

WE'RE HIRING

For the position of
Entry Level Firefighter



BURLINGTON, VERMONT

APPLY AT: [GOVERNMENTJOBS.COM/CAREERS/BURLINGTONVT](https://www.governmentjobs.com/careers/burlingtonvt)



BURLINGTON – A GREAT CITY IN A GREAT STATE

#1 Best Place to Raise a Family Men's Health Magazine

#2 of 10 Great Places to Live Kiplinger's Personal Finance

#3 Top 10 Downtowns Livability.com Magazine

Top 10 Cities for Outdoor Recreation Outside Magazine

Prettiest Town in America Forbes Magazine

Top 100 Places to Live in America RelocateAmerica.com

Healthiest City in the USA US Centers for Disease Control & Prevention

1 Best State to Live in America CNBC 2018

Coronavirus in the U.S.: Vermont Ranks #1 State in Lowest Total Cases nytimes.com January 2021

What makes Burlington unique?

We are Vermont's largest city with a unique blend of charm, culture, nature, and outdoor activities. The bustling Church Street Marketplace offers tons of dining, shopping and nightlife options. The beautiful Waterfront offers endless recreation with parks, beaches, bike paths, watersports, festivals and concerts. The diverse population we serve is passionate and engaged with their community. Local businesses and industries are flourishing and thriving. From the spine of the Green Mountains to the shores of Lake Champlain with the Adirondacks as a backdrop... Vermont's postcard worthy scenery is all around us.

Learn more about the Burlington Fire Department by visiting our websites and social media platforms}

- burlingtonvt.gov
- burlingtonvt.gov/fire
- facebook.com/Btvfire/
- instagram.com/btvfire/

We have a traditional chain of command structure with approximately 92 members working from five Fire Stations geographically spread throughout the city.

We provide 911 response to a wide variety of emergencies. Here is our call breakdown for fiscal year 2020:

Total Incident Responses	8134
• Rescues and Medical Emergencies	5555
• False Alarms & False Calls	1176
• Service Calls	746
• Good Intent Calls	363
• Hazardous Conditions	166
• Fire Incidents	96
• Overpressure, Rupture, Explosions	16
• Special Incidents	10
• Severe Weather or Natural Disasters	6



BURLINGTON, VERMONT

APPLY AT: GOVERNMENTJOBS.COM/CAREERS/BURLINGTONVT





Position Title: Firefighter
Reports to: Lieutenant or Captain
Exempt/Non-Exempt: Non-Exempt

Department: Fire
Pay Grade: Basic, FF1 or FFII
Union: Burlington Firefighters Association

City of Burlington Job Description

This position is responsible for performing fire suppression, emergency medical, hazardous materials, technical rescue, training and fire prevention activities.

Essential Job Functions:

(This section outlines the fundamental job functions that must be performed in this position. The "Qualifications/Basic Job Requirements" and the "Physical and Mental/Reasoning Requirements and Work Environment" state the underlying requirements that an employee must meet in order to perform these essential functions. In accordance with the Americans with Disabilities Act, reasonable accommodations may be made to qualified individuals with disabilities to perform the essential functions of the position.)

- Drive and operate fire and rescue equipment and vehicles; perform duties associated with fire suppression, emergency medical, hazardous materials, technical rescue, training and fire prevention activities.
- Maintain vehicles, equipment, station and grounds as assigned by duty officer; inspect for working order all equipment daily.
- Conduct fire safety inspections of assigned buildings.
- Participate in the cleaning, inspection, and replacement of tools and equipment.
- Participate in department training activities.
- Assist duty officer with daily and monthly reports as required.
- Complete all written forms and documentation as required.
- Maintain positive public relations; performs tours for educational groups and promote fire safety.
- Attend classes, seminars and workshops to maintain and improve job knowledge and skills.

Non-Essential Job Functions:

- Performs other duties as required.

Qualifications/Basic Job Requirements:

- High School diploma or equivalent.
- Valid driver's license is required.
- EMT Basic certification is required.
- Firefighter I certification is required within 12 months of appointment.
- Knowledge of firefighting techniques, equipment, and safety procedures.
- Knowledge of emergency medical services .
- Knowledge of city layout or streets and hydrant system; knowledge of buildings in district, including the presence of detection system and hazardous material.
- Ability to obtain a working knowledge of department policies and procedures.
- Ability to develop and maintain effective employee and public relations .



Qualifications/Basic Job Requirements Continued:

- Ability to communicate effectively, orally and in writing.
- Ability to actively support City diversity, equity, and cultural competency efforts within stated job responsibilities and work effectively across diverse cultures and constituencies. Demonstrated commitment to diversity, equity and inclusion as evidenced by ongoing trainings and professional development.
- Regular attendance is necessary and is essential to meeting the expectations of the job functions.
- Ability to understand and comply with City standards, safety rules and personnel policies.

Physical & Mental/Reasoning Requirements; Work Environment:

These are the physical and mental/reasoning requirements of the position as it is typically performed. Inability to meet one or more of these physical or mental/reasoning requirements will not automatically disqualify a candidate or employee from the position.

- | | |
|---|---|
| <input checked="" type="checkbox"/> seeing | <input checked="" type="checkbox"/> pushing/pulling |
| <input checked="" type="checkbox"/> color perception (red, green, amber) | <input checked="" type="checkbox"/> shift work |
| <input checked="" type="checkbox"/> hearing/listening | <input checked="" type="checkbox"/> moving objects |
| <input checked="" type="checkbox"/> clear speech | <input checked="" type="checkbox"/> pressurized equipment |
| <input checked="" type="checkbox"/> touching | <input checked="" type="checkbox"/> extreme heat |
| <input checked="" type="checkbox"/> dexterity __ hand __ finger | <input checked="" type="checkbox"/> extreme cold |
| <input checked="" type="checkbox"/> reading - basic | <input checked="" type="checkbox"/> high places |
| <input checked="" type="checkbox"/> reading - complex | <input checked="" type="checkbox"/> noise |
| <input checked="" type="checkbox"/> math skills - basic | <input checked="" type="checkbox"/> fumes/odors |
| <input checked="" type="checkbox"/> math skills - complex | <input checked="" type="checkbox"/> dirt/dust |
| <input checked="" type="checkbox"/> writing - basic | <input checked="" type="checkbox"/> hazardous materials |
| <input checked="" type="checkbox"/> writing - complex | <input checked="" type="checkbox"/> electrical equipment |
| <input checked="" type="checkbox"/> analysis/comprehension | <input checked="" type="checkbox"/> mechanical equipment |
| <input checked="" type="checkbox"/> judgment/decision making | <input checked="" type="checkbox"/> clerical |
| <input checked="" type="checkbox"/> ability to move distances within warehouses and offices | <input checked="" type="checkbox"/> inside |
| <input checked="" type="checkbox"/> lifting (specify 150 pounds) | <input checked="" type="checkbox"/> outside |
| <input checked="" type="checkbox"/> carrying (specify 150 pounds) | <input checked="" type="checkbox"/> works alone |
| <input checked="" type="checkbox"/> climbing | <input checked="" type="checkbox"/> works with others |
| <input checked="" type="checkbox"/> driving | <input checked="" type="checkbox"/> face-to-face contact |
| <input checked="" type="checkbox"/> ability to mount and dismount forklift | <input checked="" type="checkbox"/> verbal contact w/others |

Supervision:

Directly Supervises: 0

Indirectly Supervises: 0

Disclaimer: The above statements are intended to describe the general nature and level of work being performed by employees to this classification. They are not intended to be construed as an exhaustive list of all responsibilities, duties and/or skills required of all personnel so classified.

Apply at: [governmentjobs.com/CAREERS/BURLINGTONVT](https://www.governmentjobs.com/CAREERS/BURLINGTONVT)