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2 **Resolution Relating to**  
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Councilors Keogh,  
**RESOLUTION**  
Wright, Paul: Bd. of Finance  
Sponsor(s): \_\_\_\_\_

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6  
7 BURLINGTON TELECOM REORGANIZATION,  
8 PERSONNEL CLASSIFICATION AND COMPENSATION  
9

Introduced: 02/14/11  
Referred to: \_\_\_\_\_  
Action: \_\_\_\_\_  
Date: \_\_\_\_\_  
Signed by Mayor: \_\_\_\_\_

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11  
12 **CITY OF BURLINGTON**  
13

14 In the year Two Thousand Eleven.....  
15 Resolved by the City Council of the City of Burlington, as follows:  
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17 That WHEREAS, the consulting firm of Dorman and Fawcett has recommended a  
18 reorganization of Burlington Telecom (BT) and the Chief Administrative Officer has requested  
19 the implementation of this recommendation; and

20 WHEREAS, the proposed reorganization includes elimination of the position of  
21 Manager of Network Administration which will be made possible through a combination of  
22 automation and reassignment of job functions to other positions; and

23 WHEREAS, the proposed reorganization includes elimination of the positions of  
24 Marketing Sales Coordinator; one Network Technician; two Customer Service Representatives;  
25 one Outside Plant Technician which will be made possible through a combination of automation  
26 and reassignment of job functions to other positions; and

27 WHEREAS, the proposed reorganization includes reclassification of the position of  
28 Customer Service Manager to a Senior Customer Service Representative;

29 WHEREAS, the proposed reorganization includes reclassification of one Working  
30 Foreman – Outside Plant to a Senior Outside Plant Technician

31 WHEREAS, the requests described above result in an ongoing net base salary savings of  
32 \$300,209; and  
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35 **Resolution Relating to** BURLINGTON TELECOM REORGANIZATION,  
36 PERSONNEL CLASSIFICATION AND  
37 COMPENSATION  
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39 WHEREAS, the requests described above have been reviewed and approved by the  
40 Human Resources Director and Finance Board;

41 NOW, THEREFORE, BE IT RESOLVED that the City Council hereby approves the  
42 proposed reorganization, classification and compensation changes described above.

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47 lb/kas/c: Resolutions 2011/HR – Burlington Telecom Reorganization, Personnel Classification and Compensation  
48 2/10/11