

# Burlington's Livable Wage Ordinance

## \$15.64

### WHEN

employer offers employer assisted health insurance

## \$16.66

### WHEN

employer *does not* offer employer assisted health insurance

**and 12 days of paid time off per year\***

\*for full time employees

## MORE INFORMATION:

### Which workplaces are covered?

Any employer that gets paid at least \$15,000 by the City of Burlington for services rendered in a 12-month period are covered.

Employers that have a collective bargaining agreement with their employees are exempt.

### What should employees covered by the Livable Wage Ordinance expect?

Livable wages, 12 days paid time off per year for vacation, illness or personal time (pro-rated for part time employees), and adherence to other applicable state and federal laws.

You have the right to file a complaint if you believe your rights under this ordinance have been violated. Employers found to be in violation of the Livable Wage Ordinance may have to pay back wages and fines, and may be at risk of losing contracts with the City of Burlington, depending on the severity of the violation.

## To file a complaint, contact:

Livable Wage Monitor

Call (802) 865-7000, option 1 or

Email:

[livablewage@burlingtonvt.org](mailto:livablewage@burlingtonvt.org)



Livable Wage July 2021 – June 2022

Effective July 1, 2021