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**2016-2017 CEDO’s Equity and Inclusion Training Calendar**

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| **Training Dates for Cultural Competency Teams 2016-2017 - Seminars** | |
| **Wednesday November30th 2016** | **Seminar #1 *“Expanding the Dialogue of Race & Culture”***  8:30 am – 12:30 pm *8:15am start for breakfast*  **Location**: Miller Recreation Center, 140 Gosse Ct, Burlington  **Facilitators:** TBD |
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| **Friday, February 3rd, 2017** | **Seminar #2 *“Understanding Intersectionality Gender, Race and Economic Status”***  .8:30 am – 12:30 pm *8:15am start for breakfast*  **Location**: Miller Recreation Center, 140 Gosse Ct, Burlington  **Facilitators:** TBD |
| **Wednesday April 12th, May 11th, 2017** | **Seminar #3** ***Tools for Complex Conversations about Race & Culture***  8:30 am – 12:30 pm *8:15am start for breakfast*  **Location**: Miller Recreation Center, 140 Gosse Ct, Burlington  **Facilitators:** TBD |

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| **Cultural Competency Foundations 2016-2017 (New Organizations Only)** | |
|  | Complete Learner’s Needs and Resources Assessment and submit to CQ via email by Friday, September 2nd. |
| **Wednesday October 12th, 2016** | **1st Session: *Introductions/Intro to Cultural Competency/Personal and Social Identities*** In this full-day introductory session, participants meet members of the 2016/17 Foundations cohort and explore concepts of cultural competency, personal identity, social identity, organizational culture and dominant norms. Participants are introduced to a checklist of steps organizations take toward becoming more culturally competent. 8:30 am – 4:30pm *8:15am start for breakfast*  **Location**: Miller Recreation Center, 140 Gosse Ct, Burlington  **Facilitators:** TBD |
| **Friday, November 18th 2016** | **2nd Session: *Bias – Personal & Institutional/Switch Strategies, Elephant & Rider/Fixed & Growth Mindsets***8:30 am – 4:30 pm *8:15am start for breakfast*  **Location**: Miller Recreation Center,140 Gosse Ct Burlington  **Facilitators:** TBD |
| **Friday, January 11th , 2016** | **3rd Session: *Intent & Impact/Power, Intersectionality & Privilege/Ally Strategies/Switch Strategies*** 8:30 am – 4:30 pm *8:15am start for breakfast*  **Location**: Miller Recreation Center, 140 Gosse Ct, Burlington  **Facilitators:** TBD |
| **We All Belong Introductory Session (For any new staff members)** | |

Offered on an ‘as needed’ basis. These sessions may be used as professional development for your staff, board or volunteers. (Minimum 10 new participants required for each session.)

These sessions are for staff members, board members or volunteers of existing WAB organizations who are unable to attend the WAB Foundations with their colleagues. Participants attend session 1 or 2, not both.

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| **Wednesday February 22nd, 2017**  **Wednesday May 10th , 2017** | 8.30am - 4:00pm *8:15am start for breakfast*  **Location**: Miller Recreation Center, 140 Gosse Ct, Burlington  8.30am - 4:00pm *8:15am start for breakfast*  **Location**: Miller Recreation Center, 140 Gosse Ct, Burlington |

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| **Coaching Sessions (By Application Only)** |

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| **December thru May** | Up to two 1.5 hour tailored sessions tailored available. Dates to be confirmed. |

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| **Affinity Space for People of Color** |

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| **Dates & Location TBD** | 3 sessions @ 90 minutes |