

Office of
the Mayor
Burlington,
Vermont



**Miro Weinberger
Mayor**
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MEMORANDUM

TO: Board of Finance
FROM: Miro Weinberger, Mayor
DATE: June 22, 2012
RE: Salary Peter Owens – Step Placement

In the event that the City Council approves my appointment of Peter Owens as the next CEDO Director, we intend to go forward with a start date of Monday, July 9th.

The council is also considering a resolution on Monday, June 25, 2012 entitled “Authorizing the Implementation of Market Adjustments” that would result in increased salary ranges for several positions including CEDO Director.

The purpose of this communication is to advise the Board of Finance that:

- 1) in the event that the Council approves the resolution authorizing market adjustments, I do not intend to request a step placement for Mr. Owens despite his extensive experience. Therefore, he would start in FY13 at an annual salary of \$87,749. And,
- 2) In the event that the resolution regarding market adjustments is denied I do intend to return to the Board of Finance at the next meeting to request a step placement under the current salary range approximately equal to \$87,749.

(For your reference, if the current employee in the CEDO Director position were to continue, his FY13 salary would be figured at a step 14, at \$91,074. If the Sadowski FY13 pay-range were to take effect following council action, the current CEDO Director would be at a step 4 with an FY13 salary of \$92,047.)