

Curriculum Vita

Eileen M. Blackwood, Esq.
Kohn Rath Blackwood & Danon, LLP
P.O. Box 340
Hinesburg, VT 05461

Formal Education

September 1983 to June 1986 Cornell Law School	<i>J.D. cum laude</i> Ithaca, New York
September 1976 to June 1980 Dartmouth College Special Major in Women and Education	<i>A.B.</i> Hanover, New Hampshire

Licensing

Licensed by Vermont Supreme Court as attorney through June 30, 2012. License #1953

Legal Employment

January 2009 to present Kohn Rath Blackwood & Danon, LLP <i>General practice concentrating in employment, education, LGBT, non-profit, and civil rights law, estate and disability planning, and mediation.</i>	<i>Attorney (Partner)</i>
May 1992 to present Blackwood & Danon, P.C. formerly Blackwood Associates, P.C. and Blackwood and Kraynak, P.C. <i>general practice concentrating in employment, education, LGBT, non-profit, and civil rights law and mediation; litigation practice involves primarily state and federal civil courts and probate courts; administrative practice involves primarily Vermont Dept. of Education special education hearings.</i>	<i>Attorney (Shareholder/Owner)</i> Burlington, Vermont
June 1997 to present State of Vermont Occupational Safety and Health Review Board	<i>Hearing Officer</i>
October 1987 to May 1992 Paul, Frank & Collins, Inc. <i>general practice concentrating in employment and education law</i>	<i>Attorney (Associate)</i> Burlington, Vermont
August 1986 to August 1987 The Hon. Franklin S. Billings, Jr. U.S. District Court, District of Vermont <i>researched and helped prepare opinions in many areas of federal law</i>	<i>Judicial Law Clerk</i> Rutland, Vermont

June 1985 to August 1985
Perkins, Coie
primarily legal research in areas ranging from antitrust to employment to probate

Summer Associate
Seattle, Washington

June 1984 to August 1984
Cornell Law School
Dean of Admissions Office

Student Assistant
Ithaca, New York

Other Employment

summers, 1999-2008
University of Vermont
taught Special Education Law as Continuing Education class

Adjunct Professor/Lecturer
Burlington, Vermont

fall 2004
Union University
Taught legal issues for child care directors

Adjunct Professor

April 1993 to June 2007
officiated high school girls' and college women's lacrosse games in Vermont and New Hampshire as a USWLA/USL rated official.

Women's Lacrosse Official

February 1993 to June 2000
St. Michael's College
Assistant coach for 5 years; became co-head coach in 1997 of Division II program.

Women's Lacrosse Coach
Colchester, Vermont

September 1980 to November 1996
officiated high school and college field hockey games in New England and NY as USFHA rated official.

Field Hockey Official

August 1981 to June 1983
Randolph Center Elementary School
Taught fourth and fifth grades.

Elementary School Teacher
Randolph Center, Vermont

January 1981 to June 1981
Georgia Elementary School
Taught fifth grade.

Elementary School Teacher
Georgia, Vermont

September 1980 to January 1981
Georgia Elementary School
Tutored children of migrant farm workers.

Title I-Migrant Tutor
Georgia, Vermont

summer jobs included chambermaid, farm laborer, and running a summer drug and alcohol recreation program.

Organizational Activities

Member, Access to Justice Committee, fall 2010 to present

Member, United States Court of Appeals for the Second Circuit Committee on Admissions and Grievances, 2007 – present

Member, Vermont Commission on Judicial Operations, fall 2008 to summer 2010

Town of Williston Planning Commission member (including terms as Vice Chair and Chair), 1990 - 2002

Member, Judicial Nominating Board, February 1997-2003

Member, Plain English Civil Jury Instructions Committee, 2004-2008

Member, Early Neutral Evaluator Panel, U.S. District Court, 1994 - present

Member, Vermont Professional Responsibility Board Hearing Panel, 2002 - 2008

Member, Northern Lake Champlain Advisory Committee, 2004-05

Vermont Bar Association

President, Sept. 2009 – Sept. 2010 (also served one year as President-Elect and one year as Past President)

Board of Managers member, 2004 - 2011

Pro Bono Committee Co-Chair, 2007 - present

Women's Division member, 1987 – present

Former Vice Chair, Chair & CLE Committee Chair

Employment Law Committee, 1996 - present

Alternative Dispute Resolution Committee, 2001 – present

Disability Law Committee member, 2001 – present

Roundtable on the Profession, 2007- present

Continuing Legal Education Committee member, 1990-2000

Ad Hoc Committee on Gender Bias in the Legal Profession, 1994-95

Ad Hoc Committee on Professionalism, 2008

Samara Foundation of Vermont, Board member (including Secretary), 1998-2003

U. S. Lacrosse, Inc., various positions, 2001-2007

Women's Division Executive Committee At-Large member

Women's Division Safety Education Committee Chair

Upper New England Region, Officials Council Chair

Vermont Chapter, Local Rules Interpreter

American Civil Liberties Union of Vermont

Cooperating Attorney, 1987 - present

Formerly Board member, including Vice President

Child Care Resource & Referral Center, Williston, Vermont
Board member, approx. 1988-1992

Bar and professional associations:

Vermont Bar Association (see above)

American Bar Association
Member, 1988 to present

Chittenden County Bar Association
Member, fall 1987 – present

Rutland County Bar Association
Honorary Member, fall 2009

Vermont Employment Lawyers Association
Member 1993 – present

Vermont Volunteer Lawyers Project
Member (unsure of starting date) to present

Education Law Association
Member, 2005 - present

Vermont Association for Justice
Member, (unsure of starting date) to present

National Employment Lawyers Association
Member until 2007

Vermont School Board Attorney's Association
Member, (including President), 1987-92

Vermont Businesses for Social Responsibility
Member, (unsure of starting date) to present

Lake Champlain Regional Chamber of Commerce
Member, (unsure of starting date) to present

Other Activities

U.S. District Court for the District of Vermont Early Neutral Evaluation Panel
serve as early neutral evaluator for cases filed in federal court

Vermont Superior Courts mediation panels
serve as mediator for civil cases

Private mediator
provide private mediation services, particularly in employment-related disputes

Licensed auctioneer
volunteer as auctioneer for charity auctions

Publications

Revised fall 2010, Primary Author, *Employment Law Section, Vermont Guide to Health Care Law*, project of Vermont Medical Society, <http://www.vtmd.org/employment-law>.

Summer 2006, Author, “*Special Education: Will the “Improvements” Decrease Protections for Parents and Students?*” Vol. 32, No. 2, Vermont Bar Journal 52.

June 2002, Author, “*Discipline for Students with Disabilities: Ensuring Both School Safety and Access to Education*,” Vol. 28, No. 2, Vermont Bar Journal 44.

July 1995, Co-Editor, “*Gender and the Legal Profession: Report of the Ad Hoc Committee on Gender Bias in the Legal Profession*”, A Project of the Women’s Section of the Vermont Bar Association and the Vermont Bar Association.

Spring 1992, Author, “*The Reasonable Woman in Sexual Harassment Law and the Case for Subjectivity*,” 16 Vermont Law Review 1005 (1992).

1991, Co-Author, “*Disabilities and Employment in Vermont: A Guide to State and Federal Laws Affecting Employers and Employees*,” pamphlet published by the Vermont Bar Association Young Lawyers Section and The Vermont Chapter, National Multiple Sclerosis Society.

November 1985, Author, “*Race as a Factor in Child Custody and Adoption Disputes: Palmore v. Sidoti*,” 71 Cornell Law Review 209 (1985).