City of Burlington
Vermont

HUMAN RESOURCES DEPARTMENT
City of Burlington

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To: Board of Finance

From: Susan Leonard, Director of Human Resources

Date: July 27, 2011

Re: CAO Pay Range

It is my recommendation, along with the support of the Institutions and Human Resource Policy Committee, to adjust the CAO pay range to the Sadowski recommended range aged by amounts consistent with the City's non-union FY10 and FY11 COLA increases.

Implementing the recommended range of $105,524 - $137,181 will correct internal pay inequities created when the two Assistant CAO positions were adjusted to the Sadowski recommended range. It will also allow for competitive recruitment at such time the vacancy is appointed.

Thank you for your consideration.