

# Resolution Relating to

**RESOLUTION**  
Sponsor(s): Councilors Keogh,  
Paul, Wright, Mulvaney-Stanak; Bd. of Finance

Introduced: 09/12/11 revised  
Referred to: \_\_\_\_\_ version

AUTHORIZE IMPLEMENTATION OF COMPENSATION  
ADJUSTMENTS FOR MANAGER OF POWER RESOURCES  
AND MANAGER OF POWER SUPPLY AT  
THE BURLINGTON ELECTRIC DEPARTMENT

Action: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signed by Mayor: \_\_\_\_\_

## CITY OF BURLINGTON

In the year Two Thousand Eleven.....  
Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, the City Council authorized the Chief Administrative Officer (CAO) and the General Manager of BED to commission a study to review the competitiveness of the compensation of management and technical positions; and

WHEREAS, the City commissioned Gallagher, Flynn & Company to conduct a market review (The Study) of salaries of some of its non-union positions; and

WHEREAS, the compensation for the positions of Manager of Power Resources and Manager of Power Supply are not consistent with the recommendations of The Study; and

WHEREAS, the Human Resources Director and the Board of Finance have approved changes to the compensation ranges consistent with The Study for the Manager of Power Resources and the Manager of Power Supply;

NOW, THEREFORE, BE IT RESOLVED that this City Council hereby agrees to make the compensation adjustments for the following specific positions, effective as of the date of City Council approval:

1. BED Manager of Power Resources—From a current range of \$68,051 to \$113,034 to a new compensation range of \$117,246 to \$149,222; and
2. BED Manager of Power Supply—From a current range of \$68,051 to \$113,034 to a new compensation range of \$117,246 to \$149,222.