



**HUMAN RESOURCES
DEPARTMENT
City of Burlington**

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To: Board of Finance

From: Susan Leonard, Human Resources Director

Date: March 22, 2012

Re: Update: Market Adjustment to Compensation Ranges – Mayor

Pursuant to the Board of Finance's request, the Institutions and Human Resources Policy Committee (IHRPC) has reviewed the recommendation for a market adjustment for the position of Mayor. As you will recall, Mayor Kiss requested a range reflecting a 10% increase over the Community and Economic Development Office Director's range, currently, \$93,000 to \$117,000, be considered as a market adjustment for the position of Mayor. It was further requested that adjustment be effective April 2, 2012.

IHRPC members Councilors Bushor and Dober agreed to support the proposal with the stipulation that the range go into effect after fiscal year 2012 and be included in the fiscal year 2013 budget process.

Thank you for your consideration.