

# Resolution Relating to

**RESOLUTION**  
Sponsor(s): Councilors Keogh,  
Wright, Paul, Mulvaney-Stanak: Bd. of Finance

Introduced: 09/12/11

Referred to: \_\_\_\_\_

Action: \_\_\_\_\_

Date: \_\_\_\_\_

Signed by Mayor: \_\_\_\_\_

COMPENSATION ADJUSTMENT FOR  
CHIEF ADMINISTRATIVE OFFICER

## CITY OF BURLINGTON

In the year Two Thousand Eleven.....

Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, the Director of Human Resources has requested that the position of Chief Administrative Officer receive a market review; and

WHEREAS, the market review confirmed that the position is not being compensated accordingly; and

WHEREAS, the Human Resources Director requested that a market adjustment be applied to the existing salary range for the position of Chief Administrative Officer changing the pay grade from a Willis Classification System: Non-Union, grade 28 with a pay range of \$78,158 to \$93,488 to a CAO non-classified pay range of \$105,524 to \$137,181 (see attached); and

WHEREAS, the request has been approved and supported by the Human Resources Director and Finance Board;

NOW, THEREFORE, BE IT RESOLVED that the position of Chief Administrative Officer receive a market adjustment with a newly created CAO-non-classified pay level of \$105,524 to \$137,181; effective as of City Council approval.

**CAO Pay Range Non-Union**

<b>STEP</b>	<b>FY 12 Annual</b>	<b>FY 12 Hourly</b>
1	\$105,524	50.7327
2	\$107,520	51.6924
3	\$109,554	52.6703
4	\$111,627	53.6666
5	\$113,738	54.6818
6	\$115,890	55.7163
7	\$118,082	56.7702
8	\$120,316	57.8442
9	\$122,592	58.9384
10	\$124,911	60.0533
11	\$127,274	61.1894
12	\$129,682	62.3469
13	\$132,135	63.5263
14	\$134,634	64.7280
15	\$137,181	65.9525