MEMO

TO: City Council

FROM: Richard Haesler (staff)
for the Ordinance Committee

Re: Livable Wage Ordinance

DATE: June 3, 2011

The Livable Wage Ordinance was amended by the City Council on May 2, 2011. A clerical error by staff in preparing the Ordinance resulted in the omission of language which would "grandfathered" the existing wages rates until such time as calculations employing the methodology as newly adopted "meet or exceed" the fiscal 2011 posted wage rates.

Section 21-82 (b) therefore should be further amended to read:

(b) The amount of the livable wage established in this section shall be adjusted by the chief administrative officer of the city, as of July first of each year based upon a report of the Joint Fiscal Office of the State of Vermont that describes the basic needs budget for a single person utilizing a model of two (2) adults residing in a two (2) bedroom living unit in an urban area with the moderate cost food plan. Should there be no such report from the joint fiscal office, the chief administrative officer shall obtain and utilize a basic needs budget that applies a similar methodology. **The livable wage rates derived from utilizing a model of two (2) adults residing in a two (2) bedroom living unit in an urban area with a moderate cost food plan shall not become effective until rates meet or exceed the fiscal 2011 posted livable wage rates. Prior to the first day of May preceding any such adjustment and prior to the first day of May** of each calendar year **thereafter**, the chief administrative officer will provide public notice of this adjustment by publishing a notice in a newspaper of general circulation, by posting a written notice in a prominent place in City Hall, by sending written notice to the city council and, in the case of covered employers that have provided an address of record to the chief administrative officer, by written letter to each such covered employer.

We ask the Board recommend this correction to the full council so that it may be placed on the June 13, 2011 agenda, asking that the rules be suspended and that it be placed in all stages of passage.