## City of Burlington Housing Trust Fund (HTF) Capacity Grant Application

APPLICANT ORGANIZATION
Committee On Townson (Shelter (COTE)
Committee On Temporary Shelter (COTS)  CONTACT NAME
Tamira Martel, Corporate and Foundations Relationship Manager
DAYTIME PHONE & E-MAIL
(802) 540-3084 ext. 208 : tamiram@cotsonline.org
NAME OF PROJECT
COTS Housing Resource Center
AMOUNT REQUESTED
\$7.500
ESTIMATED CONSTRUCTION START DATE (FOR FEASIBILITY/PREDEVELOPMENT GRANTS)
N/A
ESTIMATED COMPLETION DATE
Ongoing program
TOTAL ESTIMATED PROJECT COST
\$397,967 annual budget
s the applicant a 501(c)(3) tax-exempt, nonprofit corporation organized and operated for the purpose or creating or preserving housing for very low, low and moderate income households?  X Yes  No
Nould the requested grant support the staffing, training, planning, fundraising or on-going operations of a nonprofit corporation, thereby increasing that corporation's capacity to create or preserve housing for veryow, low and moderate income households?  X Yes  No
s the applicant a corporation, partnership or individual who is delinquent, at the time of application, in the payment of property taxes or impact fees to the City of Burlington, who have been convicted of arson, who have been convicted of discrimination in the sale or lease of housing under article IV of this chapter or under the fair housing laws of the State of Vermont, or who have pending violations of current city electrical, blumbing, building or housing codes or zoning ordinances?  \[ \sum \text{Yes} \]  \[ \sum \text{Yes} \]

#### **Project Narrative**

Funding priority goes to projects which respond to requirements of the Housing Trust Fund and the City of Burlington's affordable housing priorities. The Housing Trust Fund Administrative Committee (HTFAC) uses the attached criteria to score projects. Scores are tallied and ranked high to low. The HTFAC funds projects at its discretion.

Please provide the information below in the space provided. It is important to complete all fields. If you need additional space, attach separate pages to your application and title them as indicated below.

**Project description** (Please briefly describe your project. Specifically describe how Housing Trust Funds would: a) support your organization's ongoing operation and/or b) support the assessment of structural and financial feasibility of new affordable housing.):

Please see attachment A.: COTS Project Narrative-COTS Housing Resource Center

Please describe how the organization is currently involved in the construction of new affordable housing:

Please see attachment A.: COTS Project Narrative-COTS Housing Resource Center

Please describe how the application supports one or more of the priorities listed in the City's Housing Action Plan:

Please see attachment A.: COTS Project Narrative-COTS Housing Resource Center

Please describe how the application supports one or more of the priorities listed in the City's Consolidated Plan:

Please see attachment A.: COTS Project Narrative-COTS Housing Resource Center

Please describe the financial need of the requested activity (include a project budget with all sources and uses):

Please see attachment A.: COTS Project Narrative-COTS Housing Resource Center

Please describe the negative impact to the community if the request is not funded:

Please see attachment A.: COTS Project Narrative-COTS Housing Resource Center

Please describe how the proposed project supports an underserved and vulnerable population:

Please see attachment A.: COTS Project Narrative-COTS Housing Resource Center

#### Signature Page

Please check each box that applies:

- X Good Standing: I certify that I am in "good standing" with respect to, or in full compliance with a plan to pay any and all taxes due to the City of Burlington.
- Certification: Under penalties of perjury, I declare that the information I have provided, to the best of my knowledge and belief, is true, correct, and complete.

Rita Markley, Executive Director	
Print Name	
RA Males	11/15/17
Applicant Signature	Date 1

# Project Narrative- COTS Housing Resource Center BURLINGTON HOUSING TRUST FUND FY18 Capacity Grant Application

Submitted by the Committee on Temporary Shelter November 15, 2017

#### Project description:

This application seeks funding for COTS Housing Resource Center to provide programming to prevent homelessness. The COTS Housing Resource Center (HRC), launched in July 2008, prevents at-risk households from losing their existing housing due to unforeseen circumstances and allows those who are without permanent shelter to move more rapidly into stable housing.

COTS Housing Resource Center (HRC) employs a variety of methods to help stabilize households in crisis; these include prevention grants, security deposit grants/loans/guaranties, and a risk-guarantee fund program. Funds will be used to provide homelessness prevention and re-housing programming to 400 households annually (approximately 900 people) who are at risk for becoming homeless or who need assistance getting into housing. In addition, funds will be used to offer comprehensive budget guidance and financial literacy training on- and off-site and provide referrals to connect clients to other mainstream services and benefits.

Funding received from the Burlington Housing Trust Fund will support staffing resources, as well as supervision, and overall organization operations, and administration for this program.

Please describe how the organization is currently involved in the construction of new affordable housing: This spring, thanks to our community's incredible collaboration and support, as well as key partners and funders such as Housing Vermont, VHCB, and BTF to name a few, COTS opened our newly renovated program and housing facility at 95 North Avenue in April, bringing together emergency services, prevention outreach, services, and 14 new units of affordable housing — all in one location.

## Please describe how the application supports one or more of the priorities listed in the City's Housing Action Plan:

The first priority listed in the City's Housing Action Plan (CHAP) is to, "Take active steps to preserve affordable housing," COTS Housing Resource Center (HRC) is on the frontlines of this effort helping an average of 300 atrisk households each year through our prevention programming. Eviction is one of the leading causes of homelessness in the greater Burlington area. Helping at-risk individuals and families maintain their existing housing is critical to ensuring their self-sufficiency and long-term stability while measurably reducing the incidence of homelessness in our community. This is particularly true of those households that benefit from a housing voucher and are at risk of losing that vital resource if evicted. By proactively assisting people in this situation before they lose their housing, COTS reduces the number of households in our community who become homeless thus preserving housing.

The fourth priority listed in the CHAP highlights the need for, "New Approaches to Homelessness in Our Community". COTS Housing Resource Center, an innovative award-winning program dedicated to homelessness prevention and housing retention, pioneered many of the financial tools and strategies now used as best practice methods by homeless service providers across our region and listed in the CHAP.

The HRC serves about 400 households each year that are homeless or at-risk of becoming homeless. Through COTS' prevention services, households facing eviction or foreclosure can receive financial assistance and loans to cover back rent and mortgage payments; COTS also helps re-house people who have become homeless

more quickly through security deposit assistance, loans, and guarantees. Our specific programs include the following:

- Prevention Assistance: provides help through grants or loans to cover back payments to clients facing eviction or foreclosure. COTS also provides small, one-time financial subsidies to help cover household gaps. Such assistance provides crucial support to help people stay housed, improve their credit and overall financial literacy.
- Re-Housing Support: Security deposit assistance and loans help clients struggling to move out of shelter or an unaffordable apartment enter stable housing sooner than on their own. We offer guaranties to landlords on behalf of clients who lack sufficient credit, savings, or rental references.
- Opportunity Fund: provides short-term rental subsidies to working households that risk losing their housing, but do not qualify for other assistance due to federal income limits. Clients receive supportive services including financial literacy training so they can create sustainable budgets and maintain credit.
- COMPASS: is a risk-guarantee program for households that, while able to pay rent, have a damaged rental or credit history that creates obstacles. Our risk guarantee pool ensures that if an owner does have eviction or damage expenses, COTS will cover costs up to an agreed upon limit. After successful completion of a brief tenancy, the resident will enter a standard landlord-tenant agreement and funds are used to assist another household.
- Family Supportive Housing: is a transitional housing program for families. After a brief shelter stay, families move into apartments master leased by COTS, allowing them to begin restoring their housing and credit references. A licensed clinician works with families to teach critical life skills in addition to financial literacy training. This reduces shelter stays for families, and children in particular to prevent intergenerational homelessness.

In the HRC's past nine years, 90 percent of the households helped with prevention assistance did not ultimately need shelter. During this time, COTS' HRC has worked with more than 50 local organizations and 650 landlords to provide help to 9,819 individuals, including 4,102 children.

## Please describe how the application supports one or more of the priorities listed in the City's Consolidated Plan:

COTS Housing Resource Center helps the City of Burlington positively advance in some capacity all three of the statutory program purposes listed in the City's Consolidated Plan; decent housing, expanding economic opportunities and providing a suitable living environment for low- and moderate-income persons.

Through our prevention and rapid rehousing services COTS' HRC directly addresses bullets one and two under the CDBG purpose: Decent Housing.

- · Assisting homeless persons obtain affordable housing;
- Assisting persons at risk of becoming homeless.

The primary objective of the HRC is to reduce the incidence and impact of homelessness in Chittenden County through targeted, limited, and strategic intervention. Our goal is find the pivot points and develop approaches for individuals and families where we can intervene to positively alter their trajectories, preventing future upheaval and reducing their risk of homelessness. Our financial tools coupled with housing search assistance provided by a full-time staff person help us achieve these aims.

Through our customized budgeting and credit guidance as well as our targeted referrals to off-site financial literacy training COTS' HRC directly addresses bullet number seven under the CDBG purpose: Expanded Economic Opportunity.

 Empowerment and self-sufficiency for low-income persons to reduce generational poverty in federally assisted housing and public housing.

We aim to increase a client's financial stability and encourage their fiscal empowerment, by employing a layered approach to helping households develop their budgeting and savings skills as well as improve their credit worthiness. Program participants develop and hone critical life skills that help strengthen their family and create a long-term stable environment.

By helping people retain their housing and remain in their current neighborhood they deepen their connection and commitment to the community in which they live. As a result COTS' HRC tangentially impacts bullet number one under the CDBG purpose: A Suitable Living Environment.

Improving the safety and livability of neighborhoods.

When residents feel secure and are invested in their community they contribute positively to its social, economic, physical, and political institutions and act as a stabilizing force helping to stave off crime and blighting influences.

## Please describe the financial need of the requested activity (include a project budget with all sources and uses):

The Housing Resource Center (HRC) programs cost more than \$397,967 annually. COTS HRC is the largest homelessness prevention program in our area and serves as the centralized entry for more than 70% of all homeless prevention and re-housing requests in Chittenden County.

The \$7,500 requested in a capacity grant from the Burlington Housing Trust Fund would be used for staffing, operations, and client programs.

See Attachment B. - COTS FY17 HRC Budget\*

\*Please note that COTS fiscal year runs from October 1<sup>st</sup> to September 30<sup>th</sup>. Our FY18 budget will not be formally approved and adopted by our board of directors until late November of 2017.

#### Please describe the negative impact to the community if the request is not funded:

COTS is the largest provider of shelter and services in Vermont for the homeless or those at risk of homelessness. During the past year, across all of our services, we assisted 2,381 people (including 855 children) through emergency shelter, outreach, prevention services, and transitional and permanent housing.

COTS believes that emergency shelter and services, while critical for addressing the immediate needs of those who are homeless, is not the answer to end homelessness. This is why we work tirelessly to increases our homelessness prevention services to help keep people housed who are at risk for becoming homeless.

Despite the steady improvement in the economy the working poor in Chittenden County, particularly families with young children, continue to struggle as the cost of living outpaces wage growth. Families continue to be the fastest growing segment of the homeless population nationwide. In the *Housing Opportunity Grant* 

*Program (HOP) Annual Report* for State Fiscal Year 2017 the number of children in publicly funded homeless shelters increased by 24 percent from 2016.

COTS' Housing Resource Center (HRC) provides a critical safety net to this potentially vulnerable population and is a key aspect of our homelessness prevention mission. In many cases, all it takes to keep a household atrisk of losing their home is a few months of rent to provide time for a breadwinner to find new employment, or a few hundred dollars for a car repair so that the person can get to work. To put this in perspective, once a family becomes homeless and comes to one of our emergency family shelters, it can cost as much as \$10,000 in operating costs and services to shelter a family for up to six months.

It is far more cost-effective to help a struggling household stay housed than it is to provide assistance once they are homeless. Last year the average dollar amount of assistance provided by the HRC to stabilize at-risk households was \$1,071. In addition to costing less, prevention also reduces the emotional and physical toll placed on those who are homeless.

The stress of homelessness particularly affects children's health, emotional stability, and learning, as documented by the National Center on Family Homelessness. For example, homeless children have three times the rate of emotional and behavioral problems compared to non-homeless children. They are four times more likely to show delayed development, and they have twice the rate of learning disabilities as non-homeless children. Homeless children are eight times more likely to need to repeat a grade, three times more likely to be placed into special education classes, and two times more likely to score lower on standardized tests.

COTS continually seeks potential funders for our programs and services and has a diversified funding base, which includes individual donors, corporations, foundations, special events, government grants, bequests, and more. We work tirelessly to engage the public, increase our donor pool, and spread the word about the positive outcomes of our programs.

However, if COTS is unable to raise the full program budget, it could result in a reduction of services within this program or in other areas of our organization. A decrease in services could result in fewer households served overall and potentially increased shelter stays or use of overflow motels particularly among families. We would aim to sustain the program through additional private contributions, foundation grants, and government grants, but in a more competitive fundraising climate, it may be impossible to provide the same level of service with reduced funds and it is likely that some services could be interrupted while trying to secure new funding.

Last state fiscal year (7/1/16 to 6/30/17), COTS helped 173 families, including 329 children, with prevention services and assistance. This is in contrast with the 123 families, including 191 children, who ended up in shelters and overflow motels in Chittenden County in the same timeframe.

#### Please describe how the proposed project supports an underserved and vulnerable population:

The HRC serves a broad range of clients, including families, single adults, those struggling with mental illness, substance abuse, and/or domestic violence. Many households seeking services are on the brink of losing their housing due to loss of employment, a serious illness or medical issue, a family breakup, or a major car repair. The majority of clients assisted by the HRC have a monthly income of less than \$1,000, and they lack support from family and friends to access in a crisis. Nearly half of all COTS clients are residents of Burlington.

Some households are dealing with past trauma and abuse such as domestic violence (40%). They may also suffer from mental illness (44%) or struggle with drug and alcohol addiction (27%). Chronic illness (43%), physical disability (29%), and developmental disabilities (14%) are common among our guests. As the percentages bear out many clients struggle with multiple disabilities or conditions.

Our prevention work targets those who are already housed, but have fallen behind on their rent or mortgage payments and risk becoming homeless. We offer rental or mortgage arrearages to keep these households in their homes and avert homelessness.

Our rapid re-housing programs are designed to assist households that are already homeless or those with housing that they can no longer reasonably afford. In these cases, we offer assistance with security deposits and moving expenses, enabling these households to move quickly into affordable, stable housing.

The Opportunity Fund provides short-term financial assistance to working families and individuals at high risk of becoming homeless who do not qualify for other types of assistance. In Chittenden County the cost of housing continues to be a challenge for working families. Those households earning between 50 and 60 percent of the Area Median Income (AMI), as determined by the U.S. Department of Housing and Urban Development, are feeling the impact of this situation most acutely. For FY17, that translates into a range of \$41,200 to \$49,440 annually for a family of four. Many low-income working households in Chittenden County live close to the edge, paycheck to paycheck. They often have limited savings, or no savings at all. These families also often do not qualify for mainstream benefits, public support, and do not have social networks with means to help them in times of crisis.

During COTS fiscal year 2017 the following demographics represent individuals/households served by the HRC:

AGE: 43% aged 0-17; 2% aged 18-20; 16% aged 21-30; 14% aged 31-40; 20% aged 41-60; 4% aged 61-70; 1% 71+;

ETHNICITY: 4% Hispanic/Latino; 95% Not Latin; 2% unknown or client refused;

RACE: 4% American Indian or Alaskan Native; 4% Asian; 21% Black or African American; 68% Caucasian; 3% unknown or client refused;

GENDER: 42% males; 58% females;

HOUSEHOLD INCOME: 81% had a household income below 30% Average Median Income (AMI) as determined by HUD; 16% had income between 30% and 50% AMI as determined by HUD; 3% had income between 50% and 60% AMI as determined by HUD;

HOUSEHOLD TYPE: 38% of households with children were headed by a single adult female, 2% of households with children were headed by a single adult male, 16% of households with children were headed by two adult parents, and the remaining households were headed by single adults or an adult couple with no children.

#### Progress report for previous year's funding:

The Burlington Housing Trust Fund (BHTF) provided \$7,500 to support COTS Housing Resource Center in the fall of 2017. During COTS most recently completed fiscal year (10/1/2016 to 09/30/2017), COTS Housing Resource Center achieved the following outputs and outcomes:

- We provided assistance to 392 unduplicated households; 72% of approved applicants received prevention assistance while 28% received rapid rehousing assistance;
- This affected a total of 1,067 individuals including 451 children;
- Of those assisted, 93% remained stably housed 90 days after receiving assistance from the Housing Resource Center and 83% remained stably housed 180 days after receiving assistance;

- Average dollar amount of assist per household: \$1,071 compared with an average assist of \$1,022 per household for the previous year;
- Of the households in need of assistance 82% had their case resolved in 28 days or less;
- Every low-income household that sought assistance from the Housing Resource Center was referred to comprehensive housing resources (such as housing search assistance, free credit checks, and assistance with applications for 3 SquaresVT and other financial support services);
- We leveraged public money with private money to provide direct services for clients.

During COTS 2016 fiscal year we dispersed more than \$444,691 (see table below) in financial assistance to stabilize at-risk households residing in public, not-for-profit, and private housing in the greater Burlington area. Our strategy to leverage public money with private funds helps preserve access to housing and scarce housing subsidies in our area.

Housing Entity	Total Amount Paid in FY16
вна	\$24,141.75
Cathedral Square	\$3,009.00
CHT	\$91,935.90
E.P. Management	\$5,088.00
Fern Hill	\$1,186.00
Keens Crossing	\$1,066.00
Lund	\$669.00
Northgate Apts.	\$3,333.00
VSHA	\$3,651.23
Local Public Housing Authority	\$6,545.55
OTHER-Private	\$304,066.56
Total	\$444,691.99

The following stories illustrate how COTS Housing Resource Center breaks the fall for people in need and helps them get back on their feet:

"Linda" came in to the HRC because her family was behind on their rent as her husband had been unable to work the last several months due to a suicide attempt. Her husband had been recovering both physically and mentally and was scheduled to return to work in a few months. "Linda" has a steady job in retail, but her income wasn't enough to cover their entire rent and still leave money for food and other necessities for the family. We were able to cover the back rent they owed and provide them with a three month subsidy to keep them stably housed until her husband could go back to work. Thanks to help from COTS HRC "Linda" was able to focus on her husband's health and her family's well-being. To help ensure their long-term stability "Linda" and her husband have taken several classes at Opportunities Credit Union to help them improve their budgeting skills and to have a better understanding of how credit affects their financial security.

"Mark", his wife, and their four children have lived comfortably in their single-family home for the last three years. In October "Mark" lost his job as a contractor, which had been the household's primary source of income. His wife, having a gross monthly income of \$501/month from SSDI, was unable to carry the mortgage on her own. "Mark" began draining his 401K to help pay the mortgage and other household expenses, but they were still falling behind. After a few weeks "Mark" also began to receive unemployment insurance to help

bolster the family's income. During this time "Mark" had found new employment. As required "Mark" notified the Vermont Department of Labor about his new job and his expected start date. Because of the timing between notifying the Department of Labor about his new position and the start date there was a one week gap in which "Mark" was not working and he was also not receiving any unemployment compensation. This gap in pay led "Mark" and his family to fall even further behind on their mortgage payments. The week before his new job was to commence, "Mark" was contacted by the company to say that the scope of work had been decreased and he was no longer needed. "Mark" was once again unemployed, but due to the circumstances he was not eligible for unemployment compensation for several weeks. Fortunately "Mark" was able to quickly secure a new job that would comfortably sustain his family moving forward, but at this point he was three months behind on his mortgage. "Mark" came to the HRC looking for assistance with his mortgage arrearage. COTS HRC provided "Mark" with a one-time financial payment to help with his mortgage arrearage. Additionally a HRC Housing Specialist contacted "Mark's" mortgage company to help negotiate a reasonable payment arrangement allowing "Mark" and his family to finally get on top of their expenses and continue living in their home.

### COTS HRC 2016-17 Budget Worksheet

	****
	HRC
REVENUE	
UNITED WAY	
UNITED WAY: Chittenden County	
UNITED WAY: Other	
Total UNITED WAY	•
GENERAL PUBLIC SUPPORT	
Cookies	
Bequests/Planned Gifts	50.000
Corporations Foundation Grants	50,000 90,000
Stock Gifts	90,000
General Contributions	77,583
Major Donors	
Holiday	
Mailings Other Special Events	
Phonathon	
Prospecting	
Walkathon	0.48 500
Total GENERAL PUBLIC SUPPORT	217,583
FEDERAL GRANTS	
Advocacy	
ANFC	
CDBG	
FEMA PEER	
Reach Up (PATH)	
Total FEDERAL GRANTS	
CTATE CRANTS	
STATE GRANTS Family Supportive Housing	33,500
Family Savings Account	11,000
НОР	126,848
HOP WarmSltr	
VT Dept Bldgs & Grounds	
Reach Up (PATH) State Veterans Grant	
Vt Education	
Total STATE GRANTS	171,348
MI INICIDAL ITIES	
MUNICIPALITIES BHTF	7,500
Local, Cities and Towns	7,500
Total MUNICIPALITIES	7,500

Total Fundraising	396,431	
OTHER		
Grant Subrecipients		
VT Children's Trust		
Veterans Per Diem Fees		
Program Revenue	1,536	
Pay It Forward FSH Allowance	1,000	
Donated Svc Revenue		
Interest/Investment Income		100
Total OTHER	1,536	3.5
Total OTTIEN	1,535	
RENTAL INCOME AND REIMBURSEMENTS		
Tenants Rental Income		
HAP Pmts for Tenants		
Miscellaneous Income		
Total Rent/Reimb	-	
0		
Carry Forward Fund		
Total REVENUE	397,967	
1001110	397,907	
<u>EXPENSE</u>		
PERSONNEL		
Salaries and Wages	181,801	
FICA	13,599	
SUI	-	
Life & Disability Insurance Medical Insurance	1,237	
Dental Insurance	9,857 1,160	
Workers Comp	2,033	
403b Contributions	1,515	
Employee Plan Management	465	
EAP and COSTCO	429	
Total PERSONNEL	212,096	
OTHER OPERATING		
Operating Leases Canal St/95N	3,503	
Furnishings	-	
Infestation avoidance	-	
Maintenance & Repair	1,075	
Capital Obligation		
Maintenance & Cleaning Supplies Property Management Fee	538	
Americorp/Vista	7,113	
Rent	2,898	
Life Safety & Security	25	
Insurance	1,359	
Property Tax Contribution	181	
Utilities	796	
Telephone	658	

Contract Janitorial	1,300	
Contract Labor	-	
Technology Supplies & Equipment	3,177	
IT & Network Support	2,876	
HMIS Bridge	-	
Office Supplies & Services	1,180	
Printing & Reproduction	` <u>-</u>	
Postage	212	
Dues & Subscriptions	26	
Development Event Expenses	_	120
Volunteer Expense	-	
Hiring & HR	758	
Kudos	_	
Travel	182	
Interest Expense		
Training & Development	_	3
Board Expenses	•	
Legal & Professional Fees	-	
Accounting, Audit & Banking	2,405	
Miscellaneous	181	
Donated Service Expense	-	
Total OTHER OPERATING	30,440	
CLIENT SUPPLIES/ACTIVITIES		
Client: Early Education Initiative (EEI)	_	
Client: Meals	_	
Client Prevention	108,519	
Client Rehousing	26,275	
Client Telephone & Utilities	435	
Client: Translation Services	420	
Client Transportation		
Client Rent	8,781	
Client Supplies/Activities	11,000	
Misc. Client	-	
Total CLIENT SUPPLIES/ACTIVITIES	155,430	
TOTAL EXPENSES	397,967	

#### **Todd Rawlings**

From:

**Todd Rawlings** 

Sent:

Wednesday, November 15, 2017 4:15 PM

To:

'Tamira Martel'

Subject:

RE: Burlington Housing Trust Fund FY18 Capacity Grant Applications from COTS

#### Good afternoon Tamira,

This is your confirmation that I have received your proposals prior to the Housing Trust Fund ("HTF") Request for Proposals deadline. The HTF Administrative Committee (HTFAC) will be examining all proposals and we hope to have final decisions about the awards by the middle of December. I will notify you as soon as possible regarding the HTFAC's decisions regarding awards. In the meantime, I may contact you if there are questions about your proposals.

Very Best,

Todd Rawlings CEDO Housing Program Manager 652-4209

From: Tamira Martel [mailto:tamiram@cotsonline.org]
Sent: Wednesday, November 15, 2017 3:32 PM

To: Todd Rawlings

Subject: Burlington Housing Trust Fund FY18 Capacity Grant Applications from COTS

Good afternoon Todd,

The Committee on Temporary Shelter (COTS) is deeply grateful for the past support we have received from the Burlington Housing Trust Fund and the residents of the City of Burlington. We appreciate the opportunity to submit the attached proposals for COTS' Waystation and Housing Resource Center. If you have any questions or need additional materials please do not hesitate to reach out to me. Thank you for your consideration of our request.

All the best,

#### Tamira

Tamira Martel
Corporate and Foundations Relationship Manager
Committee on Temporary Shelter (COTS)
(802) 540-3084 ext. 208
tamiram@cotsonline.org



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