

**Burlington Electric Department**  
**Budget for the year ending June 30, 2023**  
**Personnel List and Projected Salary (v\_4-05-22)**  
**Assumes COLA = 3% as of 7/1/22**

<b>Position Title</b>	<b>Position/ Grade</b>	<b>(U)nion/ (N)on</b>	<b>Salary</b>	<b>Full time Equivalent</b>	
Accounting Administrator A2 (T-2)	09	U	\$76,497	1	
Accounting Administrator I (T-1)	07	U	\$60,187	1	
Apprentice Lineworker 2nd Yr	HF2	U	\$93,062	1	
Auxiliary Operator	08	U	\$75,320	1	
Auxiliary Operator	08	U	\$75,320	1	
Auxiliary Operator	08	U	\$75,320	1	
Auxiliary Operator	08	U	\$73,765	1	
Business Coordinator-Generation	A04	U	\$99,885	1	
C&I Energy Services Engineer	NS4	N	\$92,445	1	
C&I Energy Services Engineer	NS4	N	\$59,559	1	Assume position filled Oct 2023
CAD and GIS Technician III	12	U	\$85,683	1	
Chief Forester	N13	N	\$122,998	1	
Chief of Field Services	13A	U	\$105,181	1	
Commercial Energy Svc Specialist	13	U	\$89,392	1	
Commercial Energy Svcs Specialist	13	U	\$89,392	1	
Communication & Technology Specialist	A5	U	\$105,728	1	
COO/Mgr Utility Svcs & Engineering	M23	N	\$238,018	1	
Customer Care Rep	08	U	\$75,320	1	
Customer Care Rep	08	U	\$75,198	1	
Customer Care Rep	08	U	\$75,196	1	
Customer Care Rep	08	U	\$70,950	1	
Customer Care Specialist	10	U	\$77,931	1	
Dir of Customer Care	M28	N	\$128,634	1	
Dir of Eng & Tech Svcs	M19	N	\$185,491	1	
Dir of Safety & Environmental	N10	N	\$125,224	1	
Dir of Sustainability & WF Dev	NS9	N	\$116,052	1	
Director of Energy Services	N16	N	\$143,564	1	
Director of Finance	M11	N	\$161,217	1	
Director of Generation	M19	N	\$210,546	1	Incumbent last day Sept & replacement overlap

Director of Grid Svcs	MF3	N	\$142,205	1	
Director of Info Technology	M22	N	\$145,892	1	
Director of Policy & Planning	M26	N	\$176,201	1	
Director of Purchasing & Facilities	NS8	N	\$109,638	1	
Distribution Engineer	M21	N	\$100,207	1	
Distribution Superintendent	MF3	N	\$153,507	1	Assume position filled Feb 2022
Electrician 1st Class A (T-2)	13*	U	\$86,006	1	
Electrician 1st Class A Prod (T2)	11	U	\$75,404	1	
Electrician 1st Class A-Prod (T2)	11	U	\$80,643	1	
Engineering Tech-Communication	HF3*	U	\$102,714	1	
Executive Project Coordinator	13B	U	\$93,831	1	
Financial Analyst	A04	U	\$99,885	1	
General Manager	N12	N	\$260,569	1	
General Plant Worker	05	U	\$67,389	1	
Generation Generalist	05	U	\$66,207	1	
Generation Generalist	05	U	\$60,673	1	
Lineworker 1st Class A	HF2	U	\$110,128	1	
Lineworker 1st Class A	HF2	U	\$109,861	1	
Lineworker 1st Class A	HF2	U	\$109,289	1	Assume position filled Mar 2022
Lineworker A	HF7	U	\$118,101	1	
Lineworker A	HF7	U	\$118,101	1	
Mechanic 1st Class B (T-1)	09	U	\$75,390	1	
Meter Technician B (T-1)	09	U	\$70,560	1	Assume position filled Feb 2022
Meter-to-Cash Analyst II	A04	U	\$99,885	1	
Meter-To-Cash Analyst II	A04	U	\$99,885	1	
Mgr Cust Care & Comm & Eng Svc	M24	N	\$184,413	1	
Mgr of Strategy & Innovation	M17	N	\$214,720	1	
Mgr. of Safety & Risk Mgmt	M25	N	\$174,875	1	
Operations Engineer	MF3*	N	\$136,015	1	
Policy & Planning Analyst	A04	U	\$99,885	1	
Power Production Technician	12	U	\$85,657	1	
Power Systems Coordinator I	13	U	\$68,382	1	
Power Systems Coordinator II	HF3	U	\$103,761	1	
Power Systems Coordinator II	HF3	U	\$103,761	1	
Power Systems Coordinator II	HF3	U	\$103,761	1	Assume position filled Jul 2022
Power Systems Coordinator II	HF3	U	\$91,285	1	Assume position filled Apr 2022

Purchasing/Inventory Specialist-Prod	12	U	\$85,657	1	
Regulatory Specialist	M27	N	\$121,911	1	
Residential Engy Svcs Eng	NS4	N	\$92,445	1	
Resource Planner	A06	U	\$111,917	1	
Resource Planning Analyst I	A04	U	\$99,885	1	
Senior Protection Engineer	MF3	N	\$156,382	1	
Shift Supervisor	H15	N	\$106,607	1	
Shift Supervisor	H15	N	\$106,607	1	
Shift Supervisor	H15	N	\$106,607	1	
Shift Supervisor	H15	N	\$106,103	1	
Sr Environmental Specialist	A06	U	\$111,781	1	
Sr Innov Proj Spec/CC Rep (T2)	11	U	\$80,643	1	
Sr Power Systems Coordinator	F17	U	\$110,090	1	
Sr Programmer Analyst	A6	U	\$111,917	1	
Sr Staff Accountant	A04	U	\$99,885	1	
Sr Staff Accountant-Operating	A04	U	\$99,885	1	
Sr. Business Systems Analyst	A6.5	U	\$115,188	1	
Sr. Engineering Technician	12	U	\$85,657	1	
Sr. Generation Engineer	MF3	N	\$156,382	1	
Sr. Station Operator	12	U	\$85,657	1	
Sr. Station Operator	12	U	\$85,657	1	
Staff Accountant-McNeil	A03	U	\$94,364	1	
Station Operator	11	U	\$71,306	1	
Station Operator	11	U	\$80,643	1	
Station Operator	11	U	\$80,643	1	
Supervisor of Generation Operations	MF3	N	\$139,956	1	Assume position filled Mar 2022
Supervisor of Plant Maint	NS7	N	\$106,607	1	
Supv of Billing & Analytics	M13	N	\$124,346	1	
Sustainability Officer	NS7	N	\$93,002	1	Assume position filled Jul 2022
System & Network Engineer I	A02	U	\$73,972	1	
Systems & Network Engineer II	A04	U	\$99,885	1	
Systems & Support Analyst II	07	U	\$62,303	1	
Troubleshooter	11	U	\$80,643	1	
Underground Cable Locator	11	U	\$78,813	1	
Utility Generalist	06	U	\$69,079	1	
Utility Generalist	06	U	\$69,079	1	

Utility Inspector	12	U	\$85,657	1	
Utility Services Coordinator II	09	U	\$70,377	1	
Wood Procurement Forester	NS3	N	\$87,334	1	
Wood Procurement Forester	NS3	N	\$87,334	1	
Wood Procurement Forester	NS3	N	\$46,632	0.6	Part-Time = 24 Hours / Week
Wood Yard Operator	05	U	\$67,389	1	
Working Crew Leader Dist	HF1	U	\$123,794	1	
Working Crew Leader Distribution	HF1	U	\$123,794	1	
Working Crew Leader II - Distribution	HF9	U	\$130,602	1	
Working Crew Leader I-Technician	F18	U	\$112,902	1	
Working Crew Leader Metering	HF4	U	\$96,842	1	
Working Crew Leader-Dist II	HF9	U	\$130,602	1	
Yardworker	05	U	\$67,389	1	
Yardworker	05	U	\$59,123	1	Assume filled Apr 2022
Yardworker	05	U	\$58,727	1	
Yardworker	05	U	\$57,588	1	
Yardworker	05	U	\$50,881	1	
<b>Sub-total Full Time (FTE)</b>	<b>Total</b>		<b>\$12,180,237</b>	<b>117.60</b>	
Retirement - Overlap	11	U	\$30,009		Assumes retirement/replacement overlap
Retirement - Overlap	HF3	U	\$21,710		Assumes retirement/replacement overlap
Retirement - Overlap	A04	U	\$20,290		Assumes retirement/replacement overlap
<b>Sub-total Retirement Overlap</b>			<b>\$72,009</b>		
Intern - Policy & Planning #2	Intern-Temp	N	\$5,500		Jul/Aug
Intern - Policy & Planning #3	Intern-Temp	N	\$3,000		Dec/Jan
<b>Sub-total Temporary Interns</b>			<b>\$8,500</b>		
<b>Subt total Shift Premium/On-Call</b>			<b>\$120,387</b>		
<b>Total Wages</b>			<b>\$12,381,133</b>		