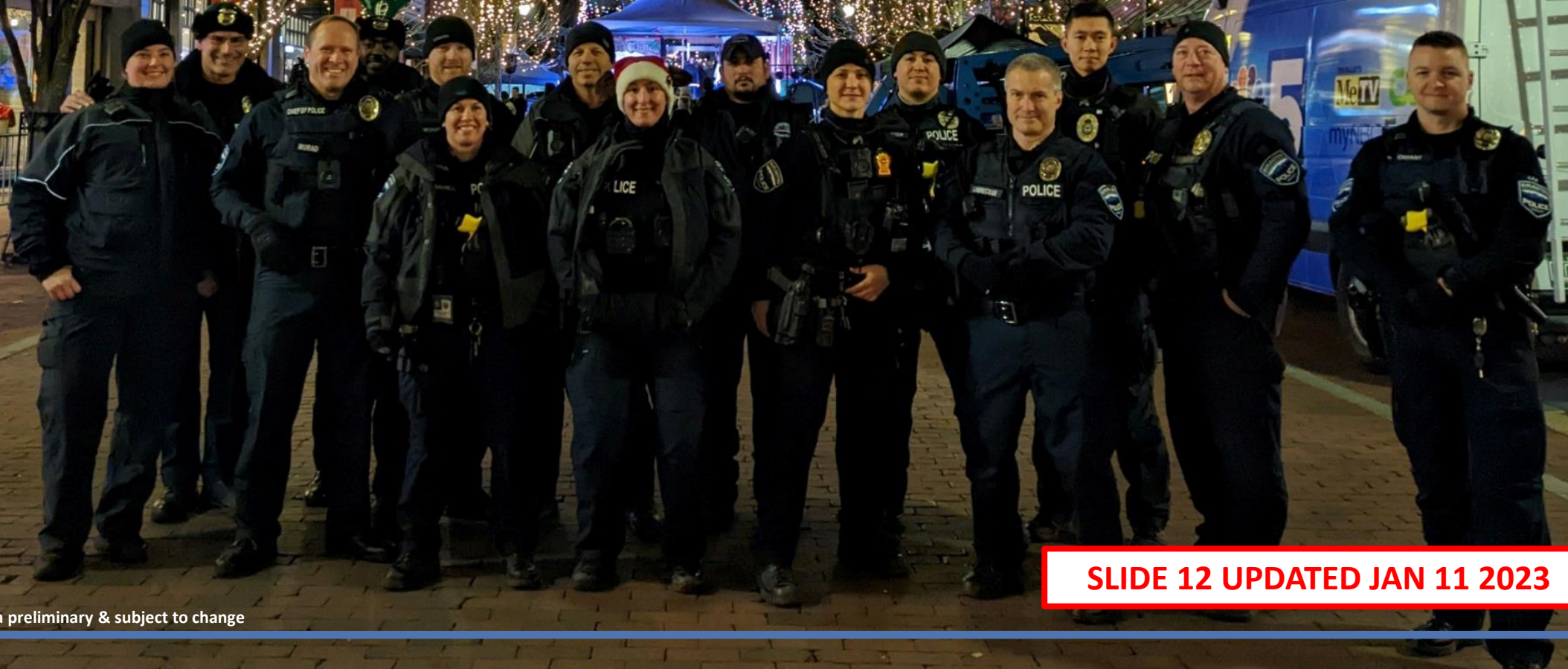




PRELIMINARY YEAR-END REPORT

Covering 2022



SLIDE 12 UPDATED JAN 11 2023

Jan 01, 2023 – all data preliminary & subject to change



THE BPD IS HIRING!

\$71,000
starting pay

\$100,000
top pay (when contract matures)

and a \$15,000
hiring bonus

- City retirement with 5-year vesting
- Shift differential, weekend, and holiday pay
- **full medical benefits** and wellness incentives
- Retirement after 20 years of service at 50% salary
- Retirement after 25 years of service at 75% salary
- 15-step pay scale for non-supervisory employees
- Overtime can be received as cash or vacation accrual
- **10-hour workday, 4-days-on/3-days-off schedule**
- **Weekends off every other month**
- Yearly education bonus
- Beards and tattoos permitted
- Various **specialty assignments** such as detectives, narcotics, K9, domestic violence prevention, airport
- **Applicant can be a non-U.S. citizen** if applicant is a permanent resident / green-card holder

www.bpdcareers.com



JOIN THE BURLINGTON POLICE DEPARTMENT'S DISPATCHERS

\$33.64 per hour to start

BE YOUR COMMUNITY'S LIFELINE

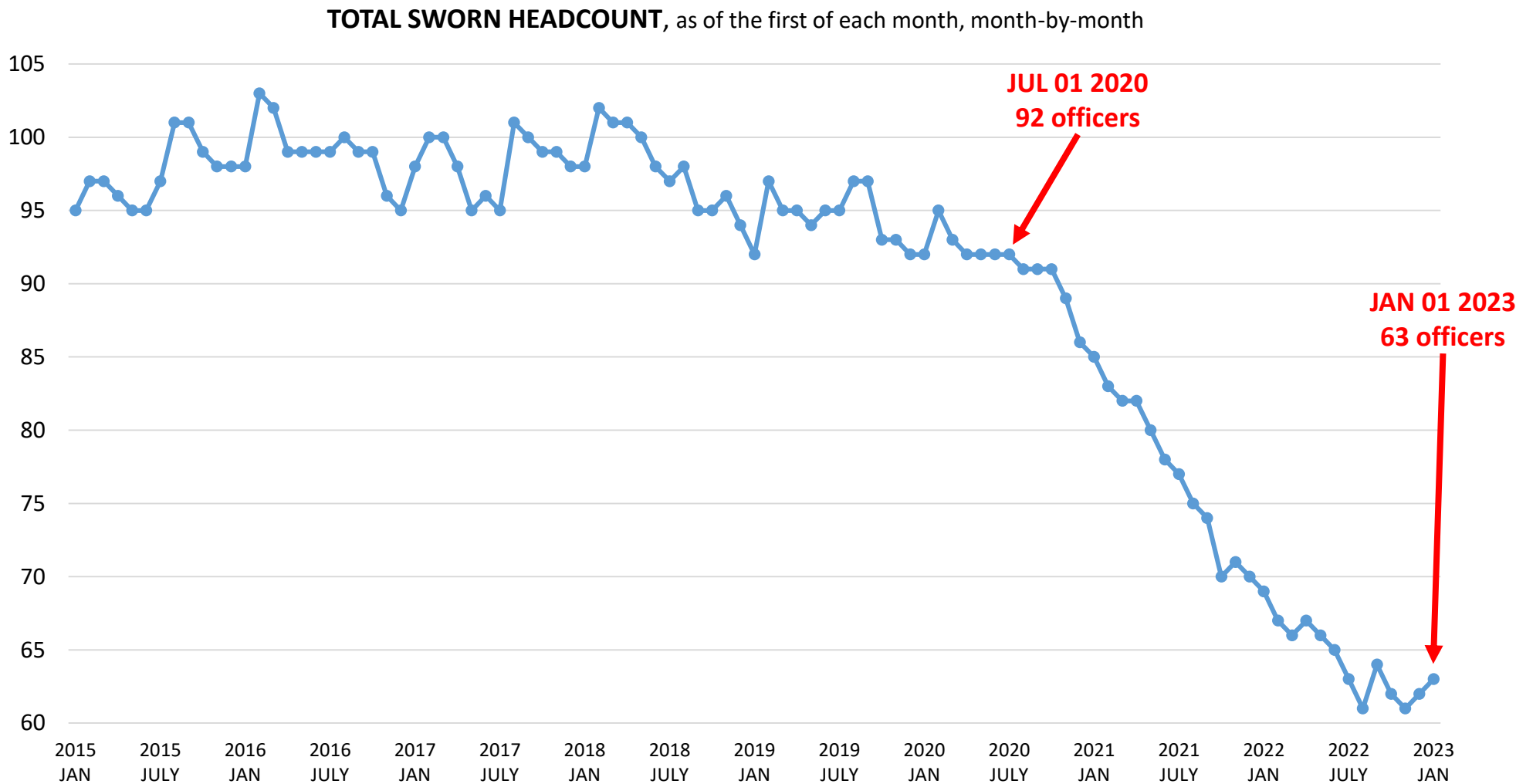


www.BPDCareers.com

Amount Includes temporary emergency bonus



BPD SWORN OFFICER HEADCOUNT, 2015-2022



Jan 01, 2023 – all data preliminary & subject to change



63 TOTAL, 54 AVAILABLE

As of Jan 01, 2023, the BPD has 63 total sworn officers, of whom 54 are available to be deployed. Historically, headcount has been in the high 90s; currently we are authorized for 87 officers.

63

minus 9 on leave, injury, FTO, etc. = 54

minus 14 supervisors = 40

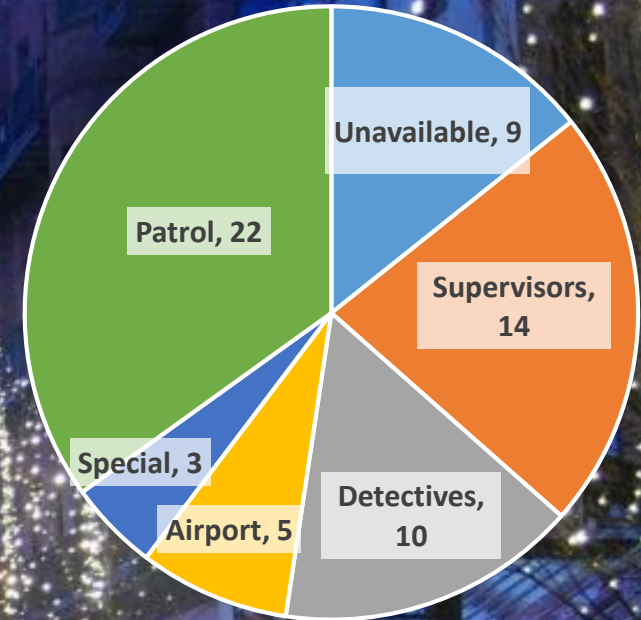
minus 10 detectives = 31

minus 5 airport officers = 25

minus 3 special assignments = 22

22

officers on Patrol





REBUILDING POLICE

Mayor Weinberger and Chief Murad presented a [rebuilding plan as part of the FY23 budget](#), which the City Council unanimously approved. The Council also approved strong contracts and raised authorized officer headcount from 74 to 87. The BPD is working hard to grow.

On December 16, three new BPD officers graduated from the Vermont Police Academy and started their fifteen-week field training.

Five more officers are anticipated to be hired to attend the next Academy class, which begins in February.

The BPD is also hiring Community Service Officers, Community Support Liaisons, Dispatchers, and more.





BUILDING ROLES UNIQUE TO BPD

As part of Chief Murad's 2021 Public Safety Continuity Plan, we have hired:

- **Community Service Officers (CSOs),**

These are unarmed, unsworn officers who answer quality-of-life calls for service. Historically, the BPD had two; Chief Murad's plan expanded the number. We currently have ten employees in the role, and **our new FY23 budget allows us to have 12 CSOs**. The role is also a stepping stone to becoming a police officer. (One of the CSOs shown below recently graduated from the police academy, and the other will attend the next academy class in February.)



**BPD
currently
has 10 CSOs
and 3 CSLs**

As part of the Public Safety Continuity Plan, we hired:

- **Community Support Liaisons (CSLs)**

Chief Murad and CSS Lacey Smith, pictured above, created this new position, which is unique to the BPD. CSLs are embedded social workers with expertise in mental health, substance use disorder, and houselessness who help address social service issues. **We have three CSLs in the hiring pipeline, and are hopeful to have six CSLs by early 2023.**



REVISED PRIORITY RESPONSE PLAN

PRIORITY 1	High priority.
PRIORITY 2	Middle priority. (*) = situationally dependent; some may be Priority 1 or Priority 3.
PRIORITY 3	Low priority. Response may be delayed based on officer availability; may receive a CSO response.

We originally implemented [the Priority Response Plan](#) in May 2021. We have made several revisions, shown in this chart. The categorization of incidents has **not** changed. (Our primary goal remains **NEIGHBORS' PHYSICAL SAFETY**, so Priority 1 incidents are still Priority 1 incidents, etc.) But many Priority 3 incidents will now receive a different response.

In the chart, **incidents labeled "CSO"** will initially receive a response from a CSO, rather than a police officer, unless the incident evolves in a way that changes its category or requires a sworn officer.

Incidents labeled "ONL" (for "Online Only") will be diverted to an online reporting function. Unless extenuating circumstances apply, callers will be asked to make an online report. There are reporting mechanisms for callers who do not have Internet access.

Additionally, during daytime weekday hours when DSB detectives are available, **DSB will handle untimely deaths.**

911 Hangup	Cruelty to a Child	Illegal Dumping	Robbery
Airport AOA Violation	Cruelty to Animals	Impeding a Public Officer	Runaway
Airport Duress Alarm	Custodial Interference *	Impersonation of a Police Officer *	Runaway Apprehension
Airport PHASE Alarm *	Disorderly Conduct *	Inciting a Felony	Search
Alcohol Offense	Disorderly Conduct by Elec Comm	Intoxication	Search Warrant
Animal Problem	Disturbance	Investigation - Cold Case	Sex Offender Registry Violation
Arrest on Warrant	DLS	Juvenile Problem *	Sexual Assault
Arson	Domestic Assault - Felony	Kidnapping	Sheltering/Aiding Runaway
Assault - Aggravated	Domestic Assault - Misd	Larceny - from a Building	SRO Activity
Assault - Simple	Domestic Disturbance	Larceny - from a Motor Vehicle	Stalking
Assist - Agency	Drugs	Larceny - Other	Stolen Vehicle
Assist - Car Seat Inspection	Drugs - Possession	Larceny from a Person	Subpoena Service
Assist - K9	Drugs - Sale	Lewd and Lascivious Conduct	Suicide - Attempted
Assist - Motorist	DUI	Lockdown Drill	Suspicious Event *
Assist - Other	Eluding Police	Mental Health Issue *	Theft of Rental Property
Assist - Public	Embezzlement	Minor in Possession of Alcohol	Theft of Service
Background Investigation	Enabling Consumption by Minors	Missing Person	Threats/Harassment *
Bad Check	Escape	Motor Vehicle Complaint	Traffic
Bar / Liquor License Violation	Extortion	Noise	Trespass *
Bomb Threat	False Info to Police	Obstruction of Justice	TRO/FRO Service
Burglary *	False Pretenses	Operations	TRO/FRO Violation
CHINS	False Public Alarms	Ordinance Violation - Other	Unlawful Restraint
Community Outreach	False Swearing	Overdose	Untimely Death
Compliance Check	Fireworks	Parking	Use of Elec Comm to Lure a Child
Computer Crime	Foot Patrol	Possession of Stolen Property	Uttering a Forged Instrument
Contributing to Delinquency of Minor	Forgery	Prescription Fraud	Vandalism
Counterfeiting	Found/Lost Property	Prohibited Acts	VIN verification
Crash - Fatality	Fraud	Property Damage	Violation of Conditions of Release *
Crash - Injury to person(s)	Fugitive From Justice	Reckless Endangerment *	Voyeurism *
Crash - LSA *	Graffiti Removal	Recovered Property	Weapons Offense
Crash - Non-Investigated	Hindering Arrest	Resisting Arrest	Welfare Check *
Crash - Property damage only	Homicide	Retail Theft	
	Identity Theft	Roadway Hazard	



INCIDENT VOLUME, FULL YEAR

In 2022, there were 25,007 total incidents. Of those, **3,970—or 16%—have been “stacked” according to the Priority Response Plan.**

	TOTAL INCIDENTS	%Δ
2017	32,671	100%
2018	29,684	↓9%
2019	28,475	↓4%
2020	23,591	↓17%
2021	21,572	↓9%
2022	25,007	↑16%
	Δ 2017 to 2022:	↓24%

Additionally, **2,576—or 10%—have been referred to online reporting.**



SELECTED VALCOUR INCIDENTS, FULL YEAR DATA

	Assault - Agg	Assault - Simple	Burglary	Crash w Injury or Fatal	Disorderly Conduct	Domestic Assault*	Domestic Disturb	Gunfire	Larceny (all)**	Mental Health Issue	Overdose	Robbery	Sexual Assault	Stolen Vehicle	Traffic
2017	45	182	254	112	149	92	491	1	727	853	70	17	59	49	3,420
2018	48	184	149	88	139	65	477	5	608	803	56	16	74	32	2,648
2019	50	154	105	92	139	75	529	3	742	765	58	22	49	55	1,963
2020	51	144	108	54	156	50	593	12	772	946	100	20	60	62	1,169
2021	62	161	204	90	143	42	601	14	1,106	957	145	12	43	139	665
2022	62	178	178	101	139	45	551	26	1,483	1,234	251	18	39	346	400

* = combines incidents categorized as “Domestic Assault – Felony” and “Domestic Assault – Misdemeanor”

** = combines incidents categorized as “Larceny from a Person,” “Larceny – from a Building,” “Larceny – from Motor Vehicle,” and “Larceny – Other”

NOTE: All categories shown year-to-date, through December 15 of their respective year

NOTE: These data are derived from Valcour incidents. Incidents are initially categorized by dispatch according to the information provided by a caller; the category may be changed by the officer who responds to the scene and/or the detective who takes the case. Offense data and/or NIBRS data may differ.



2022 vs FIVE-YEAR AVG

Comparing the five-year average, from 2017 to 2021, to 2022.

Numbers from which percentages are drawn are on the previous page.

Sexual Assault	↓	32%
Domestic Assault	↓	31%
Disorderly Conduct	↓	4%
Domestic Disturbance	↑	2%
Robbery	↑	6%
Simple Assault	↑	8%
Burglary	↑	9%
Vehicle Crash w Inj/fatal	↑	16%
Aggravated Assault	↑	22%
Mental Health Issue	↑	43%
Larceny (all types)	↑	88%
Overdose	↑	192%
Gunfire	↑	271%
Stolen Vehicle	↑	416%



MURDER

Murder is a rare crime but in 2022 Burlington saw five murders. That terrible total exceeds every known year in our city's history.

Our Valcour system dates to 2012. In those eleven years, Burlington has experienced fifteen murders.

The BPD's has solved 100% of these heinous crimes on behalf of these victims and their loved ones. That is an exemplary record.

There have been fifteen victims and twenty-two perpetrators. Two of the victims were women, as were three of the perpetrators. Nine of the fifteen murders were perpetrated with firearms.

YEAR	INCIDENT	DATE / TIME	ADDRESS	METHOD	VICTIM	V	PERPETRATOR	P
2012	NONE							
2013	NONE							
2014	14BU012389	5/17/2014 07:08	Pine St at Howard St	blunt instr	Bryant, Forrest	M/W/40	Delude, Mark	M/W/52
2015	15BU000219	1/3/2015 18:06	Greene St	firearm	Deoliveira, Kevin	M/W/23	Monroe, Richard	M/W/22
	15BU036925	1/17/2015 02:13	Church St	firearm	Adedapo, Obafemi	M/B/28	Murphy, Chavis	M/B/24
2016	16BU011283	5/22/2016 11:07	Pine St	physical force	Beede, Amos	M/W/38	Averill, Erik	M/W/21
							Paul, Jordan	M/W/21
							Gee, Allison	F/W/24
							Barber, Myia	F/W/22
							Dennis, Amber	F/W/29
2017	17BU007123	3/29/2017 13:51	Church St at Cherry St	stabbing	Medina, Richard	M/H/43	Fortney, Louis	M/W/36
	17BU021760	10/17/2017 14:28	Yale St	stabbing	Khadka, Jogeswar	M/A/22	Gurung, Aita	M/A/34
2018	18BU012402	6/9/2018 19:38	Clarke St / Blue Ridge	physical force	Streeter, Jared	M/W/20	Granger, Joshua	M/W/20
2019	19BU005126	1/2/2019 08:46	Clarke St	firearm	Jones, Khann	M/B/28	Wisher, Alfred	M/B/37
	19BU001407	1/1/2019 14:33	N Willard St	firearm	Hampton, Sevel	M/B/20	Felix, James Trevon	M/B/36
							Sanders, Brandon	M/B/18
							Ford, Johnny C	M/B/32
2020	20BU007675	4/26/2020 19:35	North Ave	firearm	Marley, Steven	M/B/38	Allen-Napier, Octavious	M/B/25
							Nguyen, Peter	M/A/27
2021	NONE							
2022	22BU011533	7/7/2022 19:39	Luck St	firearm	Mubarak, Hussein	M/B/21	Abdhiqadir, Abdiaziz	M/B/19
	22BU013023	7/25/2022 02:20	N Winooski	firearm	Noonan, Kayla	F/B/22	Dixon, Mikal	M/B/27
	22BU016660	9/4/2022 00:42	City Hall Park	firearm	Rogers, Bryan C.	M/B/32	Crawford, Christopher	M/B/42
	22BU019029	10/2/2022 20:15	Pine St	firearm	Osman, Sheikhnoor	M/B/40	Dasent, Denroy	M/B/52
	22BU023319	12/4/2022 03:08	Main St	stabbing	Sharraf, Abubakar	M/B/23	Simmonds, Von C.	M/B/40



MURDER & HOMICIDE

Murder is a rare crime, but in 2022 Burlington saw five murders. **That terrible total exceeds every known year in our city's history.** Our Valcour system dates to 2012. In those eleven years, Burlington has experienced fifteen unlawful killings. **The BPD has solved 100% of these heinous crimes** on behalf of victims and their loved ones. That is an exemplary record.

There have been fifteen victims and twenty-two perpetrators. Two of the victims were women, as were three of the perpetrators. Nine of the fifteen killings were perpetrated with firearms.

NOTE: THIS PAGE WAS EDITED FOR CLARIFICATION. The page now says "Murder & Homicide," to reflect the fact that not all of these killings have resulted in murder charges or murder convictions. The "Perpetrator" column now reads "Perpetrator(s) Identified by Police." For example, Mikal Dixon, who killed Kayla Noonan in 2022, took his own life during the crime. Mark Delude admitted to killing Forrest Bryant and mutilating his body in 2014, but was arrested on other charges and never charged with murder. Richard Monroe pled guilty to federal drug crimes and admitted killing Kevin Deoliveira. Chavis Murphy was convicted of murder. The five persons who beat Amos Beede to death in 2016 were convicted of manslaughter (Averill, Paul, and Barber) or aggravated assault (Gee and Dennis). Louis Fortier's murder charges were dismissed by the State's Attorney and refiled by the Attorney General; the case is pending. Aita Gurung was convicted of murder. Joshua Granger, who killed Jared Streeter in 2018, was convicted of manslaughter. Alfred Wisher has been charged for murdering Khyann Jones in 2019; the case is pending. The three men who shot and killed Benzel Hampton in 2019 pled guilty to federal drug charges with death resulting. Peter Nguyen's and Octavious Allen-Napier's murder cases are pending. The four persons arrested in 2022 have been charged with murder but their cases are pending.

YEAR	INCIDENT	DATE / TIME	LOCATION	METHOD	VICTIM	V	PERPETRATOR(S) IDENTIFIED BY POLICE	P
2012	NONE							
2013	NONE							
2014	14BU012389	5/17/2014 07:08	Pine St	blunt instr	Bryant, Forrest	M/W/40	Delude, Mark	M/W/52
2015	15BU000219	1/3/2015 18:06	Greene St	firearm	Deoliveira, Kevin	M/W/23	Monroe, Richard	M/W/22
	15BU036925	12/27/2015 02:13	Church St	firearm	Adedapo, Obafemi	M/B/28	Murphy, Chavis	M/B/24
2016	16BU014283	5/22/2016 11:07	Pine St	physical force	Beede, Amos	M/W/38	Averill, Erik	M/W/21
							Paul, Jordan	M/W/21
							Gee, Allison	F/W/24
							Barber, Myia	F/W/22
							Dennis, Amber	F/W/29
2017	17BU007288	3/29/2017 13:51	Church St	stabbing	Medina, Richard	M/H/43	Fortier, Louis	M/W/36
	17BU026760	10/12/2017 14:28	Hyde St	stabbing	Khadka, Yogeswari	F/A/32	Gurung, Aita	M/A/34
2018	18BU012402	6/9/2018 19:38	Blue Bridge	physical force	Streeter, Jared	M/W/20	Granger, Joshua	M/W/20
2019	19BU005826	3/24/2019 08:46	Clarke St	firearm	Jones, Khyann	M/B/28	Wisher, Alfred	M/B/37
	19BU007507	4/16/2019 14:33	N Willard St	firearm	Hampton, Benzel	M/B/23	Felix, James Trevon	M/B/36
							Sanders, Brandon	M/B/18
							Ford, Johnny C	M/B/32
2020	20BU007675	4/26/2020 23:25	North Ave	firearm	Martin, Steven	M/B/38	Allen-Napier, Octavious	M/B/25
							Nguyen, Peter	M/A/27
2021	NONE							
2022	22BU011533	7/7/2022 19:39	Luck St	firearm	Mubarak, Hussein	M/B/21	Abdhikadir, Abdiaziz	M/B/19
	22BU013023	7/25/2022 02:20	N Winooski	firearm	Noonan, Kayla	F/B/22	Dixon, Mikal	M/B/27
	22BU016660	9/4/2022 00:42	City Hall Park	firearm	Rogers, Bryan C.	M/B/32	Crawford, Christopher	M/B/42
	22BU019029	10/2/2022 20:15	Pine St	firearm	Osman, Sheikhnoor	M/B/40	Dasent, Denroy	M/B/52
	22BU023319	12/4/2022 03:08	Main St	stabbing	Sharrif, Abubakar	M/B/23	Simmonds, Von C.	M/B/40



GUNFIRE

- = gunfire incident
- = gunfire incident known to be at a person
- = gunfire incident, person struck (a "shooting")
- = gunfire incident, person killed

Each box represents one incident. The top graphic is sorted by date of occurrence, relative to the respective year; the left-most box is earliest of the year while the right-most box is last incident of the year.

The bottom graphic is sorted by incident type.

