

**PROUD
UNION**
to be

AFSCME - Local 1343
PO Box 925
Burlington, VT 05402

AFSCMELocal1343@gmail.com

[https://www.facebook.com/groups/
AFSCME93Local1343](https://www.facebook.com/groups/AFSCME93Local1343)



AFSCME[®]
American Federation
of State, County and
Municipal Employees

**Local 1343
Council 93**



Why Joining the Union Makes Sense

Unionized workers are paid more and have superior benefits compared to nonunion employees. In addition to long-time benefits like sick leave, vacation leave and paid holidays, AFSCME Local 1343 was able to win paid family leave for its City of Burlington members during the last contract negotiations.

A Union provides an enforceable means for its members to hold their employers accountable. Even well meaning employers and managers see the workplace differently than those of us who do the work on the frontlines, in the streets, the garages, parks, library, city offices and on the Marketplace. Being a member of the union gives you a legally bound process to grieve violations of the Collective Bargaining Agreement (CBA) by your boss(es). In addition, the union through its members and officials works to insure management abides by that agreement.

Union members have better job safety protections and have more legal protections exercising their rights in the workplace. The CBA also has legal protections in place if a member considers a job unsafe or dangerous to their health. The CBA between AFSCME 1343 and the City of Burlington is available at this link (on the City website)

<https://www.burlingtonvt.gov/sites/default/files/AFSCME%20Contract%20June%202022%20-%20June%202026%20FINAL%20Updated%20Signed.pdf>

Members of other shops should ask their shop steward regarding their CBA.

How do I join?

Please fill out the attached application, print it out and give it to your steward or email it to one of the emails at the end of this leaflet. If you work for the City of Burlington, you can also use this link to sign up:

<https://www.afscme93.org/afscme-council-93-membership-card>



Talk to your steward

Your steward is your representative in the Local. They can assist you in conversations with management, filing a grievance if necessary, and general questions about unions, our local and your rights.

Local 1343 email:

AfscmeLocal1343@gmail.com

President Damion Gilbert:

dgilbert@burlingtonvt.gov

Vice President Jesse Greeno:

jgreeno@burlingtonvt.gov