



BOARD OF POLICE COMMISSIONERS
MINUTES OF MEETING
Tuesday, August 25, 2020

I. Call to Order
Chair Gamache

The meeting was called to order at 6:05 pm.

II. Roll Call and Determination of Quorum
Chair Gamache

Commissioners Present: Chair Jabulani Gamache, Commissioner Randall Harp, Commissioner Mark Hughes, Commissioner Yuol Herjok, Commissioner Melo Grant, Commissioner Shireen Hart, Commissioner Kerin Durfee, and Youth Commissioner Landen Nipper. Quorum was met.

Also Present: Deputy Chief Matt Sullivan, and Commission Clerk Shannon Trammell. Acting Chief Jon Murad arrived at 7:35 pm.

Counsel for this meeting: Joy Hovestadt

III. Additions or Modifications to Agenda

A motion was made by Commissioner Hughes, seconded by Vice Chair Hart, to move Item VI into the Chief's Report, and table Item VII until next meeting. The motion carried the following vote:

Aye: Gamache, Hughes, Harp, Hart, Grant, Durfee, Herjok

No: 0

IV. Public Forum

None

V. Chief's Report

Acting Chief of Police, Jon Murad provided calls for service breakdown, but was unable to report due to "The Black Perspective" Rally.

From July 28th – August 24th, 2020 – 2,092 calls for service.

- 26 assaults, 7 of them aggravated (felonious)
- 7 sex assaults
- 2 robberies
- 227 suspicious events
- 112 noise complaints
- 75 disturbances
- 91 vehicle crashes (31 of those were LSA and 7 of them were crashes with injuries)
- 83 traffic calls
- 67 foot patrols

- 65 threats / harassment
- 71 domestic incidents (60 of which were domestic disturbances, 3 domestic violence misdemeanors, 8 domestic violence felonies)
- 13 fireworks
- 4 overdoes
- 2 untimely deaths (including a suicide by hanging)

Deputy Chief Sullivan takes questions from the Commission and adds that the Detective Bureau has done some fantastic work on the incidents involving discharge of firearms. They are not getting a lot of cooperation from persons involved, but are making substantial progress in the cases.

Commissioner Durfee addressed an email the Commission received from a citizen regarding issues on the property adjacent to his. The Commission moves this continued discussion to Item XII.

No further action was taken on this item.

VI. Wellness

Item deferred based on earlier motion.
No action was taken on this item.

VII. President Obama’s Final Report on 21st Century Policing

Item deferred until next meeting based on earlier motion.
No action was taken on this item.

VIII. Social Media Policy.

The Social Media Policy is a City-wide policy that has already been adopted by City Council.

The Commission requested a copy of all Department Documents & Directives that pertain to any social media / media policy for their review.

The Commission discussed drafting a separate social media policy for the Police Department.
Item to be discussed at September’s meeting.

For a more detailed review of the Social Media Policy discussion, please refer to minutes [33:47 – 1:04:22] in the recording at: https://youtu.be/RTCppAdV_WE

IX. Final Review: Draft of the Role of Commission Oversight

Commissioner Hughes expressed his concern in how the document aligns with lines 90 – 100 of the Resolution.

A motion was made by Commissioner Harp, seconded by Chair Gamache, to adopt the Burlington Police Commission Policy – Role of the Burlington Police Commission in Reviewing Complaints Against BPD Employees. The motion carried the following vote:

Aye: Gamache, Harp, Hart, Grant, Durfee, Herjok
No: Hughes

The motion passes. Burlington Police Commission Policy – Role of the Burlington Police Commission in Reviewing Complaints Against BPD Employees is adopted.

For a more detailed review of the Final Review of the Role of Commission in Oversight, please refer to minutes [1:04:25 – 1:33:27] in the recording at: <https://youtu.be/RTCppAdV WE>

X. Officer Worn Camera Footage Release Policy

Commissioner Harp suggests the Commission create a sub-committee to review similar policies from other agencies around the Country, and write a draft policy for the Commission to review and edit; instead of having the entire Commission draft. Commissioner Herjok agrees.

Sub-committee: Commissioner Grant, Commissioner Durfee, Commissioner Harp

A motion was made by Chair Gamache, seconded by Commissioner Hart, to appoint a sub-committee to write a draft policy and present to the Commission. The motion carried the following vote:

Aye: Gamache, Hart, Harp, Grant, Durfee, Hughes, Herjok

No: 0

For a more detailed review of the Officer Worn Camera Footage Release Policy Discussion, please refer to minutes [1:33:31 – 1:48:34] in the recording at: <https://youtu.be/RTCppAdV WE>

XI. Commendations

The Commission Clerk shares commendations that have been received in the past month.

XII. Commissioner Updates / Comments

The Commission resumed its discussion on an email from Citizen Murphy that they received. Citizen Murphy was invited to speak during the next meeting's public forum and the Commission and Department will address the issue prior to next meeting. The Commission would like to see a plan to address the content and issues raised in the letter.

The Police Commission will be moving their agenda and documents to the City of Burlington's Board Docs website. This will take place for the next meeting.

XIII. Meeting Minutes Approval

A motion was made by Chair Gamache, seconded by Commissioner Durfee, to approve the minutes from July 28, 2020 meeting. The motion carried the following vote:

Aye: Gamache, Harp, Hughes, Herjok, Hart, Durfee, Grant

No: 0

The motion passes unanimously. Minutes approved from July 28th, 2020.

XIV. Next Meetings Agenda Items

Next Meeting, September 29, 2020.

- Discussion on how the Commission is/should handle citizen complaints; process
- Social Media
- Community Engagement Ideas Discussion
- 21st Century Policing

XV. Executive Session

A motion was made by Chair Gamache, seconded by Commissioner Harp, to move to Executive Session to discuss citizen complaints and personnel matters. The motion carried the following vote:

Aye: Gamache, Durfee, Harp, Hughes, Herjok, Hart, Grant
No: 0

This motion passes unanimously. City personnel to include Acting Chief Murad and Deputy Chief Sullivan.

No further public action will take place and the meeting will be adjourned immediately following Executive Session.

Meeting moves to Executive Session at: 8:04 pm.

A motion was made by Commissioner Hughes, seconded by Commissioner Hart, to conclude Executive Session. The motion carried the following vote:

Aye: Gamache, Grant, Harp, Hughes, Herjok, Hart
Abstain: Durfee – not present (technical issues)
No: 0

This motion passes, and Executive Session ends at 8:51 pm

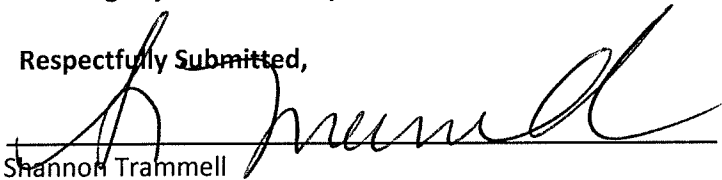
XVI. Adjournment

A motion is made by Chair Gamache, seconded by Commissioner Hughes, to adjourn the meeting. The motion carried the following vote:

Aye: Gamache, Harp, Hughes, Herjok, Hart, Grant
Abstain: Durfee – not present (technical issues)
No: 0
This motion passes.

Meeting adjourns at 8:51 pm.

Respectfully Submitted,



Shannon Trammell
Executive Assistant to the Chief of Police
Clerk of the Police Commission

9/30/2020