVER | 12-3 | 3 | MAYNARD | S | 1.0 | 33,141 | 1.0 | 33,744 |
| RECYCLE TRUCK DRIVER | 12-4 | 4 | CHAGNON | R | 1.0 | 33,744 | 1.0 | 34,347 |
| FY2010 COLA & STEP ESTIMATE | | | | | | | | |

| | | | | | | | | |
|------------------------------|--|--|--|--|------------|---------------|------------|----------------|
| TOTAL DPW - RECYCLING | | | | | 3.0 | 99,424 | 3.0 | 100,027 |
|------------------------------|--|--|--|--|------------|---------------|------------|----------------|

DPW - STREET DIVISION

| | | | | | | | | |
|---------------------|-------|----|------------|---|-----|--------|-----|--------|
| WORKING FOREMAN | 18-12 | 11 | HAMMOND | R | 1.0 | 52,785 | 1.0 | 53,225 |
| STREET MAINT WORKER | 14-10 | 9 | PERRY | J | 1.0 | 40,276 | 1.0 | 40,613 |
| STREET MAINT WORKER | 14-15 | 15 | BAKER | B | 1.0 | 42,300 | 1.0 | 42,300 |
| STREET MAINT WORKER | 14-5 | 5 | BEDELL SR | D | 1.0 | 38,251 | 1.0 | 38,926 |
| STREET MAINT WORKER | 16-4 | 4 | BESSETTE | B | 1.0 | 42,430 | 1.0 | 43,196 |
| WORKING FOREMAN | 18-1 | 4 | CODREAN | L | 1.0 | 42,430 | 1.0 | 46,633 |
| STREET MAINT WORKER | 14-3 | 2 | DUCHARME | L | 1.0 | 36,227 | 1.0 | 36,901 |
| STREET MAINT WORKER | 14-2 | 1 | GEEHAN | W | 1.0 | 35,552 | 1.0 | 36,227 |
| STREET MAINT WORKER | 14-9 | 8 | HAMANN | S | 1.0 | 39,939 | 1.0 | 40,276 |
| STREET MAINT WORKER | 14-2 | 1 | HARINSKY | C | 1.0 | 35,552 | 1.0 | 36,902 |
| STREET MAINT WORKER | 14-8 | 7 | JOHNSON II | E | 1.0 | 39,601 | 1.0 | 40,276 |
| STREET MAINT WORKER | 14-7 | 7 | JONES | C | 1.0 | 39,601 | 1.0 | 39,939 |
| STREET MAINT WORKER | 14-3 | 7 | MORIN | J | 1.0 | 36,902 | 1.0 | 37,577 |
| STREET MAINT WORKER | 16-2 | 2 | PHILLIPS | S | 1.0 | 40,897 | 1.0 | 41,663 |
| STREET MAINT WORKER | 14-6 | 6 | WIMBLE | J | 1.0 | 38,926 | 1.0 | 39,601 |
| STREET MAINT WORKER | 14-1 | 1 | MASON | J | 1.0 | 35,552 | 1.0 | 35,552 |
| STREET MAINT WORKER | 14-1 | 1 | HAMMOND | J | 1.0 | 35,552 | 1.0 | 36,227 |
| STREET MAINT WORKER | 14-1 | 1 | THIBAUT | R | 1.0 | 35,552 | 1.0 | 35,552 |

| | | | | | | | | |
|------------------------------------|--|--|--|--|-------------|----------------|-------------|----------------|
| TOTAL DPW - STREET DIVISION | | | | | 18.0 | 708,325 | 18.0 | 721,586 |
|------------------------------------|--|--|--|--|-------------|----------------|-------------|----------------|

DPW - EQUIPMENT MAINTENANCE

| | | | | | | | | |
|--|--------|-----|-----------|---|--------------|-------------------|--------------|-------------------|
| ASSISTANT DIRECTOR/TRAFFIC | 23-15 | 15 | BUTEAU | P | 0.1 | 7,250 | 0.1 | 7,449 |
| FLEET MANAGER | 19-14 | 14 | GREEN | R | 1.0 | 59,223 | 1.0 | 62,535 |
| MECHANIC | 16-13 | 11 | RAINEAULT | C | 1.0 | 46,645 | 1.0 | 47,028 |
| WELDER | 16-13 | 13 | TATRO | J | 1.0 | 47,028 | 1.0 | 47,028 |
| MECHANIC | 16-11 | 10 | BLOW | B | 1.0 | 45,879 | 1.0 | 46,725 |
| MECHANIC | 16-3 | 3 | HAMMOND | D | 1.0 | 41,663 | 1.0 | 42,430 |
| MECHANIC | 16-8 | 8 | HAYNES | P | 1.0 | 45,112 | 1.0 | 45,495 |
| STOREKEEPER | 14-1 | 7 | LAVERY | N | 1.0 | 39,601 | 1.0 | 35,552 |
| MECHANIC | 16-7 | 7 | REDMOND | D | 1.0 | 44,729 | 1.0 | 45,112 |
| MECHANIC | 16-6 | 5 | FINCK | C | 1.0 | 43,196 | 1.0 | 43,963 |
| TOTAL DPW - EQUIPMENT MAINTENANCE | | | | | 9.1 | 420,326 | 9.1 | 423,317 |
| DPW - ADMINISTRATION | | | | | | | | |
| DIRECTOR OF PUBLIC WORKS | 28-15 | 15 | GOODKIND | S | 1.0 | 88,502 | 1.0 | 90,936 |
| ASSISTANT DIRECTOR DPW | 23-15A | 15A | ADAMS | L | 1.0 | 75,062 | 1.0 | 77,126 |
| ASSISTANT DIRECTOR DPW | 23-14 | 13 | PAQUETTE | W | 1.0 | 71,317 | 1.0 | 74,491 |
| OFFICE ASST I | 12 | 5 | LANE | H | 1.0 | 34,347 | 1.0 | 40,276 |
| CUSTOMER SERVICE REPRESENTATIVE | 14-12 | 11 | DUCHARME | V | 1.0 | 40,951 | 1.0 | 44,857 |
| CUSTOMER SERVICE REPRESENTATIVE | 14 | 9 | ORTON | C | 1.0 | 40,276 | 1.0 | 40,276 |
| TOTAL DPW - ADMINISTRATION | | | | | 6.0 | 350,455 | 6.0 | 367,962 |
| DPW - ENGINEERING DIVISION | | | | | | | | |
| ASSISTANT DIRECTOR DPW | 23-15 | 15 | BALDWIN | N | 1.0 | 72,497 | 1.0 | 74,491 |
| ENGINEER | 21-15 | 15 | ROY | S | 1.0 | 68,239 | 1.0 | 70,116 |
| ENGINEER | 21-4 | 3 | DEMERS | E | 1.0 | 52,929 | 1.0 | 63,291 |
| ENGINEER | 21-11 | 11 | WESTON | C | 1.0 | 66,578 | 1.0 | 68,409 |
| STORMWATER MANAGER | 21-2 | 1 | MOIR | M | 1.0 | 57,170 | 1.0 | 59,880 |
| TRANSPORTATION PLANNER | 18-15 | 15 | VACANT | | 1.0 | 55,088 | | - |
| ENGINEERING ASSISTANT | 16-5 | 4 | GORE | R | 1.0 | 41,663 | 1.0 | 43,196 |
| PLANNER | 18-5 | 5 | LOSCH | N | 1.0 | 46,820 | 1.0 | 51,138 |
| ENGINEERING TECHNICIAN | 15-1 | | VACANT | | 1.0 | 41,311 | 1.0 | 41,311 |
| ADM ASSISTANT | 15-1 | | VACANT | | | | 1.0 | 38,159 |
| Engineer | 21-1 | 6 | VACANT | | | | 1.0 | 58,751 |
| TOTAL DPW - ENGINEERING DIVISION | | | | | 9.0 | 502,295 | 10.0 | 568,742 |
| DEPT. OF PUBLIC WORKS (GENERAL FUND ONLY) | | | | | 45.1 | 2,080,825 | 46.1 | 2,181,634 |
| CEMETERY (MANAGED BY PARKS) | | | | | | | | |
| ASSISTANT SUPERINTENDENT | 16-9 | 9 | SHEDD | J | 1.0 | 45,495 | 1.0 | 40,613 |
| MAINTENANCE WORKER | 14-9 | 9 | BACHAND | S | 1.0 | 40,276 | 1.0 | 45,879 |
| ADMINISTRATION/LIBRARIAN | 12-3 | 5 | D'ALTON | A | 0.5 | 18,084 | 0.5 | 16,571 |
| TOTAL CEMETERY (MANAGED BY PARKS) | | | | | 2.5 | 103,855 | 2.5 | 103,063 |
| TOTAL ALL GENERAL FUND DEPTS. | | | | | 406.9 | 20,149,037 | 404.6 | 20,148,168 |

OTHER FUNDS

SPECIAL REVENUE FUNDS

COMMUNITY & ECONOMIC DEVELOPMENT OFFICE

CEDO - COMMUNITY JUSTICE PROGRAM

| | | | | | | | | |
|---|------|---|---------|---|------------|----------------|------------|----------------|
| COMMUNITY JUSTICE COORD. | 18-5 | 4 | VASTINE | C | 1.0 | 48,875 | 1.0 | 51,358 |
| PAR JUSTICE SPECIALIST | 16-2 | 4 | SHELDON | E | 1.0 | 37,952 | 1.0 | 43,034 |
| PAR JUSTICE SPECIALIST | 16-2 | 4 | BANBURY | L | 1.0 | 34,157 | 1.0 | 39,008 |
| COMM DEV SPECIALIST | 16-9 | 7 | DUBUQUE | J | 1.0 | 45,563 | 1.0 | 47,747 |
| CJC LEGAL SYSTEM LIAISON | | | | | | | | 43,200 |
| COLA ADJUSTMENT | | | | | | | | |
| CEDO - COMM JUSTICE SUB TOTAL 331425 | | | | | 4.0 | 166,547 | 4.0 | 224,347 |

COMMUNITY & ECONOMIC DEVELOPMENT

| | | | | | | | | |
|---------------------------------|--------|----|---------------|---|-------------|------------------|-------------|------------------|
| COMM DEV SPECIALIST | 16-4 | 3 | ADAMS-KOLLITZ | J | 1.0 | 42,080 | 1.0 | 44,367 |
| ECONOMIC DEVELOPMENT SPECIALIST | 18-7 | 5 | ANTCZAK | E | 1.0 | 49,762 | 1.0 | 53,105 |
| GRAFFITI COORDINATOR | 15-3 | 2 | BEAUDOIN | N | 1.0 | 38,823 | 1.0 | 39,548 |
| ASST DIR OF MGMT, PLAN... | 19-10 | 8 | BOZIK | M | 1.0 | 56,329 | 1.0 | 59,422 |
| FINANCIAL ASSISTANT | 15-5 | 4 | CAREY | C | 0.9 | 36,079 | 0.9 | 38,040 |
| HOUSING PROG SPECIALIST | 16-1 | 15 | CHICOINE | L | 1.0 | 48,273 | 1.0 | 49,741 |
| COMM DEV SPECIALIST NPA | 16-9 | 8 | DAVIS | J | 1.0 | 45,563 | 1.0 | 47,358 |
| EXEC SECRETARY | 15-12 | 11 | GIRARD | D | 0.9 | 38,633 | 0.9 | 39,937 |
| LEGACY PROG CO-COORDINATOR | 18-8 | 8 | GREEN | J | 0.9 | 45,483 | 0.9 | 48,028 |
| COMM DEV SPECIALIST | 16-8 | 8 | HADWEN | B | 1.0 | 45,563 | 1.0 | - |
| COMM DEV SPECIALIST | 16-1 | | HALE | L | | | 1.0 | 42,475 |
| CEDO LEGACY CO-COORD | 18-3 | 3 | HINES | W | 0.9 | 41,998 | 0.9 | 44,724 |
| ASST DIR FOR FINANCE | 13-Jan | 12 | KEHOE | D | 1.0 | 59,486 | 1.0 | 62,921 |
| DIRECTOR OF CEDO | 27-12 | 11 | KUPFERMAN | L | 1.0 | 81,794 | 1.0 | 85,251 |
| LEAD PROJECT SPECIALIST | 16 | 3 | MCNAMARA | R | 1.0 | 42,080 | 1.0 | |
| SPECIAL PROJECT MGR | 17-10 | 10 | MERRIMAN | K | 1.0 | 49,417 | 1.0 | 51,615 |
| ASST DIR / HOUSING | 19-14 | 13 | PINE | B | 1.0 | 58,741 | 1.0 | 61,409 |
| HOUSE DEVELOPMENT COORD | 17-12 | 11 | RAWLINGS | T | 1.0 | 49,830 | 1.0 | 51,904 |
| ASST DIR / ECON DEV | 19-15 | 15 | SEIFER | B | 1.0 | 59,706 | 1.0 | 61,522 |
| LEAD PROGRAM COORDINATOR | 18-6 | 6 | TANGUAY | J | 1.0 | 47,288 | 1.0 | 53,408 |
| COORDINATOR NEIGHBOR SERV | 18-5 | 3 | TRUZANSKY | B | 1.0 | 47,987 | 1.0 | 51,389 |
| SPECIAL PROJECT MGR | 17-15 | 14 | WARNER | C | 1.0 | 51,486 | 1.0 | 53,052 |
| RECOVERY GRANT COORD | 19 | 8 | WEINSTEIN | D | 1.0 | 56,329 | 1.0 | |
| LEAD PROGRAM ASSIS | 15-4 | 3 | WILLIAMS | M | 1.0 | 39,548 | 1.0 | 41,915 |
| COLA ADJUSTMENT | | | | | | | | |
| CEDO - SUB TOTAL | | | | | 22.5 | 1,132,278 | 23.5 | 1,081,131 |

TOTAL CEDO

| | | | | | | | | |
|--|--|--|--|--|-------------|------------------|-------------|------------------|
| | | | | | 26.5 | 1,298,825 | 27.5 | 1,305,478 |
|--|--|--|--|--|-------------|------------------|-------------|------------------|

DPW TRAFFIC

| | | | | | | | | |
|----------------------|------|----|------------|---|-----|--------|-----|--------|
| TRAFFIC MAINT WORKER | 14-7 | 7 | BARBEAU | D | 1.0 | 39,601 | 1.0 | 39,939 |
| PARKING ATTENDANT | 6-9 | 8 | BOEHM | J | 0.8 | 23,645 | 0.8 | 23,645 |
| PARKING ATTENDANT | 6 | 2 | VACANT | J | 0.6 | 17,734 | 0.2 | 5,911 |
| PARKING ATTENDANT | 6-11 | 10 | BRANDOLINO | A | 1.0 | 29,557 | 1.0 | 29,557 |
| PARKING ATTENDANT | 6-11 | 10 | BRIDGMAN | J | 1.0 | 29,557 | 1.0 | 29,557 |

| | | | | | | | | |
|----------------------------|-------|----|------------|---|-----|--------|-----|--------|
| TRAFFIC FOREMAN | 18-6 | 5 | BURNS | W | 1.0 | 49,270 | 1.0 | 51,027 |
| PARKING ATTENDANT | 6-11 | 10 | BURRITT | D | 1.0 | 29,557 | 1.0 | 29,557 |
| ASSISTANT DIRECTOR DPW | 23/15 | 15 | BUTEAU | P | 0.9 | 65,246 | 0.9 | 72,495 |
| PARKING ATTENDANT | 6-2 | 1 | CARLISLE | T | 0.6 | 17,734 | 0.6 | 17,734 |
| PARKING ATTENDANT | 6-12 | 11 | CORNISH | C | 1.0 | 29,557 | 1.0 | 29,557 |
| PARKING FOREMAN | 17-7 | 7 | CUMMINGS | B | 1.0 | 48,175 | 1.0 | 48,589 |
| PARK OPER SHIFT LEADER | 12-11 | 9 | DEVOST | R | 1.0 | 36,154 | 1.0 | 37,061 |
| PARKING ATTENDANT | 6-6 | 5 | FARNSWORTH | C | 1.0 | 29,557 | 1.0 | 29,557 |
| PARKING ATTENDANT | 6-5 | 4 | FLOYSTAD | L | 0.8 | 23,645 | 0.8 | 23,645 |
| TRAFFIC SIGN TECHNICIAN | 18-8 | 8 | GAREN | D | 1.0 | 51,467 | 1.0 | 51,906 |
| TRAFFIC SIGNAL TECH | 16-1 | | VACANT | | | | 1.0 | 39,000 |
| PARKING MAINTENANCE WORKER | 10-8 | 8 | GILBERT | D | 1.0 | 32,585 | 1.0 | 32,857 |
| PARKING ATTENDANT | 6-6 | 3 | GLENNON | S | 1.0 | 29,557 | 1.0 | 29,557 |
| PARKING MAINTENANCE WORKER | 10-7 | 8 | GROFF | P | 1.0 | 32,585 | 1.0 | 32,585 |
| PARKING ATTENDANT | 6-10 | 9 | HALVERSON | M | 1.0 | 29,557 | 1.0 | 29,557 |
| TRAFFIC MAINT WORKER | 14-15 | 15 | HILL | K | 1.0 | 42,300 | 1.0 | 42,300 |
| PARKING ATTENDANT | 6-5 | 4 | HILLMAN | S | 1.0 | 29,557 | 1.0 | 29,557 |
| PARKING ATTENDANT | 6-4 | 3 | JENNINGS | I | 1.0 | 29,557 | 1.0 | 29,557 |
| PARKING ATTENDANT | 6-12 | 11 | KEENE | J | 0.8 | 23,645 | 0.8 | 23,645 |
| PARKING ATTENDANT | 6-1 | 11 | CORMIER | S | 0.6 | 17,734 | 0.6 | 17,734 |
| NIGHT CASHIER | 8-6 | 5 | KEY | J | 0.4 | 11,823 | 0.6 | 17,734 |
| PARKING ATTENDANT | 6-8 | 8 | LAFAYETTE | C | 1.0 | 29,557 | 1.0 | 29,557 |
| TRAFFIC MAINT WORKER | 14-7 | 7 | LEFEBVRE | D | 1.0 | 39,601 | 1.0 | 39,939 |
| PARKING ATTENDANT | 6-8 | 7 | LYONS | R | 0.6 | 17,734 | 0.6 | 17,734 |
| NIGHT CASHIER | 8-15 | 15 | PARENT | E | 1.0 | 31,792 | 1.0 | 31,792 |
| PARKING ATTENDANT | 6-15 | 15 | PERRY | J | 1.0 | 29,575 | 1.0 | 29,575 |
| PARKING ATTENDANT | 6-12 | 11 | ROBERTS | R | 0.6 | 17,734 | 0.6 | 17,734 |
| TRAFFIC MAINT WORKER | 14-7 | 7 | SUMNER | D | 1.0 | 39,601 | 1.0 | 39,939 |
| WORKING FOREMAN NON UNION | 16-7 | 7 | TUCKER | L | 1.0 | 45,176 | 1.0 | 45,563 |
| PARKING MAINTENANCE WORKER | 10-2 | 1 | WARD | A | 1.0 | 29,589 | 1.0 | 29,557 |
| PARKING ATTENDANT | 6-3 | 2 | WEISS | M | 0.6 | 17,734 | 0.8 | 17,734 |
| PARKING ATTENDANT | 6-2 | 2 | WHITE | N | 0.8 | 23,645 | 0.8 | 23,645 |
| STEP AND COLA ADJ FOR FY09 | | | | | | | | |

TOTAL DPW - TRAFFIC DIVISION

 32.1 1,121,094 33.1 1,166,589

CHURCH STREET MARKETPLACE

| | | | | | | | | |
|----------------------------|-------|----|------------|---|-----|--------|-----|--------|
| MARKETPLACE ADMINISTRATOR | 22-13 | 12 | REDMOND | R | 1.0 | 68,537 | 1.0 | 69,108 |
| WORKING FOREMAN - MARKET | 16-9 | 8 | RIDEOUT JR | P | 1.0 | 45,563 | 1.0 | 45,950 |
| MARKETPLACE ASSISTANT | 14-8 | 7 | GUTCHELL | M | 1.0 | 39,997 | 1.0 | 40,338 |
| MARKETPLACE MAINT WORKER | 10-3 | 3 | DALY | J | 1.0 | 30,435 | 1.0 | 30,985 |
| MARKETPLACE MAINT WORKER | 10-6 | 6 | ROBINSON | J | 1.0 | 32,085 | 1.0 | 32,635 |
| STEP AND COLA ADJ FOR FY09 | | | | | | | | |

TOTAL MARKETPLACE

 5.0 216,617 5.0 219,016

RETIREMENT FUND

HUMAN RESOURCES DEPT.- RETIREMENT

| | | | | | | | | |
|----------------------------|-------|---|---------|---|-----|--------|--|-------------|
| RETIREMENT ADMINISTRATOR | 18-10 | 9 | COLLINS | M | 1.0 | 52,425 | | Transferred |
| STEP AND COLA ADJ FOR FY09 | | | | | | | | |

TOTAL RETIREMENT

1.0 52,425

ENTERPRISE FUNDS**DPW WATER DIVISION**

| | | | | | | | | |
|-------------------------|-------|----|---------------|---|-----|-----------|-----|-----------|
| CHIEF OPERATOR | 19-15 | 15 | DION | T | 1.0 | \$ 59,114 | 1.0 | \$ 59,114 |
| CUSTOMER SERVICE ASSOC. | 14-15 | 14 | BOYLAN | T | 0.9 | \$ 39,128 | 0.9 | \$ 42,300 |
| FOREPERSON | 18-15 | 15 | RITCHIE | J | 1.0 | \$ 54,543 | 1.0 | \$ 54,543 |
| METER SHOP FOREMAN | 17-11 | 11 | BADGER | J | 1.0 | \$ 49,337 | 1.0 | \$ 49,337 |
| PLANT MECHANIC | 17-15 | 15 | LAVIGNE | G | 1.0 | \$ 50,976 | 1.0 | \$ 50,976 |
| PLANT MECHANIC | 17-9 | 9 | MCMULLEN | P | 1.0 | \$ 48,518 | 1.0 | \$ 48,927 |
| PLANT OPERATOR | 17-8 | 8 | ASSELIN | S | 1.0 | \$ 48,108 | 1.0 | \$ 48,518 |
| PLANT OPERATOR | 17-15 | 15 | BENJAMIN | R | 1.0 | \$ 50,976 | 1.0 | \$ 50,976 |
| PLANT OPERATOR | 17 | 15 | VACANT | | | | 1.0 | \$ 43,000 |
| PLANT OPERATOR | 17-2 | 2 | MASCITTI | M | 1.0 | \$ 43,601 | 1.0 | \$ 44,420 |
| PLANT OPERATOR | 17-15 | 15 | PAQUETTE | P | 1.0 | \$ 50,976 | 1.0 | \$ 50,976 |
| PLANT OPERATOR | 17 | 15 | RAINEAULT | C | 1.0 | \$ 50,976 | 1.0 | \$ 50,976 |
| WATER INSTALLER | 14-1 | 14 | GROELINGER | S | 1.0 | \$ 44,544 | 1.0 | \$ 36,227 |
| TROUBLESHOOTER | 15-9 | 9 | HINES | B | 1.0 | \$ 42,748 | 1.0 | \$ 43,107 |
| TROUBLESHOOTER | 15-7 | 9 | BENOIT | J | 1.0 | \$ 40,276 | 1.0 | \$ 42,389 |
| WATER INSTALLER | 14-5 | 5 | DELAHMETOVICE | | 1.0 | \$ 38,251 | 1.0 | \$ 38,926 |
| WATER INSTALLER | 14-1 | 8 | CARR | W | 1.0 | \$ 39,939 | 1.0 | \$ 36,227 |
| WATER INSTALLER | 16-2 | 7 | GILSTRAP | R | 1.0 | \$ 39,601 | 1.0 | \$ 42,448 |
| WATER INSTALLER | 14-3 | 3 | LAFOUNTAIN | A | 1.0 | \$ 36,902 | 1.0 | \$ 37,577 |
| WATER INSTALLER | 14-1 | 5 | GORDON | A | 1.0 | \$ 38,251 | 1.0 | \$ 36,227 |
| WORKING FOREMAN | 16-7 | 7 | LEGRAND | L | 1.0 | \$ 44,729 | 1.0 | \$ 45,112 |

TOTAL DPW - WATER DIVISION

19.9 911,494 20.9 952,303
DPW WASTEWATER

| | | | | | | | | |
|----------------------------|-------|----|-------------|---|-----|-----------|-----|-----------|
| CHIEF OPERATOR | 20-13 | 12 | GREENWOOD | G | 1.0 | \$ 63,217 | 1.0 | \$ 63,742 |
| CHIEF OPERATOR | 20-11 | 10 | GROVER | T | 1.0 | \$ 62,167 | 1.0 | \$ 62,692 |
| PLANT OPERATOR | 17-14 | 14 | LEGGETT | T | 1.0 | \$ 50,566 | 1.0 | \$ 50,976 |
| PLANT OPERATOR | 17-14 | 14 | HOLMES | G | 1.0 | \$ 50,566 | 1.0 | \$ 50,976 |
| PLANT OPERATOR | 17-13 | 13 | SWINDELL | M | 1.0 | \$ 50,156 | 1.0 | \$ 50,566 |
| PLANT OPERATOR | 17-14 | 14 | HEELAN | M | 1.0 | \$ 50,566 | 1.0 | \$ 50,976 |
| PLANT OPERATOR | 17-12 | 11 | DANYOW | S | 1.0 | \$ 49,337 | 1.0 | \$ 50,156 |
| WASTEWATER MECHANIC | 17-11 | 11 | PERRON | S | 1.0 | \$ 49,337 | 1.0 | \$ 49,337 |
| PLANT OPERATOR | 17-11 | 11 | MEDLAR | M | 1.0 | \$ 49,337 | 1.0 | \$ 49,747 |
| PLANT OPERATOR | 17-8 | 8 | GOODRICH | T | 1.0 | \$ 48,108 | 1.0 | \$ 48,518 |
| PLANT OPERATOR | 17-8 | 7 | HAMMOND | L | 1.0 | \$ 47,698 | 1.0 | \$ 48,518 |
| PLANT OPERATOR | 17-5 | 5 | DOW | M | 1.0 | \$ 46,061 | 1.0 | \$ 46,820 |
| PLANT OPERATOR | 17-8 | 8 | FITZPATRICK | J | 1.0 | \$ 48,108 | 1.0 | \$ 48,108 |
| FINANCIAL ASST | 18-2 | 1 | LAFAYETTE | J | 1.0 | \$ 45,754 | 1.0 | \$ 46,633 |
| CUSTOMER SERVICE ASSOCIATE | 14-4 | 4 | MITCHELL | A | 1.0 | \$ 37,577 | 1.0 | \$ 37,577 |
| STEP AND COLA ADJ FOR FY09 | | | | | | | | |

TOTAL DPW - WASTEWATER DIVISION

15.0 748,555 15.0 755,342
BURLINGTON INTERNATIONAL AIRPORT

| | | | | | | | | |
|------------------------------|-------|----|-----------|----|-----|------------|-----|------------|
| AIR MAINT WRKR I | 12-8 | 7 | BERGERON | R | 1.0 | \$ 36,441 | 1.0 | \$ 35,857 |
| ASST DIRECTOR MAINTENANCE | 19-7 | 6 | BROWN | R | 1.0 | \$ 56,255 | 1.0 | \$ 55,847 |
| EQUIPMENT MAINTENANCE TEC | 16-8 | 7 | CAIN | K | 1.0 | \$ 45,847 | 1.0 | \$ 45,112 |
| AIR MAINT WRKR II | 14-15 | 14 | CAREY | G | 1.0 | \$ 43,012 | 1.0 | \$ 42,300 |
| ELECTRICAL FOREMAN | 17-15 | 15 | CATELLA | M | 1.0 | \$ 52,250 | 1.0 | \$ 50,976 |
| OPERATIONS FOREMAN | 17-5 | 4 | COLLING | K | 1.0 | \$ 46,371 | 1.0 | \$ 46,061 |
| AIR EQUIP MECHANIC FOREMAN | 17-15 | 15 | FRENCH | J | 1.0 | \$ 52,250 | 1.0 | \$ 50,976 |
| DIRECTOR FINANCE & ACCTG | 21-7 | 6 | GAGNE | T | 1.0 | \$ 64,273 | 1.0 | \$ 63,811 |
| AIR MAINT WRKR I | 12-7 | 6 | GOODRICH | F | 1.0 | \$ 35,888 | 1.0 | \$ 35,552 |
| AIR MAINT WRKR I | 14-10 | 9 | HALL | D | 1.0 | \$ 41,283 | 1.0 | \$ 40,613 |
| AIR EQUIP MAINT TECH | 16-8 | 7 | HARDING | M | 1.0 | \$ 45,847 | 1.0 | \$ 45,112 |
| WORKING FOREMAN | 16-15 | 15 | HILL | G | 1.0 | \$ 48,990 | 1.0 | \$ 47,795 |
| ELECTRICIAN I | 15-11 | 10 | JEWELL | C | 1.0 | \$ 44,185 | 1.0 | \$ 43,467 |
| AIR OPERATIONS SPECIALIST | 15-4 | 3 | JONES | A | 1.0 | \$ 40,136 | 1.0 | \$ 39,875 |
| AIR EQUIP MAINT TECH | 16-10 | 10 | KAIGLE | K | 1.0 | \$ 47,026 | 1.0 | \$ 45,879 |
| DIR OF MX/ENGINEERING/ENVIRO | 24-7 | 6 | KENDREW | H | 1.0 | \$ 70,640 | 1.0 | \$ 70,137 |
| AIR MAINT WRKR II | 14-8 | 7 | LAROCHE | U | 1.0 | \$ 40,591 | 1.0 | \$ 39,939 |
| AIR MAINT WRKR II | 14-8 | 7 | LATREILLE | J | 1.0 | \$ 40,591 | 1.0 | \$ 39,939 |
| DIRECTOR OF PLANNING/DEV | 22-15 | 15 | MCEWING | R | 1.0 | \$ 72,004 | 1.0 | \$ 70,248 |
| AIR MAINT WRKR II | 14-6 | 6 | METIVIER | M | 1.0 | \$ 39,899 | 1.0 | \$ 38,926 |
| AIR MAINT WRKR II | 14-14 | 14 | MOBBS | R | 1.0 | \$ 43,012 | 1.0 | \$ 41,963 |
| AIR OPERATIONS SPECIALIST | 15-3 | 3 | MORALES | J | 1.0 | \$ 40,136 | 1.0 | \$ 39,157 |
| AIR OPERATIONS SPECIALIST | 15-3 | 2 | PETERSON | R | 1.0 | \$ 39,400 | 1.0 | \$ 39,157 |
| AIR OPERATIONS SPECIALIST | 15-8 | 7 | PLANAS | A | 1.0 | \$ 43,081 | 1.0 | \$ 42,389 |
| OFFICE ASST II NON UNION | 12-3 | 3 | SANTOR | L: | 1.0 | \$ 34,310 | 1.0 | \$ 33,473 |
| DIR/AVIATION | 01-11 | 10 | SEARLES | B | 1.0 | \$ 102,826 | 1.0 | \$ 101,121 |
| AIR OPERATIONS SPECIALIST | 15-5 | 4 | SHARROW | P | 1.0 | \$ 40,872 | 1.0 | \$ 40,593 |
| MX ENGINEER | 18-8 | 8 | SWEENEY | R | 1.0 | \$ 52,826 | 1.0 | \$ 51,538 |
| AIR MAINT WRKR II | 14-10 | 9 | TATRO | K | 1.0 | \$ 41,283 | 1.0 | \$ 40,613 |
| DIR/AIR OPERATION | 21-15 | 15 | VARNEY | R | 1.0 | \$ 69,945 | 1.0 | \$ 68,239 |
| WORKING FOREMAN | 16-12 | 11 | WHITE | R | 1.0 | \$ 47,419 | 1.0 | \$ 46,654 |
| AIR OPERATIONS SPECIALIST | 15-7 | 6 | WOOD | D | 1.0 | \$ 42,344 | 1.0 | \$ 42,030 |
| FINANCE & ADM ASST | 15-5 | 5 | ZIZZA | L: | 1.0 | \$ 38,491 | 1.0 | \$ 36,899 |
| AIR MAINT WORKER II | 14 | 6 | VACANT | | 1.0 | \$ 39,899 | 1.0 | \$ 39,899 |
| STEP AND COLA ADJ FOR FY09 | | | | | | | | |

TOTAL AIRPORT DEPARTMENT

34.0 1,639,623 34.0 1,612,147

BURLINGTON TELECOM

| | | | | | | | | |
|-----------------------------------|-------|----|------------|---|-----|--------|-----|--------|
| SR OUTSIDE PLANT TECH | 11-9 | 8 | DUSHANE | T | 1.0 | 64,056 | 1.0 | 51,938 |
| WKG FOREMAN OUTSIDE PLANT | 10-10 | 7 | DUSHANE | W | 1.0 | 65,801 | 1.0 | 67,018 |
| MGR NETWORK ADMINISTRATION | 12 | 7 | ELIMINATED | N | 1.0 | 68,661 | 0.0 | - |
| OUTSIDE FIELD TECHNICIAN | 1.5-1 | 10 | ELIMINATED | | 0.8 | 34,944 | 0.0 | - |
| DIV MGR FACILITY ENG, CONST & OPS | 16-8 | | FLORA | M | 1.0 | 83,150 | 1.0 | 90,793 |
| OUTSIDE FIELD TECHNICIAN | 7-2 | 2 | PERSONS | M | 0.8 | 34,944 | 1.0 | 41,434 |
| NETWORK OPERATION TECH | 4-3 | 8 | ALLEN | T | 1.0 | 49,564 | 1.0 | 50,934 |
| NETWORK OPERATION TECH | 4-5 | 2 | BURKE | K | 1.0 | 51,364 | 1.0 | 52,790 |
| NETWORK OPERATION TECH | 4 | 4 | ELIMINATED | | 1.0 | 51,364 | 0.0 | - |
| HELP DESK TECHNICIAN | 21-3 | 4 | FINKLE | J | 1.0 | 38,328 | 1.0 | 38,293 |
| HELP DESK TECHNICIAN | 21-2 | 3 | FRYER | T | 1.0 | 36,400 | 1.0 | 38,002 |
| NETWORK OPERATION TECH | 4-6 | 5 | LARIVÉE | R | 1.0 | 51,364 | 1.0 | 53,734 |
| HELP DESK TECHNICIAN | 21-2 | 1 | PAVLOVIC | A | 1.0 | 37,651 | 1.0 | 38,002 |

| | | | | | | | |
|--|-------|--------------|---|--------------|-------------------|--------------|-------------------|
| HELP DESK TECHNICIAN | 21-9 | 9 VANTINE | W | 1.0 | 42,281 | 1.0 | 43,451 |
| MGR TECHNICAL OPERATIONS | 16-4 | 7 ELIMINATED | | 1.0 | 78,817 | 0.0 | - |
| SYSTEM ADMIN | 12-1 | ELIMINATED | | 0.0 | - | | |
| ACCOUNT EXECUTIVE | 7-2 | 7 MARTIN | N | 1.0 | 45,000 | 1.0 | 41,434 |
| SENIOR ACCOUNT MANAGER | 5-1 | 5 VACANT | | 1.0 | 45,000 | 0.0 | - |
| COMMERCIAL SALES MGR | 14 | VACANT | | 1.0 | 77,535 | 0.0 | - |
| CUSTOMER SERVICE - BT | 1-7 | 6 BERGER | C | 1.0 | 39,316 | 1.0 | 41,103 |
| CUSTOMER SERVICE - BT | 1-1 | 4 ELIMINATED | | 1.0 | 39,316 | 0.0 | |
| CUSTOMER SERVICE - BT | 1-1 | 5 ELIMINATED | | 0.0 | - | 0.0 | - |
| MARKETING & SALES COORD | 1 | 5 ELIMINATED | | 1.0 | 38,634 | 0.0 | - |
| CUSTOMER SERVICE - BT | 1 | ELIMINATED | | 0.0 | - | 0.0 | |
| CUSTOMER SERVICE - BT | 1 | 5 ELIMINATED | | 1.0 | 38,634 | 0.0 | |
| SR. CUSTOMER SERVICE REP. | 2-8 | 5 GREENE | S | 1.0 | 44,402 | 1.0 | 43,425 |
| CUSTOMER SERVICE - BT | 1-7 | 11 LAUBER | D | 1.0 | 39,997 | 1.0 | 41,103 |
| SR. CUSTOMER SERVICE REP. | 2-13 | MCKENZIE | K | 1.0 | 47,112 | 1.0 | 48,812 |
| DIRECTOR OF IT | 23-7 | TRANSFER | | 0.0 | - | 0.0 | - |
| SENIOR ACCOUNTANT | 18-15 | TRANSFER | | 0.0 | - | 0.0 | - |
| MGR MARKETING & CUST. SVC | 15 | 9 VACANT | L | 1.0 | 72,837 | 0.0 | - |
| GRAPHIC DESIGNER | | 4 VACANT | | 0.0 | | 1.0 | 42,000 |
| A/R - A/P SPECIALIST | 3-11 | 12 CHAGNON | K | 1.0 | 41,701 | 1.0 | 44,101 |
| DIV MGR GOVT REG AFFAIRS | 5-2 | 11 THIBEALT | A | 1.0 | 53,932 | 1.0 | 70,319 |
| DATA ANALYST | 4-1 | VACANT | | | | 0.0 | - |
| GENERAL MANAGER TELECOM | NC | VACANT | | 1.0 | 125,000 | 0.0 | - |
| A/R - A/P SPECIALIST | 3-1 | VACANT | | 1.0 | 35,908 | 1.0 | 36,535 |
| FINANCE MANAGER | NC | VACANT | | 1.0 | 63,044 | 1.0 | 54,600 |
| COST OF LIVING * | | | | | 32,721 | | |
| REORGANIZATION ** | | | | | - | | |
| TOTAL BURLINGTON TELECOM | | | | 30.7 | 1,668,778 | 21.0 | 1,029,821 |
| TOTAL NON-BED PERSONNEL LISTING | | | | 571.1 | 27,806,448 | 561.2 | 27,188,864 |

BURLINGTON ELECTRIC DEPARTMENT
Proposed Personnel Schedule FY 2012

| <u>Position Title</u> | <u>Grade</u> | | <u>Proposed Budget</u> | <u>FTE</u> |
|---|--------------|---------------------|------------------------|------------|
| | H12 | Albarelli, Pat | \$68,520 | 1.0 |
| Energy Services Specialist | S11 | Alexander, Paul | \$111,190 | 1.0 |
| Manager of Risk Mgt. & Gov't Affairs | S2 | Archer, Marge | \$68,330 | 1.0 |
| Accountant - Operating | H6 | Ardell, Paul | \$59,520 | 1.0 |
| Purchasing & Inventory Specialist - PR | H4 | Audy, Byron | \$49,820 | 1.0 |
| Collector Customer Service | H7 | Bingham, Robert | \$54,280 | 1.0 |
| Auxiliary Operator | H8 | Blanchard, Michael | \$57,730 | 1.0 |
| Customer Service Field Rep | H7 | Bouchard, Jennifer | \$54,280 | 1.0 |
| Administrator of Accounts Payable | H5 | Brown, Christopher | \$51,650 | 1.0 |
| Wood Yard Operator | H11A | Brownell, Seth | \$72,640 | 1.0 |
| Lineworker 1st Class A | H13A | Brunelle, David | \$80,620 | 1.0 |
| Working Crew Leader - Distribution | S11 | Buckley, Thomas | \$112,700 | 1.0 |
| Manager of Customer & Energy Services | H11 | Burke, William | \$61,810 | 1.0 |
| Welder A | S9 | Burns, Christopher | \$90,700 | 1.0 |
| Director of Energy Services | H10 | Carter, Linda | \$59,730 | 1.0 |
| Work Order Acctg/Collections/Bankruptcy | S5 | Chagnon, James | \$76,480 | 1.0 |
| Supervisor - Metering | H10 | Chamberlain, Cathy | \$59,730 | 1.0 |
| Administrator of Operations | H10 | Charland, Gary | \$59,730 | 1.0 |
| Instrument Technician | H7 | Collins, Dennis | \$54,280 | 1.0 |
| Auxiliary Operator | S4 | Coombs, Helen | \$72,250 | 1.0 |
| Asst/to Mgr of Power Supply | H11 | Couillard, Richard | \$61,810 | 1.0 |
| UG-Cable Locator | H2 | Crowley, Duane | \$44,550 | 1.0 |
| General Plant Worker | H12 | Crowley, Patricia | \$61,960 | 1.0 |
| Executive Assistant to the GM/Board Clerk | H13A | Crowley, Peter | \$80,620 | 1.0 |
| Working Crew Leader | H14 | Cruickshank, George | \$69,890 | 1.0 |
| Shift Supervisor | S8 | Gravelin, Denis | \$85,690 | 1.0 |
| Controller | H12 | Davis, William | \$65,650 | 1.0 |
| Electrician 1st Class A - Production | H8 | DeBrita, Valerie | \$56,550 | 1.0 |
| Customer Service Field Rep | H11 | Delbeck, Mark | \$61,810 | 1.0 |
| Troubleshooter | S4 | Delorme, Drew | \$65,380 | 1.0 |
| Safety & Training Coordinator | H5 | Dickson, Roger | \$49,640 | 1.0 |
| Yardworker | H9 | Dolan, Timothy | \$58,630 | 1.0 |
| Station Operator | S4 | Donegan, Roger | \$76,560 | 1.0 |
| Environmental Compliance Officer | S6 | Vacant | \$64,760 | 1.0 |
| Distribution Superintendent | S3 | Dunphy, Mike | \$72,330 | 1.0 |
| Resource Planning Analyst | H12 | Dutra, James | \$68,520 | 1.0 |
| Engineering Technician - Power | H8 | Elliot, Susan | \$56,000 | 1.0 |
| Customer Service Rep | H9 | Fleming, Donald | \$58,630 | 1.0 |
| Station Operator | H8 | Gaudreau, Raquel | \$57,730 | 1.0 |

BURLINGTON ELECTRIC DEPARTMENT
Proposed Personnel Schedule FY 2012

| <u>Position Title</u> | <u>Grade</u> | | <u>Proposed Budget</u> | <u>FTE</u> |
|---|--------------|-----------------------|------------------------|------------|
| CAD Technician | S8 | Gibbons, James | \$83,390 | 1.0 |
| Resource Planner | H9 | Gingras, Patrick | \$58,630 | 1.0 |
| Mechanic 1st Class A | MF1 | Giroux, Michael | \$69,650 | 1.0 |
| Power Systems Coordinator | H6 | Gladden, Raymond | \$52,950 | 1.0 |
| Metering Specialist 2nd Class | H4 | Gokey, Dan | \$49,820 | 1.0 |
| Meter Reader/Tester | S5 | Gokey, Kenneth | \$76,480 | 1.0 |
| Supervisor of Customer Service Rep | H9 | Gregoire, Dana | \$58,630 | 1.0 |
| Station Operator | H9 | Gregory, Robert | \$58,630 | 1.0 |
| Electrician 1st Class B - Tech | H8 | Griffin, Mary | \$57,730 | 1.0 |
| Customer Service Rep | S12 | Grimes, Barbara | \$123,900 | 1.0 |
| General Manager | H7 | Hall, Francis | \$54,280 | 1.0 |
| Auxiliary Operator | H13 | Hernandez, Dorian | \$68,520 | 1.0 |
| Engineering Technician - Communication | H9 | Hewitt, Jason | \$58,630 | 1.0 |
| Water Treatment Technician | H11 | Hoffman, Ernest | \$61,810 | 1.0 |
| Cable Splicer | S11 | Irving, John | \$112,700 | 1.0 |
| Manager of Power Supply | MF2 | Kasti, Munir | \$170,030 | 1.0 |
| Manager of Engineering | H3 | Khadka, Bhim | \$34,070 | 0.8 |
| General Services Laborer | H5 | Kimball, Jim | \$51,650 | 1.0 |
| Yardworker | H11A | King, Richard | \$71,360 | 1.0 |
| Lineworker 1st Class A | H7 | Knapp, Soni | \$54,280 | 1.0 |
| Accounts Payable/Admin of Cash Receipts | S6 | Kresock, David | \$80,950 | 1.0 |
| Supervisor of Engineering Technicians | S9 | Kropelin, William | \$90,700 | 1.0 |
| Chief Forester | H5 | Ladue, David | \$51,650 | 1.0 |
| Yardworker | MF1 | LaFlam, James | \$69,540 | 1.0 |
| Power Systems Coordinator | H12 | Lafountain, Ronald | \$68,520 | 1.0 |
| Energy Services Specialist | H7 | Lander, Brian | \$54,280 | 1.0 |
| Auxiliary Operator | MF1 | Larned, Stephen | \$69,650 | 1.0 |
| Power Systems Coordinator | H5 | LaRochelle, Howard | \$51,650 | 1.0 |
| Yardworker | S5 | LaRose, Ronald | \$76,480 | 1.0 |
| Supervisor of Plant Maintenance | S6 | Leach, Michael | \$80,950 | 1.0 |
| Research Analyst | H9 | Lemieux, Laurie | \$58,630 | 1.0 |
| Administrator of Engineering | S3 | Lesnikoski, Elizabeth | \$68,250 | 1.0 |
| Wood Procurement Forester | S4 | Lincoln, John | \$72,250 | 1.0 |
| Residential Energy Services Engineer | H3 | Link Grace | \$34,150 | 0.8 |
| Secretary of Production | H11A | Lockerby, Dennis | \$72,640 | 1.0 |
| Lineworker 1st Class A | S4 | Loller, Jon | \$72,330 | 1.0 |
| PC Coordinator | H8 | Longe, Pam | \$59,730 | 1.0 |
| Billing Services Coordinator | H14 | MacDonnell, David | \$69,890 | 1.0 |
| Shift Supervisor | H11 | Mayville, Alan | \$61,810 | 1.0 |

**BURLINGTON ELECTRIC DEPARTMENT
Proposed Personnel Schedule FY 2012**

| <u>Position Title</u> | <u>Grade</u> | | <u>Proposed Budget</u> | <u>FTE</u> |
|--------------------------------------|--------------|------------------|------------------------|------------|
| Electrician 1st Class A - Tech | H11 | Mazza, Thomas | \$61,810 | 1.0 |
| UG-Cable Locator | H11 | McCormick, David | \$61,810 | 1.0 |
| Troubleshooter | H13A | McLaughlin, Paul | \$80,620 | 1.0 |
| Working Crew Leader/Distribution | H4 | Miller, Robyn | \$49,820 | 1.0 |
| Meter Reader/Tester | S2 | Mitchell, Cheryl | \$61,500 | 0.9 |
| Financial Analyst | H13 | Mitchell, Kevin | \$68,520 | 1.0 |
| Working Crew Leader/Inspector | H5 | Mitiguy, Steve | \$51,340 | 1.0 |
| Yardworker | MF1 | Mongeon, Kenneth | \$67,150 | 1.0 |
| Power Systems Coordinator | H10 | Morse, Justin | \$59,730 | 1.0 |
| Electrician 1st Class A - Production | H13 | Naughton, Andy | \$68,520 | 1.0 |
| ROW/Line Extension Coordinator | S11 | Nolan, Ken | \$112,700 | 1.0 |
| Manager of Power Resources | H14 | Nulty, William | \$69,890 | 1.0 |
| Shift Supervisor | H7 | Orr, Larry | \$54,280 | 1.0 |
| Auxiliary Operator | H14 | Parent, Ronald | \$69,890 | 1.0 |
| Shift Supervisor | MF1 | Parizo, Bill | \$69,650 | 1.0 |
| Power Systems Coordinator | H11A | Pfiel, Benjamin | \$72,640 | 1.0 |
| Lineworker 1st Class A | H11 | Pichierri, Randy | \$61,810 | 1.0 |
| Troubleshooter | S8 | Pikna, Paul | \$90,700 | 1.0 |
| Plant Engineer | S2 | Rabidoux, Sylvia | \$68,330 | 1.0 |
| Accountant - McNeil | H9 | Rainville, Scott | \$58,630 | 1.0 |
| Station Operator | S8 | Rilling, Martin | \$114,770 | 1.0 |
| Director of Operations (McNeil) | H13A | Risley, Robert | \$80,620 | 1.0 |
| Working Crew Leader/Distribution | H8 | Rouille, Colleen | \$57,730 | 1.0 |
| Administrator of Payroll | H13A | Rouille, Jay | \$80,620 | 1.0 |
| Working Crew Leader/Distribution | H9 | Ruland, Wesley | \$58,630 | 1.0 |
| Station Operator | S3 | Samal, William | \$68,250 | 1.0 |
| Wood Procurement Forester | S11 | Santerre, Daryl | \$112,700 | 1.0 |
| Chief Financial Officer | MF5 | Sehovic, Enis | \$108,850 | 1.0 |
| Senior Protection Engineer | H3 | Sheehan, Carolyn | \$45,530 | 1.0 |
| Business Center Operator | S5 | Sheehey, Joel | \$81,040 | 1.0 |
| Senior Programmer Analyst | H11 | Sherry, York | \$61,810 | 1.0 |
| Electrician 1st Class - Metering | H6 | Sorrell, Ed | \$59,050 | 1.0 |
| Storekeeper - Operations | H4 | St. Amour, John | \$54,280 | 1.0 |
| Cashier | S6.5 | Stergas, Richard | \$88,290 | 1.0 |
| Environmental Specialist | S5 | Suder, William | \$81,040 | 1.0 |
| Programmer Analyst - Database Admin | S5 | Sullivan, Mary | \$81,040 | 1.0 |
| Communications Coordinator | H8 | Symons, Darlene | \$57,730 | 1.0 |
| Customer Service Rep | S4 | Tang, Linda | \$76,560 | 1.0 |
| Sr. Staff Accountant | H13 | Thayer, Gregory | \$68,520 | 1.0 |

**BURLINGTON ELECTRIC DEPARTMENT
Proposed Personnel Schedule FY 2012**

| <u>Position Title</u> | <u>Grade</u> | | <u>Proposed Budget</u> | <u>FTE</u> |
|--------------------------------------|--------------|-------------------|----------------------------|------------|
| Engineering Designer | H6 | Thiels, Ginny | \$52,950 | 1.0 |
| Administrator of Energy Svcs | S3 | Tobi, Donald | \$68,250 | 1.0 |
| Wood Procurement Forester | H13 | Trombley, Ken | \$68,520 | 1.0 |
| Coordinator of General Services | H13 | Turner, Jeffrey | \$68,520 | 1.0 |
| Buyer/distribution | H14 | Vigneau, Francis | \$69,890 | 1.0 |
| Shift Supervisor | S11 | Willette, Charlie | \$112,700 | 1.0 |
| Manager of Operations | S4 | Yanulavich, Jake | \$72,250 | 1.0 |
| Commercial & Industrial Svc Engineer | S13 | Vacant | \$54,810 | 1.0 |
| Working Crew Leader - Metering | H11A | Vacant | \$58,110 | 1.0 |
| Lineworker 1st Class A | H13 | Canavan, Ciaran | \$48,990 | 1.0 |
| Engineering Technician - Power | MF3 | Vacant | \$115,240 | 1.0 |
| Senior Distribution Engineer | S5 | Howard, Brian | \$81,040 | 1.0 |
| Sr. Network Analyst | NS5 | New | \$83,390 | 1.0 |
| Meter Data Management Analyst | N9E | New | \$89,360 | 1.0 |
| Director of Resource Planning | | | | |
| Total | | | \$9,124,310 | |