



### **ECLIPSE – APRIL 08 2024**

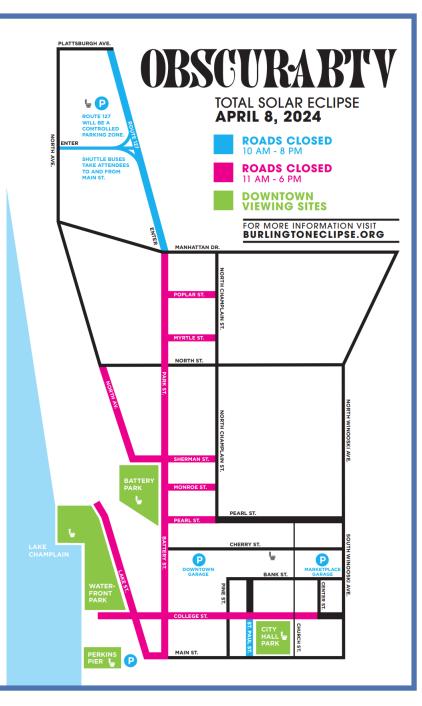
Our maximum staffing for the Eclipse Event is 40. This includes officers and professional employees and is equivalent to the number of BPD staff we had for the July 3rd Fireworks in 2023. (It should be noted that for that event we hired an additional five law-enforcement officers from neighboring agencies. We are unable to do this for the Eclipse because neighboring agencies are fully using their own personnel.)

Eight officers and five CSOs will be detailed to maintain a shuttle bus lane and street closures, shown opposite. The main route will extend from Main Street north along Battery Street and Park Street to Route 127. It will be closed to traffic other than emergency vehicles and shuttle busses, and Route 127 will be used for parking.

One supervisor and four officers will be on duty to address non-event calls for service. The remaining officers will be detailed for safety and security at the event sites and ERV staffing.

Our internal assessment is that if crowds in Burlington run from 25,000 to 50,000, we will be able to maintain the limited access lane but the rest of our roadway infrastructure will experience significant traffic, potentially at levels that will even affect emergency response.

If crowds exceed 50,000, we do not have confidence that we can maintain traffic flow anywhere in the city. Crowds in the 75,000+ range will, in all probability, create total gridlock in the city and larger crowds will potentially shut Interstate 89 as well as major arteries such as Route 7 and Route 2. *At that point, even emergency-vehicle movement cannot be guaranteed in the city*.





### SOME ADVICE FOR OUR ROADWAYS



Vermont Agency of Transportation @AOTVermont

Vermonters, we're in the path of totality for the 4/8 solar eclipse! We expect a LOT of visitors. Help reduce traffic by encouraging family and friends who are visiting to stay longer, or help them find a way home via less-traveled roads. vermont.gov/eclipse #VTEclipse





Vermont Agency of Transportation @AOTVermont

Vermont is a-buzz with planning and preparations for the solar eclipse on 4/8, which is expected to bring thousands of visitors. Please do not drive on 4/8 unless you must, and use local roads, not highways and interstates. Hunker down, Vermont! vermont.gov/eclipse #VTEclipse



4:00 PM · Mar 20, 2024 · 515 Views

4:00 PM · Mar 13, 2024 · **450** Views Mar 22, 2024 – all data preliminary & subject to change



## **BPD SWORN OFFICER HEADCOUNT, 2015-2024**

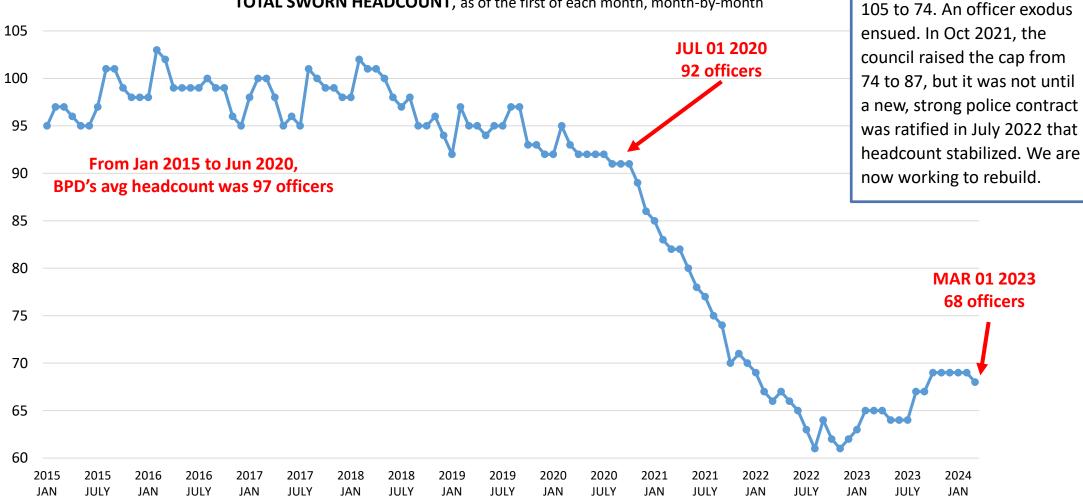
TOTAL SWORN HEADCOUNT, as of the first of each month, month-by-month

In June 2020, the Burlington

City Council voted to reduce,

authorized headcount from

by attrition, the BPD's



Mar 22, 2024 – all data preliminary & subject to change



### **ADVERTISING**

Our Recruitment team, Corporal Erwin and Coordinator Bajwa, got a full-page, centerfold ad placed in the mostread tabloid in New York City, a paper with the ninth largest circulation of any in the US. We've already had bites, and a visit from an interested NYC applicant.





#### Police Officer \$72,248 - \$79,693

- Depending on Experience
- NO CIVIL SERVICE EXAM!
- Condensed hiring process
- Competitive Salary
- Wellness Benefits
- Strong Union
- Annual educational bonus

# START YOUR CAREER WITH US. JOIN THE BURLINGTON POLICE DEPARTMNET TODAY.



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**APPLY TODAY!** 



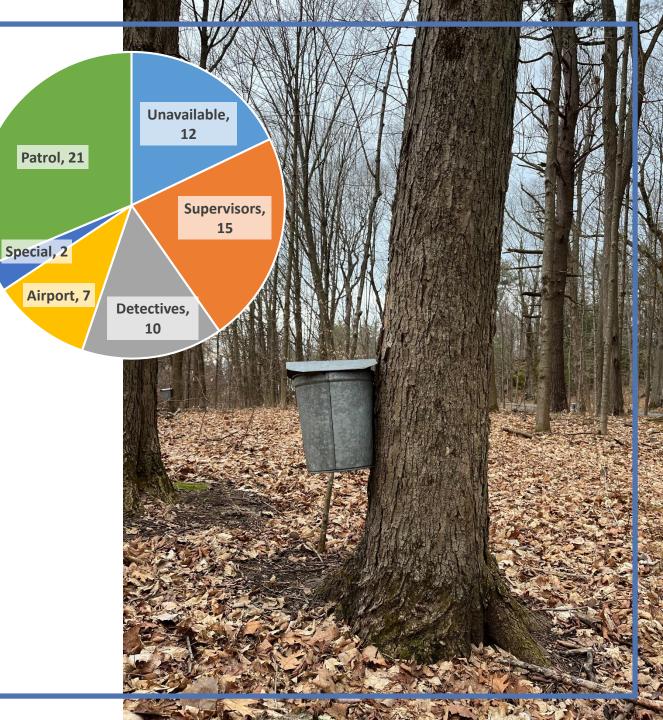


### **67 TOTAL, 55 AVAILABLE**

As of March 15 2024, we are authorized for 87 sworn officers. Of those 87, we have 67. Of those 67, 55 are able to be deployed as solo officers, or "effective."

minus 12 injured, light, military, FTO, etc. = 55 minus 15 supervisors = 40 minus 10 detectives = 30 minus 7 airport officers =23 minus 2 special assignments = 21

# **21** officers on Patrol





### **INCIDENT VOLUME**

### YEAR-TO-DATE 03/15

**Incidents in 2024 are up 21% compared to 2023.** BPD is addressing more incidents with fewer patrol officers—50% fewer, actually. As a result, of the 5,450 incidents in 2024 so far, 671 have been "stacked"—i.e., 12%. And 398 have been referred to online reporting, or 7%.

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ONENORTHAN

2019	5,245	100%
2020	5,352	<b>个</b> 2%
2021	3,239	<b>↓</b> 40%
2022	3,602	<b>个</b> 11%
2023	4,524	<b>个</b> 26%
2024	5,450	<b>个</b> 21%
	Δ 2019 to 2024:	个4%
	2020 2021 2022 2023	2020 5,352   2021 3,239   2022 3,602   2023 4,524   2024 5,450

YTD

**INCIDENTS** 

(as of 03/15)

%Δ

It should be noted that not all incidents are crimes. They are more accurately "calls for service." As shown on the previous slide, there are more than 100 categories of incident. The fact that incidents are up does not necessarily mean that crime is up; as the next slide shows, some categories of criminal incident are up and some are not.



### THE PRIORITY RESPONSE PLAN

With staffing down and incident volume up, the BPD had to create the Priority Response Plan. It husbands resources while remaining true to our duty to prioritize our NEIGHBORS' PHYSICAL SAFETY and their sense of safety. The Plan goes into effect when two or fewer sworn police officers are available for response; when that happens, Priority 2 and Priority 3 incidents get "stacked" and do not receive an in-person response. When three or more officers are available, they are dispatched to all incidents regardless of Priority category.

**Incidents labeled "CSO" or "CSL"** initially receive a response from a CSO or CSL, rather than a sworn officer, unless the incident evolves in a way that changes its category or requires a sworn officer.

Incidents labeled "ONL" (for "Online Only") are to be diverted to an online reporting function. Note that larcenies and retail thefts are NOT supposed to be online reports.

Additionally, during daytime weekday hours when DSB detectives are available, DSB will handle untimely deaths.

911 Hangup		Cruelty to Animals	CSO					
Airport AOA Violation		Custodial Interference *						
Airport Duress Alarm		Disorderly Conduct *						
Airport PHASE		Disorderly Conduct by Elec Comm	ONL					
Alarm *		Disturbance						
Alcohol Offense	CSO	DLS						
Animal Problem	<mark>cso</mark>	Domestic Assault - Felony						
Arrest on Warrant		Domestic Assault - Misd						
Arson		Domestic Disturbance						
Assault - Aggravated		Drugs						
Assault - Simple		Drugs - Possession						
Assist - Agency		Drugs - Sale						
Assist - Car Seat Inspection	<mark>CSO</mark>	DUI						
Assist - K9		Eluding Police						
Assist - Motorist	<mark>CSO</mark>	Embezzlement	ONL					
Assist - Other		Enabling Consumption by Minors						
Assist - Public		Encampment Outreach	CSL					
Background Investigation		Encampment Policy	CSL					
Bad Check	ONL	Escape						
Bar / Liquor License Violation		Extortion	ONL					
Bomb Threat		False Info to Police						
Burglary *		False Pretenses	ONL					
CHINS		False Public Alarms						
Community Outreach		False Swearing						
Compliance Check		Fireworks	<mark>CSO</mark>					
Computer Crime	ONL	Foot Patrol						
Contributing to Delinquency of Minor		Forgery	ONL					
Counterfeiting	ONL	Found/Lost Property	<mark>CSO</mark>					
Crash - Fatality		Fraud	ONL					
Crash - Injury to person(s)		Fugitive From Justice						
Crash - LSA *		Graffiti Removal						
Crash - Non-Investigated	<mark>CSO</mark>	Hindering Arrest						
Crash - Property damage only	<mark>CSO</mark>	Homicide						
Cruelty to a Child		Identity Theft	ONL					

		PRIORI
egal Dumping	<mark>CSO</mark>	Robbery
peding a Public Officer		Runaway
personation of a Police Officer	*	Runaway Appre
citing a Felony		Search
toxication	<mark>CSO</mark>	Search Warrant
vestigation - Cold Case		Service Coordin
venile Problem *		Sex Offender Re
dnapping		Sexual Assault
rceny - from a Building		Sheltering/Aidir
rceny - from a Motor Vehicle		SRO Activity
irceny - Other		Stalking
rceny from a Person		Stolen Vehicle
wd and Lascivious Conduct		Subpoena Servi
ockdown Drill		Suicide - Attem
ental Health Issue *		Suspicious Even
inor in Possession of Alcohol		Theft of Rental
issing Person		Theft of Service
otor Vehicle Complaint	<mark>CSO</mark>	Threats/Harass
eighbor Dispute	CSL	Traffic
oise	<mark>CSO</mark>	Trespass *
bstruction of Justice		TRO/FRO Servio
perations		TRO/FRO Violat
rdinance Violation - Other	<mark>CSO</mark>	Unlawful Restra
verdose		Untimely Death
arking	<mark>CSO</mark>	Use of Elec Com
ossession of Stolen Property		Uttering a Forge
escription Fraud	ONL	Vandalism
ohibited Acts		VIN verification
operty Damage	<mark>CSO</mark>	Violation of Cor
eckless Endangerment *		Voyeurism *
ecovered Property	<mark>CSO</mark>	Weapons Offen
esisting Arrest		Welfare Check *
etail Theft		
oadway Hazard		
	14	

	PRIORITY 1	High priority.						
	PRIORITY 2	Middle priority. (*) = situ dependent; some may be or Priority 3.						
	PRIORITY 3	Low priority. Response m delayed based on officer may receive a CSO respon	availability					
Robbery								
Runaway								
Runaway Apprehension								
Search								
Search Wa	arrant							
Service Co	ordinatior	า	CSL					
Sex Offend	der Registi	ry Violation						
Sexual As	sault							
Sheltering	/Aiding Ru	unaway						
SRO Activi	ty							
Stalking								
Stolen Vel	nicle							
Subpoena Service CSO								
Suicide - A	Attempted							
Suspicious	Event *							
Theft of R	ental Prop	erty	ONL					
Theft of Se	ervice		ONL					
Threats/H	arassmen	t *						
Traffic								
Trespass *								
TRO/FRO	Service							
TRO/FRO	Violation							
Unlawful	Restraint							
Untimely	Death		DSB					
Use of Ele	c Comm to	o Lure a Child						
Uttering a	strument	ONL						
Vandalism		ONL						
VIN verification CSO								
Violation of Conditions of Release *								
Voyeurism *								
Weapons Offense								
Welfare C	heck *							

PRIORITY 1 High priority



## **PITTSBURGH CURTAILS SERVICES**

Pittsburgh, PA, has a population of 303,000 and covers 58 square miles. They currently have 740 officers and have declared a staffing and response emergency.

In Pittsburgh, the Police Chief is facing headcount reductions. The agency is down about 18% from their historic full authorization of 900 (i.e., they're down about 18% from their historic full count—For comparison, the BPD is down 35% from our historic full count. Our cities' respective officer:citizen ratios are, for authorized headcounts, 1:337 for Pittsburgh vs 1:419 for Burlington, and, for actual current headcounts, 1:410 vs 1:647.

The Pittsburgh chief wants to cut the agency's call volume from approximately 200,000 calls per year down to about 50,000. For perspective, 200,000 calls for Pittsburgh means that residents call about 6% less often, per resident, than in Burlington, with 31,000 calls for 45,000 residents.

Calls such as criminal mischief, theft, harassment, and burglary alarms will be handled by the telephone reporting unit or online reporting.

Between the hours of 3 a.m. and 7 a.m., there won't be a desk officer at any of Pittsburgh's six zone stations. On some overnight shifts, there will only be 22 officers to cover the entire city—a shocking 1:13,772 ratio. In Burlington, with one supervisor and two officers on most overnight shifts, the ratio is 1:15,000.



### Police1

Pittsburgh police will only respond to calls of inprogress emergencies as part of new staffing plan

Chief Larry Scirotto aims to reduce the bureau's call volume from 200,000 calls to 50,000 calls this year

March 12, 2024 12:55 PM



Photo/Pittsburgh Bureau of Police Facebook page

By Joanna Putman Police1

PITTSBURGH —The Pittsburgh Bureau of Police has implemented a new response policy. Beginning March 11, officers will only respond to calls of



### **SELECTED VALCOUR INCIDENTS, YTD AS OF MARCH 15**

	Assault - Agg	Assault - Simple	Burglary	Crash w Injury or Fatal	Disorderly Conduct	Domestic Assault*	Domestic Disturb	Gunfire	Larceny (all)**	Mental Health Issue	Overdose	Robbery	Sexual Assault	Stolen Vehicle	Traffic
2019	7	31	13	14	20	21	64	0	79	174	12	4	16	13	572
2020	11	31	16	13	25	7	116	1	95	187	24	3	16	11	578
2021	7	16	10	8	14	5	94	2	114	153	18	2	9	12	184
2022	11	21	43	15	18	9	102	1	125	199	17	4	5	31	164
2023	4	30	30	16	15	13	88	1	222	195	60	0	4	73	113
2024	10	31	37	17	12	5	91	3	233	169	45	2	7	40	262

\* = combines incidents categorized as "Domestic Assault – Felony" and "Domestic Assault – Misdemeanor"

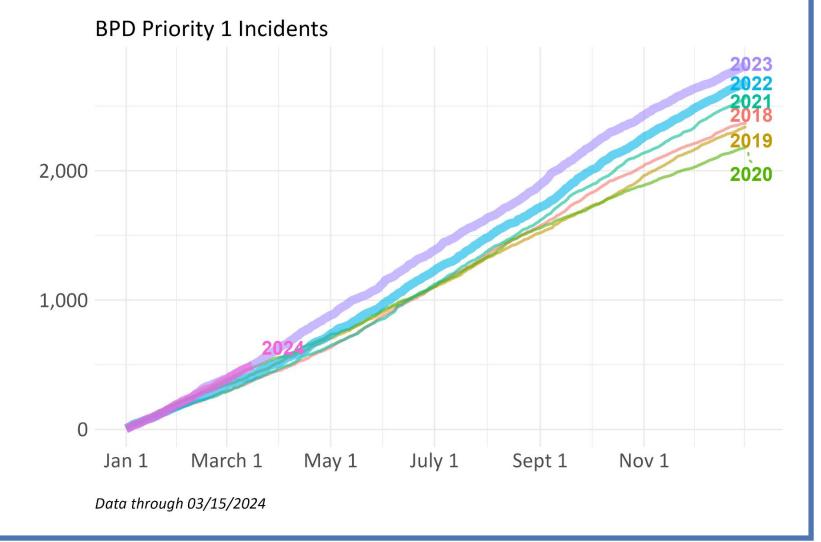
\*\* = combines incidents categorized as "Larceny from a Person," "Larceny – from a Building," "Larceny – from Motor Vehicle," and "Larceny – Other" NOTE: All categories shown year-to-date, through March 15 of their respective year

NOTE: These data are derived from Valcour incidents. Valcour is the BPD's computer-aided dispatch and records-management system. Incidents are initially categorized by dispatch according to the information provided by a caller; the category may be changed by the officer who responds to the scene and/or the detective who takes the case. Offense data and/or NIBRS data may differ.



### **PRIORITY 1 INCIDENTS**

Priority 1 incidents have been climbing steadily over the past few years. Last year's total was significantly affected by the huge increase in overdose. So far 2024 is a bit lower than 2023.

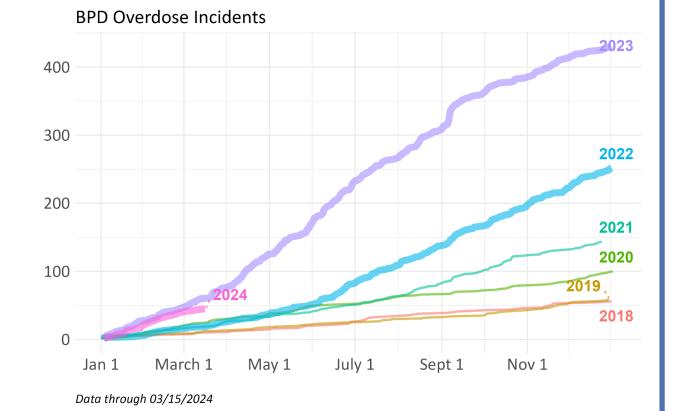




### **DRUG UNIT WORK**

Enforcement against traffickers is a key component of addressing the drug problem. The Burlington Police Department's Drug Unit continues to disrupt and dismantle drug organizations operating in Burlington. Since late 2021, the Drug Unit's primary focus has been xylazine-laced opiates, when detectives first started hearing about "the new Philly dope." Labs identified xylazine, or "tranq," in early 2022.

Most of the organizations in Burlington connect to nearby "source cities" that supply our area with illegal drugs, Philadelphia being one. These organizations rely heavily on local community members for introductions to our city's drug scene and customer base. But it is typically out-of-state members of the organization who oversee trafficking in the Burlington area. This was true of recent BPD Drug Unit operations on <u>Saint Paul Street</u>, on <u>Walnut Street</u>, and on <u>North Champlain Street</u>.



#### Cumulatively, we have seized tens of thousands of bags of fentanyl, usually mixed with xylazine, as well as crack cocaine, firearms, and cash.

Over the past few years there have also been more than a dozen federal convictions, thanks to the BPD's tremendous partnership with the DEA and the US Attorney's Office for the District of Vermont, including recent sentencing announcements for older drug-related cases involving <u>money laundering</u>, <u>hundreds of thousands of dollars seized</u>, and <u>multiple firearms recovered</u>.



### **THE BPD IS HIRING!**

\$74,500 starting pay \$100,000 top pay (when contract matures)

and a \$15,000 hiring bonus

- City retirement with 5-year vesting
- Shift differential, weekend, and holiday pay
- full medical benefits and wellness incentives
- Retirement after 20 years of service at 50% salary
- Retirement after 25 years of service at 75% salary
- 15-step pay scale for non-supervisory employees
- Overtime can be received as cash or vacation accrual
- 10-hour workday, 4-days-on/3-days-off schedule
- Weekends off every other month
- Yearly education bonus
- Beards and tattoos permitted
- Various **specialty assignments** such as detectives, narcotics, K9, domestic violence prevention, airport
- Applicant can be a non-U.S. citizen if applicant is a permanent resident / green-card holder

www.bpdcareers.com