

# Resolution Relating to

**RESOLUTION**  
Sponsor(s): Councilors Keogh,  
Wright, Paul, Mulvaney-Stanak. Bd. of Finance

Introduced: 08/08/11  
Referred to: \_\_\_\_\_  
Action: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signed by Mayor: \_\_\_\_\_

COMPENSATION ADJUSTMENT FOR  
BURLINGTON FIRE DEPARTMENT  
BATTALION CHIEF AND DEPUTY CHIEF

## CITY OF BURLINGTON

In the year Two Thousand Eleven.....  
Resolved by the City Council of the City of Burlington, as follows:

That WHEREAS, the Chief Engineer of the Burlington Fire Department requested that the positions of Battalion Chief and Deputy Chief receive a review of compensation pay ranges; and

WHEREAS, this review confirmed that the compensation is not providing incentive for promotion; and

WHEREAS, the Chief Engineer requested that an adjustment be applied to the existing salary range for the position of Battalion Chief changing the pay level from a Willis Non-Union grade 23 at \$64,076 to \$76,513 to a Non-Classified pay level at \$75,319 to \$82,549; and for the position of Deputy Chief changing the pay level from a Willis Non-Union grade 24 at \$66,298 to \$79,171 to a Non-Classified pay level at \$81,120 to \$88,502 (see attached); and

WHEREAS, the request has been approved and supported by the Human Resources Director and Finance Board;

NOW, THEREFORE, BE IT RESOLVED that the position of Battalion Chief receive an adjustment with a newly created Battalion Chief – non-classified pay range of \$75,319 to \$82,549; and the position of Deputy Chief receive an adjustment with a newly created– Deputy Chief non-classified pay range of \$81,120 to \$88,502 effective July 1, 2011.

**FY12 Proposed - Battalion Chief Pay Scale**

1	2	3	4	5	6	7	8	9	10
Percentage above Base / Step 1									
	1.30%	1.28%	0.97%	0.97%	0.96%	0.95%	0.94%	0.93%	0.92%
\$ 1,448	\$ 1,467	\$ 1,486	\$ 1,501	\$ 1,515	\$ 1,530	\$ 1,544	\$ 1,559	\$ 1,573	\$ 1,587
\$ 75,319	\$ 76,298	\$ 77,277	\$ 78,030	\$ 78,783	\$ 79,537	\$ 80,290	\$ 81,043	\$ 81,796	\$ 82,549

Step 1 = 5% above the 23-25 Yr. Captain Step

Proposed Battalion Chief Pay Scale Range \$75,319 to \$82,549  
 Current Battalion Chief Pay Scale Range \$64,076 to \$76,513

**FY12 Proposed - Deputy Chiefs Pay Scale**

1	2	3	4	5	6	7	8
Percentage above Base / Step 1							
	1.30%	1.28%	1.27%	1.25%	1.24%	1.22%	1.21%
\$ 1,560	\$ 1,580	\$ 1,601	\$ 1,621	\$ 1,641	\$ 1,661	\$ 1,682	\$ 1,702
\$ 81,120	\$ 82,175	\$ 83,229	\$ 84,284	\$ 85,338	\$ 86,393	\$ 87,447	\$ 88,502

Step 1 = 5% above Step 3 Battalion Chief Scale

Proposed Deputy Chief Pay Scale Range \$81,120 to \$88,502  
 Current Deputy Chief Pay Scale Range \$66,298 to \$79,171